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Section 1

**TEXAS COMMISSION ON LAW ENFORCEMENT
COMPLAINT INTAKE FORM**

1. Case No.
18-01-0235

2. Nature of Complaint: **TCOLE Violations: Falsifying Training Records, Etc** Applicable Rule/Law Violation: 3. Offense Level

4. Date Occurred: **Ongoing** 5. Date Reported: **12/15/2017** 6. Location of Occurrence: **Montgomery Co**

7. Complaint Against Officer/Licensee Last, First, Middle: **Montgomery Co Constable Pct 4** 8. Race/Sex: 9. DOB: 10. PID Number: 11. TXDL #:

12. Type(s) of License: 13. Name of current or last appointing agency: 14. TCOLE Region: **Region 4** 15. Appointment Status:

16. Complaint Received By: Method: Phone, E-Mail, Walk-in, ect and TCOLE Staff taking the complaint
Email: [REDACTED]

17. Complaint Narrative (Who, What, When, Where, Why)

Recd complaint by email. See attachment.

18. Name of Reporting Party Last, First, Middle
Seals, Mark

19. Address of Reporting Party: **Not Provided** 19. Contact Telephone: **832-971-2008** 20. Notification required by E-17:

ENFORCEMENT DIVISION ACTION

21. Complaint Determination: (Circle One) 22. Initial Investigation Type: (Circle One) 23. Assigned/Referred to: 24. Date Assigned/Referred:

Investigation Non-Jurisdictional Admin Criminal Referral **Watts** **01/08/18**

25. Approved By: 26. Remarks:

Texas Commission On Law Enforcement

Personal Status Report

Name KENNETH V. HAYDEN	TCOLE ID (P ID) ██████████	STATUS
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Citizen	Race	Gender	Federal ID	State ID
Yes	White	Male		9772954

Education Information

Institution	Hours	Education
north harris montgomery	0	GED
	18	College Credits
Total Hours	18	
Total Training Hours	360	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Constable	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	1/1/2009		10 years, 3 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	1/1/2005	12/31/2008	4 years, 0 months
Peace Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	1/1/2005	12/31/2008	4 years, 0 months
Peace Officer	MONTGOMERY CO. CONST. PCT. 5	Peace Officer License	7/20/2002	12/31/2004	2 years, 5 months
Peace Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	3/27/1993	7/15/2002	9 years, 4 months
Reserve Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Reserve Officer License	2/22/1993	3/27/1993	0 years, 1 months
Reserve Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	11/6/1992	3/27/1993	0 years, 5 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	10/3/1991	7/15/2002	10 years, 9 months

Total Service Time

Description	Service Time
Constable	10 years, 3 months
Jailer	14 years, 9 months
Peace Officer	15 years, 9 months
Reserve Officer	0 years, 5 months
Total officer time	26 years, 5 months

Iris Martinez

From: Darla Dixon
Sent: Friday, December 15, 2017 9:54 PM
To: Iris Martinez
Subject: Fwd: report of violations

Sent from my iPhone

Begin forwarded message:

From: Mark Seals <[REDACTED]>
Date: December 15, 2017 at 9:13:44 PM CST
To: "complaintrequest@tcole.texas.gov" <complaintrequest@tcole.texas.gov>
Subject: report of violations

I am filing a report of violations either viewed personally by me or by having been made aware of by other employees within this department (Montgomery County Precinct 4 Constable Office) located at 21130 US 59 Suite C New Caney texas 777357 within Montgomery County Texas.

the current constable, Kenneth Hayden has on more than one occasion, falsified or has directed other deputies to falsify Tcole records as it pertains to training that include himself as well as Chief Deputy Barry Welch who has also falsified training records.

In late 2016, I was ordered to take over all of the Tcole and tcledds records system for our department but during the meeting, I raised serious concerns over several deficiencies and missing and or documents that were not filled out correctly such as F5-R request for new hires, L2, L3 paperwork not properly processed, missing notarized signatures, as well as employment applications that were never filled out by deputies that were hired as far back as 2009.

there is record of an audit conducted by tcole in 2016 after I took over that task which showed no issues, but I did learn that Chief barry welch prior to that ,directed other deputies and clerks to backdate, notarize paperwork when the deputy was not present. Chief Barry welch, Constable Kenneth Hayden, along with another deputy reported to Tcole that all had taken the required basic civil process entered into tcledds on 08-24-2017 which all above mentioned officers only attended no more than two (2) hours of the twenty (20) hour course and intentionally and knowing of the false statements reported to Tcole.

Chief Barry Welch, who is a certified instructor, has on more than one occasion,taught classes that did not have any lesson plans, course study guides, as well as class evaluations and when issues of infractions are brought to his attention he has made statements " nobody is going to tell me what to do"

on 10-03-2017 I advised Constable Hayden that a reserve deputy was given a dishonorable F5 for allegations of felony vehicular assault, but was later ordered to change the F5 to "honorable" status although I sought a second opinion from Tcole which agreed that that was the dishonorable discharge was correct.

over several years, other deputies have personally taken online classes such as less than full access TCIC, FEMA, and other classes for both Constable Hayden and Chief Barry Welch which are located in the sergeant's office, there is a complete answer list for the TCIC course which is common knowledge to all and that most or all of the Fema and TCIC classes were taken on one computer.

Constable hayden, in 2015 while attending the Bill Blackwood LEMI of Texas course located in San Antonio or Austin, directed another Investigator to come to his hotel and write an essay or white paper and presented it to the college as his own writings.

I would ask that before starting this investigation, to please contact me by cell at 832-971-2008 in order to provide further information or assistance because of prior investigations, the constable and chief welch will go to extreme measures to cover up evidence of wrongdoing.

thank you, Mark Seals
Captain Montgomery county Pct 4 Constable Office.



BRETT W. LIGON
District Attorney
9th Judicial District

Michael R. Holley
First Assistant District Attorney

Christopher R. Smith, Chief Investigator
Melina G. Appleton, D.A. Administrator

August 1, 2018

Ms. Adrienne McFarland
Deputy Attorney General for Criminal Justice
Office of the Attorney General
P.O. Box 12548
Austin TX 78711-2548

Re: Request for assistance in the investigation and potential prosecution of Montgomery County Constable Kenneth "Rowdy" Hayden, chief deputy Barry Welch, and deputy constables Cory Arnold and Bryan Hosler.

Dear Ms. McFarland:

I respectfully request that the Office of the Attorney General assist this office by assuming responsibility for a pending criminal investigation of Montgomery County Constable Kenneth "Rowdy" Hayden, chief deputy Barry Welch, and deputy constables Cory Arnold and Bryan Hosler, and by representing the State of Texas in any criminal proceedings which may arise out of that investigation.

An investigator employed by the Texas Commission on Law Enforcement has investigated the alleged falsification of records of required licensee training, and now seeks to present the results of that investigation to a prosecutor for review and possible presentment to a grand jury.

Because of my long-standing personal and professional association with Constable Hayden, I have determined that it is appropriate that I recuse myself from participation in this investigation and seek appointment of a qualified district attorney pro tem. I believe that the office of the attorney general would be well-suited to complete this investigation and to represent the State in any grand jury proceedings and criminal prosecutions which may arise out of it.

Please contact me if you have any questions regarding this request. Thank you very much for your consideration in this regard.

Warm regards,

BRETT W. LIGON

Lee G. Alworth Building, 207 W. Phillips, 2nd Floor, Conroe, Texas 77301

Ph: 936-539-7800 Fax: 936-760-6940

Section 2

CASE INFORMATION

Case Number 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Falsifying Training Records
Licensee: Montgomery County Constable Pct. 4

Summary:

On 01/08/2018, TCOLE received a complaint in reference to members of Montgomery County Constable Office Pct. 4, falsifying training records and not attending mandatory training. The complainant stated certain officials of the Montgomery County Constable Office Pct. 4 had on numerous occasions have failed to completely attend training courses after signing the sign-in rosters and falsified TCOLE documents. The complainant identified the following courses where violations might have occurred:

Civil Process Class	08/23/17 – 8/24/2017
Swift water rescue	05/04/2016

INVESTIGATION:

01/08/2018

On 01/08/2018, the above case was assigned to me for review. Upon review, of the complaint, I identified the complaint as Mark Seals, of the Montgomery County Constable Office Pct. 4. Complainant stated in the complaint, he had personally viewed and been made aware of Constable Kenneth Hayden and Chief Deputy Barry Welch and possibly others, falsifying training records and failing to completely attend training courses after signing the log in sheets.

Seals also stated in the complaint in late 2016 he was assigned to take over all the TCOLE records pertaining to licensed peace officer appointed to the department. While checking the files, Seals noticed numerous deficiencies pertaining to missing and or documents that were not filled out correctly such as FS-R requests for new hires, L2, L3 paperwork not properly processed, missing notarized signatures, as well as employment applications that were never filled out by deputies that were hired as far back as 2009.

Seals stated in the complaint when he addressed the issue with Constable Hayden; Hayden removed him from the position of TCOLE manager. (Note: The complaint also included non-jurisdictional issues within the department. These complaints were later addressed with Seals and he was instructed which agency to contact)

Seals also indicated in the complaint Chief Barry Welch, who is a certified instructor, has on more than one occasion, taught classes that did not have any lesson plans, course study guides, as well as class evaluations and when issues of infractions are brought to his attention he has made statements" nobody is going to tell me what to do". Captain Seals did not specify what classes Welch taught that did not have proper TCOLE documents.

Seals specifically asked in his written complaint to contact him prior to starting the investigation so he could provide further information. Seals stated Constable Hayden and Chief Welch would go to extreme measures to cover up evidence of wrongdoing.

01/23/2018

On 01/23/2018, I made telephone contact with Captain Mark Seals and explained I was investigating his complaint. Seals started out by saying that part of his duties were to oversee and be responsible for all of the Texas Commission on Law Enforcement (TCOLE) files. During his oversight, he noticed Constable Hayden and Chief Deputy Welch did not have the adequate training hours up to date during the 2016 training cycle. Seals did not elaborate any further on what training hours or courses they were missing. He said he addressed it with Constable Hayden and

Chief Deputy Welch, but he was removed the next day from working on the TCOLE files.

Seals also stated he remembers a deputy that had previously worked there, by the name of Bryan Skero, failed to attend three days of training, (unknown which training course and date) but was given full TCOLE credit for attending the class. Seals stated he had been made aware that the instructor, Deputy Paul Cassidy, was ordered by Constable Hayden to give Deputy Skero full credit for the course he did not attend. Seals believe the course was conducted sometime in 2016. He stated Skero and Cassidy would be able to give me more information.

Seals continued to tell me prior to a previous agency audit, (Seals was unsure of the date the audit had been conducted) numerous required TCOLE documents were not in appointees files or the documents did not have the required signatures. Seals stated he again addressed the issues with Constable Kenneth Hayden and Chief Deputy Barry Welch that the files did not comply with TCOLE rules and he (Seals) would not falsify the documents. (**Note:** Seals did not elaborate if he was ordered to falsify any TCOLE documents)

After talking to Seals, I arranged a time we could meet to obtain a written statement from him. Seals agreed to meet in Huntsville Texas on 01/30/2018.

01/24/2018

On 01/24/2018, I made telephone contact and spoke with Deputy Brian Skero from the Harris County Constable Office Pct 3 in reference to his name being given to me by Captain Seals. I explained the reason for the call and Deputy Skero stated he was more than willing to assist me with my investigation.

I then asked Deputy Skero if he had any issues with training while employed at Montgomery County Constable Office Pct. 4. He stated approximately two years ago, he was injured on duty and was assigned to desk duty. During his time while injured, he was assigned to get all TCOLE files in compliance. Skero stated while reviewing TCOLE files, he noticed numerous discrepancies with training requirements, and brought it to the attention of Constable Hayden. Skero stated he was removed the next day from the inspecting the TCOLE files. (**Note:** Deputy

Skero did not go into details about what discrepancies he noticed while inspecting the TCOLE files)

I asked if Skero remembered which training files had discrepancies and he stated Constable Hayden and Chief Deputy Barry Welch. He stated he could not remember which training courses had discrepancies.

Skero told me he recalled a civil process course in 2013 that he did not attend but, received full TCOLE credit. I asked Deputy Skero what date the course was conducted and he stated he could not remember, but Deputy Paul Cassidy may remember since he was the instructor. I was later able to confirm through TCOLE PSR that Skero did receive credit for "Basics of Civil Process" training on 8/20/13 (20 hours). Skero provided me with Cassidy's contact information.

I asked Deputy Skero if he would be willing to meet with me and provide me with a written statement and he stated he had no problem assisting TCOLE.

01/25/2018

On 01/25/2018, I spoke with Captain Doug Skolaut and advised him about the complaint I had received. I also addressed the information I had been given by Seals and Skero. Captain Skolaut instructed me to get with Investigator Sgt. Mike Hobbs (TCOLE) and coordinate dates and times to go to Huntsville so we could meet with the complaint and witness' to obtain statements.

I contacted Sgt. Hobbs and provided him with details of the case I was investigating and requested his assistance. Sgt. Hobbs and I agreed to meet in Huntsville on Tuesday the 30th day of January 2018.

01/26/2018

On 01/26/2018, I pulled the Montgomery County Constable Office Pct.4 (MCCP 4) condensed summary of officers from the Texas Commission on Law Enforcement Data Distribution System (TCLEDDS). A copy of the condensed summary will remain with the case file. (See Tab #4 "PSRs").

01/30/2018

On 01/30/2018, I drove to Huntsville, Texas and met with TCOLE Sgt. Investigator Michael Hobbs. I briefed Sgt. Hobbs on the information Seals provided me and that I had scheduled to meet with him and possibly three other witnesses.

We met Seals at the Huntsville Police Department and obtained a written statement. His official statement is in case file (See Tab #2 "Statements"). A copy of his statement is below:

State of Texas
County of Walker

Case Number 18-01-0235

Before me, the undersigned authority, on this day personally appeared Mark Seals and after being by me duly sworn, upon oath deposes and says:

My name is Mark David Seals. I am 49 years old and my date of birth is 01/17/1969. My telephone number is 832-971-2008. I am currently employed by Montgomery County Constable Pct. 4. I am currently an Administrative Captain and been employed at Montgomery County Constable Pct. 4 for approximately 9 years. My PID number is 25035.

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts and Sergeant Investigator Michael Hobbs. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked when he started noticing some training issues. I advised I had started working at the Constable office in 2009 when Constable Hayden won election. I told Sgt Watts everything had been going well until about 2 years after taking office. I told Sgt Watts I started noticing issues with search warrants and raids of houses. I told Sgt Watts that one of the deputies by the name of Kevin Cooke quit the Constable Office due to him worrying about getting in trouble for illegal activity going on during search warrants. I told him of one incident where I saw one of the deputies open a drawer and dump marijuana on the floor and make an arrest for plain view.

I told Sgt Watts during a foot pursuit of a suspect, I witnessed Constable Hayden dunk the suspect under water prior to taking him back to the patrol car.

Sgt Hobbs asked me if I noticed any wrong doing with training records or teaching. I told Sgt Hobbs one course called swift water rescue training where Welch taught the class, but most of the time they would just throw a rope into the river.

Sgt Watts asked me if I ever saw any type of lesson plans or signed any type of training roster for the swift water class. I told Sgt Watts the last time I was at a swift water class I did not see any rosters or sign a roster. I told him the last class I took was most likely last year.

Sgt Watts showed me a list of training reported by Montgomery County Constable Pct. 4 reported to TCOLE and I pointed out the swift water course taught on 05/12/2016. I took the class and I believe Barry Welch taught the class. I told Sgt Watts the class lasted only 4 to 5 hours not the full 8 hours that was reported.

Sgt Watts then showed me a Civil Process course which was taken on 8/24/2017, I told Sgt Watts I did not attend the course, but Deputy Cory Arnold told me it only took less than 2 hours to teach it. I told Sgt Watts Deputy Bryan Holser would also be a good witness to talk too.

Sgt Watts asked if I was given the task to handle all TCOLE files. I told him I was given the responsibility in early 2016. That is when I started noticing a lot of files like L2s, L3s, and F5Rs that were not completed correctly. Some of the discrepancies were no signatures from Drs., no dates on paperwork, Etc. I felt like it was a big problem with all the discrepancies and I brought it to the attention of Constable Hayden. I was told by Constable Hayden to, "Take Care of It". Sgt Watts then asked me what I believed what, "Take Care of it", meant and I told him to fix it any way I could. I did not fix any deficiencies. I told Sgt Watts I got up and walked out of Constable Hayden's Office after having a verbal argument about the deficiencies.

Sgt Watts asked me if I was ever ordered by anyone to change any paperwork and I told him I was never ordered to change any type of paperwork by Constable Hayden, or Chief Barry Welch.

Sgt Watts then asked me if there were any other training issues I noticed and I told him I was told, Deputy Cory Arnold told me he had written a term paper for Constable Hayden while attending a leadership course in San Antonio.

Sgt Watts then asked if I knew of any other training issues that I have been involved in. I told him I was unaware of any other training issues that I was personally involved. I then told Sgt Watts I remembered when we had an officer involved shooting on Monday 10/17/2017, where Chief Welch and Sgt Warwick were attending a leadership class in Fort Bend County but were called out of class to come to the scene.

Sgt Watts then showed me Chief Welch's PSR and I pointed out the leadership styles he attended on 10/17/2017 at Gus George LEA. I then told Sgt Watts the crime scene log will show Welch and Warwick was on scene and not in class. I said I was unsure if they attended the second day, but I believe they did not. I told Sgt. Watts there is a news article on line where it shows the scene and Warwick on scene not in class. I know Welch was also there.

01/31/2018

On 01/31/2018, Sgt. Hobbs and I drove to the Tomball City Hall so we could meet and interview Paul Cassidy. During his interview, Cassidy provided us with a written statement. His official statement is in case file (See Tab #2 "Statements"). A copy of his statement is below:

State of Texas
County of Harris

Case Number 18-01-0235

Before me, the undersigned authority, on this day personally appeared Paul Rodney Cassidy and after being by me duly sworn, upon oath deposes and says:

My name is Paul Rodney Cassidy. I am 49 years old and my date of birth is [REDACTED]. My telephone number is [REDACTED]. I am currently self-employed. I am currently not a peace officer and I last worked at the Montgomery County Constable Pct. 4 and resigned July 2016. My PID number is [REDACTED].

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts and Sergeant Investigator Michael Hobbs. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked me what position I last held when I resigned and I told him Deputy on patrol.

Sgt Watts handed me my PSR (Public Service Records) and asked me to review and make sure it appears correct. I have reviewed the PSR of my training and it appears to reflect all my training and it appears accurate. Sgt Hobbs then asked me to look and see if there were any courses that I got credit for and did not attend or did not attend the full hours. Everything I see on my PSR is correct.

Sgt Watts asked me if I attended any course where he saw Constable Hayden or Chief Welch sign the training log and did not see them attend the full course. I told Sgt Watts that I did not have personnel knowledge or did not attend any courses with Hayden or Welch.

Sgt Watts asked if I knew or heard of any course that occurred where the staff did not attend. I told Sgt Watts if was common talk around the office that the, "Command Staff" would go to training, like the Swift Water Rescue and it would be a river party trip.

Sgt Watts asked whom I considered the, "Command Staff", and I told him, Hayden, Welch, Seals, Warwick, and Clendennen.

Sgt Watts then handed me the PSR of Hayden and he asked me to review it. I pointed out the civil process courses taken on 8/24/2017, and told Sgt Watts that class was most likely not attended by anyone of the list. They were just signed off on it by the instructor Ricky Ford. I told Sgt Watts Ricky was the kind of instructor that would just have them sign the roster and not teach the full 20 hour course. I believe this due to how busy the four people on the list are.

I told Sgt Watts TCOLE should look into any courses that are taught at Montgomery County Constable Pct. 4. Due to the fact it was too easy for the deputies walk in and sign the roster and leave.

Sgt Watts then handed me Barry Welch's PSR and had me look over it and see if I knew any courses that did not look correct. I did tell Sgt Watts that a lot of the online courses were taken by Sgt Warwick for other people. I told him an ex deputy by the name Jimmy Cox would have good information on the on line courses.

I then told Sgt Watts in late 2013 I taught a Civil Process course with in our agency and approximately 4 hours into the course Brian Skero was called out of the class by Constable Hayden to go do traffic enforcement. I told Chief Welch that Brian Skero did not finish the course. I was then told by Chief Barry Welch "don't worry about it" and we'll take care of it. I was led to believe he meant the command staff. A short time after that, I was contacted by Chief Welch and called into Lt. Clendennen's office and I was ordered to administer the Civil Process test he had missed out on. I then read him, Skero, the test questions and discussed the answers.

Sgt Hobbs then asked what I meant by, "discussing the answers" and I said I gave him the answers to the test.

Sgt Hobbs asked if I knew it was wrong and I stated, I did at the time, but I knew my shift would change and other stuff would happen and I was worried about losing my job had I not administered him the test.

Sgt Watts asked if I knew any other training issues and I told him that's all I know about and I would testify on what I have told you.

When Sgt. Hobbs and I completed the interview with Cassidy, I met with James Cox and Sgt. Hobbs met with Deputy Skero. During his interview, Cox provided me a written statement. His official statement is in case file (See Tab #2 "Statements"). A copy of his statement is below:

State of Texas Case Number 18-01-0235
County of Harris

Before me, the undersigned authority, on this day personally appeared James Edward Cox and after being by me duly sworn, upon oath deposes and says:

My name is James Edward Cox. I am 63 years old and my date of birth is [REDACTED]. My telephone number is [REDACTED]. I am currently retired. I am currently not a peace officer and I last worked at the Montgomery County Constable Pct. 4 and retired October 2016. My PID number is [REDACTED].

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked me when I started working for Constable Hayden and I stated when he was first elected in 2009.

Sgt Watts asked if I had personally see any training fraud going on while working there and I told him, I never took a TCIC class while employed at Montgomery County Constable Pct. 4. Sgt Ricky Warwick would take all of the courses for all employees including me. Sgt Warwick would complete the course and the certificate of completion would be lying on my desk.

Sgt Watts then showed me all the courses reported by Montgomery County Constable Pct 4 and I told him I did not see any courses that I attended during the period. I also looked under the courses reported by Roman Forest Pd and I did not notice any courses I had taken.

Sgt Watts then asked if I remember any courses taken where certain people were signed on the roster and did not attend or left prior to the course being completed. I told Sgt Watts there were numerous in house courses taken where the upper administration would walk in an after signing the roster would leave.

Sgt Watts asked me if I remembered when the courses were put on and I stated I did not remember but they were a while back.

Sgt Watts asked if I could identify the upper administration and I told him, Kenneth Hayden (Constable), Barry Welch (Chief Deputy), Mark Seals (Captain), Buck Clendennen (Lt.), and Sgt Warwick.

Sgt Watts asked if I could remember any other incidents dealing with training and I told him no.

After I completed my interview with Cox, Sgt. Hobbs provided me the written statement made by Deputy Skero. His official statement is in case file (See Tab #2 "Statements"). A copy of his statement is below:

STATE OF TEXAS
COUNTY OF Harris

AFFIDAVIT

Before me the undersigned authority, on this day personally appeared Brian Skero, who after being duly sworn, upon oath deposes and says: On 02/01/2018 I gave this statement to Sgt. Mike Hobbs. My name is Brian Skero. My birth date is [REDACTED] I am appointed as a Deputy Constable at Harris County Pct. 3. My telephone number is [REDACTED]

Sgt. Hobbs asked me to review my Personal History Statement in regards to the agency I was formerly appointed at. That agency is Montgomery County Constables Office Pct. 4. I worked there as a Deputy Constable assigned to narcotics. While looking at my PSR I told Sgt. Hobbs that I never took Basics of Civil Process which is listed on my training history. According to my PSR I received 20 hours of training on 08/20/2013.

During that time I was working on a narcotics case. I was not in that class for no more than about 5 minutes when I had to leave and work on my case. I never returned. I do not remember taking the test for that class. I do remember my Constable Kenneth Rowdy Hayden told me to worry about my narcotics and he would take care of my civil process class. Constable Hayden, Chief Deputy Welch, Brian Dunn, Josh Bergland were with me during that narcotics case and I know they did not attend that Civil Process class either. I can only assume the constable ordered Paul Cassidy who taught the Civil Process Course to just give me the hours.

Any time I took the NCIC/TCIC course that is mandatory for me to be on that system I was given the answers by Sgt. Warwick. It was common knowledge that if the Constable and his command staff went somewhere to take a course they never attended those courses.

They were all party trips. I think some of those trips were not actually TCOLE related training courses but I am not sure. While I was in Narcotics there was a case that we seized money and drugs and a large amount of power tools all new in the boxes. They were placed in the Pct.4 barn where we stored evidence. The day after the seizure the power tools came up missing. I told Sgt. Warwick that the items were missing and he wanted to know if my team took them and I told him no.

The last I heard the video was mysteriously shut off during the theft and Deputy Chief Welch actually has the tools and as of last week they were used to put up campaign signs for Judge Metts who is running for commissioner. The case has since gone to court and the tools were awarded to the county but at the time they came up missing they had not been awarded and the case had not been to court.

Sometime during 2016 I was injured and was placed on light duty. I don't remember the dates. I was assigned to look thru the files and had a TCOLE check list to make sure we had the proper paperwork in

our officer's files as required. I found several forms missing like L2, and L3's and some officers had no applications. I brought all these issues up to Deputy Chief Welch and Lt. Clendennen. I was suddenly reassigned the next day to simply reading offense reports.

I began to review all the statements to determine if any TCOLE violation may have occurred. During our interview with Seals he pointed out a Swift Water Class taught on 05/12/2016, which was taught by Berry Welch, had lasted only 4 to 5 hours and not the full 8 hours as reported to TCOLE. I showed Seals a Civil Process course taken on August 23-24, 2017 and Seals did not attend the course, but Deputy Cory Arnold told him it took less than 2 hours to teach. Seals also said Brian Holser would be a good witness to talk to in reference to the Civil Course.

Seals also reported that on October 16-17, 2017, Chief Welch and Sgt Warwick attended a Proactive Leadership course at Gus George Police Academy and were called out of class for an Officer Involved Shooting.

I showed Seals a copy of Chief Welch's PRS, and I pointed the Proactive Leadership Course he attended at Gus George Police Academy. Seals stated the crime scene log would show Welch and Warwick were at the shooting scene in Woodlands and not in class. Seals stated he was unsure if Welch and Warwick attended the second day and believed they had not.

During the interview with Paul Cassidy, I asked if he knew or heard of any courses where the staff of Montgomery County Constable Pct. 4 did not attend. Cassidy stated common talk around the office was, that the command staff would go to training, like the Swift Water Rescue, would be a river party trip. I asked Cassidy whom he considered as the command staff and he replied, Hayden, Welch, Seals, Clendennen, and Warwick.

Cassidy advised we should look into any course taught at Montgomery County Pct. 4, due to the fact it was too easy for deputies to sign the training roster and leave. Cassidy stated a lot of online course were taken by Warwick for other departmental personnel and an ex deputy by the name of James (Jimmy) Cox would have information on those online courses.

During the interview with James (Jimmy) Cox, I asked if he ever personally seen and training fraud while working a Montgomery County Pct. 4. Cox stated he has never taken his own TCIC class while employed at Montgomery County Pct.4. He stated Sgt Ricky Warwick would take the TCIC tests for all employees, including him. Cox stated Warwick would complete the course and the certificate of completion would be lying on my desk.

I asked Cox if he remembered any course where students would sign the roster and not attend or left prior to the course being completed. Cox stated there were numerous in-house courses being taught where the upper administration would walk in and after signing the roster would leave. Cox did not specify any particular course where this occurred.

I asked Cox to identify the upper administration and he replied, Hayden, Welch, Seals, Clendennen, and Warwick.

During Hobbs' interview with Skero, Hobbs' showed him a copy of his PSR. Skero reviewed his PSR and pointed out the Basics of Civil Process course on his PSR and stated, I never took this course. The PSR showed he received 20 hours of TCOLE credit for the Basics of Civil Process on 08/20/2013. Skero indicated he was not in the class more than 5 minutes and had to leave due to a narcotics case he was working on and he never returned. Skero stated he does not remember taking

any type of test for the class. He stated he remembers Constable Hayden told him to worry about the narcotics case and that he (Hayden) would take of his Civil Process Class. Skero stated that Hayden, Welch, Dunn, Bergland, were with me during the narcotics case and did not attend the Civil Process class either. Skero stated he only assumed he ordered Paul Cassidy, the instructor, to give them TCOLE hours.

Skero stated anytime he took the TCIC/NCIC courses, Sgt. Warwick gave him the answers. Skero stated that it was common knowledge when the command staff would take an out of town course, they would never attend the full course.

After reviewing the statements to determine if any TCOLE violations occurred, it appears from the statements that it is a common practice for upper management not to completely attend courses and alter or falsify training documents. More than one occasion has Constable Hayden pulled students out of training course prior to them completing all hours required and having knowledge the students would receive full TCOLE hours for the course.

06/07/2018

On 06/07/2018, Sgt. David New, Sgt. Shane Norie and I drove to the Montgomery County Constable Office Pct. 4 office in New Caney to interview Instructor Ricky Ford, Deputy Cory Arnold, Constable Hayden and possibly other witness' about training discrepancies. We made contact with Constable Hayden, Chief Barry Welch and Captain Seals and Lt. Clendennen. I explained to the four of them, we (TCOLE) were looking into a complaint that dealt with training fraud and to be specific a Civil Process course that was taught on August 23rd and 24th 2017.

Prior to asking them specific questions about the training discrepancies, I wanted to confirm with Welch and Clendennen their attendance at the Proactive Leadership course at the Gus George Police Academy. Both stated all three students attended the course even though the sign in roster showed discrepancies in signatures on the second day roster.

(Note: See Case Number #18-05-3242 in reference to the Gus George Police Academy Proactive Leadership training course investigation. My investigation revealed that all subjects attended the training, however one attendee signed the sign-in sheets for all three students. This case was investigated separately and was cleared unfounded)

After speaking to the command staff, we interviewed Deputy Cory Arnold in reference to the August 23-24 2017, Civil Process Course. His official statement is in case file (See Tab #2 "Statements"). A copy of his statement is below:

I have been a police officer for approximately 5 years. I attended a Civil Process Class on August 23, 2017 and completed it later in the following week. The course was taught by Deputy Ricky Ford of the Montgomery County Constable Pct 4 and it was taught in the conference room at the main constable's office.

On the first day of class Ford had us sign a training roster. I could not attend the second day of training because of a prior engagement. When I came back Ford and I discussed what we had gone over on the first and homework. Sgt Watts showed me an EMC Law Enforcement training provider course roster and asked if I saw my signature on the roster. I pointed out my signature and name and verified it was my signature. I pointed out that my name was the first on the list.

I was then shown a second EMC Law Enforcement training provider roster and asked if I had signed it. I pointed out my signature which was the third one down on the list. I also pointed out the handwritten name was not written by me. I told Sgt New that I took a test on the first day after the class was taught. I verified it was my test and it was my handwriting.

After conducting the interview with Cory Arnold, we interviewed Instructor Ricky Ford. The interview was recorded and a copy of his recording was made part of this case file. (See Case Tab #12 "Audio Tapes")

Sgt. New explained to Ford that the class in question was a Basics of Civil Process he had taught back in August 23 and 24th 2017. Sgt. New showed Ford the TCLEDDS Roster Id #10414492 which I printed out prior to our interview. (Note: Only one sign-in roster for the Basics of Civil Process was located in the TCLEDDS system, which had been reported to TCOLE). The roster listed four students attended the class. Ford confirmed he was the instructor for the Civil Process class that was taught in August 2017. Sgt. New asked if all four people on the list

attended and Ford stated, "No Sir". Sgt. New asked who was not in the class and Ford stated, Kenneth Hayden and Barry Welch. Ford verified Cory Arnold and Brian Hosler both attended the full course. Sgt. New asked Ford if Constable Hayden and Chief Deputy Welch were not in attendance in the class, how did their names get on the roster. Ford stated he did not know and he did not put them on there. Ford stated after he teaches the Civil Class, he takes the sign-in roster and all other TCOLE required paperwork to Roman Forest Police Department. Ford said Roman Forest Police Department does all TCOLE reporting for his agency. Sgt. New asked Ford how was it possible that those two names got on the roster and they did not attend the class. Ford stated he assumed they were placed on there after he turned them into Chief Carlisle at Roman Forest.

Ford was asked why he thinks the names were added at Roman Forest and he stated due to the relationship the three have, Hayden, Welch and Carlisle. Ford stated they are a very tight group. Ford also stated Welch was on the board of directors for the training provider (Roman Forest). Ford stated once they (Hayden and Welch) noticed they were short training hours for the cycle, he believed he went over there to get credit before the TCOLE deadline ended. Sgt. New asked Ford why he believes they went over and added their names to the roster. Ford stated he believes Hayden and Welch feel like do not have to follow the rules as everyone else and do what they want.

Sgt. New asked out of the three, Hayden, Welch, or Carlisle, who does he believe might have added the names to the roster. Ford said he believes Carlisle added the names per Constable Hayden. After speaking to Ford, Sgt. New ordered him not to speak to anyone about this conversation.

After speaking to Ford, Sgt. New, Sgt. Norie and I drove to Roman Forest Police Department and met with Chief Carlisle. We requested Chief Carlisle provide us with the training packet Ford gave him for the August 23 -24th 2017, Basic Civil Process Course so we could make copies of the documents inside. The packet consisted of two handwritten sign-in sheets, four course test sheets, four class evaluations sheets, and other required TCOLE training paperwork. (See case File Tab #5 "Course Material")

While reviewing the documents and prior to returning to MCCP 4 office, we looked closer at the two handwritten sign-in rosters that were in the packet. The second handwritten sign-in roster had the same four students filled in as the first handwritten sign-in roster. We compared the first rosters with the second roster and there appeared to be discrepancies with the signatures of the students in attendance. As we reviewed the first handwritten roster, we noticed the ink on the printed name section was in a lighter type black ink and each line appeared too been printed from different ink pens. The signatures also appeared to be from different ink pens. We then reviewed the second handwritten sign-in roster we noticed it had the course information, names, and date completed in a darker type ink pen. It appeared to have been written by the same person. Three out of four signatures also had been signed using what appeared to be the same dark black in pen. The only signature different on the second sign-in roster was for Brian Hosler. The signature was completed in a lighter colored black ink pen. The second sign-in roster also had been missing some information the first sign-in sheet had such as email addresses and phone numbers. The signatures for Constable Hayden and Chief Welch appeared to have been signed by the same person using the same dark ink pen.

After receiving copies of the training files from Roman Forest, we returned to the MCCO #4 and re-interviewed Ford. I showed Ford the two handwritten sign-in rosters we retrieved from the TCOLE training file he (Ford) turned into Roman Forest Police Department. I asked Ford if he wrote the information on the handwritten sign-in rosters and he verified it was his handwriting on both handwritten sign-in sheets. Ford again verified that ink pen is he commonly used by him to filled out the forms.

Ford verified there were four names on the first handwritten sign-in roster and stated he turned in the first handwritten sign-in roster with the tests to Roman Forest Police Department. Ford stated when he turned in the first handwritten day sign-in sheet; it only had two names on it, Cory Arnold and Brian Hosler. Ford stated it was the only handwritten roster he submitted.

I then showed Ford the second day handwritten sign-in roster and asked him if he remembers turning the second one into Roman Forest Police Department. Ford stated it was the first time he had seen the second handwritten day roster. Ford stated he did not recall completing a second handwritten roster.

Ford verified the course was two days and he sent the students home with homework on thumb drives after the first day. Ford then explained the two students (Arnold and Hosler) returned for the second day and completed the course. I asked Ford if Constable Hayden and Chief Deputy Welch were in the class the second day and Ford said "No."

Sgt. New asked Ford if he completed one or two handwritten rosters. Ford said he was positive he had only completed one handwritten roster the first day, due to fact that on top of the roster it has 23rd and 24th, 2017, date on top. Sgt. New again asked why there were two handwritten rosters and Ford said he did not know, but agreed it was his handwriting on the second day handwritten roster. Ford stated he believes it was his handwriting on the second day handwritten roster, but also believed there are some discrepancies. Ford also stated he would be surprised if it was his handwriting due to the fact he does not remember filling out a second day handwritten roster. Ford stated if he were told to put down Constable Hayden and Chief Deputy Welch on the rosters, he would immediately have called TCOLE to report the violation since they did not attend.

Ford stated he has been an instructor four years and understands all the rules of an instructor. I explained to Ford that I believed he was not being fully honest with the handwritten sign-in rosters and his statements were not consistent to what other witnesses were saying. Ford reiterated he did not remember the second day handwritten sign-in roster. Ford reiterated the students left the first day and returned the second day. (Note: Arnold statement indicates he had a scheduling conflict and did not return the second day. He made contact with Ford a week later to complete the course)

Sgt. New explained to Ford that we knew his handwriting was on the second handwritten sign-in roster, and that he had put the names of Berry Welch and Kenneth Hayden on it.

Ford stated he could not explain their signatures on the second handwritten sign-in roster. He reiterated he does not remember having their names on there. After a brief pause, Ford then stated if the those names were on the sign-in sheets, I was "ordered" by Berry Welch to put their names on there. He stated Constable Hayden does not talk to him. Sgt. New asked if he was ordered to sign their names on the sign-in rosters and Ford responded by admitting his handwriting is on the second day roster but he did not sign Hayden and Welch's signature.

I asked Ford where the documents were taken once the roster is filled out and completed. Ford stated he would have taken them to Chief Carlisle. I explained to Ford that we believe he completed the first day-handwritten roster and had Hayden, and Welch both sign it. He then completed a second handwritten roster in a hurry and did not have time to get both Hayden and Welch's signatures. Ford agreed he hurried the second day handwritten roster so he could get it to Carlisle. Sgt. New again asked why there were two handwritten rosters and Ford stated, "He didn't know". Ford explained Carlisle would have asked for a second day roster if one was not complete and in the file. Ford explained he returned to the office and had Arnold and Hosler sign the second day handwritten roster. He stated he could not get a hold of Hayden and Welch to sign the second day roster. Ford stated if he could not get Hayden or Welch's signature, Carlisle could have taken care of it. Ford stated he was in a hurry to beat the TCOLE deadline.

Sgt. New asked who took the tests for Hayden and Welch. Ford stated he brought the tests and the first day roster, to Hayden and Welch, since they were not in class. Ford also stated he would have had them sign the roster at the same time. Ford again stated Welch would have ordered him to put Hayden and his name (Welch) on the list because the TCOLE deadline was approaching. Sgt. Norie asked Ford if it is common practice for people (Students) to get credit for classes they did not attend. Ford stated he only knew one Instructor, Paul Cassidy, in the past gave full credit to students that did not fully attend a course.

Ford then admitted he gave Welch and Hayden the tests, evaluations, and twenty hours of course credit for Basics of Civil Process they did not attend, because he has a totalitarian constable and if he goes against them (Hayden and Welch) his

daily activity and shifts would suffer. Sgt. New asked Ford why it was so important to get the rosters turned in and Ford stated Carlisle wanted the documents so the deadline would be met. (TCOLE cycle ended 09/30/2017)

Sgt. New asked Ford how the tests and evaluations were done and eventually ended up in the file folder that was sent to Carlisle. After a few minutes, Ford again answered by saying, he took the tests and evaluations documents to Hayden and Welch for them to complete. Sgt. New asked Ford again who signed for Hayden and Welch and again Ford stated he did not sign for them. Ford stated when he took the documents over to Carlisle he knew he had not gotten Hayden and Welch's signatures. Ford stated he believes Carlisle would take care of the signatures if they were not on one the rosters.

I then asked Ford if anyone else in the department would sign for Hayden and Welch and he stated, "The only person I would have asked to have signed their signatures would have been Lt. Clendennen". I asked why he would take the roster to Lt. Clendennen and he stated, "They are best friends". Sgt. Norie again asked when were their names (Hayden and Welch) placed on the roster and Ford stated when he scheduled the course with Welch. Welch ordered him to put his name (Welch) and Hayden names on the roster so they could get credit for the course.

Ford admitted the first day roster was totally fabricated other than Arnold and Hosler. Ford stated if anyone would have signed the second day roster in the office; it would have been Lt. Clendennen. He stated he would have only gone to him, but he did not see Clendennen sign the second day roster.

Once we completed speaking to Ford, we met with Constable Hayden. The interview was recorded and I made a copy onto a disk that was made part of this case file. (See Case Tab #12 "Audio")

I explained to Hayden the class that was in question was a Basics of Civil Process he had taught back in August 23rd and 24th, 2017. I showed Hayden a roster of the civil class and he verified who was on the roster. Hayden stated the course was

conducted in his training room at the constable's office. Sgt. New showed Hayden the Basics for Civil Process course test and an evaluation. When asked, Hayden agreed it was his handwriting on both documents. Hayden stated he did not remember exactly how many hours the course was, but believes it may have been broken down into a few days. Hayden stated he believes this Civil Process course was broken down in 4-hour increments or, "8, 8 and 4-hour increments". Sgt. New showed Hayden the first day handwritten-hour sign-in roster and Hayden agreed it was his signature. Sgt. New then showed him the second day handwritten sign-in roster and Hayden agreed it was his signature. Hayden stated, "It looks like we all used the same pen, except Hosler".

I asked Hayden to explain how the course was presented, and he stated they (students) had class discussions and power point presentation. He stated he also got homework from the instructor, and Hayden stated it was very hard to have classes at the office because he keeps being interrupted and has to leave class a lot, but did not elaborate on how he got the homework assignment. Hayden did state Ford instructed him to go home and read about, "Subpoenas or something on citations". I asked Hayden how he felt about his command staff-ordering people to do stuff even if it was wrong. Hayden stated he would never order anyone to do anything wrong.

Sgt. Norie asked Hayden if he attended the Civil Process Class in question and he stated, "Yes, I was in that class, yes I was, I was sitting right where you are sitting, right there". Hayden said he (Ford) put on two Civil Courses that year and he did not make the first one. Sgt. New asked if it would surprise you, (Hayden) if the instructor and students who were in the class said you were not in the class. Hayden stated he believes they may have been mistaken because he was in the class, but vaguely remembers. Hayden reiterated he was in the class.

I asked Hayden if he remembered who was all in the class on the second day and Hayden stated he could not remember who was in the class. Hayden stated he remembers where he sat, discussion they had, but did not remember who was all in the class. Hayden also stated he remembers asking for makeup work for some miss time with Ford.

I asked if he was short hours at the end of TCOLE cycle and he stated he did not remember. I again confirmed with Hayden that his signature was on the second day handwritten roster and he stated it was. Hayden continued to reiterate he took the class.

Sgt. New explained we had witness' who stated only two people attended the class (Arnold and Hosler) and he (Hayden) and Welch were not in there. Hayden asked if this if was a criminal investigation, and did he need an attorney.

(Note: At the time we interviewed Hayden it had not been determined if my investigation was an administrative case or a criminal case. Due to the lack of statements and evidence collected at that time)

Sgt. Norie again reiterated it was not a criminal investigation, and we had numerous witnesses' stating he and Welch were not in class. Hayden stated he could not tell us exactly how long he had been in class. Hayden was asked when he took the test and he again stated he took the test while in class. Hayden stated knew he was a distraction to the class due to leaving serval times. Hayden stated he saw the power point. Hayden stated part of the time he had to leave, but was in class long enough to see the power point was not good. Hayden then asked how he did past the review. I told him, anyone could have given him the answers since the ink writing on the test had two different ink colors. I pointed out the circles on the test had different ink then his signature.

Sgt. Norie again stated we (TCOLE) knew that he (Hayden) or Welch did not attend twenty hours of Civil Process Class on August 23-24, 2017. Hayden then asked what day did he take the test, and we responded, we did not know. Sgt. New then stated if the test is the indicator, you (Hayden) were there. Hayden stated again he was there, but may have not been there the second day. Hayden stated he was one hundred percent sure; he was in one of the classes.

I asked Hayden if we had information from Ford that he was ordered to put his name (Hayden) and Welch's name on the handwritten sign-in roster would that be a correct statement. Hayden denied he ever told Ford to give him credit for a course he never took. Hayden stated he would never asked Ford, because Ford

does not like him. Later I asked Hayden why he believes Instructor Ford did not like him and he began to tell us that when he was elected and came into office, Deputy Ford was not performing and he (Hayden) made him (Ford) go through a completely new field-training program.

I asked Hayden if Welch would order Ford to give him and you (Hayden) credit for a course you all did not attend. Hayden stated he could not tell us what someone else would say.

I reviewed with Hayden his PSR and pointed out certain courses he had taken and he verified the information. I again asked Hayden if he attended the course. Civil Process on August 23-34, 2017, for twenty hours and he stated, "No, not the twenty hours, that's why I had make up assignments".

Hayden would not say how long he was in the class and stated he would not guess. He continued to say he did not know how long he was in class.

Sgt. New again showed Hayden the course tests, evaluations and two rosters and he described the discrepancies in his (Hayden) handwriting and signatures. Hayden continued to tell us he attended class, and he completed the tests and evaluations while in class. He continued to say it was his handwriting and signatures on the documents we showed him. Hayden stated he would never tell somebody to fill out any paperwork for him.

While talking to Hayden, he continued repeating he asked for makeup assignments. (Note: There is no evidence of makeup work) Hayden again was explained that other witness in class continued to say he did not attend.

Hayden then asked what the repercussions are for him and his Chief Deputy, and I stated it depends what Chief Welch is going to say. I then asked Hayden what Welch would tell me and he stated he could not say.

Hayden stated he had been in some of the class and described where he and others were sitting, but could not remember how long he stayed in class. I asked Hayden how long he stayed in class and he stated if he had to guess it might have

been in class for maybe five to six hours on one day. He stated he could not make the second day. He stated the day he made the class he took the test.

After making the above comments, Hayden stated again he did not make the second day. I again showed Hayden the second day roster and asked him, if he did not make the second day, how his signature would be on the second day-handwritten roster. Hayden then questioned us if Ford signed his name for the second day.

I then asked if Ford came to him and had him sign for the second day and he stated, he might have signed it when he asked for make-up work.

(Note: Hayden previously stated in his statement and verified twice it was his signature and he signed the second day roster)

I told Hayden, I did not believe he was being one hundred percent honest with us during this interview. Hayden again stated he attended approximately five or six hours of the course and was in and out of the classroom. Hayden stated he asked Ford for extra work or make up assignment since he knew he was not in class the full time.

Hayden stated he did not write his name on the test, but he confirmed he took the test. I then asked if Welch or Clendennen forged his name on the roster and he stated it looked like his signature. Hayden again reiterated he had signed for the second day, and it was his signature and, "It would not be out of the normal to sign, because in my mind he is giving me an assignment". Hayden stated he was signing for the hours he was making up. I then asked if Ford gave him a makeup assignment and he stated, "No I did not make up an assignment".

I explained to Hayden that he is not to retaliate against any employee involved in this matter.

I asked Hayden if he had any questions for us and he asked what, "Is the maximum thing that may go on here". I explained I was not sure what will happen and explained the process of our investigation. Hayden asked if he could get a

suspension. Hayden asked if it was a criminal matter and I explained I did not know until my investigation was complete.

Hayden then stated he wanted us to know that he was not lying and he stated he was not in the entire class and asked Ford to give him makeup work and in his mind he thought I was getting credit cause I did what he (Ford) told him to do. Hayden stated he signed the roster because he believed he completed the course.

Hayden stated we (Class) discussed citations or subpoenas and writs of sequestration. Sgt. New asked Hayden what his makeup assignments was and he stated just to read up on citations and writs. Hayden told us he believes if we asked the students in the class about their conversations about writs, the students might remember him being in the class.

We completed the interview with Hayden and due to time constraints; we were unable to interview Chief Deputy Welch.

After reviewing Hayden's audio statement, he admits he only took 4 to 5 hours of the 20 hour Basics of Civil Process on August 23-24, 2017. Later in the interviews, Hayden stated he attended 5 to 6 hours of the course and he asked Instructor Ford for extra work or make up assignment since he was not in class the full time.

When questioned about his signatures on both handwritten rosters, Hayden admitted his signatures were on both rosters. When Hayden was asked, who all attended the second day of training, he stated could not remember. When Hayden was told he had not attended the 20 hour, Civil Process Class on August 23-24, 2017, he stated he had attended one of the classes. When Hayden was asked if he attended the full 20 hours of Civil Process Class, he stated, "No, not the 20 hours, that's why I asked for makeup work". Hayden continued by saying he attended the course long enough to complete the test and watch some of the power point presentation.

After reviewing Ford's audio statement, he was adamant that Constable Hayden and Chief Welch did not attend the 20-hour Basics of Civil Process course. After showing the TCLEDDS roster to Ford, he again indicated Constable Hayden and Chief Welch were not in the class. Ford stated the only two students that

attended the full course were Cory Arnold and Brian Hosler. When Ford was asked how Hayden and Welch's names got on the sign in rosters, he stated he did know and he did not put them on there. When Ford was asked how it was possible for their names to get on the roster without attending the class, he stated that he assumed they were placed on there after he turned all his paperwork into Chief Carlyle at Roman Forest Police Department. When Ford was asked why he believes Hayden and Welch added their names to the roster, he stated they feel like they do not have to follow the rules like everyone else and they do what they want.

During our re-interview with Ford, after receiving the training file from Roman Forest Police Department, he was shown the two handwritten sign-in rosters for the Basics of Civil Process course taught on August 23-24, 2017. Ford admitted he had entered the information on the two handwritten sign in rosters, but not the signatures.

Ford stated when he turned in the first day handwritten sign in roster; it only had two names on it, Cory Arnold and Brian Hosler. Ford stated that was the only handwritten sign in roster he submitted. Later Ford admitted it was his handwriting on the second day handwritten sign in roster, but stated he did not sign for Hayden or Welch. Ford continued to state that he could not remember how Hayden and Welch's signatures got on the rosters.

When asked who took the tests for Hayden and Welch, he stated he took the tests and sign in rosters to them since they were not in class. Ford admitted he gave Hayden and Welch the tests, evaluations, and full 20 hours of credit for the Basics of Civil Process Class they did not attend, because Constable Hayden is a totalitarian Constable and if he (Ford) when against them, (Hayden and Welch) he daily activities and shifts would suffer.

06/08/2018

I made contact with Captain Seals and asked him to explain how employees make entry into the office building.

Seals stated the doors are secure and employees gain entry by using an electronic key card type system. Seals stated an employee would have to use his key card or follow someone in to make entry into their office area. I requested a copy of all entries made into the building using the electronic key card for the dates of August 23-24, 2017.

06/11/2018

On 06/11/2018, I received an email with the door entry information. I started to review entry times into the building for Constable Hayden and Chief Deputy Welch. On the 23rd and 24th of August 2017, I noticed Chief Welch made entry using his key card into the building at the following times:

08/23/2018	14:47:57	Constable Entry Door
08/23/2018	15:49:22	Constable Entry Door
08/23/2018	17:44:47	Constable Entry Door

I did not see any door entry times reported for Constable Hayden on the August 23, 2017.

I reviewed the entry log for August 24, 2017; I noticed no entry times were logged using their (Hayden or Welch) key card during the day or evening. The door entry log was placed in the case file. (See Tab # 6 "Door Entry Log")

On 06/11/2018, Sgt. New and Sgt. Norie drove to Navasota, TX to meet with Instructor Ricky Ford to get a follow-up statement on inconsistencies between his recorded interview and the recorded interview we had gotten from Constable Hayden. Upon their return back to Austin, Sgt. New provided me with Ford's typed statement and his supplement report. (See Tab #2 "Supplement") I reviewed Ford's statement. His official statement is in case file (Tab #1 "Statements"). A copy of his statement is below:

I have been a police officer for 13 years, all of my career at the Montgomery County Constables Office, PCT 4. Travis Bishop was the Constable that hired me and I have worked for Constable Rowdy Hayden for approximately 10 years. I am a certified TCOLE instructor for approximately 3-4 years. The only

classroom instruction I give is the "Basics to Civil Process" and I have also assisted one time with a patrol rifle course. I have taught this Civil Process class approximately 4-5 times in the time that I have been an instructor. All of this has been "in house" training and I have not taught any outside agencies this material. In this time, I have never taught this class to Constable Hayden. I have had Chief Welch in the March or April Dayshift Civil Process Class for parts of it. He missed the first 4 or 5 hours of Day 1 but was there the majority of the other days.

I have taught the BPOC 8 hour Civil class to the Conroe Police Academy 3-4 times. This is a completely different class. I am certified with TCOLE in civil proficiency.

On 8/23 and 8/24/17, I taught Basic Civil Process class to Cory Arnold and Brian Hosler. Prior to this class, maybe a week before, Chief Barry Welch came to me and said Arnold needs the class because he was out of town when the first class was taught and he needed the training before the end of the training cycle which was coming up. Also, Officer Brian Hosler was a new hire (I believe a reserve) and needed the training for the same reason. Welch said, "Put this class together and let me know when you do it."

On the first day (8/23/17), I gave the presentation in our conference room. There were no "handouts" or materials. This first day is lengthy and we get through approximately 2 of the 4 power points. We stayed in the conference room for the entire first day. At the end of the first day, I sent them home with thumb drives. I remember giving Hosler one and copying stuff to Arnold's personal thumb drive. At no time can I remember seeing or speaking to Constable Hayden or Chief Welch. I never have given Constable Hayden any homework or outside assignments related to this class. This class was the first and only time I've ever given students thumb drives with the power point on them. Typically, the classes are completed in the classroom/conference room. There is no homework and there would be no reason to give the students a test on day 1. I do not remember giving the tests to Hosler and Arnold on Day 1.

On day 2 (8/24/17) we began in the morning, it was just Hosler and me so we finished the class in my office. There was no reason to fire up the power point and go through all of that when it was just he and I. This day is usually the writs and a variance of executions and I believe subpoenas and stuff the deputies don't typically deal with and that's why I save it for day 2. Constable Hayden and Chief Welch were not in class this day either nor did I give anyone any homework on this day. The entire class was given in my office.

At the completion of the class, I had a conversation with Chief Welch in his office. Chief Welch told me that he and the Constable needed to receive credit for the Basic Civil class that I had just taught because they needed the credit for the TCOLE training cycle.

I reviewed the written statement Ford provided Sgt. New and Sgt. Norie. Ford admitted he taught the Basics of Civil Process Class on August 23-24, 2017, and

that the class was taught to Cory Arnold and Brian Hosler. Ford stated approximately a week prior, Chief Welch requested he put on a Basics of Civil Process Class for Cory Arnold due to the fact Arnold was unable to attend two prior classes that had been taught earlier in the year. Ford indicated since he was Field Training Brian Hosler, a new hire, he also had him attend the course.

Ford indicated on the first day, August 23rd, 2017, the presentation was done in the conference room at the constables Pct. 4 office. Ford stated he went through 2 of the 4 power points. Ford stated he sent thumb drives home with Arnold and Hosler. Ford stated that at no time did he remember seeing or speaking to Constable Hayden or Chief Welch during this course. Ford stated that Constable Hayden was never given any outside homework or makeup work outside this class.

Ford stated on the second day, August 24, 2017, he and Hosler finished the class in his office. Constable Hayden or Welch was not in the second day class nor did he give out any homework on that day. Ford stated at the completion of the course, him and Chief Welch had a conversation in his (Welch) office. Chief Welch told Ford that he and the Constable needed to get credit for the Basics of Civil Process Class so they could get the credit for the TCOLE training cycle.

06/12/2018

Sgt. David New, Sgt. Norie and I traveled to Harris County to interview Constable Hayden, Chief Deputy Welch and Deputy Hosler and obtain written statements. The interviews were scheduled to take place at the Montgomery County Sheriff's Office that morning.

On the evening of 06/11/2018, I received phone calls from Attorney Greg Gable (Hosler's Attorney), Attorney Bridgette Brumbaugh (Welch's Attorney), and Attorney Paul Amen (Hayden's Attorney) requesting to meet at the "CLEAT" office in Houston due to they did not want their clients to be seen at the sheriff's department. We agreed to meet at the "CLEAT" office at 10:30 am.

Once we arrived at the "CLEAT" office located at 9800 Northwest Freeway in Houston, we met with Attorney Brumbaugh who stated Chief Welch was running

late. Once Chief Welch arrived, Sgt. New, Sgt. Norie and I spoke to Welch with his Attorney present and he provided a written statement. His official statement is in case file (Tab #3 "Statements"). A copy of his statement is below:

I have been a police Officer for 23 years and 7 months. I am currently speaking to Sgt Watts, Sgt New and Sgt None of the Texas Commission on Law Enforcement, along with my Attorney Bridgett Brumbaugh.

I have been asked to give this statement in reference to a Basic of Civil Process on August 23, 24 2017. I was asked if I had remembered attending the class and I told them I attended the class of the 23rd but I do not remember the I told them I double booked classes and I had asked Instructor Ricky Ford to schedule for the evening of the 23rd because I was attending a FEMA ICS 300 class at Roman Forest Police Department.

The FEMA Class was a 3-day class and was taught by Shannon Sharp. I then was shown two sign-in rosters for the civil course and was asked to identify my signature. I pointed out that my signature appeared to be on both sign-in rosters for the 23rd and the 24th. The second day (24th) signature looked like my "B" and "Y" but I am not a fully confident it was my signature on the second day. I was asked if someone would have signed my name and I know no one signs my name. I also showed a photograph of me sitting in a chair relaxing in the same training room the course was instructed. The date on the photograph was August 23, 2017, at 4:08 pm. I also provided TCOLE some text messages I had sent to Ricky Ford from Monday August 7, 2017. I asked Ricky Ford if he could give the Civil Class at 3:00 pm. I was in the FEMA ICS 300 on the 23rd from 8:00 am, to 3:15 pm, based on my wife telling me I worked from 8 am until midnight.

I attended the FEMA class for 3 days, but don't remember how many hours each day was. I know I brought my welding helmet from home so people could view the eclipse on that day. The first day I remember I knew we talked about eviction at a camp ground, but I cannot remember the second day on the 24th. I told them I believe I had some emergency management meeting on the 24th due to the fact we were preparing for Hurricane Harvey.

I was shown a civil process test and course evaluation sheet and I told them it was my handwriting, but I do not remember when I filled it out. I don't recall getting any homework from the civil class for the night, but I may have as we have received homework in the past classes. This class runs into my memory of some of the last civil classes. Due to the planning on the impact of Hurricane Harvey 2017, I am having a hard time remembering any events on Thursday or Friday, other than emergency operation planning of different types. I do recall one of our Deputies was involved in a fleet accident on Thursday.

There is a possibility I received a thumb drive or hand out for this training class, but I am unable to locate such items in my office. There is a possibility we took this class discussion to a place to eat during the training, but unsure on what day, location, or time.

During the interview with Welch, he provided a photograph copy of a photograph of him, which depicts Welch sitting and relaxing in a conference room. The date

on the photograph was Wednesday 23rd, 2017, at 4:08 pm. Welch also provided text messages he provided to Instructor Ford on August 07, 2017. The text messages were chain of texts between Welch and Ford in reference to the August 23-24, 2017, Civil Process Class.

We interviewed Constable Hayden with his attorney present. Constable Hayden provided a written statement. His official statement is in case file (Tab #3 "Statements"). A copy of his statement is below:

I have been a police officer for 25 years. I am currently talking to Sgt Watts, Sgt New, and Sgt Noire of the Texas Commission of Law Enforcement in reference to a Basic Civil Process that was scheduled on August 23, 24, 2017, at the Montgomery County Constable Office.

I was shown a sign-in sheet with a date of Aug 23, 24, 2017, and I was shown a signature of my name. I verified it was my signature on the first day sign-in sheet. I remember the course started at around 3:30 pm, because we were at a FEMA course on Aug 23, 2017, at Roman Forest Police Department. I am not sure when Chief Welch originally had the Civil Process scheduled. During some point during the class, I recall we started out with a power point and a discussion about a writ of sequestration. I can't remember which day it was.

I was then shown a second sign-in sheet and pointed to a signature which I said I don't know if the signature on the paper was mine. I was asked if anyone else would have signed my name and I said, "NO" and I won't even use a stamp signature. I was then shown a Civil Process test sheet and I do remember doing the test, but don't remember if it was taken at the beginning or end of the class. I was also shown a critique of the class and verified it was my handwritten. I don't remember if it was filled out on the first or second day. I have trouble remembering what happened on the second day of the training.

I remember having a conversation with Ricky Ford about trying to make up work, due to the fact I had missed some hours in the class. I believe I physically took at least 6 out of 20 hours. (Not including any makeup assignments) I am unsure of the exact number of hours I attended. I provided a copy of a 2 photos I found on my cell phone of a picture of me in the class that I sent to my wife after she told me she was in class at the same time I was. The other picture was of other students in the civil class. It was dated on Wed. Aug 23, at 3:56 pm.

During the interview with Hayden, he provided me with two copies of photographs; one of him in the conference room taking a, "Selfie" and the second photograph was of Ford, Arnold and Hosler in the same conference room. Both photographs depicted the date as August 23rd 2017, at 3:56pm. Hayden stated he

found the photos on his cell phone that he had sent his wife because was attended another class at the same time he was.

The three copies of photographs and text messages provided to me by Constable Hayden and Chief Welch were made part of this file. (See Tab #8 "Text Mgs-Photos") These photographs and text messages appear to be from August 23, 2017.

Once Constable Hayden and Chief Welch's interviews were complete, Sgt. New, Sgt. Norie and I drove to the Houston Police Officers Association building located at 1600 State St. in Houston to meet with Deputy Hosler and his Attorney. Once we arrived, we meet with both of them and Hosler provided a written statement. His official statement is in case file (Tab #3 "Statements"). A copy of his statement is below:

I, Deputy B. Hosler with Montgomery County Pct. 4 Constable's Office, attended a 2-day Civil Process Course in August 2017. I attended both days of the class. This course occurred in the evening time in the conference room at the Constable's office in New Caney, Texas. The two occupants that I remember being there in the class on the first day were Constable Hayden and Deputy Chief Welch. I do not remember who the other occupants were but I do remember that there was at least one more person in the class.

The reason I remember those two people being in the class is because since being hired on as a reserve deputy that was the first time I had sat in the same room with the Constable and Deputy Chief, who are the two highest positions in the agency and I was nervous about it. I was hired as a reserve deputy in June 2017 so I was new to the agency. I do not know how long both the Constable and the Deputy Chief were in the class for the first day.

I believe they stepped out at some point, but I don't recall if they returned or not. I remember they were seated behind me. We were given a flash drive for homework to watch a power point. I do not remember who was in the class or where the class was held the second day, but I was present and do not know who else was. I recall signing my name on the roster, but cannot tell you what other names were on it. I did not sign anyone else's name on the roster and have no knowledge of anyone else doing so. After viewing the roster presented to me, I recognize my signature on both rosters and I was present both days. After viewing the test, I recognized my handwriting (name) and recall taking the test. I also viewed the evaluation presented to me and recognize my handwriting on the instructor evaluation form.

06/13/2018

I started reviewing the statements provided by Constable Hayden, Chief Welch and Brian Hosler. Both Constable Hayden and Chief Welch indicated they had double-booked courses and attended a FEMA 300 class on August 23 and 24th, 2017, prior to them attending the Basis of Civil Process course, which had reportedly started at around 3:30 pm.

When Welch was shown the two handwritten sign in rosters for August 23-24, 2017, and he pointed out both of his signatures on the rosters. Welch stated the signatures on the second handwritten roster look liked his, "B" and, "Y" but was not fully confident it was his signature on the second handwritten roster. When Welch was asked if someone else would have signed his name, he stated, "No one signs his name".

When asked about the Civil Process class, Welch remembered the first day they talked about evictions campgrounds, but could not remember the second day of the course. Welch stated he believes he had some emergency management meeting due to the fact they were preparing for Hurricane Harvey.

When shown the test and evaluation for the Basics of Civil Process Course, Welch admitted it was his handwriting, but he could not remember when he filled it out.

When asked about homework from the Basics of Civil Process Course, Welch did not recall getting any homework assignment. He did stated he may have received homework in a past class, and stated this class (August 23-24, 2017) runs into his memory of other civil classes. Later in the interview, Welch stated it is possible he received a thumb drive or a handout of the training class, but he was unable to locate either in his office.

Welch stated due to the impact of planning for Hurricane Harvey, he was having a hard time remembering any events for Thursday and Friday, other than emergency planning of different types.

Welch stated there was a possibility they took the class discussion to a place to eat during the training, but was unsure of the date, location and time.

Hayden was shown the first handwritten sign in roster for the August 23-24, 2017, Basics of Civil Process Class and he verified it was his signature on the first sign in roster. Hayden indicated he remembers the course started around 3:30 pm, because he was in a FEMA course earlier the same day at Roman Forest Police Department.

Hayden stated he recalled the course started out with a power point and a discussion about writ of sequestration, but he could not remember which day it had occurred. Hayden was shown the second handwritten sign in roster and he stated he did not know if the signature on that sign in roster was his or not. When Hayden was asked if someone else would sign his name, he stated, No and that he does not even use a stamp signature pad.

Hayden was shown the civil process test sheet and stated he remembers doing the test, but could not remember if it was taken at the beginning of the class. Hayden was shown the class critique and he verified his handwriting, but did not remember if it was filled out the first or second day, but Hayden went on to say he was having trouble remembering what happen on the second day of training.

Hayden stated he remembers having a conversation with Instructor Ford about trying to make up work, due to the fact he had missed some hours in the class. Hayden stated he physically took 6 out of 20 hours, not including any make up assignments. Hayden then stated he was unsure how many hours he attended.

Brian Hosler had written statement prepared prior to our interview. Holser indicated he attended both days of the Basics of Civil Process course (August 23-24, 2017). Hosler indicated the course was conducted in the evening time at the conference room at the Constables office in New Caney, and he remembered there were two occupants in the first day class as being Constable Hayden and Chief Welch. Hosler did not remember you the other occupants were, but did remember there was at least one more person in class.

Hosler stated he was hired as a reserve deputy and this class was the first time he sat in the same room with the constable and deputy chief, who were the two highest positions in the agency, and he was nervous about it. Hosler did state he did not know how long the constable and the deputy chief were in the class on the first day, but believed they stepped out at some point. He stated he did not recall if they returned or not.

Hosler stated he did not remember who and where the class was held the second day. Hosler stated he recalled signing his name on the roster, but could not recall what other names were on it. Hosler stated he did not sign anyone else name on the roster and had no knowledge anyone else doing so.

Hosler stated he recognized his signature on both the handwritten rosters and he was present for both days.

After reviewing the statements of Hayden, Welch and Hosler, I pulled the training Roster for the FEMA Int. ICS Exp. Incident Class taught on August 21-24, 2017, at Roman Forest Police Department. According to the TCOLE roster, twenty six (26) students attended the training course. On the training roster, I did see that Kenneth Hayden and Berry Welch were listed for attending all two and half (2 ½) days. Since I believed there might have been a conflict in the times of the two training courses, I made contact with the Instructor Chief Shannon Sharp of the Patton Village Police Department. I requested if I could meet with him to discuss a course, he had instructed. I did not provide any information to Chief Sharp on which course I was looking into at that time. Chief Sharp agreed to meet with us at a future time.

06/25/2018

On 06/25/2018, Sgt. David New and I drove to Conroe Texas to meet with Montgomery County Constable Pct. 4 Investigator Arnold and Chief Shannon Sharp of the Patton Village Police Department. Prior to us meeting with

Investigator Arnold, I received a phone call from Attorney Paul Amen stating he was representing Arnold and he would like to be present during any questioning of Arnold. During our conversation, it had been mentioned Attorney Amen was already representing Constable Hayden and it would be a conflict of interest for him to also represent Investigator Arnold, since Constable Hayden was his boss. Attorney Amen agreed and stated he would pass his client onto another TMPA lawyer, who would contact me at a later date. The meeting with Arnold was cancelled until I heard back from his attorney.

We then drove to the Conroe Convention Center to meet Chief Shannon Sharp of the Patton Village Police Department. Once we arrived, we met with Chief Sharp who brought the files and documents for the FEMA 300 course taught on August 21-24, 2017. (These were the same days the Basics of Civil Process were taught)

I asked Chief Sharp, why he brought those specific files for that specific course since I never mentioned what course we were looking into. Chief Sharp responded by saying he read in the local newspaper (Montgomery County Golden Hammer) that Montgomery County Constable Pct.4 was being investigated by TCOLE and since Constable Hayden and Chief Welch attended his course, he stated, "I put two and two together and figured you guys needed to talk to me about this." I then asked Sharp if Constable Hayden or Chief Welch had contacted him at any time about the course and he stated no. (Note: Due to the fact Chief Sharp was never told what course we were investigating, I believe he received information about our investigation prior to our arrival)

Sharp then provided a written statement. His official statement is in case file (Tab # 3 "Statements"). A copy of his report is below:

I have been a police officer for approximately 32 years. I am currently talking to Sgt Watts and Sgt New in reference a FEMA 300 Course I taught in August 2017. I have been a TCOLE licensed instructed since 2006. I attended a train the trainer course in Austin in 2013 through the Texas Department of Emergency Management. I can teach ICS-300/400 Intermediate course through FEMA.

This specific course I placed on Preparing Texas.Org Website in or around in June 2017 to notify Texas State Agencies of the course dates. The dates for the course were to be on Aug 21-22-23, 2017, at the City of Roman Forest City Hall. I then personally contacted the area agencies in East Montgomery County to notify them of the course. I also contacted the Montgomery County Constable Pd. 4 office. I believe 32 people originally signed up for the class, but 27 people actually signed in for the class on

the 21st of August. On the first day, I have them sign the roster at the beginning of the class, which I leave on the desk at the front.

The student's then initial under Day 1 (am), and again after lunch for Day 1 (pm). This allows me to ensure that all students were in attendance the full 8 or 10 hours of course time on each day. I do this on all days of training. The first day I started at 8 am, and ended at approximately 6 pm that evening. The second day started at 8 am, and it ended at approximately 5pm, to 6pm that evening. The third day started at 8 am, and ended the course at approximately 1pm in the afternoon.

I was shown some activity logs (ICS 214 Forms) which were in the training files and I told Sgt New they were training sheets I pass out and they were used for training while in the class. Sgt New showed me three detailed training logs which were activities of each day of the class. Table one through three was completed by fire departments attending the training and table 4 was completed by Montgomery County Constable Pct 4 deputies in attendance. The tables were sitting in groups. Sgt New said the First three class activity logs were very detailed, except for the Montgomery County Constable Pet 4, which did not contain a lot of details and had only 5 entries for two and half days were of information.

I told Sgt New, I did not check the activities sheets and they were turned in at the end of class. I know Montgomery County Constable Pet 4. Sgt McHugh filled out the training log and I know he did not want to be there, so I assume he did not want to fill it out. Sgt New then pointed out some times on the training log, which showed the lunch times were from 10:45 am, to 12:30 pm, and I told them were accurate times. I explained to Sgt. New that there is usually one person that fills out the 214 form at the table.

While group activities, such as beginning times, breaks, lunches are usually accurate. If the one individual filling out the 214 puts an end time on the last day, it may not be indicative of the end times of everyone at the table. This is due to the time that each student may take to complete the test. Everyone is given an hour. Review of the test cannot be done until after the last person has completed their test.

I was then shown the sign-in roster of the FEMA 300 course and verified it was an accurate copy of my sign in sheet I had passed out in class. I can verify that I saw everyone sign the roster in front of me. I physically saw Constable Hayden sign in, I saw Chief Welch sign in, and I saw Captain Seals sign in and also Lt. Clendennen sign in. I never saw anyone leave the class early, but there were a few students, which because of their positions in the county, would walk out for phone calls.

After we completed our interview and were able to get a written statement, we returned to Austin.

06/26/2018

I reviewed the above statements and noticed there was a conflict in determining what time the course was taught. Statements indicate the course was taught sometime between 3 pm, and 12 am. Due to conflicting information on times, I contacted Captain Seals and requested the official time sheets of Constable Hayden, Chief Welch, Cory Arnold, Brian Holser, and Ricky Ford. I wanted to

attempt to verify the times the course might have been taught on August 23 and 24th, 2017. The course would have required two 10 hours days to complete the full 20 hours the course requires. (Note: If the course started at 3 pm or 3:30 pm, as requested by Chief Welch, students would have worked until 1-1:30 am.)

I listed below the employee times they indicated they were on duty for the dates the course was taught:

Hayden	No time Available for either day
Welch	Indicated an 8-hour workday. No specific times for either day
Arnold	Indicated 8 am, to 4 pm. For both days, (Arnold indicated on his activity sheet the course started at 3:50 pm).
Ford	Indicated 10 am, to 8 pm. For both days
Hosler	No times Available

Copies of the times sheets were made part of this file. (See Tab #7 "Time Sheets")

On 06/26/2018, I received a phone call from an Attorney Brett Charles who stated he was representing Investigator Arnold and requested the reason we needed to speak to him again. I explained we had some follow-up questions. We also had obtained some evidence pertaining to that specific course he attended and we needed to verify its authenticity. Charles agreed on a date to meet.

06/28/2018

On 06/28/2018, I drove to Roman Forest Police Department and made contact with Chief Carlisle so I could retrieve the original Basic of Civil Process (August 23-24, 2017) TCOLE file which is kept at his police department. Once Chief Carlisle gave me the file, I filled out a TCOLE Property/Evidence form (See Tab #11 "Evidence Property Sheet") and had him sign it. I then gave him a copy for his file.

The original file I retrieved is part of this report. (See Tab #5 "Basics of Civil Process Course Material")

Once I completed with Roman Forest Police Department, I drove to Montgomery County Constable Pct. 4 office. I met with Investigator Cory Arnold for some follow-up questions to his previous statement he provided. Investigator Arnold advised me he needed to call his attorney and have him listen to the questioning on the phone.

Arnold then provided a written statement. His official statement is in case file (Tab #3 "Statements"). A copy of his statement is below:

I am currently talking to Sgt Watts and Attorney Brett Charles (Telephone Conference) and I had previously talked to Sgt Watts on June 07, 2018 in reference to my attendance at a Basic Civil Process course held on August 23 24th 2017. I gave a written statement on June 07, 2018, confirming I was in attendance in the Civil Process Class. I am now talking to Sgt Watts in reference to some follow up questions. I was asked what time we started the course on the first day and I think it was around 6 pm or so. I know it was in the evening time. There were two other people in the class, which I remember it being Instructor Ricky Ford and Deputy Holser.

I was asked if any other students came into the class and I said I was not sure or recalled anyone else coming in. It's not uncommon for people to walk in and out during the courses. I was sitting in the very front of the classroom one or two chairs back from the front. I was sure Holser was sitting across the table from me near the front also. Instructor Ford was at the podium teaching the course. The course lasted approximately six hours or so. I don't recall seeing Constable Hayden or Chief Welch come into the class at any time, but it's not unusual for them to "pop" in and out. I have a problem in civil process so I paid attention to the slides being presented. I again told Sgt Watts, I do not remember Hayden or Welch come in class. I remember the class was taught till late in the evening. I don't remember if I put time on my time sheets, but I normally put down 8 am to 4 pm. I believe I put down my regular time on the 23-24 the day of August 2107.

I was shown a copy of an Official Montgomery County Time sheet and I was shown my hours for the 2324th of August. I verified it showed 8 am, 4 pm. I should have adjusted the time for the course, but I don't recall if we were told to or not. I provided Sgt Watts with a copy of my daily activity log. I did not attend the second day due a conflicting matter. I told Instructor Ford, I was unable to attend the second prior to the second day. I made contact with Instructor Ford roughly a week or so later. Ford asked if I went over the slides he provided you on thumb drive and I said I did. The conversation last about 10 to 15 minutes in his office.

I again told Sgt Watts, I had signed the sign-in roster on the first day of class and I later when I returned to talk to Ford, I signed the second sign-in roster. I believed the sign-in sheet was filled out prior to me signing the roster. I was asked if I remember what clothing I was wearing during class and I stated, I don't remember.

I was shown a photograph of a class and I identified Deputy Holser and myself. I also identified Instructor Ford who was standing at the podium. Constable Hayden could also be seen in the photograph. I was obviously wrong by the picture where I thought Hosler was sitting across from me and not behind me. As far as I know this slide would only have been used in a 20 hour civil class.

Upon reviewing Arnold's statement, he stated he had previously provided a statement on 06/07/2018. He stated he was in attendance in the Civil Process taught on August 23-24, 2017, at Montgomery County Constables Office.

During the second interview, Arnold thought that the first day of the Civil Process class started around 6:00 pm or so, and stated it was in the evening time. Arnold stated there were two other people in the class and he identified them as Instructor Ricky Ford and Deputy Brian Hosler.

When Arnold was asked if any other students came into the class, Arnold stated he was not sure or recalled if anyone else came in. Arnold stated it is common that people walk in and out during the courses. Arnold indicated the course last approximately 6 hours or so. Arnold stated he does not recall seeing Constable Hayden or Chief Welch at any time, but it is not unusual for them to, "Pop in and out".

When Arnold was shown a copy of his Official Montgomery County time sheet for August 23-24, 2017, he verified the sheet showed 8 am to 4 pm. Arnold stated he should have adjusted his time for the course, but does not recall if he was told to do so or not.

Arnold provided a copy of his daily activity log and stated he did not attend the second day of training (August 24, 2017) due to a conflicting matter. Arnold stated he had told Instructor Ford he could not attend the second day. Arnold stated roughly a week or so later, he and Ford went over slides he (Ford) provided on a thumb drive and they had a conversation about 10-15 minutes in Ford's office.

Arnold stated he signed the first day roster during the first day class and signed the second when he returned to talk to Ford.

When Arnold was shown a copy of a photograph of students in a classroom, which Constable Hayden provided earlier, he identified the students as himself, Deputy Hosler, and Instructor Ford. Arnold stated Constable Hayden could also been seen in the photograph.

After I completed Arnold's statement, I met with Captain Seals of the MCCO pct. 4. I asked Capt. Seals if there were any training files he could provide me for a Water Rescue (TCOLE # 3891) course taught by Chief Welch on 05/04/2016, or any information on the course. Capt. Seals stated the course was taught at Peach Creek in Montgomery County and to his knowledge there are no TCOLE required files kept for in-house training done at his office. Chief Welch was not available at the time I was there.

06/29/2018

On 06/29/2018, I received a phone call from Captain Seals who informed me Constable Hayden and Chief Welch had taken away numerous administrative rights and responsibilities from him. He stated as of today he no longer has administrative authority over such things as Door Entry Reports, Coban Video Reports and downloads, and other administrative rights he had in the past. Captain Seals stated Sgt. Eric McHugh told him that Constable Hayden and Chief Welch believe Captain Seals is providing TCOLE with information on this investigation.

07/02/2018

On 07/02/2018, Sgt. New and I drove to Montgomery County Constable Pct. Office and met with Chief Deputy Welch and his attorney, Bridgett Brumbaugh for follow up on the Swift Water Rescue course he taught on 05/04/2016. (Note: This course was mentioned in his original statement given by Captain Seals. Welch's interview was recorded and a copy has been placed into the case file. See Tab #12 "Audio Tapes")

Welch stated he became a certified TCOLE instructor on 09/21/2011. He stated he has taught in-house courses in the past and the last one being a Swift Water Rescue on 05/04/2016. I asked if he had made a training folder for the Swift

Water Rescue course and he stated he did. I provided him with a roster of all the courses he has taught in the past and asked if he recalled each course.

Welch reviewed the list and indicated some of the courses listed are not specific training course but are new Deputy Field Training (FTO) program and new employee Personnel Orientation. He stated he did report the Water Rescue course on 05/04/2016, but does not recall the Water Rescue 09/23/2016. Welch then retrieved the Water Rescue course folder from his office. Welch reviewed the contents of the course folder with us. Welch showed us the sign-in roster, instructor bio, and equipment lists. I asked Welch if the folder contained any course instructor evaluations or copies of Certificates of Completion that he passed out to the students. Welch stated he did not have an evaluation sheets or any Certificates of Completion in the folder.

Sgt. New asked Welch if there were any written tests in the folder, and Welch stated there were none, but testing is based on, "Skills test" on site. Welch then described what type of training consists during the Swift Water Course. He stated the students are divided into groups and each group is taught a variety of water and boat skills at different intervals. Welch went into detail about what tasks are completed and the length of time spent on each tasks. When the tasks are completed, the students discussed each task as a group, including the instructor. Sgt. New asked Welch if he tests each student on each tasks, and Welch stated, after we instruct and demonstrate each student how to complete the tasks, "I am there physically watching them (students) do it". Welch stated if the student cannot complete the tasks after numerous attempts, such as boat operations, he considers it a fail.

I asked Welch how many groups the students are broken into and he stated three groups. The three groups consist of two boat operations, (Airboat and Zodiac boat) and one group on the bank waiting. I asked Welch as an instructor how he could evaluate each student since there was a lot going on with two different boats. Welch stated he normally has Captain Seals, Constable Hayden, and Lt. Clendennen assists him in evaluating and testing students.

Welch stated he did not have a written class evaluation for the Water Rescue Course. He did state the students talked about the class while he instructed them, but did not have written proof of a class evaluation. I instructed Welch that in future courses make sure the folder contained all the proper TCOLE required paperwork. Welch was instructed what required paperwork was needed in the course file per Texas Administration Code §218.1 (b).

I determined Chief Welch, as an instructor for Swift Water Rescue Course taught on 05/04/2016, he has violated Title 37 Texas Administration Code Chapter §218.1 (b). A law enforcement agency submitting continuing education courses under the chief administrator's approval through a departmental report of training, must have the following on file and readily accessible to the commission:

- (1) Lesson plans; or
- (2) Certificate of completion with hours indicated on the certificate;**
- (3) Attendees' critique of the course that includes:**
 - (A) Written evaluation of the instructor; and**
 - (B) An assessment of how this training was applicable to their assigned duties;
- (4) Number of students attending from the agency;
- (5) Copy of course outline (if available); and
- (6) Copy of available handouts.

The next reported course by Welch was a Water Rescue reported on 09/23/2016, with one student attending named Lt. Arturo Looza. Welch stated he has no memory of entering the course on 09/23/2016. Sgt. New made contact with TCOLE credentialing division and determined the course was entered into TCLEDDS by username MSeals. I then made contact with Captain Seals and asked if he recalled entering this particular course into TCLEDDS. Captain Seals stated he did not remember entering the course, but would look into it.

(Later that afternoon, I received a call from Captain Seals who stated he was about to find out that Lt. Sapps used his (Captain Seals) TCLEDDS logon information on 09/23/2016, to enter the Water Rescue course in question. For some unknown reason, TCOLE did not approve the course until February 2017.

Captain Seals stated Lt. Sapps (Reserve Deputy Lt.) told him he received a Course Certificate by Arturo Looza for a Water Rescue course he attended at

Montgomery County Emergency Services Division Six. Looza requested the course be entered into TCOLE so he could get credit. Captain Seals advised Lt. Sapps to enter the course into TCLEDDS using his (Seals) username and password. Captain Seals stated Lt. Sapps told him he could not read who the instructor was when he was entering it, so he had entered the instructors name as Chief Welch.

After speaking to Captain Seals, I made contact with Chief Welch and explained the situation how his name was entered as instructor for the Water Rescue course on 09/23/2016).

The next course we addressed was an Assault Family Violence Course Welch instructed 03/10/2014, at Roman Forest Police Department. While checking the required documents in his original course folder, we were unable to locate the following documents. The original sign-in roster, approved class roster, and course evaluations. Chief Welch indicated he did not have the documents in the folder.

I determined Welch, as an instructor for Family Violence Course taught on 03/10/2014, has violated Title 37 Texas Administration Code Chapter § 215.10 (b) (4) Course Instructor Requirements. **At a minimum, providing a complete lesson plan, clear learning objectives, instructor biography, approved class roster and original sign-in sheet, and course evaluation to the training coordinator for the training file.**

(Note: The original file for the Swift Water Class was taken for further review. (See Tab #10 "Swift Water Rescue Course Material") I also completed a TCOLE Property/Evidence form (See Tab #11 "Evidence Property Sheet") and had him sign it. I then gave him a copy for his file).

07/12/2018

On 07/12/2018, Captain Skolaut and I drove to Navasota, Texas to meet with Instructor Ford and ask some follow-up interview questions. Captain Skolaut questioned Instructor Ford and later completed a written supplement. (See

Supplement and audio recordings for complete details in Tab #2 "Supplements" and Tab #12 "Audio Recordings" in case file for original)

07/19/2018

On 07/19/2018, I made telephone contact with Lt. Buck Clendennen and inquired if Deputy Ford had approached him in reference to having him sign some documents. Clendennen stated he had not seen Deputy Ford since he (Clendennen) was tied up at the county storage lot working on equipment and prepping for the hurricane Harvey. Clendennen stated he remembers the dates were August 23rd and 24th 2017. I asked Clendennen if he ever made it to the Constables Office and he stated I am sure I stopped in there, but it would not be out of the ordinary not to come by. I asked if Instructor Ford approached him about anything. Clendennen stated he did not remember any conversation with Ford. I asked if he remembers if Ford showed him, any type of documents that would need signatures from Rowdy and Welch. Clendennen stated he did not remember any type of conversation like that with Ford.

I asked Clendennen if it was common practice for other officers to sign documents for anyone. Clendennen said he would not call it common practice, but he stated he it would not be out of question, but the officer must be there before it is signed.

I asked if he had ever signed for Hayden or Welch and he stated he would never say he would not have, but not without their consent. He did not remember signing anything for the 24th. I asked if anyone had ever sign his signature and he could not remember any specifics if it has happened or not, but could not swear if it has or has not happened.

I asked Clendennen if he remember seeing the sign-in roster for the civil class in question and he stated, due to the hurricane he had no idea and does not remember because he went days and days without sleep just preparing for the hurricane. I explained to him the hurricane occurred days later and not during the dates in question.

I asked him if it is known around the department if someone could not find Hayden and Welch for signatures, could they come to you and get paperwork signed. Clendennen stated he has not heard of anything like that before.

I then ended the conversation with Clendennen.

Unrelated to the training issues, on 06/28/2018, Seals provided me with the following information:

Captain Seals asked if he could show me a video that was loaded onto the departments COBAN video system. Captain Seals said the video is the end of a pursuit where the suspect was able to avoid capture. The video starts when the suspect was later found walking in what appears to be a strip mall type parking lot. The video appears to be from one of the patrol units, which Captain Seals stated it was from Lt. Arturo Looza' s unit. As the unit pulls up to the suspect, a white male puts his arms in the air and then lies flat, face down, on the asphalt. The suspect appears to be complying with the commands given, but I could not hear any audio. Once the suspect is lying on the ground, two deputies approach the suspect, one from the right and one from the left. The deputy from the right, who was not identified by Captain Seals, appears to place his knee forcefully in the back of the suspect. The deputy from the left, which Captain Seals identifies as Lt. Looza, pulls out his Taser and removes the firing cartridge. It then appears Lt. Looza applies a, "Drive Stun" to the back of the suspect near the shoulder blade. At no time does it appear the suspect is resisting or fighting. After it appears Lt. Looza applied a stun on the suspect, the first deputy is seen pulling out his Taser and removing the cartridge. The first deputy appears to be applying a, "Drive Stun" to the suspect approximately one or two times. In the video, the suspect tenses up during the shock. Again at no time does the suspect show any resistance of force against the two deputies. Captain Seals then stopped the video. Captain Seals then stated, it is common practice and is an unwritten policy by Constable Hayden, "If a suspect runs from my deputies, they will get an ass whooping' if they are caught".

After reviewing the video, I advised Captain Seals that excessive force and or assault was out of our jurisdiction, but I would review it with Captain Skolaut (TCOLE) and see if we can contact the appropriate agency, I.e. Texas Rangers, Attorney General or District Attorney Office. I suggested to Captain Seals that he needed to make contact with Montgomery County District Attorney and let them review the video.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On 10/01/2018, I went to the the Travis County District Court house and met with Honorable Judge Clifford Brown of the 147th District Court in reference to signing a Affidavit for Search Warrant and Search Warrant. The Search Warrant was written for an audio tape recording that was in the possession of Attorney Gregory Cagle or Montgomery County Constable Pct. 4 Deputy Brian Hosler. I believed the audio tape contained evidence that was pertaint to my investigation.

After Judge Clifford Brown signed both documents, I arranged a date to met with Cagle and Hosler.

Copies of the Search Warrant and Affidavit were made and made part of this file.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-00235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On October 4, 2018, Sgt. New, Sgt. Norie and I traveled to Navasota Police Department located in Grimes County to meet with Attorney Greg Cagle, Deputy Brian Hosler and Deputy Ricky Ford in reference to a follow up statements and to serve a search warrant on an audio recording that is in Brian Hosler's possession.

Once we arrived we first met with Attorney Cagle and Deputy Hosler. The interview was recorded by me and the recording was later copied and placed into the file. **(See Book #1, Tab 12 Audio Tapes)**

I then explained to Deputy Hosler that I received information he had been called into Chief Barry Welch's office to discuss the ongoing investigation that TCOLE was conducting on the Montgomery County Constable Pct. 4 Office. I began to ask Hosler if anyone has made contact him about discussing this case since the beginning of the investigation. Hosler stated, "Just that once", with Chief Deputy Welch. Hosler stated he was called by Welch on his cell phone. Hosler stated Welch told him he currently had himself (Welch), Constable Hayden, and Deputy Ricky Ford in his office to discuss the investigation currently being conducted by TCOLE.

I asked Hosler if he went to the meeting and he stated he did. The meeting was at the Montgomery County Constable Pct. 4 Office in Chief Welch's Office. I asked



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Hosler who was all in the office when he got there and he stated his (Hosler) daughter, himself and Chief Welch. Hosler stated he had his daughter with him due to the fact he was on his day off when Welch called him in. Sgt. New then asked Hosler if Welch called him on his day off and Hosler stated (Welch) did.

Sgt. New asked Holser what he thought the meeting was about, and Holser stated, "This, the investigation". Sgt. New asked if he (Welch) said anything else about the investigation. Hosler stated Welch just said they were in his office and they all wanted to get together and talk about it. Sgt. New asked who everyone was and Holser stated, Welch, Ricky Ford, Constable Hayden and himself. Sgt. New stated, "Welch was trying to facilitate a meeting between those four people, and did he (Welch) mentioned to talk about this investigation" and Holser stated, "Yes".

I asked Holser once he got there, to the office, was it just you (Holser) and Welch and Holser stated it was us two. I asked where the other people were and Welch told him the Constable left and Ricky Ford was tied up. I asked Hosler how he felt when he arrived and no one else was there in the office. Hosler stated he, "I felt like it was wrong, because I was under the impression everyone was there, it immediately threw up a, "RED FLAG".

I told Hosler we had received information through his attorney there was an audio tape of the conversation he had with Welch. Hosler agreed and said there was an audio tape. Hosler stated he recorded the conversation with his cell phone. Hosler stated he turned on his cell phone after he sat down and the two started talking. Hosler stated he believed, "Something was off", since no one else was there after Welch said who was going to be there. Hosler stated since no one else was at it (The meeting), again, "It threw Up a Red Flag" and again and he felt he needed to record it so he could, "Cover himself". Holser stated while talking to Welch, he attempted to locate an, "APP" on his phone for recording. Holser stated Welch did see him on his phone, but did not see me recording.



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Sgt. New asked Hosler what he meant by saying, "Cover himself", and what was he covering? Hosler stated he felt like since no one was there like Welch said, he felt he did not know where the conversation was going and he needed to record the conversation. Sgt. New asked Hosler to give him an example what could come up that he needed a recording. Hosler stated, he did not know and would figure it out later.

Sgt. Norie asked when he was first notified of the meeting and Hosler said the day of the meeting. Sgt. Norie asked what his initial thought was when he was called by Welch. Hosler stated his initial thought was, "Why are we having this conversation". Hosler stated his second thought was since the constable and Ricky Ford were there it must be something.

Sgt. Norie then asked how long he had been a police man and he stated just over a year ago. Sgt. Norie stated even a little over one year officer, you (Hosler) felt that scenario a little, "Odd". Hosler agreed. Sgt. Norie stated "Odd" enough to record the meeting on your phone, and Hosler agreed.

I asked Hosler if he was aware that at the beginning of the investigation, TCOLE ordered everyone not to discuss this case among each other. Hosler stated he did know that they were told not to discuss it.

Hosler stated at the beginning of his meeting with Welch, Welch asked him what his statement was and would he read it to him. Hosler stated he told Welch he would not read his statement to him and that his statement would not change.

Hosler stated while he was talking to Welch, he continued to look for a recording app on his phone. Sgt. Norie again asked what he felt like when Welch was talking to him, and he stated again he felt, "Weird".

Sgt. New asked Hosler if he felt like he was given an order by Welch to tell him what his statement said, and Hosler stated he did not feel like he was being ordered by Welch to tell him about his report and he felt like he had a choice to tell him (Welch) or not. Sgt. New confirmed Welch is his Chief Deputy and asked if



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he was wearing a uniform. Hosler stated he was in his usual attire, which comprises of a button up shirt and pants, with no police markings

Sgt. New confirmed with Hosler he knew who Welch was and that he was his supervisor. Hosler agreed and stated he was aware of who Welch was.

Holser stated Welch started going through his statement and Welch started to tell Hosler who was providing information to TCOLE about this investigation. Hosler stated Welch told him Captain Mark Seals was informing TCOLE and providing all the information he has told him.

I asked if Welch told him anything else and he stated he felt the conversation was done and the two started to just, "BS" among each other.

I asked Hosler when he read the statement to him, did he tell you what statement it was and who it was for. Hosler said Welch told him it was his statement and did not say who it was for. Hosler stated Welch told him some other information about the day he was in class, like discussing an eviction and providing pictures, but stated he did not attend the second day of training and that he was possibly in a meeting. Hosler stated he did not elaborate on what meeting he was in.

Sgt. Norie asked Hosler when Welch was reading his statement what his thought process was. Hosler stated when Welch was reading his statement, he thought, "What was this about", and that he was not changing his statement even though Welch is reading his. Hosler stated he knew two people could remember two different ways. Hosler stated he wasn't really paying attention to what he (Welch) was reading.

Sgt. New asked Holser why he thought he was not changing his statement and Holser stated because he was not letting anyone dictate what is right and wrong. Hosler stated when he was enroute to the meeting; he kept thinking what could they possibly want and that it may be possible Welch would want him to change his statement. Hosler stated he told Welch at the begging of this meeting that he was not going to change his statement.



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I again asked Hosler if he felt he had an option to be there at the meeting and Hosler said he did not feel forced and went on his own. Sgt. New asked Hosler did he feel if he did not attend the meeting. He felt that Welch may set up another meeting, but never felt there would be no repercussion.

Sgt. Norie asked if Welch was aware of the recording and Hosler stated he believed he did. Hosler stated he received numerous phone calls the next day. Hosler stated a friend, Deputy Potter and asked him if he recorded his conversation with Welch and he stated he did, just to, "Cover himself".

Hosler stated he asked a fellow Deputy Taylor and asked if it was ok to record a supervisor or co-worker was it a violation of our policy.

Sgt. Norie asked if Welch's demeanor has changed toward you and Hosler stated he feels it has changed and Welch only says, "Good Morning" and that pretty much it. Hosler stated they all used to talk more, but it has changed since the investigation has started.

I asked how long the meeting was and Hosler stated about 10 to 15 minutes. Hosler stated he did not record the first three minutes or so of the meeting. The whole recording was approximately 30 minutes but most of the content was after he left the meeting with Welch.

Sgt Norie asked Hosler when Welch was going through his story did he feel like Welch as trying to get everyone on the same page and or all have the same story. Hosler stated he did not feel like Welch was trying to change his statement, and did not know why Welch would tell him Mark Seals leaks information.

(Note: At this time the recorder was turned off in agreement with Attorney Cagle and the recorded conversation between Hosler and Welch was heard.)



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After listening to the audio of the conversation between Hosler and Welch, I asked Hosler to step out of the room so I could serve Attorney Cagle with a search warrant for the audio recording. Attorney Cagle stated he had a copy and he would, "Air Drop" the file to my computer. Once we received the audio file, I copied it to a thumb drive and made a copy for the file.

After receiving the audio recording, the audio recording was copied to a CD and placed in the file. **(See Book #1, Tab 12 Audio Tapes)**



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Records
Licensee: Montgomery County Constable Pct. 4

Supplement

On October 4, 2018, Sgt. New, Sgt. Norie and I traveled to Navasota Police Department located in Grimes County to meet with Attorney Greg Cagle, Deputy Brain Hosler and Deputy Ricky Ford in reference to a follow up statement and to serve a search warrant on an audio recording that is in Brian Hosler's possession.

After we met with Deputy Hosler, we interviewed Deputy Ford with his attorney Greg Cagle present. The interview was recorded by me and the recording was later copied and placed into the file. **(See Book #1, Tab 12 Audio Tapes)**

I explained to Ford, I had some follow-up questions about some details we needed to clear up. I asked Ford if anyone has contacted him since he became aware of this investigation. Ford stated he has spoken to Constable Hayden, Chief Welch, Captain Seals, and Captain Clendennen. Ford stated these conversations were more of a supportive and exploratory question especially Constable Hayden and Clendennen.

Ford stated Hayden came to his office and told him (Ford) he had all his support and they, "Had my back". Hayden told him, they knew where the complaints were coming from and he did not to worry about anything. I asked if Hayden told him where they believe the complaints were coming from and Ford stated Hayden



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told him, they believed it was coming from Captain Seals. He did not explain why he believed that.

I asked Ford if he had been ever been called into anyone's office and he stated, "No". Ford stated Clendennen had also talked to him, but it was more of, "Water Cooler" talk, but nothing more than questions like, what have you heard, etc.

I asked Ford if anyone else contacted him and he stated Chief Welch contacted him after Welch believed the TCOLE case had been almost concluded. Ford stated Chief Welch walked into his office at the department and stated he (Welch) wanted everybody involved in this case or whom ever spoke to TCOLE to, "Get together".

I asked Ford what he believed Welch meant by, "Get together" and Ford stated Welch told him that his attorney (Welch's) wanted everyone who spoke to TCOLE to meet and go over their statements. I asked Ford how he felt about Welch wanted to meet with everyone. Ford stated he believed Welch was trying to figure out if he got them (Constable's Office) in trouble or was he (Ford) on their side. (Meaning Constable Hayden's Team).

Sgt. Norie asked Ford how long has he been a police officer and Ford stated over fourteen years. Sgt. Norie asked if ever in his career has he investigated a crime before and had filed cases. Ford responded he has in the past done both. Sgt. Norie asked if someone asks you those questions, "we all need to get together, we all need to get on the same page, we all need to refresh our memory", is that a normal way to conduct an investigation or would you as an investigator allow that. Ford stated, "No". Sgt. Norie asked what he believed Welch was trying to do when he said the above statements. Ford stated he believed Welch was trying to coberate his story. Ford stated he did not believe it was normal for Welch to try and coberate his story.

Ford explained that Welch had approached him three times so they could set up a meeting to talk about the investigation. Ford stated he did not go to any of the meetings. Ford stated he just, "Blew it off", meaning the meeting Welch



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requested. Ford stated Welch asked him if he could trust Cory Arnold and Brian Hosler. Ford stated he told Welch he did not trust anybody anymore at the department. Ford stated he believes Welch was searching for who is on his side or who is not.

I asked Ford why he was not in a rush, "not" to attend any meetings with Welch and he stated he felt it was a, "Horrible idea".

I asked Ford what was his opinion was about Welch's goal wanting to schedule a meeting about the investigation. Ford stated his opinion of Welch was he was, "Fishing", for information and Welch was, "So scared" of what TCOLE had on him and his thought process was to see what all witness said so he (Welch) could plan his defense.

I asked Ford if Welch ever asked him to change his statement or suggest changing his statement and Ford stated, "No". I asked Ford if he felt that if he did not talk to Welch would he be punished. Ford stated, "Yes" and he has felt that way since the investigation started.

I asked Ford to be more specific on what he meant by being, "Punished". Ford stated he believes his punishment was, "Coming down the road", meaning it will come in the future, like 3 months after this investigation is over if they are still in office. Ford stated Rowdy does not, "Forgive or forget". I asked Ford if that is a common practice at that department and he stated, "Yes". Ford stated he believes he will be fired by the Constable. Ford stated that the attitude of the department is an employee must be loyal and, "On board" with your constable. Ford stated if you dare go against the constable, they will, "Get you now or later" even if they have to make something up.

Sgt. New asked if anything he is saying, (Ford), to TCOLE was going against the constable? Ford stated not here, but even the truth could be going against the "Establishment". Ford explained the Constable does not microscope things, they, "Big Picture things". Ford continued to explain, "Big picture things" is that the Constable, Chief and whoever was in trouble due to the fact that he (Ford) did not



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attempt to halt this investigation from the beginning. Ford stated if he would have stopped this investigation in the beginning by protecting the constable no matter what, even being untruthful he would not have to worry about being fired.

Ford stated it was his opinion that the whole department believes the same as he does about protecting the constable at all costs.

Sgt. New asked Ford if he felt in any way that Barry Welch or Kenneth Hayden has try to influence what he has stated to TCOLE or influence him to change his statement. Ford stated he did not believe they were in anyway trying to change what he has written or stated to TCOLE, but has tried to, "Open an opportunity too".

Sgt. New asked Ford if he still believes at the same time, there will be repercussion in the future for cooperating with TCOLE and not being loyal to the constable.

Ford explained that he currently is not being threatened or harassed, but with his relationship with them in the past, he knows his next six to eight months will be, "Living Hell", if they (Hayden and Welch) are still in office.

Sgt. New stated if he (Ford) gives TCOLE any type of statement that is not saying something positive about them, (Hayden and Welch) then there will be retaliation. Ford stated, "Yes" in my opinion.

I asked Ford in his opinion would anyone else involved in this case, I.e. Seals, Hosler, or Arnold, will they get repercussion from Hayden and Welch and Ford stated, "Yes".

I asked Ford out to the two, the Constable, (Hayden) or Chief Deputy (Welch), who does he feel would give him more repercussion and Ford stated, "My Chief Deputy", who he identified as Barry Welch. I asked Ford why he believed that and stated Constable Hayden does not do face to face conversations.



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Due to the interview coming to an end, I asked Ford if there was anything else he wanted to say. Ford stated there was an article in the online Golden Hammer News that stated there was a meeting where Welch was recorded. Ford said shortly after that he saw Welch in the office and Welch made the comment to Ford, "Hey do you need to borrow a pair of crutches". Ford stated at first did not catch on and asked why he would need crutches, and Welch stated, "Well you know, you got ran over by the bus this morning", talking about the article in Golden Hammer.

Ford stated Welch pointed him out on whom might have spoken to the Golden Hammer about the Chief Deputy was being investigated for witness tampering.

After talking briefly about the Golden Hammer news reports, I ended our interview.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On 10/05/2018, I went to the the Travis County District Court house and made contact with the Travis County District Clerk Office and provided them with original Search Warrant Return and Search Warrant documents. The documents were registered and file with Search Warrant Number # D-1-SW-18-101357.

The original documents were placed in the District Clerks file and a copy was made part of this report.

D-1-SW-18-101357

No. _____

THE STATE OF TEXAS
COUNTY OF TRAVIS

IN THE _____ DISTRICT COURT
STATE OF TEXAS

AFFIDAVIT FOR SEARCH WARRANT

THE UNDERSIGNED AFFIANT, BEING A PEACE OFFICER UNDER THE LAWS OF TEXAS AND BEING DULY SWORN, ON OATH MAKES THE FOLLOWING STATEMENT AND ACCUSATIONS:

My name is Michael Watts, and I am commissioned Peace Officer for the State of Texas and have been a Texas Peace Officer for more than thirty (31) years. I worked sixteen (16) years with the Bell County Sheriff's Office as a jailer, court transport and patrol deputy. I also worked fifteen (15) for Killeen Police Department and worked the patrol division, fleet technology division and special operations traffic / commercial vehicle enforcement division. I am currently a Sergeant Investigator for the Texas Commission on Law Enforcement and have been for over a year and a half (1 ½). I am currently assigned to the enforcement division and conduct both administrative and criminal investigations.

1) There is in Grimes County, Texas a suspected person(s) described and located as follows:

1. Gregory Cagle, White male, date of birth 09/18/1967, currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota, Grimes County, Texas.
2. Brian Hosler, White male, date of birth [REDACTED] currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota Grimes County, Texas.

2) It is the belief of Affiant that the offenses of tampering with a witness, violation of section 36.05 of the Texas Penal Code to wit:

On or about August 16, 2018, Affiant believes Barry Welch and Brian Hosler discussed an ongoing criminal investigation of tampering with a government record that involves both Barry Welch and Brian Hosler. This conversation was electronically recorded by Brian Hosler and it's the Affiant's belief that the recorded conversation contains evidence to show Barry Welch knowingly committed the offense of tampering with a witness by attempting to get Brian Hosler to change his statement in the ongoing criminal investigation of tampering with a government record.

3) It is the belief of the Affiant that Gregory Cagle and Brian Hosler are in possession of evidence (Electronic Recording of Conversation) and this evidence is concealed within the following.

a. Electronic devices that are capable of analyzing, creating, displaying, converting, or transmitting electronic or magnetic computer impulses or data that are used by, owned by or accessed by Attorney Greg Cagle or Deputy Brian Hosler. These devices include, but are not limited to: computers, computer components, computer peripherals, monitors, printers, cables, optical scanners, external hard drives, digital cameras, GPS devices, smart televisions, vehicle infotainment systems, video surveillance systems, and other computer-related electronic or physical devices that serve to transmit or receive information to or from a computer, network, or the internet.

b. Any and all information and/or data stored in the form of magnetic or electronic coding on computer media or on media capable of being read by a computer or with the aid of computer-related equipment. This media includes, but is not limited to hard drives, flash drives, optical discs (CDs/DVDs), backup tapes, videocassettes, floppy diskettes, and any other media that is capable of storing magnetic coding.

c. Any documentation that proves ownership or maintenance of control of electronic or computer-related equipment, programs, data, or do information relating to same, including Correspondence, invoices, computer printouts, and similar items.

d. Any and all written or printed material that provides instructions or examples concerning the operation of a computer system, computer software, and/or any related device. Paper, documents or any other readable material, whether generated by handwriting, typewriter, computer, or any other device, which relates to impersonating a public servant.

4) Affiant has probable cause for said belief by reason of the following facts:

On January 8, 2018, the Texas Commission on Law Enforcement (TCOLE) received a complaint in reference to members of Montgomery County Constable Precinct 4 Office, falsifying training records and not attending mandatory training classes for the required hours. The complainant stated certain officials of the Montgomery County Constable Precinct 4 Office had on numerous occasions failed to completely attend training courses after signing the sign-in rosters and falsified Texas Commission on Law Enforcement documents. The complainant identified the following courses where violations may have occurred:

Basics of Civil Process Course 08/23/17 – 8/24/2017

Swift Water Rescue Course 05/04/2016

Your Affiant identified the complainant as Captain Mark Seals of the Montgomery County Constables, Precinct 4 Office. Seals stated that he personally observed and has been made aware that Constable Kenneth Hayden, Chief Deputy Barry Welch, and other Deputy Constables from the Montgomery County Constable Precinct 4 Office, were falsifying training records by failing to completely attend training courses.

On January 30, 2018, during an interview with Captain Mark Seals, he was shown a copy of Chief Deputy Barry Welch's TCOLE Personal Status Report (PSR). Affiant pointed out the Basics of Civil Process course dated 08/24/2017. Seals stated he did not attend the course, but Deputy Cory Arnold told him it took less than 2 hours to teach the 20 hour course.

Your Affiant identified the students in the Basics of Civil Process course dated 08/24/2017, as Deputy Cory Arnold, Deputy Brian Hosler, Chief Deputy Barry Welch and Constable Kenneth Hayden. Affiant reviewed the Personal Status Report (PSR) of Arnold, Hosler, Welch and Hayden, and found that all had received 20 hours training credit for the Basics of Civil Process course. The reported date to the Texas Commission on Law Enforcement was 08/24/2017. The Basics of Civil Process course was a two-day course, 08/23/2017 and 08/24/2017. Affiant also identified the instructor of the Basics of Civil Process course as Deputy Richard "Ricky" Ford.

On June 07, 2018, your Affiant along with Sergeant David New and Sergeant Shane Norie drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted interview with Training Instructor Deputy Richard "Ricky" Ford.

During a recorded interview with Deputy Richard "Ricky" Ford, he was asked who was not in the Basics of Civil Process course dated 08/23/2017 - 08/24/2017. Ford stated Kenneth Hayden (Constable) and Barry Welch (Chief Deputy Constable). Ford admitted he gave Constable Kenneth Hayden and Chief Deputy Barry Welch the tests, evaluations, and twenty hours of course credit for the Basics of Civil Process course, which they did not attend, because he has a totalitarian Constable (Kenneth Hayden) and if he goes against them (Constable Hayden and Chief Deputy Barry Welch), his daily activity and shifts would suffer.

On June 28, 2018, your Affiant drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted an interview with Deputy Cory Arnold.

In a written statement by Deputy Cory Arnold, he stated there were two other people in the class (Basics of Civil Process course) and remembered they were Instructor Ricky Ford and Deputy Brian Hosler. Deputy Arnold stated that he didn't recall seeing Constable Hayden or Chief Welch come into the class at any time, but it was not unusual for them to pop in and out.

During the investigation into the tampering with government record, Constable Hayden, Chief Deputy Welch, Deputy Cory Arnold and Deputy Richard "Ricky" Ford were all advised by TCOLE investigators at the end of their interviews, that this was an ongoing investigation, and they were not to discuss the case with any other persons involved. All acknowledged that they understood and would adhere to the notice given to them.

On August 24, 2018, your Affiant received two written statements from Captain Mark Seals. One of the statements indicated on August 17, 2018, Seals had a conversation with Deputy Richard "Ricky" Ford, the instructor of the Basics of Civil Process course. Seals indicated in his statement the following:

Ford told Seals he had been approach by Barry Welch, who asked if he (Ford) and Brian Hosler would meet with him (Welch) in reference to the TCOLE investigation. Ford told Seals, that he told Welch he was busy that day and did not have time to meet. Ford told Seals that he knew Welch wanted to talk to him for the purpose of discussing his (Ford's) written statement he had given to TCOLE investigators. Ford told Seals, that Welch told him his (Welch's) attorney had said it was okay for him to speak to the witnesses in this pending case.

Ford told Seals that later in the day he was again approached by Barry Welch, who wanted to continue the conversation he had earlier in the day with him. Ford told Seals that Welch stated the purpose for wanting to meet with him (Ford) and Brian Hosler was for all of them to go over each other's statements. Ford told Seals that Welch stated "maybe there is something I remembered about the class, and maybe something you may remember about the class". Ford told Seals that he (Ford) just came out and asked Welch if he (Welch) wanted him to alter his statement. Ford told Seals that Welch said, "yes." Ford told Seals that he felt that Welch's sole purpose was to get him (Ford) to change or alter his (Ford's) statement to better reflect Welch's statement.

The second statement indicated on August 18, 2018, Captain Mark Seals had a conversation with Deputy Brian Hosler. Seals indicated in his statement the following:

Hosler told Seals that Barry Welch directed him (Hosler) to come to his (Welch's) office on his day off, so they could speak. Hosler told Seals that he followed Welch's directions and met with him at his office. Hosler told Seals that Welch was inquiring about his (Hosler's) written statement he had given to TCOLE investigators. Hosler told Seals that he felt that Welch was trying to get him to change his statement and he was fearful of Welch, because he was a young deputy just starting in law enforcement and knew Welch was capable of "blackballing" him or maybe even getting rid of him due to the his statement made to TCOLE.

Hosler told Seals due to being fearful of the situation and Welch, he (Hosler) recorded the conversation he had with Welch. Hosler told Seals at some point, the audio tape would be provided to TCOLE investigators.

On August 25, 2018, Your Affiant made contact with Deputy Brian Hosler's Attorney Gregory Cagle and advised him that your Affiant had received information that an audio recording of a conversation between his client Deputy Brian Hosler and Chief Barry Welch had been recorded by Hosler. Affiant advised Attorney Gregory Cagle that this audio recorded conversation between his client and Barry Welch may contain evidence of tampering with a witness. Attorney Gregory Cagle stated he was aware of a possible audio tape, but had not heard the contents of the recording as of this date. Attorney Cagle advised your Affiant that he would listen to the recorded conversation between Brian Hosler and Barry Welch, and get back with your Affiant.

On September 06, 2018, your Affiant received a call from Attorney Gregory Cagle, who stated he had listened to the audio-recorded conversation between his client, Brian Hosler and Barry Welch. Attorney Cagle stated after listening to the audio-recording he felt there was nothing on it that was relevant to the case of tampering with a witness. Attorney Cagle stated the recording he heard, was Barry Welch speaking with Brian Hosler, and Barry Welch telling Brian Hosler he had done nothing wrong. Attorney Cagle stated Welch is heard on the audio-recording saying he wanted Hosler to get with his attorney, so they could all get together and make sure their statements coincide with one another. Attorney Cagle went on to say that Hosler felt Welch was attempting to get him on board with changing his original statement in regards to the overall investigation.

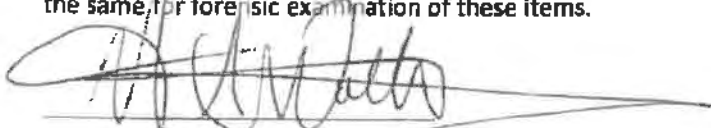
Your Affiant asked Attorney Cagle to provide a copy of the audio-recording to the Texas Commission on Law Enforcement due to the possible criminal violation of tampering with a witness. Attorney Cagle stated he did not feel comfortable providing the Texas Commission on Law Enforcement with a copy of the audio-recording. Attorney Cagle stated he did not have an issue with your Affiant listening to the audio-recorded conversation between his client and Barry Welch, but he did not want your Affiant to record the audio-recording. Attorney Cagle stated it was in the best interest of his client not to provide the Texas Commission on Law Enforcement a copy of this audio-recording between his client Brian Hosler and Barry Welch. Attorney Cagle stated if charges were filed against Constable Hayden or Chief Welch, the audio-recording would get turned over during discovery. Attorney Cagle stated his client was worried about repercussion from Constable Hayden and Barry Welch if they knew he had recorded their conversation.

Your Affiant has agreed to meet with Gregory Cagle and Brian Hosler in Navasota, Grimes County, Texas to listen to the audio-recording between Brian Hosler and Barry Welch. Your Affiant is only seeking a search warrant for the device that contains the audio-recorded evidence between Hosler and Welch,

which will be identified by the Affiant once it is produced by Brian Hosler and/or Gregory Cagle during this meeting.


Affiant believes there is probable cause to believe that Chief Deputy Barry Welch did have a conversation with Deputy Brian Hosler concerning the ongoing criminal investigation of tampering with governmental records, and believes this conversation was audio-recorded. Affiant has confirmed through Brian Hosler's Attorney Gregory Cagle that audio-recording of the conversation between Brian Hosler and Barry Welch concerning the ongoing criminal investigation of tampering with a governmental record does exist, and contains evidence of an additional criminal offense of tampering with a witness. Affiant believes evidence of tampering with a witness has been captured in the form of a audio recording, which is currently in the possession of Gregory Cagle and Brian Hosler.

WHEREFORE, your Affiant asks for the issuance of a warrant that will authorize him to search said suspected person (s), place and premises for said evidence listed in this affidavit and to seize the same, for forensic examination of these items.




Affiant

Subscribed and sworn to before me by said Affiant on this the 15th day of October 2018.



JUDGE PRESIDING
Clifford A. Brown
14th Dist. Ct.
Travis City, TX

Filed on
October 5, 2018 10:57 AM
Travis County District Clerk, Velva L. Price RF



THE STATE OF TEXAS
COUNTY OF TRAVIS

IN THE DISTRICT COURT
STATE OF TEXAS

SEARCH WARRANT

THE STATE OF TEXAS, TO THE SHERIFF OR ANY PEACE OFFICER OF COOKE COUNTY, TEXAS, OR ANY PEACE OFFICER OF THE STATE OF TEXAS,

GREETINGS:

Whereas, the affiant whose name appears on the affidavit attached hereto is a peace officer under the Laws of Texas and did heretofore this day subscribe and swear to said affidavit before me, and whereas I find that affiant has probable cause for the belief he expresses therein and establishes existence of proper grounds for issuance of this warrant; Now, therefore, you are commanded to search the suspected person (s), place and premises described in said affidavit, to wit;

1. Gregory Cagle, White male, date of birth 09/18/1967, currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota, Grimes County, Texas.
2. Brian Holser, White male, date of birth [REDACTED], currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota Grimes County, Texas.


and to there search for the evidence / property described in said affidavit, to wit;


- a. Electronic devices that are capable of analyzing, creating, displaying, converting, or transmitting electronic or magnetic computer impulses or data that are used by, owned by or accessed by Janet Van Patten and Nick Van Patten Jr. These devices include but are not limited to: computers, computer components, computer peripherals, monitors, printers, cables, optical scanners, external hard drives, digital cameras, GPS devices, smart televisions, vehicle infotainment systems, video surveillance systems, and other computer-related electronic or physical devices that serve to transmit or receive information to or from a computer, network, or the internet.
- b. Any and all information and/or data stored in the form of magnetic or electronic coding on computer media or on media capable of being read by a computer or with the aid of computer-related equipment. This media includes, but is not limited to hard drives, flash drives, optical discs (CDs/DVDs), backup tapes, videocassettes, floppy diskettes, and any other media that is capable of storing magnetic coding.
- c. Any documentation that proves ownership or maintenance of control of electronic or computer-related equipment, programs, data, or do information relating to same, including correspondence, invoices, computer printouts, and similar items.
- d. Any and all written or printed material that provides instructions or examples concerning the operation of a computer system, computer software, and/or any related device. Paper, documents or any other readable material, whether generated by handwriting, typewriter,

computer, or any other device, which relates to Tampering with a Witness and to seize same and bring it before me. Herein fail not, but have you then and there this warrant within three days, exclusive of the day of its issuance and exclusive of the day of its execution, with your return thereon, showing how you have executed the same.

Further, you are ORDERED, pursuant to the provisions of Article 18.10, Texas Code of Criminal Procedure, to retain custody of any evidence / property seized pursuant to this Warrant, until further order of this Court or any other court of appropriate jurisdiction shall otherwise direct the manner of safekeeping of said property. This Court grants you leave and authority to remove such seized property from this county, if and only if such removal is necessary for the safekeeping of such seized property by you, or if the provisions of Article 18.10, T.C.C.P. otherwise authorize such removal. You are further ORDERED to give notice to this Court, as a part of the inventory to be filed subsequent to the execution of this Warrant, and as required by Article 18.10, T.C.C.P., of the place where the evidence / property seized hereunder is kept, stored and held.

ISSUED AT 9:10 O'CLOCK, AM, ON THIS THE 1st DAY OF October, 2018, TO CERTIFY WHICH, WITNESS MY HAND THIS DAY.


JUDGE PRESIDING
Clifford A Brown
Travis County, TX

Filed on
October 5, 2018 10:57 AM
Travis County District Clerk, Velve L. Price RF 

D-1-SW-18-101357

Search Warrant #

SEARCH WARRANT RETURN AND INVENTORY

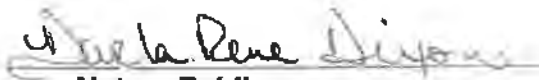
**THE STATE OF TEXAS
COUNTY OF TRAVIS**

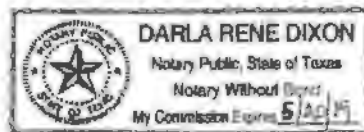
The undersigned affiant being a peace officer under the laws of Texas and being duly sworn, on oath certifies that the foregoing warrant came to hand on the day it was issued and that it was executed on the 04th day of October, 2018, by making the search directed therein and by seizing during such search the following described evidence:


1. Audio Tape of Deputy Hosler and Chief Welch Conversation.


AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME BY SAID, AFFIANT WHOSE NAME IS SIGNED ABOVE ON THIS THE 05th DAY OF JANUARY, 2012.


Notary Public
State of Texas



Filed on
October 5, 2018 10:57 AM 
Travis County District Clerk, Velva L. Price RF

Search Warrant #

SEARCH WARRANT RETURN AND INVENTORY

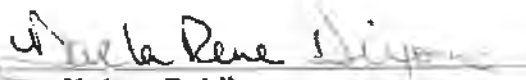
**THE STATE OF TEXAS
COUNTY OF TRAVIS**

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1. Audio Tape of Deputy Hostler and Chief Welch Conversation.


AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME BY SAID, AFFIANT WHOSE NAME IS SIGNED ABOVE ON THIS THE 05th DAY OF JANUARY, 2012.


Notary Public
State of Texas





TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record/ Witness
Licensee: Montgomery County Constable Pct. 4

Supplement

On October 24, 2018, Sgt. David New and I traveled to Montgomery County Court house located a 501. N. Thompson St. in Conroe Texas to interview Montgomery County Human Resources Director Dodi Shaw and Montgomery County Chief Attorney Amy Dunham. I received information a meeting had been conducted at the Montgomery County Human Resource Office with Chief Barry Welch, Mrs. Shaw and Mrs. Dunham in reference to the possibility of terminating Captain Mark Seals' county employment.

Once we arrived , we met with HR Director Shaw and explained the reason we were there and if she could confirm the meeting had taken place. Shaw stated she previously meet with Captain Mark Seals who had contacted her about filing a complaint against the Montgomery County Constables Office Pct 4. Constable Kenneth Hayden and Chief Barry Welch., both being his supervisors. Seals' complaint dealt with the possibility of him being retaliated against by Hayden and Welch for his involvement into a ongoing investigation by the Texas Commission on Law Enforcement (TCOLE) into possible Tampering with a Government Records and possible Tampering with a Witness.

Shaw stated Seals' complaint also addressed the issue of him (Seals) believing they (Hayden and Welch) were attempting to terminate his employment with Montgomery County Constable Pct. 4 Office. Seals stated he is currently is a Captain at the department and Hayden and Welch have taken the majority of his command authority and duties away from him. The removal of his command



TEXAS COMMISSION ON LAW ENFORCEMENT
ENFORCEMENT DIVISION

authority came after a complaint was file with the Texas Commission on Law Enforcement in reference to a Civil Process Class.

Shaw had stated after meeting with Seals, she made contact with Chief County Attorney Amy Dunham, due to it being a complaint within the county. Shaw stated she was informed by Dunham she had spoken to Contable Hayden about the complaint HR received from Captain Seals. Shaw stated Dunham relayed that Constable Hayden wanted them (Shaw and Dunham) to meet with his Chief Deputy Barry Welch and Captain Buch Clendennon who could give, "Their side of the story" and explain the issues Chief Welch had with Captain Seals. Shaw stated they all met in her office on 10/09/2018, to discuss the allegation brough forward by Captain Seals. While speaking to Shaw, she stated she had a binder of information she received from Chief Welch.

(Note: Shaw showed us the package she had received from Welch when he provided her a copy. The documents were sealed in a manila type envelope and marked as "Evidence" and completely sealed with red evidence tape)

Shaw then retrieved the documents and referred to them during our interview. She said she remembered that the information in the binder "seemed old" like if the information was past information on Seals. Shaw did state it would be in the interest of TCOLE to obtain a copy of the binder by getting a subpoena.

Shaw then completed a written statement and I have copied it below:

STATE OF TEXAS } CASE NUMBER: 18-01-0235
COUNTY OF Montgomery }

Before me, the undersigned authority, on this day personally appeared __Dodi Shaw and after being by me duly sworn, upon oath deposes and says:

My name is __Dodi Shaw__ . I am __61__ years old and my date of birth __01/04/1957__ .
My telephone is __936-539-7834__ . I am currently employed __Montgomery County Human Resources__ . My TCOLE PID number __N/A__ .

My name is Dodi Shaw and I have been employed with the Montgomery County Human Recourses for approximately 12 years. I am currently talking to Sgt. New and Sgt. Watts with the Texas Commission on Law Enforcement. I was asked to give a statement in regards to a meeting I had with Amy Dunham (Montgomery County Attorney Office), Chief Barry Welch (Montgomery County Constable Pct. 4), and Captain Buck Clennendon (Montgomery County Constable Pct.4) on October 09, 2018 in the County



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Attorney's Office. The meeting was called in reference to Captain Mark Seals (Montgomery County Constable Pct. 4) filing a retaliation complaint dealing with an ongoing investigation being conducted by the Texas Commission on Law Enforcement at the Montgomery County Constable Pct. 4 Office. Seals told me that he feels the Constable Hayden and Chief Welch were trying to rid of him and that both have taken a lot command staff powers away. (I.E. TCOLE administrator, Camera installation)

Prior to our meeting, Amy Dunham spoke to Constable Kenneth Hayden (Pct. 4) in reference to Seals' complaint and Constable Hayden recommended that Amy Dunham and I meet with Chief Barry Welch and other command staff personnel to hear their side of the story. Amy Dunham told Chief Welch we were meeting to discuss Seals' complaint. At that point, she explained she had spoken to Constable Hayden and he wanted you all to discuss all sides of the story. Chief Welch explained that Seals had some problems at the Constable's Office and that he was not getting along with other employees. Welch said no one will even go to lunch with him (Seals).

Sgt. New asked as an HR Director do you feel that not getting along with employees is an HR complaint. I said I did not believe it had merit for a HR Complaint and I think it is just two people not getting along.

Welch continued to say he had issues with Seals (which I felt Welch were personal). Welch told me at times he would see Seals coming to his office and he would just hold up his hand and tell Seals he did not want to hear his complaints. Welch stated that Seals is a, "Toxic Employee" and a, "Morale Killer". Welch did not give me any documents to proof any of the complaints. I then looked in Seals' file and I noticed there were no disciplinary documents of any sort except one evaluation which I feel was, "Horrible" and was not accurate. I noticed it had been completed by Chief Welch. I noticed there were many evaluations and all had been very impressive evaluations. I noticed the latest evaluation was, "Horrible", had been back dated but I do not remember what the dates were. I told Sgt. Watts and Sgt. New that Chief Welch sent another evaluation on Seals and it had showed an improved evaluation.

Welch brought up the issue that Seals cusses at a lot at the office and at people. Welch did not explain what he meant by that, but he has heard him cuss at other employee. Welch discussed they (Constable Office) had set up a training course for water rescue and that Seals had back issues (Injury) at the time and would not attend the training.

Welch continued by telling me that at one point the department boat needed repairs and Seals took it upon his self to repair the boat. Welch stated the repair of the boat was supposed to be a team building exercise with all the members. I asked Mrs. Shaw if there were any kind of County Policy for not completing the boat repairs with the group, and I said, "No".

Welch also stated at one point Seals had given his (Seals') TCLEDDS password to another officer and had entered information into the system using his name (Welch). Welch stated it happened sometime around July 2018. Welch stated Investigator Watts with TCOLE had advised him (Welch) of this violation.

I noticed during the meeting, Welch was looking at what appeared to be notes written in a binder. Amy and I looked through it also. It contained what appeared numerous documents on Seals' performance issues written by Welch.

I was asked by Sgt. Watts if at any time during the meeting did Welch call Seals a "CockSucker", and I stated I did not hear him say that. I then asked if at any time did Welch state he wanted Seals to be,



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

"Fired" or "Terminated". I told Sgt. Watts, Welch stated he wanted Seals to be, "Terminated". Amy Dunham stated his termination would be discussed only with Constable Hayden.

Sgt. New asked me what kind of meeting this was and I stated, I felt like it was a, "Defensive" Meeting, or a, "Justification" to do what they (Welch and Hayden) were going to do to Seals.

Sgt. New then asked me if there was anything presented in the meeting that justified the termination of Seals or did Chief Welch presents any evidence that justified their action or justification to terminated Seals and I stated, "NO".

Sgt. Watts then asked me to put all my personnel knowledge and relationship of all parties aside and asked if I felt that Seals was being retaliated by Chief Welch. I told Sgt. Watts, "I truly believe Chief Welch is fully retaliating against Seals".

I believe Chief Welch is the driving source behind all of this that's going against Seals.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: Dodi Shaw__ on the __24__ day of __October
, 2018.

Dodi Shaw

10/24/18

Once we completed our interview with Mrs. Shaw, we went to the Montgomery County Attorneys Office and spoke to Mrs. Dunham. See Sgt. New supplement on the contents of that meeting.

End of Statement



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On October 24, 2018, Sgt. New and I met with Dodi Shaw, Human Recourses Director for Montgomery County in reference to obtaining a statement pertaining to a meeting she had with Chief Barry Welch and Lt. Buck Clendennon of the Montgomery County Constable Office Pct. 4 at her office on October 09, 2018. The meeting was a follow-up meeting she had with Captain Mark Seals who had filed a complaint of retaliation on Constable Hayden and Chief Welch.

(Note: See Shaw's Official Statement in Book # 4. Tab # Supplement)

During this meeting with Welch and Clendennon, she stated Chief Welch voiced his concerns over Seals performance at the department and his (Welch) response to Seals' complaint. Shaw stated while the two were talking, Welch continued to refer to a, "Binder", which she later learned contained numerous documents on Seals' performance issues written by Chief Welch.

(Note: Shaw stated she later was given a copy of the contents of the binder by Chief Welch).

During our conversation, Shaw did not show me the contents of Welch's copied binder, but Shaw advised me, due to the amount of information it contained and what it contained, it would be in my favor to file a subpoena for the documents it contained.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

On 11/06/2018, I traveled to Montgomery County and along with Assistant Attorney General Jason Scully-Clemmons so we could meet with the Montgomery County Grand Jury. During with meeting, AAG Scully-Clemmons requested permission to issue subpoenas under the current Grand Jury for documents pertaining to this case.

The current seating Grand Jury then granted our request and gave AAG Scully-Clemmons permission to sign any and all subpoenas in behave of the Grand Jury of Montgomery County.

After meeting with the Grand Jury, I had AAG Scully-Clemmons sign four subpoenas to be served on parties pertaining to this case. The first subpoena I served was to Mrs. Dodi Shaw. This Subpoena was a Subpoena Duces-Tecum for all documents pertaining to Seals complaint he filed at the Human resource's office. This subpoena included Seals' HR personnel file and a copy of all document in the binder which Welch provided her.

On 11-07-2018, I received four (4) emails from Shaw containing the requested documents from the subpoena. These emails contained one hundred fifty-five (155) documents. I confirmed with Mrs. Shaw four (4) emails were sent, containing one hundred fifty-five (155) documents.

The first set of documents I reviewed was the Human resource's file on Captain Mark Seals. These documents contained numerous Employee Performance Appraisal Forms, Pay Scale documents, financial documents, misc. Montgomery County documents and Montgomery County required signature documents.

While looking through the documents, I was unable to locate any personnel disiplinary write ups or any disiplinary action reviews given to Seals by his agencies command staff which consists of Hayden and Welch. I also did not see any documents out of the ordinary or any that would raise concerns pertaining to this investigation.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

(Note: I did locate the 2017 Appraisal Form which contained low marks in which I detailed in the Book # 5 supplement. I also noticed two emails from Chief Welch attached to the Appraisal evaluations, which also were discussed in the Book # 5 supplement).

After reviewing Seals' Montgomery County Documents, I started to review thirty seven (37) double sided documents that Welch provided to Shaw. The documents were separated into seven (7) subtitles. These include Confidential, Insubordination, Professionalism, Leadership, Productivity, and Accountability.

Each section that was labelled started out with a brief synopsis of what Welch documented about Seals assumed violations. Example under, "Insubordination" Welch documented and noted incidents in the past with Seals. Also attached to each section were emails written by Welch and sent to Constable Hayden about incidents pertaining to Seals. As I continued to review the emails and incident dates, I noticed a lot of the dates the incidents supposedly occurred were dated after this investigation began and reported to the Texas Commission on Law Enforcement by Seals.

I also noticed some prior incidents in 2016 and latter part of 2017 were discussed and documented by Welch in his binder.

The dates raised concern due to the fact very few of the incidents which Welch documented occurred prior to this investigation being started and the majorities were incidents after the first set of interviews by TCOLE began at the Montgomery County Constables Pct. 4.

I noticed each section started out the same with a synopsis of Welch's documented incidents and Welch's emails that followed.

I went back and reviewed the Seals' Montgomery County HR file documents and Seals' department file documents which consisted of two hundred thirty six (236) pages and I was unable to located any Notification of Disciplinary Action, Documentation of Verbal Counseling Session, or Documentation of First, Second



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

or Third Level of Discipline in his file for the entire time Seals has been employed by Montgomery County Constable Pct. 4 Office, which began in 2009.

(Note: Seals' department personnel file was subpoenaed and emailed to me by Tonia Theriot of the Montgomery County Constable Pct. 4 Office).

I did notice in his department personnel file, numerous positive emails and documents from individuals outside the department commending Seals' job performance.

All documents will be forwarded with this case file.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On Monday, October 29, 2018, I met with Captain Marks Seals from the Montgomery County Constable's Pct. 4 Office at the Texas Commission on Law Enforcement office in reference to a follow-up statement pertaining to the ongoing Training Fraud investigation at Montgomery County Constable Pct. 4. (MCCO Pct.4)

I had previously met with Captain Seals on January 30, 2018, in Huntsville Texas and obtained a written statement pertaining to the complaint he filed with the Texas Commission on Law Enforcement. The complaint outlined possible training fraud and other violations committed by members of the Montgomery County Constables Pct. 4 Office.

(Note: The original statement and complaint are attached to the original file).

Due to the vast amount of information I had uncovered during this investigation, and the possibility of other criminal violations being committed by members of the MCCO Pct. 4 command staff toward witnesses and the complainant, I deemed it necessary to re-interview Captain Seals. Captain Seals has stated to me that he also believes since TCOLE started this investigation, he is being the target of retaliation by Constable Kenneth Hayden and Chief Deputy Barry Welch.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

Captain Seals informed me prior to this interview, he also had compiled multiple audio recordings of conversations between himself and other parties involved in this investigation that support his retaliation claim.

Captain Seals also informed me he compiled a written time line of events pertaining to this investigation. Captain Seals also copied his previous Employee Performance Appraisal Forms which were in his department personnel file. Captain Seals stated the evaluation also can support his claim of retaliation.

A copy was provided to me of all the audio recordings, evaluations, and time line list. The audio files, evaluations, and time line list are made part of this file.

(NOTE: A review the audio tapes will be conducted at a later date to determine if any important information pertaining to this case exists)

After coping the above documents and audio files, I questioned Seals about information he had since his last written statement and to follow-up on information we had obtain through our investigation. His official statement is in case file. A copy of his statement is below:

STATE OF TEXAS } CASE NUMBER: 18-01-00235
COUNTY OF TRAVIS}

Before me, the undersigned authority, on this day personally appeared Mark Seals and after being by me duly sworn, upon oath deposes and says:

My name is Mark Seals . I am 49 years old and my date of birth
01/17/1969 . My telephone is 832-971-2008 . I am currently
employed Montgomery County Constable Pct. 4 New Caney, Texas . My TCOLE
PID number 25035

I have been a certified police since July 1995 and currently hold a Master Peace Officer License through the Texas Commission on Law Enforcement for the State of Texas. I am currently employed at the Montgomery County Constable Pct. 4 Office and have been so since January 2009. I previously was employed at the Continental Airlines.

I am currently at the Texas Commission on Law Enforcement office in Austin to speak to Sgt. Investigator Watts to give a follow up statement in reference to an on-going investigation into



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with Sgt. Investigator Watts and Investigator Sgt. Hobbs in Huntsville Texas on and gave my original statement in reference to violation occurring at the Montgomery County Constables Office.

I told Sgt. Watts when I started in 2009, I was hired on a patrol deputy and my duties were related to patrol functions in Montgomery County. During my time at the Constables Pct. 4 Office, I held the rank of Investigator, Lieutenant, and promoted to Captain in 2012. My duties as Captain were to handle all duties of the Texas Commission on Law Enforcement Digital Data System (TCLEDDS) and Texas Commission on Law Enforcement (TCOLE) paperwork and files. I also was in charge of patrol functions, civil process function, administrative staff and internet crimes.

On or around February or March 2016, Constable Hayden, Chief Deputy Welch, Lt. Clendennen, and I were in a staff meeting when Constable Hayden instructed me to take over the TCOLE files and TCLEDDS and that Chief Welch had been previously responsible for. After taking over the files, I noticed numerous discrepancies in entries that were reporting to TCOLE. These discrepancies included signatures missing, back dated forms, no TCOLE F5R forms, missing TCOLE L1 documents, missing Personnel History Statements and what I believe were falsified documents.

Due to the discrepancies, I addressed the issues with Constable Hayden and Chief Welch and told them I would not; "Clean up Barry's [Welch] Mess" and that Chief Welch needed to correct all the discrepancies since he had been previously in charge of the files.

During the meeting a verbal disagreement occurred between Chief Welch and I. Chief Welch began to, "Yell" and argue stating, "Nobody is going to tell me what to do". Due to Chief Welch's demeanor, I left the meeting.

On or around September, 2017, I received a performance evaluation from Chief Welch and as I read it, I noticed I received numerous scores of below average. This is the lowest evaluation I have ever seen being issued at our office and ever been issued myself. In the past I have received above average evaluations. By Montgomery County policy, evaluation were supposed to be issued on our around January of each year. I felt, Chief Welch deliberately held on to the evaluation and gave me a serious below average evaluation in retaliation to the 2016 verbal incident between Welch and me.

On or around late 2017, I had been approached by Deputy Ricky Ford and Cory Arnold who stated that there was a 20 hour civil class put on at the Montgomery County Constable Pct. 4 office and that Constable Hayden and Chief Welch did not attend. The topic of the conversation was a common, "Joke" around the office that they (Hayden and Welch) never attend any training or sign the roster and leave. It common knowledge around the Pct. 4 office that Hayden and Welch do not attend scheduled mandated classes.

A few days later, I looked into TCLEDDS and discovered a possible discrepancy in the reporting



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of the 20 Hour Civil Process Class which was reported on August 23-24, 2017. I also noticed Chief Welch had been given credit for a FEMA Class on the same dates. I felt it did not look right that he would, "Double Up" on training classes. I then called Deputy Cory Arnold into my office to discuss another topic. While Arnold was in my office, I mentioned that I noticed he was given 20 Hrs. credits for the Civil Process class he took on August 23-24, 2017. During the conversation Arnold stated, "That supposedly 20 hour Course". We then continued our conversation about other department issues. Approximately 5 minutes later, Arnold interrupted me and said, "You know that Civil Process Class, we may have taken, like 2 hrs, if that", or something to that fact. I don't think he was really specific in other details about the class.

On August 06, 2017, I was able to locate and send to Sgt. Watts an audio file of the above conversation between Deputy Arnold and me. It was recorded using my personal recorder.

Due to discrepancies in the hours being reported for the Civil Process class, and this type of behavior by Constable Hayden and Chief Welch; I felt I need to contact or file a complaint with the Texas Commission on Law Enforcement. I felt if I did not report the discrepancies and falsified training records; it could fall back on me due to me being in charge of TCOLE records.

I was then contacted by Sgt. Investigator Watts and we scheduled a meeting so I could give a statement. We met in Huntsville Texas Police Department on January 30, 2018. I completed and provided Sgt. Watts a full written statement.

On or around May, 2018, I was contacted by Constable Hayden and I was asked if I had spoken to any, "Law Enforcement Agency", in reference to Welch being involved in theft of property at the county barn. (Vehicle Storage and Equipment Facility) I told Hayden, I felt it was a rumor being started and left it at that. I knew what Constable Hayden was capable of doing and I was also in fear of retaliation from him so I intentionally mislead him to avoid that retaliatory conduct that I knew was sure to come because I actually had gone to the Montgomery County DA's Office and reported this behavior.

On June 08, 2018 I had been contacted by Sgt. Watts in reference to assisting him on how the door entry logs work and how he could locate the door entry logs. At the time, I had full access to the Door Entry system. Sgt. Watts specifically asked for the dates of August 23, 24, 2017. Sgt. Watts stated to me it pertained to the dates in question for the Civil Process Class that was reported. I was able to send Sgt. Watts the door entry logs he requested a few days later.

On June 26, 2018, Sgt. Watts called and asked for the time sheets for Hayden, Welch, Arnold, Ford, and Holser. I was able to provide him with the time sheets for all the Officers he requested. At the time, I had full access to the time sheet files.

On June 11, 2018, I was approached by Constable Hayden and he told me he was not approving a previously approved training class I was supposed to take in the near future. I asked Hayden why it was cancelled and Hayden stated I can reschedule another class. Constable Hayden did not elaborate anything further on the course.



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On June 16, 2018, I was advised during a conversation with Sgt. Eric McHugh, who advised him, (McHugh) and Chief Welch had discussed holding off the transition of the Internal Affairs Division from coming under my authority. McHugh did not elaborate why or if Welch stated the reason for the hold, but Welch did state to McHugh, "He needed to do some house cleaning" McHugh stated he told the statement Welch made was a threat towards me. (Seals)

On June 20, 2018, I was approached by Deputy Ford, who stated he was in a patrol meeting, hosting by Lt. Clendennen, that all in house training had been placed on hold.

In the past, department decision had been discussed in formal supervisor meetings, which included all upper management. I felt that I was being excluded from department decisions and it seemed to me it reaffirmed my believe that I was being retaliated by Constable Hayden and Chief Welch since TCOLE investigators arrived on June 07, 2018.

On June 28, 2018, I was notified by Prefect Video Systems that I was no longer a contact person for the department. This was the first time I had been made aware of this change since I had been working with that particular vendor since October 2017 for the new camera systems. Again I felt I was being, "Shunned" by Constable Hayden and Chief Welch.

In late June or July, I called the American Boat Corporation to follow up on a department airboat they had been contracted to build for the Montgomery County Constable Pct. 4. During my conversation with American Boat Corp. contact Ferin Floyd who told me that Chief Welch was now the contact person for the department. Floyd stated if I had any questions, contact Chief Welch. I have been dealing with the airboat project for over 6 months. I was never told there were any issues with regarding the airboat build.

On July 07, 2018, I was approached by Deputy Cory Arnold, who told me that he was advised by Constable Hayden that my Montgomery County Administration Supervisor Passwords and Username rights had been removed by Chief Welch. I never had any conversation from Hayden and Welch the reason my rights were taken away. I again felt with was more retaliation being placed against me for the TCOLE investigation.

On July 12, 2018, I was approached by Sgt. McHugh, who told me I had been removed from any and all TCOLE/TCLEDDS functions and I was removed from any access to the systems. McHugh stated this came directly from Chief Welch. I never had any conversation from Hayden and Welch the reason my rights were taken away. I again felt with was more retaliation being placed against me for the TCOLE investigation.

I have provided multiple post TCOLE complaint audio files to Sgt. Watts of conversations with Constable Hayden, Chief Welch, Lt. Clendennen, Cory Arnold and Ricky Ford. These audio depict an administrative conversations where I feel I was being retaliated against.

One example was a swift water rescue class in Tarrant County where I did not attend due to illness (Lower Back issues). I received a letter September 04, 2018, from Lt. Clendennen stating for me to locate another recertification course and provide a Doctor's note for missing class. I



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was able to locate another course and I provided the information to Lt. Clendennen and Chief Welch. I then made contact with Chief Welch and he indicated I was denied the course and requested a Doctor's note be provided for the class I missed. I then told Chief Welch I did not have to provide a Doctor's note and it was written in the Montgomery County Policy a note was needed only for missing three or more days. When I told Chief Welch this, he became upset at me and told me to get out of his office.

I told Sgt. Watts up to this point I have not been physically threatened by anyone from my command staff including Constable Hayden and Chief Welch however, I do feel that my tenure at this department is limited at the very least, and that termination is forthcoming.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: _____ on the ____ day of _____, 2017.

Signature

Date

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: _____ on the ____ day of _____, 2017.

Mark A. Leah

Signature

10-29-18

Date



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Witness by Texas Peace Officer; Michael Watts

[Handwritten Signature] _____ 10/29/18
Signature Da

After the written statement was obtained, Seals was advised he would be contacted if any other information is needed.



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CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On 10/29/2018, I conducted an interview with Captain Mark Seals at the Texas Commission on Law Enforcement office in reference to the on-going case involving Montgomery County Constable Pct. 4 Constable Kenneth Hayden and Chief Deputy Barry Welch.

(Note: See supplement in Book # 2 Tab # 1 and Tab # 2 Statement)

The original allegations pertained to Tampering with a Government Record, and during my investigations, I have become aware that allegations of Obstruction/Retaliation and/or Official Oppression may have been committed since the beginning of this investigation.

Prior to this interview, Seals has stated to me on numerous occasions he believes Chief Barry Welch and Constable Kenneth Hayden have been retaliating against him since they (Welch and Hayden) believe he has and still continues to talk to TCOLE investigators and has been giving me information pertaining to this investigation.

(Note: It was later learned at an interview with Deputy Brian Hosler, Chief Welch verified Seals is the one giving TCOLE information about this case. See supplement in Book # 2 Tab # 2 Supplements)



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Seals stated after TCOLE made initial contact on June 07, 2018, with the parties involving the Civil Process Class, which is the basis for this investigation; both Hayden and Welch have changed their demeanor towards him. Seals stated he is still currently a Captain at the Constables Office but numerous responsibilities, duties and his authority have been removed from him by Constable Hayden and Chief Deputy Welch.

During my interview, Seals provided me with numerous documents pertaining to and supporting these allegations. Seals also provided numerous audio recordings he has obtained from conversations between him and members of the Montgomery County Constable Pct. 4. Seals stated the audio files pertain to this case or statements made by Constable Hayden, Chief Welch, and other members of the upper management staff supporting Seals accusations. These audio files will be reviewed at a later date and any and all files pertaining to this case will be made part of this file. A supplement will then be completed.

The first document I reviewed, which I received from Seals, contained one (1) document, and it appeared to be a, "Timeline" of events he had documented from incidents in 2016 and incidents in 2018 supporting his accusations against Constable Hayden and Chief Welch.

(Note: See Copy in Book # 5, Tab "Timeline")

The following information was provided to me by Seals and was copied and attached to this report.

- Early 2016 (Feb or March), I was present in a meeting with Barry Welch, Rowdy Hayden, and Buck Clendennen and during the meeting, I was told by Rowdy that I would be taking over the TCOLE and TCLEDDS job. I discussed this with them and stated that I would take over the job assignment but that Barry Welch needed to fix or correct several TCOLE related issues which Hayden stated that I would be taking over this job and to "make it happen" which I took as doing whatever it takes to correct the issues even if it meant signing deputies names, back dating forms, or falsifying documents.



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- I disagreed with them and stated that Barry was to clean up his own mess he created which Barry began to yell and argue stating "nobody is going to tell me what to do" at which time, I finally left the room.
- In mid-2016 after taking over the TCOLE assignment, I maintained the records with no issues and in late 2016 (November), we were audited by TCOLE (Doug Staudt) which resulted in no findings of discrepancies. Later, I had a conversation with Rowdy Hayden who stated that "Barry screwed up the TCOLE" and commended me for taking care of it.
- In around May 9th, 2018, I had a conversation with Rowdy Hayden and during the conversation; Hayden asked me if I had spoken to a "law enforcement agency" about Barry being involved in some thefts at the Barn (county Barn).
- June 9, 2018 TCOLE arrived at the Montgomery county Office and began an investigation.
- June 11, 2018: cancelled a school that was approved by Hayden.
- June 20, 2018: notified by Ford that in-house classes were being suspended.
- June 28, 2018: advised by Pref-tec (video camera vendor) that I was no longer the contact person for that job.
- Late June or early July, advised by American Airboat Corp that I was no longer involved in the project per Barry Welch.
- July 7, 2018: notified by Cory Arnold that my admin username and rights had been taken away per Barry Welch.
- July 12, 2018: advised by Eric McHugh that I was no longer in charge of TCOLE/TCLEDDS per Barry Welch.
- July 18, 2018: notified from "What's app, stating that the ICS-400 class was cancelled which I never received any information of that school.



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- August 10, 2018: Joel pounds advised me of a conversation he had with Ricky Warwick who stated to pounds of threats of assaults towards me.
- October 5, 2018: witnessed James Slack signing in for Joel Pounds (civilian) to provide pounds access to a county computer.

Seals also provided me with all of his Employee Performance Appraisal Forms which he had received during his career at the Montgomery County Constable Pct. 4 Office. The files contained `Employee Performance Appraisal Forms from the years of 2010, 2011, 2012, 2013, 2015, and 2017.

(Note: See Book # 4 Tab "Evaluations) Each Performance Appraisal contained approximately 3 to 4 documents each.)

As I began to review the documents, I noticed nothing appeared to be out of the ordinary and most evaluations contained scores from Distinguished (5), Outstanding (4), and Fully Competent (3). I did not notice any comments or suggestions out of the ordinary.

Upon checking the 2017 Evaluation, I noticed it contained a far lower score than any other year prior. This, along with the dates the evaluation appeared to have been completed, which was on 03-23-2017, and Seals receiving the document on 10-05-2017, to sign, raised some concerns on the validity of the this evaluation given to Seals by Chief Barry Welch.

The Appraisal Form dated 03-23-2017, contained numerous, "Needs Improvement (2)" and had an overall performance level of a 2.5. Seals stated he was given and reviewed this evaluation from Chief Barry Welch in October 05, 2017.

(Note: See 2017 Evaluation Book # 5 Tab "2017")

(Note: The lower scored evaluation was given after the 2016 incident with Welch over TCOLE findings and after the reported Civil Class, which again, is the Basis for this investigation, had occurred).



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As I continued to review the documents from 2017, I noticed the evaluations had numerous written expectations from Chief Welch which appeared to be negative and opposite from other evaluations I reviewed from previous years. As I was looking at the last page, I noticed it contained in handwritten words, "Refused to Sign 10-5-17", and a signature of Barry Welch above Supervisors Signature. Along with the evaluation, I reviewed an email which appears to be sent to Constable Hayden from Chief Welch in reference to Captain Seal's evaluation. The email was dated on 10-05-2017. The email Welch sent indicated Captain Seals tossed the appraisal evaluation back on Chief Welch's desk and Welch stated Seals refused to sign his (Seal's) appraisal. Chief Welch also indicated in the email, Seals appeared to be arrogant toward Welch due to the low score appraisal.

I then reviewed a responding typed rebuttal letter sent to Chief Welch from Captain Seals in reference to the appraisal he was given. The letter addressed all issues Seals felt were incorrect and also address the dates the evaluation was given.

(Note: The email and Letter are directly behind the evaluation documents in Book # 5 Tab "2017")

I then noticed a second Appraisal Evaluation, which was also dated 03-23-2017. This evaluation contained evaluation scores of all Distinguished (5) and it was signed on 10-05-2017, by Chief Welch and Captain Seals. Also handwritten were the words, "Correction Date 2-10-2018" which was next to Chief Welch's signature line. Seals explained to me after Chief Welch spoke to Constable Hayden, the evaluation was changed and resubmitted to Human Resources.

It was later learned from Montgomery County Human Resources, that Chief Welch submitted an email to Human Resources as a clerical issue had occurred on Seal's evaluation. The email continued to say the error was due to upper management clerical duties lacking attention post disaster Hurricane Harvey.

I have placed a copy of this email with Book # 5 Tab "2017".

After interviewing Seals, all documents were taken and placed in this file.



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ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Official Oppression
Licensee: Constable Kenneth Hayden

Supplement

On 11/1/2018, I received an email for Attorney General Prosecutor Jason Scully-Clemmons stating he received a call from District Attorney Brett Ligon of Montgomery County in reference to a complaint he received from Captain Mark Seals of the Montgomery County Constable Pct. 4.

(Note: Mr. Scully-Clemmons is the Attorney General Assistant assigned to TCOLE Case No #. 18-01-0023S)

Scully's email contained information that Mr. Ligon received information about possible Police Brutality committed by Montgomery County Constable Pct. 4 Constable Kenneth Hayden.

On 11/02/2018, I received a voice mail from Montgomery County District Attorney Brett Ligon, who stated he received a complaint from Captain Mark Seals (MCCO Pct.4) and he wanted to discuss the complaint with me since I was currently investigating Constable Hayden and members of his office.

On 11/05/2018, I made phone contact with Mr. Ligon. Mr. Ligon again stated Captain Seals contacted him to report a case of Police Brutality and/or Official Oppression by Constable Kenneth Hayden during an arrest that occurred on 12/25/2011, after a foot chase in New Caney.



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Ligon continued to tell me Seals stated the Texas Highway Patrol got into a vehicle chase that ended near New Caney and the passenger ran from the vehicle. Ligon said Seals told him the suspect, who was later identified to me by Mark Seals as Donald James Slaughter, had been hiding up near some bridge trusses that went over small water filled creek. Seals stated the suspect was apprehended by Constable Hayden and Deputy "TJ" Knox. While taking the suspect into custody, Seals stated he observed Constable Hayden take the black male suspect over to the creek and dunk the handcuffed suspect, head first into the water. Seals stated to Ligon, he heard Constable Hayden asked the suspect, "Where is the blue bag", while he was dunking the suspect under water.

(Note: I was informed later the suspect threw a blue bag containing narcotics in the woods while he was running from the vehicle)

Ligon stated he asked Seals if he attempted or tried to stop Constable Hayden from committing Aggravated Assault on the suspect and Seals told him he did not. Ligon stated he questioned Seals why he did not report it at the time and Seals told him, he was unsure what Constable Hayden was capable of doing to him, meaning (Seals).

Ligon stated since he was a very close associate with Constable Hayden, he felt he should not investigate the case, but would provide a detailed statement to TCOLE.

Ligon also stated he was contacted by Texas Ranger Derek Leitner (Conroe, Montgomery County) who stated Seals had also approached him about the complaint, but stated to Ranger Leitner the suspect was also Tased during the arrest. Ligon stated Seals did not mention the suspect being Tased to him. Ligon also stated Texas Ranger Leitner would provide a statement if needed. As of this time, I have not made contact with Ranger Leitner.

The information provided to me by Ligon (Dunking the suspect under water) was part of an original complaint filed with TCOLE by Captain Mark Seals in January 2018.



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Due to that particular part of the complaint being out of TCOLE's jurisdiction, Seals was referred to the District Attorney's Office or the Texas Rangers in Montgomery County.

Captain Seals has provided me with the contact information on the suspect involved in this incident. I have provided the information below.

Donald James Slaughter	832-208-3442
Black Male 05/19/1980	832-216-1960
18914 Atasca South	
Humble, Texas 77346	

I have attempted to make contact using the above numbers, but as of 11/7/2018, no contact has been made with Mr. Slaughter.

I made contact with Jason Scully-Clemmons and forwarded the information I received from DA. Ligon. Scully requested I make contact with my supervisors and see if TCOLE would look into the allegations since TCOLE is currently investigating the Montgomery County Constable Pct. 4 Office. I made contact with Captain Skolaut and he stated TCOLE would attempt to get a statement from the victim, Donald Slaughter and determine if an offense occurred. Captain Skolaut advised me to forward my information to Sgt. Investigator David New.

This information was relayed to Mr. Scully, who stated he would assist in anyway.



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CASE INFORMATION

Case Number: 18-01-00235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Governmental Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On 11/06/2018, I traveled to Conroe, Montgomery County Texas and met with Attorney General Prosecutor Jason Scully-Clemmons in reference to introducing ourselves to the Montgomery County Grand Jury. Our introduction is pertaining to our investigation into the Montgomery County Constable Pct. 4 office tampering with governmental records, and possible Official Oppression or Retaliation of a Witness.

Once introductions were completed, I had completed four Grand Jury Subpoena's Duces Tecum for the following individuals. Chief Deputy Barry Welch of the Montgomery County Constable Pct. 4 Office, Dodi Shaw of the Montgomery County Human Resources Department, Bobby Powel of the Montgomery County Information Technology, and Tonia Theriot of the Montgomery County Constable Pct. 4 Office.

The subpoenas were issued in reference to obtaining documents pertaining to my ongoing investigation.

Three of the subpoenas were served in person on November 6, 2018 and Chief Barry Welch's subpoena was faxed to Attorney Chris Tritico Office in Houston.

All four subpoenas were placed in this file.



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On 11/06/2018, I traveled to Montgomery County and along with Assistant Attorney General Jason Scully-Clemmons so we could meet with the Montgomery County Grand Jury. During with meeting, AAG Scully-Clemmons requested permission to issue subpoenas under the current Grand Jury for documents pertaining to this case.

The current seating Grand Jury then granted our request and gave AAG Scully-Clemmons permission to sign any and all subpoenas in behave of the Grand Jury of Montgomery County.

After meeting with the Grand Jury, I had AAG Scully-Clemmons sign four subpoenas to be served on parties pertaining to this case. The first subpoena I served was to Mrs. Dodi Shaw. This Subpoena was a Subpoena Duces-Tecum for all documents pertaining to Seals complaint he filed at the Human resource's office. This subpoena included Seals' HR personnel file and a copy of all document in the binder which Welch provided her.

On 11-07-2018, I received four (4) emails from Shaw containing the requested documents from the subpoena. These emails contained one hundred fifty-five (155) documents. I confirmed with Mrs. Shaw four (4) emails were sent, containing one hundred fifty-five (155) documents.

The first set of documents I reviewed was the Human resource's file on Captain Mark Seals. These documents contained numerous Employee Performance Appraisal Forms, Pay Scale documents, financial documents, misc. Montgomery County documents and Montgomery County required signature documents.

While looking through the documents, I was unable to locate any personnel disiplinary write ups or any disiplinary action reviews given to Seals by his agencies command staff which consists of Hayden and Welch. I also did not see any documents out of the ordinary or any that would raise concerns pertaining to this investigation.



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(Note: I did locate the 2017 Appraisal Form which contained low marks in which I detailed in the Book # 5 supplement. I also noticed two emails from Chief Welch attached to the Appraisal evaluations, which also were discussed in the Book # 5 supplement).

After reviewing Seals' Montgomery County Documents, I started to review thirty seven (37) double sided documents that Welch provided to Shaw. The documents were separated into seven (7) subtitles. These include Confidential, Insubordination, Professionalism, Leadership, Productivity, and Accountability.

Each section that was labelled started out with a brief synopsis of what Welch documented about Seals assumed violations. Example under, "Insubordination" Welch documented and noted incidents in the past with Seals. Also attached to each section were emails written by Welch and sent to Constable Hayden about incidents pertaining to Seals. As I continued to review the emails and incident dates, I noticed a lot of the dates the incidents supposedly occurred were dated after this investigation began and reported to the Texas Commission on Law Enforcement by Seals.

I also noticed some prior incidents in 2016 and latter part of 2017 were discussed and documented by Welch in his binder.

The dates raised concern due to the fact very few of the incidents which Welch documented occurred prior to this investigation being started and the majorities were incidents after the first set of interviews by TCOLE began at the Montgomery County Constables Pct. 4.

I noticed each section started out the same with a synopsis of Welch's documented incidents and Welch's emails that followed.

I went back and reviewed the Seals' Montgomery County HR file documents and Seals' department file documents which consisted of two hundred thirty six (236) pages and I was unable to located any Notification of Disciplinary Action, Documentation of Verbal Counseling Session, or Documentation of First, Second



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or Third Level of Discipline in his file for the entire time Seals has been employed by Montgomery County Constable Pct. 4 Office, which began in 2009.

(Note: Seals' department personnel file was subpoenaed and emailed to me by Tonia Theriot of the Montgomery County Constable Pct. 4 Office).

I did notice in his department personnel file, numerous positive emails and documents from individuals outside the department commending Seals' job performance.

All documents will be forwarded with this case file.



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CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Governmental Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On Tuesday 11-27-2018, I drove to Houston Texas to meet with Attorney Christopher Tritico (Attorney for Barry Welch) at his office located at 1523 Yale St. Houston, in reference to retrieving computer data pertaining to a Subpoena Duces Tecum I had served to him on behave of Chief Barry Welch of the Montgomery County Constable Pct. 4.

The subpoena was for the data, emails and documents in his county owned computer and any and all hard drives used in his normal daily function at the constable's office.

Once I arrived, I met with Tritico and he handed me over two (2) WD Elements SE external hard drives. The first hard drive was labeled with a yellow tag as, Desktop 1 for 1. (SSN # WX41A4849EX1). The second hard drive was labeled with a yellow tag as, Toshiba 1 for 1. (SSN WXA1A48H1759).

Tritico indicated the data on the both WD Elements external hard drives were a mirrored copied or image from the computer and



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external hard drive he received from Chief Welch. I then photographed the original computer and external hard drive and serial numbers that Tritico had in his possession. The computer was tagged, Property of Montgomery County SSN # 2016165. The Toshiba Corp. external hard drive displayed serial number 64EETVDYT1BB. Photographs was taken and later submitted with this report.

I then signed a document Tritico had completed stating I had received both WD Elements external hard drives. A copy of this letter was placed in the file.

The two external hard drives were later scanned for any virius' by IT Network Adminstrator Dennis Graffious. Once the external hard drives were found to be safe, I was able to start a review of them. A separate supplement will be completed on my findings.

(Note: See Book # 2, Tab # 4 for Photographs and signed received letter).



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CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

Due to the fact, I have very little training in digital forensics, I felt it would be in the best interest for this case, that an expert examining the two hard drives I had received from Attorney Chris Tritico. **(See Supplement in book #2)**

On 12-05-2018, I made contact with Detective Drodz and Detective Kaiser with the Killeen Police Department and asked for their assistance in examine and extracting any evidence from the two hard drives that I subpoenaed from Chief Welch. The hard drives were mirrored copies of the hard drive from Welch's department computer and a mirrored copy of the external hard drive that was used by Chief Welch's.

Since I previously worked with Drodz and Kaiser and for the Killeen Police Department, I was aware of their experience and training in handling and examining digital devices which possibly contained evidence. I was also aware that the Killeen Police Department had a vast amount of proper equipment at their disposal to properly examining the hard drives and other digital devices.

On 12-10-2018 I drove to the Killeen Police Department and made contact with Detective Kaiser and provided him with the hard drives. The hard drives were WD Elements Portable HDD wxa1a48h1759 and WD Elements Portable HDD wx41a4849ex1.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: 18-01-0235
Investigator: Sgt. Michael A. Watts
Offense: Tampering with Government Record
Licensee: Montgomery County Constable Pct. 4

Supplement

On 12-07-2018, I drove to Conroe, Montgomery County Texas to meet with Robert Powell, the IT director for Montgomery County, to retrieve a digital thumb drive which contained numerous emails. The emails were subpoenaed for the purpose of my investigation on the Montgomery County Constable Pct. 4 Office. The following individual's emails were provided to me by Powell in accordance to the Subpoena.

Constable Kenneth Hayden
Chief Deputy Barry Welch
Deputy Ricky Ford
Deputy Cory Arnold
Deputy Brian Holser
Captain Mark Seals



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: **18-01-0235**

Investigator: **Sgt. David New**

Offense: Tampering with a Government Document, P.C. 37.10

Licensee: Constable Kenneth Hayden, Barry Welch,

SUMMARY

While assisting Sgt. Watts with an investigation into falsifying training records, Sgt. Norie and I interviewed and obtained a written statement from Officer Ricky Ford of the Montgomery County Constables Office, PCT 4.

INVESTIGATION:

6/11/18

At approximately 2:30pm, Sgt. Shane Norie and I travelled to Navasota, TX to obtain a statement from Officer Ricky Ford of the Montgomery County Constables Office, PCT 4. We were investigating a complaint that Constable Hayden and Chief Deputy Barry Welch did not attend a Civil Process Class on 8/23 and 8/24/17. Officer Ford is the primary instructor for the Civil Process Class at the Montgomery County Constables Office, PCT 4.

We had confirmed previously that Ford was a certified TCOLE instructor and that the sign in rosters for this class were indeed filled out listing him as the instructor for the class in question. We had interviewed Ford previously on 6/7/18 at his office and due to inconsistencies in his original interview and Constable Hayden's interview we wanted to obtain a written statement.

His written statement was given to Sgt. Michael Watts for addition to the case file. Officer Ford claims that he taught the class on 8/23 and 8/24. He also claimed that Welch and Hayden did NOT attend. He was adamant that he has never taught Constable Hayden "one minute of Civil Process." He told us that he did know they were on the sign in rosters because Welch told him to include their names on the roster and that they (he and constable) would make the class up later. Ford told us the process for completing the training paperwork for submission to TCOLE. He also told us that Lt. Arturo Looza called him on the evening of the 7th to "fish for information" and find out what we discussed that day in the conference room

End of Supplement. D.B.N.



TEXAS COMMISSION ON LAW ENFORCEMENT ENFORCEMENT DIVISION

CASE INFORMATION

Case Number: **18-01-0235**

Investigator: **Sgt. David New**

Subject: **Supplement – Amy Dunham Interview**

Licensee: **Montgomery County Constable's Office Precinct 4**

SUMMARY

On 10/24/18, Sgt. Watts and I interviewed County Attorney Amy Dunham reference an ongoing investigation into a complaint against the Montgomery County Constables Office, Precinct 4 specifically what she witnessed in a meeting held on 10/9/18.

INVESTIGATION

On 10/24/18, Sgt. Watts and I travelled to Conroe, TX. to follow up on information that a meeting was held on 10/9/18 between Montgomery County HR Director Dodie Shaw, Chief Deputy Barry Welch, Capt. Buck Clendenon, and Attorney Amy Dunham. We interviewed Dunham in her office along with her First Assistant, B.D. Griffin. The concern for Dunham and Griffin was that her involvement and questioning might lead to privileged information being released inadvertently. We assured her that we were there to fact-find and obtain her observations of this meeting. She and Mr. Griffin explained that they represent Montgomery County and conversations held with department heads would be privileged information and we explained we were aware of this and ours was to obtain witness information and not divulge this information.

Sgt. Watts made it very clear from the beginning of the interview if Mrs. Dunham didn't want to answer the questions that we had, she could choose not to answer to avoid any conflict between her and her client, Montgomery County. Dunham said she wanted to answer our questions but also wanted to make sure it was appropriate at the same time. She recalled a meeting that she was invited to sit in on by Dodie Shaw. This meeting was with Capt. Mark Seals of the Montgomery County Constables Office, PCT 4 and he (Seals) was complaining that he was being retaliated against by his supervisor Chief Deputy Barry Welch and the Constable Kenneth Hayden because of complaints he filed with the Montgomery County DA and the Texas Commission on Law Enforcement (TCOLE). Dunham said she would need to call Hayden to have him respond to this complaint. When she called Hayden his response was that she needed to talk to his Chief Deputy because they have had problems with Capt. Seals. Hayden did not defend or justify his actions/inactions he merely referred Dunham to his Chief and said he would like her to meet. Dunham wanted to talk to the Constable and Hayden insisted she know information about Seals first. This spurred a second meeting and this was the 10/9/18 meeting in Dodie Shaw's office.



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Dunham said Chief Welch and Capt. Clendenon were the only two representatives from the MCCO. She said they did not discuss termination of Seals and that she even told Welch that if there would be any discussion of termination it would be held with the Constable [Hayden]. She said she did not remember any cussing or any demands of termination from Welch or Clendenon. She did remember a binder of information that she looked through and asked Welch for a copy. She said she remembered that the information in the binder "seemed old" like if the information was past information on Seals.

When she explained the meeting(s), she said both parties were perceiving allegations from each other differently and that there was a "huge" miscommunication. The example she gave was that Seals wanted to go to training that cost money. He was denied and Seals viewed this as being singled-out while Welch viewed it as a cost-saving measure. She said that Welch would view Seals actions as being insubordinate while Seals viewed his treatment as being "picked on" because of this complaint he [Seals] filed. She said she felt like there needed to be a huge meeting of the minds to clarify what was going on and she and her office would not allow Seals to be retaliated against for filing a complaint.

Dunham said that in the meeting with Seals, he never said he was demoted or being changed to different shifts or anything that would have cued her in to the fact that he (Seals) was being retaliated against. When she questioned Welch about some of the things that Seals was claiming such as losing access to key card records, Welch would answer "...everybody lost it." Meaning that Welch reasonably explained the items Seal's complained were retaliation.

She said it was obvious that Welch has an issue with Seals and Seals has an issue with Welch. Dunham wanted to make it clear that she was at this meeting at Dodie Shaw's request.

I asked Dunham what her job was in terms of who was her client and she said the County of Montgomery. Her job was to represent the interests of the County.

End of Supplement. D.B.N.



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CASE INFORMATION

Case: 18-01-0235

Investigator: Captain Douglas Skolaut

SUPPLEMENT:

On Thursday July 12, 2018, Sergeant Investigator Mike Watts and I drove to Navasota, Texas to meet with Instructor Ricky Ford to conduct a follow-up interview. We met Ford at the Navasota Police Department and conducted the follow-up interview. The following is a summary of that interview:

*****Third Interview with Ricky Ford*****

I explained to Mr. Ford that I wanted to go over the written statement he had given to Sergeant Investigator David New and Shane Norie. I explained that I had a couple things in that statement, that I wanted to clear up before finished up with the investigation. Mr. Ford acknowledged that he understood.

I first asked Mr. Ford how long he had been with the Montgomery County Precinct #4 Constables Office, and how long he has been an instructor. Ford stated he had been with Precinct #4 for thirteen years and has been an instructor three or four years. Mr. Ford stated that he received his Instructor's certificate, but didn't do any instructing for a couple years. Mr. Ford stated that the department didn't use him as an instructor until he was in the writ program doing all the civil stuff. He stated that he only teaches the civil class.

I asked Ford if instructed or taught anywhere else other than his department. Mr. Ford stated that he has instructed at the Conroe Police Department, which has their own police academy. Mr. Ford stated that he has taught three civil classes at the Conroe Police Department Basic Peace Officer Classes.

I told Mr. Ford that I wanted to talk to him about the civil process course he taught on 08/23 and 08/24 2017. I asked Mr. Ford if he was the instructor for that course and he replied "yes sir". I told Mr. Ford that looking at the rosters for that class, it appeared there four people, who supposedly attended that class. I asked Mr. Ford if that class was an 8:00 am to 5:00 pm, or 9:00 am to 6:00 pm class. Mr. Ford stated that he honestly didn't remember what time the classes started. I asked Mr. Ford if the class would have been held during his regular working hours. Mr. Ford stated that it would have been and it would have been whatever his timesheet said. I showed Mr. Ford his timesheet for 08/23 and 08/24 2017 and told him that the timesheet showed his hours for those days as 10:00 am to 8:00 pm. Mr. Ford indicated that was correct. I asked Mr. Ford if the course would have went past, 8:00 pm. Mr. Ford stated that if it would have, he would have changed the timesheet. He stated he doesn't volunteer time anymore.



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I told Mr. Ford that I had reviewed a summary of his initial interview (06/07/2018) with Investigators and his written statement he gave during the second interview (06/11/2018) with Investigators, and it appeared he was a little unclear about who was in the class at first. I asked Ford if the 23rd was the first day of that course. Ford stated that was correct. I asked Ford who asked him to put the course together. Ford stated his Chief, Barry Welch. I asked Ford if Chief Welch gave a reason for having the class. Ford stated this was a make-up course. He stated they had a dayshift course and a nightshift course to encompass everybody in the department. Ford stated Cory Arnold was unable to make either of those day or night courses, so the course was for him to get his civil course. Ford stated during the same time they also got a new guy, (Brian) Hosler and he was Hosler's F.T.O. Ford stated since Hosler was being F.T.O. by him, Hosler also went to the civil course. I asked Ford if Chief Welch ever told him that he (Chief Welch) or Constable Hayden would be attending the course. Ford stated that he didn't remember him (Chief Welch) saying that they would be there. Ford stated from what he could recall, it was to put the class on for Cory Arnold mainly, but had anyone else needed the class he would have offered it to them. Ford stated from this class he only remembered Arnold and Hosler as his two students.

I asked Ford if he has the students sign the roster at the beginning of the course. Ford stated that he usually leaves the roster on the table throughout the entire class. I asked Ford how many people showed up to the class on the 23rd. Ford stated that he just remembers Cory (Arnold) and Brian (Hosler). I asked if he recalled whether they signed the roster when they came in. Ford stated he didn't know if they signed it right when they came in, or it was sometime throughout the day, but they did sign the roster.

I asked Ford how long was the first day class (23rd). Ford stated they went through two power points, and because it was such a small class it went faster than his larger classes. Ford stated that he guessed the first day was five to six hours. Ford stated that he couldn't swear to that, but his normal classes with a group of ten to fifteen people, they will do eight to nine hours. Ford stated that he probably shaved an hour off the first day. I asked Ford if the class would have started at 10:00 am. Ford stated yeah, then stated 10:00 am or 12:00 pm or whatever time everyone got into the room. Ford stated he couldn't be specific on the start time, because he just didn't remember. I asked Ford if it was common practice to get started as soon as everyone got to work. Ford stated yeah or at least within an hour. Ford stated he would get the room and everything prepared, so within an hour or two. I asked Ford if it started at 12:00 pm then the first day would have been done by 6:00 pm. Ford stated yeah. I asked Ford if it could have been stretched out to 8:00 pm. Ford stated it might have, but normally if he was to get off at 8:00 pm, then they probably finished around 7:00 pm.

I asked Ford if he recalled seeing Constable Hayden or Chief Welch come into his class on the first day. Ford stated that he didn't remember them being there. Ford stated he has heard around the office that they (Hayden and Welch) were there, that they came in, but his memory is that he does not remember them being in that class. I asked Ford if it was common for Constable Hayden and Chief Welch to come in and out of his classes when he's training. Ford stated whether it was his training or other trainings they (Hayden and Welch) are roaming around the offices.

I showed Ford a photo three people in the training room that was provided by Constable Hayden and I asked if this look like the training he had put on. Ford looked at the photo and stated Arnold was sitting



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in front and Hosler is in the second row and he did recognize that was his power point. I asked Ford if he was teaching this class and he indicate he was.

I showed Ford a second photo, which was a selfie of Constable Hayden in the training room with the above three people that was provided by Constable Hayden and I asked if he remembered Constable Hayden taking the selfie. Ford stated "no sir".

I showed a third photo of Chief Welch in chair leaning back with his eyes closed, which was provided by Chief Welch. I asked Ford if he remembered Chief Welch in there taking a nap. Ford replied "nah, but that picture would have been were Hosler was sitting right there. That's the same white board...we only have one white board in there". Ford stated he believed that would have a different time. Again Ford pointed out that they only have one white board in that room and described where it was located in the room. Ford pointed out that the lights were on in that photo and thought it may have been taken during a break.

I told Ford that at the end of the first day everyone left and he picked up the roster. Ford indicated that was correct. I asked Ford whose names were on that roster. Ford stated that he believed at the end of that day all the names were on there. Ford then stated he didn't want to say they were all on there, because he didn't remember picking up the roster and saying 1, 2, 3, 4, were good, or 1, 2, 3, 4, what the hell are these two name's doing on there. Ford stated he would have taken the roster to his office and once he had the test, evaluations and everything else done, then he would put it all together and would have taken to Steven Carlisle.

I again asked Ford if he remembered seeing Constable Hayden there on the first day for the course. Ford stated that he didn't remember if he (Hayden) walked in and out of the class, but he would have remembered if he (Hayden) had sat in there for the entire class. I asked Ford if it was the same for Welch. Ford replied "yes sir".

I told Ford that the second day is where it gets strange, because we have four grown men who can't remember the second day of a basic civil process course. Ford replied "right". I told Ford as an instructor he should be able to remember the second day. I asked Ford if there was actually a second day of that course. Ford replied "yes sir". I again asked if was there was a second day in that room. Ford replied "no". I asked Ford what the second day consisted of. Ford stated that second day was just him and Hosler in his office. I asked if there was a reason why Arnold wasn't there. Ford stated that he believed Arnold had something else going on. Ford then stated he didn't remember Arnold not being there the second day, but someone told him that Arnold wasn't there the second day. Ford stated he wasn't sure if it was one of the investigators that told him Arnold wasn't there the second or not. Ford stated he couldn't remember. Ford stated he did remember the second day was done in his office, because there was no reason to go to the conference room, because it was a one on one. Ford stated that he remembered giving Hosler and Arnold a copy of the power point presentation and told them to go over one of the power points. Ford stated that he couldn't remember which power point he told them to go over. He stated he didn't remember if it was one they didn't finish or if it was one that he knew they all need to go over. Ford stated he remembered telling them to go over it that night or whenever. Ford stated the he thought he did that, because he knew Cory (Arnold) wasn't going to be there the next day. Ford stated that he told them when they came back they would go over it and hit a couple key points on it. Ford stated that he also likes to add serving civil in his civil class, because most of the guys who take



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the civil class are not going to do any writs or executions. Ford explained what he would have went over with Hosler the second day in his office.

I told Ford on the second day (8/24) he still showed the same hours 10:00 am to 8:00 pm. I asked Ford how long he thought he spent with Hosler on the second day. Ford stated he didn't know. He stated it wouldn't have taken eight to ten hours to go over that. Ford stated it could have been a couple hours or it could have been four hours, it could have been one hour. I asked Ford if he had Hosler fill out his evaluation. Ford stated that he didn't remember when he had them do their evaluations. Ford stated that he would assume it was the second day when they were done or when he was getting the packet together.

I asked Ford if Hosler took the test on the second day. Ford stated that he couldn't remember and that he was advised the test was taken at the end of the first day. He stated that he didn't remember giving the test at the end of the first day. I asked Ford if that is something he would have done. Ford stated that it didn't sound like something he would have done, but this particular course, or this class is full of shit for whatever reason and he didn't go through his norm. I told Ford that it didn't sound like this is the way he would normally run his class. I told Ford that it sounded to me as if this class was just kind of thrown together. Ford stated it was very last minute and up in the air and we just need to get this done.

I told Ford he was the instructor and it was his responsibility to administer the test, keep up with the roster, the evaluations and all that. Ford acknowledged that it falls on him. I told Ford that I understood what he was saying about the class being rushed, but he was still responsible to see that it was done the correct way. Ford stated this pisses him off, because for whatever reason he didn't do it the way he has done it in the past and there's giant hole's in his memory on stuff. He stated one, because it wasn't done like my norm. He stated when he does everything the same it's easier to remember. Ford stated that the first day he talked to the investigators he knew he came across like he was trying to cover for someone, but for whatever reason he has gigantic blanks in this event. Ford stated that he didn't know why, because he is usually pretty good at remembering stuff and gave the example of traffic stops from five years ago. I told Ford now he knows what our feelings are. I told him we're trying to figure out these big blanks in something as simple as this. I told Ford if I went to a two day class I would certainly be able to remember that I was there the first day and the second day.

I asked Ford if it was safe to say this is not the way he normally puts on a class. Ford stated no sir. He stated that he normally does two eight's and a four. He stated he would do two power points on day one and two power points on day two. Ford stated on day three the four hour class he does the review, question and answer session, evaluations and then the test.

I asked Ford if he had Hosler sign the roster on the second day and he replied "Yes". I again asked Ford if he had Hosler sign it on the second day. Ford stated that the only thing he could remember about the second roster is that he went to turn in the first roster with the packet over to Carlisle, but Carlisle told him that that he needed a second roster for day two. Ford stated from what he can remember, he went back to the office and printed off the second roster. Ford stated that he put everyone's name and PID number on there and then went on a mission to get everyone's signature. I told Ford that he indicated the first roster had four names on it when he turned it in. Ford replied "right". I told Ford that he indicated he didn't remember when or where those names got on the first roster, but there were four names on it. Ford stated there were four names on it. I told Ford that he then took it over to Chief



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Carlisle and Carlisle told him he needed a second roster, because it was a two day class. Ford indicated that was correct. Ford pointed out that on the first roster he had put both dates on the roster 23rd and 24th, but Carlisle told him that he needed a roster for each day.

I showed the second day roster to Ford and pointed out that he had put the 23rd and 24th on that roster also. Ford looked at the roster and pointed out what he had filled out on the second roster. I asked Ford when he went on his mission to get their signatures on the second roster did he remember getting the signature from each individual. Ford stated that recalled getting Cory's (Arnold) and Hosler's, because he recognized those signatures, so they obviously signed it. He stated Hosler would have been with him anyway because he was in the reserve program and getting his wouldn't have been hard. Ford stated that Arnold works Monday thru Friday 8:00 to 5:00 or 4:00 or whatever his shift is, so he was around the office and easy to find. Ford stated that the Constable (Hayden) and the Chief (Welch) were doing what Constables and Chiefs do.

I told Ford that as the instructor he needed to get the signatures, so after he got Arnold and Hosler's how did he get Hayden and Welch's signature. I asked Ford how did Hayden and Welch's names get on the second day roster. Ford stated he didn't know. I asked Ford what he did with the roster. Ford stated that there were two scenarios in a normal situation if he needed their signatures. Ford stated first he would have called them (Hayden and Welch), and if couldn't get ahold of them, he would have gone to his Lieutenant Buck Clendennen and told him that he needed the bosses signatures on the roster, so he could turn it in. Ford suggested Clendennen would have signed the roster or he (Ford) would have went back to Carlisle and told him that he couldn't get ahold of the Constable or Chief, and Carlisle would have taken care of it.

I asked Ford if he remembered which scenario he did. Ford replied "no". Ford stated at first he was leaning towards his Lieutenant (Clendennen), because of the good penmanship, but he also knew Lieutenant Looza has good penmanship and uses the same type pen he uses, which is very distinct, dark, pilot G-2-10 pen. Ford stated Hayden and Welch's names were clearly done with the same type ink as his pen. Ford indicated that Looza use to work for Carlisle, so they're very tight and they are also brothers. Ford stated that his second scenario would have been, he couldn't get ahold of the Constable and Chief, and Carlisle would have said okay, I'll take care of it. Ford stated maybe he (Carlisle) would have called him (Looza) to sign it, but he didn't know for sure.

I asked Ford if he had left the roster with anyone. Ford indicated no, and that Carlisle was waiting on that roster, so it would have been hand delivered to Cory (Arnold), hand delivered to Hosler and then either given to Buck (Clendennen) to sign or taken back to Carlisle saying he could only get two of the four and he couldn't get the Constable or the Chief.

I asked Ford, when you took the second roster back to Carlisle, did it have those two signatures (Hayden and Welch) on it. Ford stated he didn't remember. I told Ford this is what bothers me. I told Ford he had the roster in his hand knowing he needed signatures on it, and he knew he couldn't take it back without signatures on it, but he couldn't recall if the two signatures (Hayden and Welch) were on the roster. Ford stated if he couldn't have gotten those two signatures (Hayden and Welch) he would have called Carlisle and asked him what he wanted him to do. I told Ford that I would think, that would be something that he would remember, because he was under pressure to get the roster signed. Ford replied "right".



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I told Ford that there are these two signatures (Hayden and Welch) on the roster and he was saying that he took the second roster back to Carlisle. I told Ford it didn't make sense that he wouldn't look to see if the roster was filled out completely. Ford stated he agreed with me. He stated he would have known at that particular time if Buck (Clendennen) signed it or if he called Carlisle and said hey I can't get... Ford stated he wouldn't have just gone back to Carlisle. He stated he would have called and asked Carlisle what he wanted him to do. I told Ford that is what I was asking, which was it. Ford stated he didn't know. Ford stated if we could figure out who signed it then he could give me the scenario on how that happened. Ford stated if Buck (Clendennen) signed it, then he walked into Lieutenants Office and...

I told Ford you have these two signatures (Arnold and Hosler), then he went to his Lieutenant and told him that he needed Hayden and Welch's signatures. I told Ford at that point his Lieutenant had to have told him something. He would have either said give it here and I'll sign it, or I'll get them to sign it, or he would have given back blank. Ford stated he believed he (Clendennen) would have signed it and that he wouldn't have given it back to him blank. I told Ford that is what I was asking him. I told Ford that he was the one who took the roster back to Carlisle, so did it have Hayden and Welch's name on it when he took it back to Carlisle. Ford again stated that he didn't know.

Ford stated he had been thinking about these signatures for three or four weeks and he cannot remember if he got his Lieutenant (Clendennen) to sign it or not. Ford stated it would have been simply if he (Clendennen) was there at the office. If he was there at his office, I would have into his office. I told Ford that he wouldn't have taken the roster back to Carlisle without those signatures on the roster. Ford stated if his Lieutenant (Clendennen) wasn't there, he would have called Carlisle and asked him what he wanted him to do. I asked Ford if he did that. Ford replied "I don't know. I can't remember a phone call I might have made or I might not have made". Ford stated he checked his text messages and he didn't have any text messages about it, but on something like that it would have been a phone call, because he would have needed to know what Carlisle wanted him to do, whether Carlisle said hang on to it, and find them in the next couple days, or Carlisle would said he wanted to send now, and would have told him to bring it to him and he would take care of it.

I asked Ford when he turned in the file for this particular training, the basic course for 8/23 and 8/24 he was saying as an instructor, he was turning in these four people (Hayden, Welch, Arnold and Hosler) for twenty hours of TCOLE credit for the basic civil process course. Ford replied "yes sir". I asked Ford if that was correct. Ford replied "yes sir". I asked Ford at that point was he aware all four of these people had not taken that course. Ford replied "well I knew... yeah I knew um... the Chief and the Constable, because the Chief told me that he...they would just make it up later". I asked Ford if they ever made it up. Ford replied "no sir". I told Ford that he knew that they were being reported for 20 hours, and they knew it was being reported for twenty hours. Ford replied "yes sir".

I asked Ford if Arnold ever made up his time. Ford stated yeah, when he got back from whatever he was doing that day they would have went over the power point aspect. Ford stated that he believes Arnold has taken the course before, so it would have been a shorter time than Hosler, because Hosler doesn't serve papers. I asked Ford, you're saying Hosler and Arnold took their test at some point, and he was saying that there was a timespan between the course and when it was turned in. I asked Ford what was the timespan. Ford stated he didn't know, and that it was probably a few days he guessed.



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I told Ford at some point for him to turn in the training packet he had to have the rosters, evaluations, and the tests. Ford replied "yes". I told Ford that we have all four test and evaluations. I asked Ford when he had Constable Hayden and Barry Welch take the test. Ford replied "it would have been sometime in... in... just in that period". I asked Ford why he had them take the test if they weren't in the class. Ford replied "because it had... they... they had to have them to turn it in". I told Ford that they didn't take the class. Ford replied "correct". I asked Ford if he took the test to them and told them to fill it out. Ford replied "I think... either that or, or Chief called me and said hey we need a couple evals. and we... we need to take the evals. and test". I asked Ford if he remembers taking the evaluations and test to them (Hayden and Welch). Ford replied "yeah I... uh... that's when I had a conversation with the Chief about them making up the time later... in his office". I asked Ford if the Chief (Welch) took the test right then and there in front of him. Ford replied "yes. Yeah because he would have needed me to help him take the... you know". I asked Ford if he helped him (Welch) take the test. Ford replied "I'm sure I did...you know". I asked Ford if Welch knew he was taking the test for the 20 hours. Ford replied "yes sir".

I asked Ford about the Constable (Hayden). Ford replied "I don't remember giving the Constable the test, but I would have given all the paperwork to Barry Welch". I asked Ford if he remembered getting both of those test back. Ford replied "it would have... no, it would probably been some... you know... a little bit later that day... if not like an hour". I asked Ford if he remembered getting the test back. Ford replied "remember getting back... no, but I had them when I took them over to Carlisle, so I got them back at some point". I asked Ford if that was before he did the second roster. Ford replied "yes".

I asked Ford who filled out the evaluations. Ford replied "every... well... I... Barry Welch did I guess". Ford stated he hands out his test and evaluations together. I again asked Ford if he had helped Welch with his test. Ford replied "yeah". I asked if he basically gave him (Welch) the answers. Ford replied "yeah". I told Ford that was the bottom line. Ford replied "yeah if he's standing there taking the test and doesn't... didn't know one I, I probably told him what the answer was". I told Ford since Welch didn't take the course, he probably didn't know the answers. Ford replied "probably not..., not most of them...no".

I asked Ford if he realized when he did this, that it was not the right thing. Ford replied "yes sir". I asked Ford why he did it. Ford replied "because we don't have... I don't have a choice in stuff like that". I told Ford he certainly did have a choice. Ford replied "well I mean..." I told Ford we all have choices. Ford replied "yeah we all have choices, but there's, there's outcome's with choices... and my, my history with this department is extremely rocky". I asked Ford is that. Ford replied "uh, I don't get along with my Constable...I never have, um". I asked Ford why he stayed there if he didn't get along with the Constable. Ford stated that he has tried to leave twice, but from what he has heard from people the Constable blocked it. Ford stated he (Hayden) is very vindictive. Ford continued with examples of how the constable was vindictive and how he has been overlooked for different units or position within the department.

I asked Ford when he hit the crossroad where he had to make this decision, did he think about doing something different or did he think he would just get this through and go on about his business, nobody was going to know. Ford replied "not, not nobody is going to know...nobody is going to find out, but just... you know I'm, I'm in a good place...I'm running the writs, I'm, I'm Monday thru Friday... I make my own schedule...I'm you know...like where I'm not getting harassed by them...you know". I told Ford he just wasn't going to make any waves. Ford replied "yeah... pretty much". I told Ford he just got this done



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and went on. Ford replied "just get this done and get on with it...you know...they don't... you know...and my thing is, like I told them... why they even sat through the class is beyond me. They don't serve civil papers...they you know... the Constable can sign off on anybody that doesn't serve civil, to not have to do this. Like sign yourself and sign your Chief. Our Chief isn't grabbing a stack of papers and going to work serving papers or the Constable".

I asked Ford why he thought they wanted the hours. Ford replied "I have no idea...there's no way they need hours. They go to classes...they're at classes more than they are at work...you know...and so, that along with well they could just sign their names anyway it doesn't matter, they're not...I didn't feel like...like when I'm teaching the guys, I feel like, hey y'all need to pay attention, because there's stuff here that's going to get you in trouble if you do this wrong...you know... if you serve this paper wrong, take something away from somebody you can get sued, so I feel a responsibility to those guys..., you're out here every day doing this job, you need to know... let me give you as much knowledge as I have to help you achieve, so you don't get yourself in trouble...you know... this is CYA agency...you know...job now. Make sure you don't get yourself in trouble with them..., one you're the boss...you want to go out there and do something stupid and get yourself in trouble, go ahead...you know. You don't need the class...you're not...you don't answer civil questions... you know... you don't run papers, you don't do protective orders, you don't do...you're not seizing property on evictions or executions...you're not kicking people out of their homes, you're not doing any of this, this class doesn't do you any good...there is no way you need...and I don't know they didn't need the hours, but there's no way they need the hours. They've got to have plenty of hours...and you can sign your name and be void of this class all together..., so with all of that...and my main concern is the wellbeing of myself and the agency you know... I don't want to go back to nights... you know... I don't want to lose whatever... you know... I mean little comment's... I, I lost my F.T.O. stipend and lost being an F.T.O., because of a comment I made... you know..., so everything they hear and do and see... there's all... it's very... I, I relate it to like a single, only child syndrome. You the only child grows up, he has all the toys he wants, gets to do whatever he wants, whenever he wants, nobody... he doesn't have to share his time or his things... Rowdy treats the agency with an only child syndrome is the way I say it... you know... and so all that combined it, it... with my um, with my health at that time um, I mean... I was okay, but you know just coming off of a heart attack... you know... my doctors...you know... for example when I came back from... I had to come back early, because my Constable denied my light duty work... for no other reason than he's an asshole". Ford continued to give examples of issues with the Constables Office.

I final told Ford that the two concerns that I had are the second roster, which I didn't think he would have turned in without all four names being on there, and I just can't understand how he doesn't know how the names got on there. Ford replied "I don't know". I told Ford that second thing that concerns me is how the test got done. I told Ford that if Welch and Hayden were saying that's their names on the rosters. To me it's saying to me that they took a 20 hour class. Ford replied "Right". I told Ford that they knew the 20 hour class was going to be reported to TCOLE for 20 hours. Ford replied "yes sir". I told Ford that they were aware that they were going to get that 20 hours reported. I told Ford that we know they didn't take 20 hours. Ford replied "Right". I asked Ford if he was telling me that Welch and Hayden never took a first day or second day of that class. Ford replied "no sir". I asked Ford "never". Ford replied "well...never... Barry Welch sat through a majority of the original dayshift class". I told Ford that was a totally different course. Ford stated that was a totally different course. I told Ford that was not this course. Ford replied "in regards to this course right here, I do not remember them being in any section of that course"



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I told Ford, as far as that roster goes, he just could remember. Ford replied "I don't know if it's a mental block... like I said the two options that I see playing out...are one of those two options. Now...you know... like I said, if I had walked into my Lieutenant's (Clendennen) office he would have signed those names (Hayden and Welch) and he might have signed those names... I, I just don't remember, but I wouldn't, wouldn't have gone back to Carlisle without him... his approval of don't worry about the two signatures I'll get those taken care of". Ford stated that would have been a wasted drive over there to only say that he had half of them (The signatures), because Carlisle would have told him that he needed all the signatures.

Ford stated he came back and printed that stuff (Second roster) out and he put everyone's name on it and he knows he got Hosler and Cory's (Arnold) to sign it. Ford point out the two signatures on the second roster and he stated that's not the Constable and Chief's signature. Ford stated that he has seen enough memo's and stuff like that and that not their handwriting. Ford stated with the penmanship there, his mind immediately went to Buck Clendennen. Ford replied "now whether that some psychologic, "hey, that's what happened", that, that I don't remember, because I don't remember...I, I think that was Buck (Clendennen) not because I remember walking into Buck's office and saying hey Lt. can you sign...I need this signed right now, because I have to turn it in and I can't get ahold of the Constable or the Chief. That's what I would have said... That's what I would have done, but the signatures...the reason I went there in my head is, because how nice each one of the letters were on that signature".

I asked Ford about the test that Hayden and Welch took. I told Ford that he had said he was there when Welch took the test. Ford replied "right". I asked Ford how and from who did get Hayden's test. Ford replied "They would have all been packaged together...Chief (Welch) would have called me up and said, here's every...here's our test". I told Ford he had said he was standing there with the Chief (Welch) when he was taking his test. Ford replied "right". I asked Ford if he put Welch's in the file. Ford replied "nah, I would have left them all with him, because I don't think I sat there with...and sat down with him...I don't remember sitting... the way his desk is every time I talk to him, I'm standing in the doorway, so when I handed him all that stuff, if he turned around and started working on the test, he...I could have immediately left and he could have called me back and said, hey what the hell is number seven...I would have walked over and looked at it and been like, okay that's going to be (b), which yada, yada, yada...but I don't...I wouldn't sat...I didn't sit down with him and like, okay let's go over number one...number one is this... It would have been just a drop off... I don't like spending time around those guys. I asked if the Lieutenant took the test for Hayden. Ford replied "no, I don't believe so...no, if Hayden didn't take the test, then Chief (Welch) would have just gone off of his...you know... because if the Constable wasn't there...I don't ever walk in the Constables office...his door is closed". I asked Ford if he saw Welch do that. Ford replied "no I did not see him do that, no".

Ford stated that wished he could give, or recall that section of this, because it's been driving him crazy. Ford stated that his memory is very good and he doesn't know why... I asked Ford if there was any doubt in his mind that Hayden and Welch didn't take that test or take the class. Ford replied "no, no I have no doubt. Now I have doubt that they were never... didn't spend on second in that room... you know, I mean those pictures show that at some point they were in that class, but as far as..." I told Ford the picture shows someone walked in and took a selfie. Ford replied "yeah but, as far taking, taking the, taking the class no, there is no doubt in my mind...they did not take that class...because I, I would have



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remembered it if they were in there for twenty hours...or you know at least...hell even if they were just in there in, in the first day and for five hours I would have remembered them...I would have remembered them being in there".

I asked Ford if he could explain why Hosler can't remember being in there on the second day of class. Ford replied "ooh, I don't know. He doesn't remember sitting in my office". I asked Ford what about Arnold, or Welch or Hayden. I told Ford we knew they weren't there. Ford replied "Cory (Arnold) probably didn't remember...Cory probably doesn't remember, because it wouldn't have...it wouldn't have been, but...a thirty minute in my office...hey man did you have question over that stuff...did you look over all that shit...okay you're good... you need anything...you know how to do all this stuff...you know". I asked Ford if Arnold and Hosler were both aware that they were getting twenty hours. Ford replied "yes. Yeah everybody knew it was twenty hour civil process class, that's a mandatory TCOLE class".

I asked Ford, at the maximum how many hours would those two (Arnold and Hosler) have gotten. Ford replied "Hosler would have probably got the most, because, because he sat in the...you know..., I knew we had to go over uh, civil, uh, the papers with him, so he would have got the most. He probably would have been sitting at...if we did...just say if we ball parked six or seven on the first day he probably would have twelve or thirteen". I told Ford that was still shy of the twenty hours. Ford replied "oh yeah. Yeah, yeah it's..." I told Ford it was way shy. Ford replied "still shy, yeah...oh yeah, yeah it...I definitely...I definitely shit the bit on this class...I'm not going to...I'm not going to pretend that...that didn't happen, you know...um, and I know...you know... even...I mean assigning homework to twenty year old guy...I mean...I know they didn't go home and open a power point and go page by page..".

I asked Ford if he remembered when he had the second part with Arnold. Ford replied "nah, it would have been... if not that next day, because he wasn't there when me and Hosler did it...it would have...it could have been that same day...it could have been later in that day, I...it was...I knew it was an issue, because he said he had something going on that day, so it would have been whenever he got back from...I don't know if it was from vacation or uh, like I said he's gone more than he's here".

I told Ford that he had said earlier, that he heard they took the test on the first day. Ford replied "yeah" I told Ford that couldn't be true if you took them to Welch's office. Ford replied "right, I was talking about Brian (Hosler) and Cory (Arnold)". I told Ford, so you're only talking about Brian and Cory. Ford replied "yeah, because I think...I don't remember who said...". I asked Ford if that would have been out of his norm, but it could have happened. Ford replied "yes...it could have...yeah, it would have definitely have been out of my norm, but yes it could have happened". I told Ford that you wouldn't the test until you're finished with the class. Ford replied "yeah, yeah...yes exactly".

I asked Ford, the differences between him and the Constable is not why he is saying they were not in the class. Ford replied "no sir". I asked Ford, if they (Hayden and Welch) were in the class, he would say that they were in the class. Ford replied "yes sir. I'm not going to lie to get him in trouble, because I...it doesn't work for me. I'm not that guy that gets away with shit like that, you know...and he does enough stuff to get himself in trouble, that he doesn't need my help. I don't remember him in that class, because he wasn't in that class...you know...not because I'm like ooh, you know what, I'm going to get this son-of-a-bitch...because then...like I told them (TCOLE Investigator), the first...four years ago, or was it four years ago...five years...whenever it was I tried to call on them under Paul Cassidy's class, because



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they did the same thing...just in and out, you know. They were in and out...they were in the class, but they...oh got a phone call and be gone thirty or forty-five minutes...oh I've got to leave here early...I'm going to be late tomorrow blah, blah, blah, so it was a substantial amount of time, you know I wasn't keeping a stop watch, but just sitting in the class going...mother fuckers aren't here, you know like you just missed forty-seven slides". I asked Ford if that was the situation in the basic civil course on the 23rd and 24th, where they were in and out on phone calls or whatever, they just weren't there. Ford replied "yeah, when, you know, you got two people in a class and you're teaching the two guy's, you know...somebody getting up and coming out...I mean if one person gets up then, well let's take a break...you know". I told Ford in that small of class there's no way you would miss two people. Ford replied "miss two people...yeah...exactly".

Sergeant Investigator Watts told Ford that he had said that the class had started around noon or before noon. He asked Ford if it could have started later around 3, 3:30, maybe 4. Ford replied "I, I...I don't know why I would have waited that long to start the class if I got there at noon". Sergeant Watts showed Ford a photo of a text message between him and Welch, Welch asked him to start it about 3:30. Ford replied "okay". Sergeant Watts told Ford that he responded back "that's cool I don't get there until one". Sergeant Watts asked Ford if that sounded like their conversation. Ford replied "Mine I'll be there at one...could be...I don't...I don't know why, I mean...3:30..., because my thing is that we started that late I would have...I wouldn't have shown up until 3:00. Is that on, is that on the same...is that text message on the same day that I was already at work that day". Sergeant Watts advised Ford it didn't give a date, but Arnold stated he started later in the day. Sergeant Watts told Ford that Arnold stated he started later in the day.

I looked at the photo of the text messages provided by Chief Welch and told Ford that those message show they were on Monday August 07th, 12:14, which was prior to the class. I read the messages as follows:

Aug. 07

Welch: What's the dates of civil training.

Ford: 23rd and 24th of Aug.

Welch: 9am

Ford: yes sir

Welch: Ok

Welch: Ok, me, rowdy, and Arnold

Ford: yes

Ford: Smokey lol everyone is

Aug. 22

Welch: I need you to give that class wed. at 3:30

Ford: No problem and I'll be there at 1 and can do whatever

Welch: Okay shooting for 3:30

I showed Ford the chain of the text messages.

Sergeant Watts told Ford that Arnold told him that he writes out a journal about his everyday work. Sergeant Watts pointed out that on the 23rd and 24th his work schedule was 8 am to 4 pm and at 15:50



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on the 23rd Arnold wrote he went to the civil class for twenty hours. Sergeant Watts told Ford at 3:00 Arnold was working a case involving child pornography that walked in the office. At 2:30 he assisted the FBI, 1:00 he traveled to Conroe, 11:00 am he was working with the Coban system. Ford replied "okay...like I said, I don't, I don't have any reason to, uh disagree with the what he had...like I say... I, I'm not locked into what time the class started....I don't remember, uh I would assume that I would have started earlier, unless there some other reason not to...which you know clearly with the message from the Chief and if Cory (Arnold) got a DAR for that day, where he started at 3, 3:30 then I guess you know... that's two people saying that the class started at 3:30, then I'm okay...I don't disagree with that. I just don't remember". I told Ford that three to five would have been about five to six hours right. Ford stated that was not quite five to six hours. Then told Ford 3:30 to 8:00 would be five hours. Ford replied "yeah, yeah that would be five hours". Sergeant Watts asked Ford if he left at 8:00. Ford replied "yeah, that's, that's when I, yeah that's what I show (inaudible). Sergeant Watts asked Ford if the class would have ended a little earlier. Ford replied "yeah, yeah, probably a little earlier". Ford stated that he just didn't know why he would have come to work early on that day, knowing the class was going to start late, but like he told us he just doesn't remember.

I told Ford that we were the fact finders and it's pretty aggravating when we have five grown men that can't seem to recall very important parts of this class. I told Ford if he was sitting in my chair and I in his, he would have the same feeling I was having. Ford replied "yes sir". I told Ford that it just does not make sense to me. I told Ford we are trained police officer and we do this for a living and we should have a better memory. Ford replied "right". I told Ford we should have integrity and that's what the public expects from us. Ford replied "yes sir". I told Ford now that we're dealing with each other in our own little world, and we can't remember anything. Ford replied "right". I told Ford that is really aggravating on my end. Ford replied "Oh, I understand". I told Ford that I believed what he said, that they (Hayden and Welch) weren't in that class and I believe their own statements show they were short on the class. I told Ford that I believe they thought they were getting twenty hours for that class, because they wouldn't have signed the roster if they weren't. I told Ford that they knew they were going to get twenty hours for this course even though they hadn't taken it. I told Ford it was sloppy on his part as the instructor the way this class was put together. I told Ford that I take into consideration the part about the pressure he receives from the Constable, but that's where integrity has to step up to the plate and say no I'm not doing it. I told Ford I wouldn't put my career or my ass in a jam, because someone is too lazy to sit their ass in a class to get their twenty hours. Ford replied "yes sir". I told Ford we all come to that cross road where we have to make decisions.

I asked Ford if there was anything else he wanted to tell us now, because this investigation was finishing up. I told Ford now is the time to tell us if there is anything that is not true or that he has left out. I again reiterated now would be the time to get it all out there and over with. Ford replied "no sir...I've been thinking about that statement and this whole event for...since the last time we spoke. I told Ford that his written statement was better than when they first talked to him. I told Ford he was all over the map in his first interview. Ford replied "that first one...and like I said they...and that day I could tell the way they, they were speaking to me that they...they thought it was a hundred percent distrust, or not distrust, but that I was lying my ass off...whether to save myself or to save the Constables and...and I knew that when we were sitting there...and I was sitting there trying to come up with a way were I could remember something without..., you know...I don't want to say what they wanted hear..., but saying that the information that they thought they had..., because everything I want to tell you, I want to be able to say...yes your honor I swear to tell the truth, the whole truth, nothing but the truth". I told Ford



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that is exactly what I was asking from him. Ford replied "and, and my biggest problem was...is even when we were walking through it you know...when we were doing those little exercises and going okay what would you have done...I'm sitting here going well this is what I would have done, but I can't swear to that, so if I can't swear to it then, I can't tell you that, because you're going to take that as, as my swear...sworn oath and when this goes to a grand jury or this goes to a courtroom or whatever...I can't...yeah that...I think that's what happened..., but I can't... you know...I can't swear to it...I can't...you know". I point to the written statement Ford had given to Sergeant New and Sergeant Norie and I asked if that statement was true, Ford replied "yes sir. Everything in that statement is true...you know...I was much uh, you know like I said...we talked that...whatever that one first Thursday was, I think it was Thursday...and then I think that (The written statement) was a week later or so. You know I had...and like I said...like I told them, that first Thursday I thought they were...when I sat down I thought we were talking about the other civil class, the dayshift civil class... and Barry's (Welch) missing the first five or six hours of that class...you know...because Mark (Seals) told me...Mark gave me a heads up, hey...you know...I turned some stuff over to the D.A.'s office...the D.A. wants you to call them...and get a list together of all the things they've done to you over the years...you know...and so I went home that night and I'm writing that list out, and I like to stop and just like...you know take a look from a different angle and it just look like a cry baby...you know... like he was mean to me on this day...he took away my toy on this day..., so I was like I'm not going to call the D.A. with a bunch of stuff that's...you know... it shows a, it shows a...you know... history of our department and shows a history of our relationship, but there's nothing criminal there...if he wants to change my schedule to nights with Tuesday, Wednesday off, he's the boss he can do that...if he wants to do this...you know...all that stuff was just stuff that I didn't like...it rubbed me the wrong way, but there was nothing that a D.A. investigator should be involved with...or not involved with, but waste his time looking into, why I wasn't put on the swift water rescue team...you know...if why wasn't part of this group or this".

Ford stated that he did talk to the D.A. investigator and thought his name was Tyler something. Ford stated that he told the D.A. investigator that he really didn't have anything to say, and what he did have to say would be a waste of the D.A. Investigators time. Ford stated the Investigator told him if wanted to he could write down.

Ford stated the very next day Mark (Seals) called him pissed off about something and told him that he wasn't even going to talk to them (D.A.'s office) anymore, because they were pissing him off. Ford stated that he told Mark that this was his little dog and pony show, if you're not going to do anything then going to send them a letter. Ford stated then he got the call that TCOLE was here and he assumed it was about Barry (Welch) missing that class (Dayshift class). Ford stated he thought we told him that Welch wasn't even on that dayshift class roster, which had about eighteen people in it. Ford stated that surprised him that Welch wasn't on that roster.

I asked Ford when he talked to the D.A. Investigator did it ever cross his mind to tell the D.A. about missing five or six hours of the dayshift civil class. Ford replied "Yeah, that's what I thought he wanted to talk me about". I asked Ford if he told them about that. Ford replied "well, apparently Mark (Seals) had talked to them about it, because he goes...he asked me about uh, he's like I want to talk to you about the civil class too...and in my mind I immediately went to the dayshift civil class and I said okay...you know... and then started (Inaudible)...". I asked Ford if the 23rd and 24th civil class ever came up. Ford replied "never even...I didn't even pay any attention to this class until he (Sergeant Watts) slid, he slid that TCLEDDS roster across from me and I looked at it, and I was like, why in the hell are their (Hayden



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and Welch) names on there. At that point right there, I hadn't remembered anything about this class...I don't know if it was, because in my mind we were about to talk about the dayshift class, so I was trying to calculate my memories of that class and like okay, who was there, when was that class,... you know... what...you know... trying to remember was it the first day that he (Welch) didn't show up for five hours...was it the second day...no it was the first day because when he showed up I didn't even know he was going to be in the class and I was surprised to see him, so in my mind I was thinking about all the question their going to ask me about that and when he threw that TCLEDDS roster out at me for that other class my mind went, whoa... what is this...". I asked Ford if he was talking about the class on the 23rd and 24th. Ford replied "the 23rd and 24th...and I don't know if that's what screwed me up on remembering anything, because I had spent entire day...or spent the drive from...the time they called me to come back to the office until I got there thinking about that dayshift class...and I don't know if that's what,...the mental block on this one...but no, I don't remember...". I asked Ford, so this one (Class on 23rd and 24th) didn't even cross his mind when he was thinking about talking to the D.A. Ford replied "no". I told Ford even though you knew it was bad class. Ford replied "I didn't, I guess not...because it didn't...when...because when he called me and talked about that, yeah...the only thing I thought of... the first thing I immediately thought of was that dayshift civil class and Barry (Welch) missing the first half of the first day...that's where my mind went".

I asked Ford if there was anything else he wanted add and I asked if he was saying that he couldn't recall the signatures on the second roster. Ford replied "I can't recall the signature...no sir. I can't recall if it was... like I said ". I asked Ford if he was saying that he couldn't recall how he got the test back from Hayden. Ford replied "no... no, well I know I didn't get the test back directly...like it wasn't handed to me from the Constable...it came with the paperwork I got from my Chief". I asked Ford if he was saying it came through Welch. Ford replied "yeah". I told Ford, as far as what the hours of the class were for the 23rd and 24th civil class, he was saying he couldn't recall the time frame. Ford replied "not enough where I could swear...". I asked Ford, would it have went past 8:00 pm, because his time sheet shows he was paid until 8:00 pm. Ford replied "I got paid up until 8:00 pm... and although timesheets are a little iffy here and there...I usually don't cut myself on hours, because I had to take off on that timesheet...there was uh, I think personal hours on there or some kind of...some form of personal time that I had took, which means I wasn't at eighty hours on that one, and if I went past 8:00 pm that would have saved an hour of personal time or an hour of vacation time...so I would have changed it to go past 8:00 pm...so, no, no if that timesheet says 8:00 pm at the end that...I, I'm...". I told Ford he would have been on his way to the house at 8:00 pm. Ford replied "yeah I would have been...closing...it would have been long enough where I could go, ooh... I can get until 9:00 pm today". I asked Ford, so if someone was tied up at another class somewhere and could get there until 3:00 or 3:30, then they would have only gotten that time from 3:30 to 8:00. Ford replied "yes sir". I again asked Ford if that would be correct. Ford replied "yeah, yeah".

Sergeant Watts asked Ford, on the second day roster, the signatures in the same ink, could that in anyway have been Hayden and Welch's signatures. Ford replied "it doesn't look like their signatures. Both of their signatures are very...very...what's the word I'm looking for...very unique and Barry Welch's signature is very big". Sergeant Watts asked Ford, even with the larger bolder ink. Ford replied "even with...yeah and so, I don't remember getting their signatures...um, whether it be the day that Carlisle told me, hey you need a day two roster, or the day after. I just... the only thing I remember about that was Carlisle was very adamant about getting me back that roster with signatures as fast as possible..., so I don't know that he would have been like, okay then just bring it to me tomorrow, because ...". I told



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Ford it was probably because Carlisle was coming up on his thirty days to report. Ford replied "yeah, because we were very close to that deadline and I don't know what his steps are to enter that stuff...I don't know the process at all, but he made it seem like...hurry up and get me this shit, because I have to get it entered..., so to me...that...those two signatures, if I took it...you know... if I called him and he's like okay just bring them back to me, because I've got to get it in there and I'll get those signatures later...could have been...a week later, two days later, an hour later...you know...um it could have been at any time..., because uh, I talked to a couple people that work under Looza and they're like his cursive is also very, very neat...and...and you know...they've been like...you know..., so... because you...I..., because I...to me I go to Buck (Clendennen), because Buck was on the dayshift, Looza was on nightshift, and Buck said...you know... looking at that handwriting, and it's just very neat, it's very...you can read all the letters and I'll sign for y'all...I write like a chicken".

I asked Ford why he thought Looza called him after we first talked to him. Ford replied "oh, because he's, he's Rowdy's (Hayden) little uh, enforcer, so he called me to see what we talked about. Yeah he...we're...I don't have any problems with Looza, um he's an idiot and if you have ever spoken to him it doesn't take long to figure out he doesn't...you know... he's very broken English...doesn't, doesn't speak very well, doesn't know his...you know... definitely doesn't know how to be a police, but he's a lieutenant..., um spends most of his time just running around...you know...check by Charlie, um, but we've never had issues. We were both up for the same corporal's spot. When Rowdy (Hayden) got elected uh, he got I guess...a spot open for a corporal..., uh Looza came from Roman Forest uh, working for Chief Carlisle and it was me, him and one other guy, Jamie Dowling, that all tested for it um, and that was one those situation where I ace'd the oral board, I made the highest grade on the test, yet Looza got the spot..., so Looza never really messes with me, I think because we were...you know... we test for the same, so like when he got promoted a sergeant, then he got promoted to lieutenant he was always....He has problems with the other guys, but with me he was always okay...now we're not...we weren't best friends, we don't chat...do anything outside of work, but uh, but since he's been on nights and I've been on days, which I guess has been going on probably three years now".

I told Ford that looking at his statement it seems he was pretty vague with him (Looza). Ford replied "yes. I...you know... uh, because I, I assumed one of two things. I assumed he was either standing next to Rowdy (Hayden), because I knew he was at the office, because when I left that day it was...I don't know...what time did we leave there... about 6:00, so yeah. He comes on at 6:00, so I knew when we were leaving, I knew...I heard him S.O., so I knew he was there...I went and uh, stopped at Chili's and...for about forty-five minutes and uh, when I was going home...it was probably about 7:00 is when he called me...and he would have been there...I know when I left the office Rowdy (Hayden) was still there, so I assumed one of two things...I assumed Rowdy (Hayden) said hey, call him and figure out what he talked about, or Rowdy (Hayden) was...you know...they were sharing the phone, so yeah I kept it very vague. I said man I don't know their asking all kinds of questions about...you know civil fuck...civil class...sorry I cuss a lot...civil classes and all kind of shit on who was in what class and where and how and what days were these at, and what classes have you taught before... and I was like I don't know dude their coming...their going after my ass...I don't know what the hell...you know like...I don't know...it just...and I tried to end the conversation, like five times, and he would just fire it back up again...oh well you know this one time when I did that...so I mean you know they asked me all kind of questions about like... you know if I wanted to dime out...you know if I want to rat out my bosses or stuff like that...I'm like man...I was like all they wanted to know was what class...who...when, when did I get my certificate, when I'm teaching class...like I know what he's asking for..., you know... he wants to know, hey did you



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tell...did you sell Rowdy (Hayden) under the river on this... our we...you know..., but so they ask...I bet three or four different times he re-fired up the question...you know... re-fired up the conversation without asking questions...you know what I mean he's...you know...he's not that stupid".

I asked Ford if there has been any conversation around the office, since we (TCOLE) had been there. Ford replied "Oh yeah. This...we're, we're a junior high locker room...you know...uh we had..., and that's why I got really nervous today, because we had a...we had a meeting yesterday and Barry (Welch) and Rowdy (Hayden) walking around like they had just won the Olympics...uh, and you know course everybody you know...after all of it... you know...the bosses...you know... circled their wagons..., they didn't show up for work for about a week and half you know...it was all whisper hush hush...hey man how you doing...you doing okay, you know...um they all knew...they know Mark (Seals), Mark started all this... you know...and uh, you know... Rowdy (Hayden) came to me and was like..., because I guess the next day, I went to lunch with a couple of my co-workers and uh, Rowdy (Hayden) and Barry (Welch)...or I don't think Barry...Rowdy (Hayden) showed up to lunch and I was like fuck, you know...I don't want eat lunch with you guy's... got dang it...you know, so I sat there and then uh, I finished and I gave it enough time were I...it wasn't obvious I was jumping up and running away from it and I came back to the office...well he walked in when he walked in and he's like uh,...he goes hey I know we're not supposed to talk about anything, I'm not asking you any questions, I just want you to know...you know...you don't have anything to worry about...you know talking about like between the two of us, and I was like yeah I do have something to worry about Rowdy. We're getting investigated by TCOLE...this my, my lively hood, this is my career...you know like I'm absolutely worried...that you know...I don't brush things off anyways...like oh whatever happens, happens...you know...I'm worried to this day, and since that day to this day..., and until this is finalized on (Inaudible) stand....I'm going to be absolutely worried, because you know...I screwed, I screwed this up".

I asked Ford what did Hayden about that. Ford replied "he was like, nah man we're going to be okay...you know..., and he was like I just want you to know that...you know... we know you didn't do this...we know this isn't you...you know...we know we're...you're stuck in this just like we are...we, you know...we you know...I don't know if you know who it came from, but we do and don't worry about it...you know...and I was like okay...well at least I know for right now, I don't have to worry about y'all being assholes...I know clearly in the end game, everything is going to change, but right now...you know...then I don't have anything to worry about you. The Barry (Welch) came in and said the same thing. Barry (Welch) asked me actually that day...and I think I told y'all that day... he walked in and he goes, were you told not to say anything to anybody. I said yes sir and he said alright get out on my office...you know...because I think he wanted to know what we were talking about..., and Barry (Welch) didn't say anything for a while and then uh..., I didn't tell him that we came up here...whatever that Monday was, because it was on my own time..., so I'm like I'm not telling him that I met with them...it's my own time...y'all can kiss my ass...you know...and uh,...and then you know... heard y'all came and talked to them and y'all...you know...y'all been coming back and forth to the office, and then yeah yesterday he came in and he's like just so everybody wants, you knows...I'm sure everybody everybody knows, but just so y'all know we, we are... you know... being investigated by TCOLE, but it's all good now..., and I'm like it's all good now...,I was like I'm meeting with them tomorrow...how the fuck is it all good...you know..., so in my mind I'm like okay did they get a call and say y'all are all clear and now it's back on...you know the spotlights...".



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I told Ford that it's not all clear. Ford replied "and, and that's...I didn't think so...you know..., but..., and then yeah, yesterday...". I told Ford I wanted to make sure we were clear on things we had just spoke about. Ford replied "yes sir". I told Ford I really wished he had the memory to tell use exactly, but it didn't appear his memory was going to get any better in that area. Ford replied "If a slap to the face would make me remember it...trust me...get in line.

I asked Ford if he and Hosler talked about this. Ford replied "we talked um, which is why I'm surprised he didn't tell y'all that he remembers the second day class, because he said to me...that the first thing he said is he thought the...the first day class was in my office....I said no, the first day we were in the conference room and the second day we were in my office. He goes oh yeah, that's right. Now of course I tell...I told I Hosler the same thing I tell everybody...hey tell the truth, whatever it is...whatever your truth is...tell your truth. If it doesn't match with somebody else's truth..., that's not for you to worry about, that's for somebody else to worry about...you know...I said trust me, don't do anything...you know...don't tell them what you think they want to hear, because they already know basis of what is going on... you know, because he's a new cop and he still looks up to me for questions and stuff and I was like just tell the truth. Whatever your truth....we...if you don't remember something don't make it up, say man I don't remember. They're going to get pissed off at you...they might even call you....". I told Ford I wasn't pissed off. Ford replied "no, no, no...and I'm not saying you are.... I'm just saying...you know". I again told Ford I wasn't pissed. I was just trying to understand in my mind how grown ass men can't remember. Ford replied "yes sir...and so that was pretty much all we talked about...I said hey man just...you know...and I was like...".

I asked Ford if they (Constables office) knew he was coming to talk to us today. Ford replied "yeah, because I'm on duty, so I had to tell them... hey I'm headed up to Navasota today. What the fuck you got to go to Navasota for. I was like well that's where we met last time...it's you know...I was like...it's not really halfway, but it's...everybody puts an hour in kind of thing". I told Ford that this kind of burst their bubble that's all over with. Ford replied "yeah...well yeah exactly...so um, so yeah, so I didn't tell my Chief (Welch) and Constable (Hayden), because I just told my sergeant and then my lieutenant, because like said". I told Ford that it probably went to the Chief and Constable. Ford replied "oh yeah, I'm sure they found out...right away...yeah if even that, you know...um, but I just let them know...hey you know...I'm meeting with them tomorrow um, and then I'll be back whenever we're done".

I thank Ford for meeting with us and in closing Ford replied "yes sir...and I...I, I do...God, God wish I could remember those two....you know...if nothing else the roster stuff, because it really pisses me off that I don't..., and I can try to blame things...". I told Ford I wasn't asking him to blame anybody, I was just asking what he remembered. Ford replied "yeah like...maybe this whole mental block thing was um..., that was right when my mom was going through breast cancer, and so a lot of my days were... hey I've got to go drop her here...I've got to take her here...I don't know that, that's why...you know...more of an out of sight out of mind with just the combination of that....hurricane coming...prepping for the hurricane...this class thrown together at the last minute and everybody doing all kinds of things...I don't know if that's what is or it's just...". I asked Ford, this is not the normal way you teach. Ford replied "no sir...no sir and what pisses me off is...I understand...you know...this could ruin my teaching career...you know...I'm very well aware of that...you know...well hell it could ruin my career, career...you know...but my goal in law enforcement from this point on...I wanted to start teaching more...you know...and of course you look at that (Pointed to the rosters) and you say mother fucker you don't need to be teaching shit, you can't follow the simplest of rules...but unfortunately that's the one...you know...



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anomaly to my teaching, which is usually...you know...like I said I didn't keep rosters and stuff like that...in my, in my thought it was, well that's what our training coordinator is for...he holds all that shit and if I need it I can go get it anytime.

I told Ford the only bit of advice I could give him, is if he comes to the cross road again, do the right thing. Ford replied "yes, with a bull horn". I told Ford that a man's integrity is worth a lot more than his job. Ford replied "yes sir, yes sir... and it is...yeah and I agree and...and I want to say I live my..., because integrity is all you've got...I'm very well aware of that...you know". I told Ford I was sure he does, but this cross road put him in a bad spot, and if your bosses are wrong their wrong. Ford replied "yeah". I told Ford it was our job to keep our bosses in check.

We then ended the interview.

The entire interview was video recorded and tape recorded as a backup. A copy of both the video and recording of the interview will remain with the case file. See video and listen to recording for complete details of Ricky Ford's interview.

Section 3

Texas Commission On Law Enforcement

Personal Status Report

Name KENNETH V. HAYDEN	TCOLE ID (P ID) [REDACTED]	STATUS
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Citizen Yes	Race White	Gender Male	Federal ID	State ID 9772954
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Education Information

Institution	Hours	Education
north harris montgomery	18	College Credits
Total Hours	18	
Total Training Hours	360	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Constable	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	1/1/2009		9 years, 1 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	1/1/2005	12/31/2008	4 years, 0 months
Peace Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	1/1/2005	12/31/2008	4 years, 0 months
Peace Officer	MONTGOMERY CO. CONST. PCT. 5	Peace Officer License	7/20/2002	12/31/2004	2 years, 5 months
Peace Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	3/27/1993	7/15/2002	9 years, 4 months
Reserve Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Reserve Officer License	2/22/1993	3/27/1993	0 years, 1 months
Reserve Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	11/6/1992	3/27/1993	0 years, 5 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	10/3/1991	7/15/2002	10 years, 9 months

Total Service Time

Description	Service Time
Constable	9 years, 1 months
Jailer	14 years, 9 months
Peace Officer	15 years, 9 months
Reserve Officer	0 years, 5 months
Total officer time	25 years, 2 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	10/18/1991
Conditional Reserve	License	Granted	1/12/1993
Peace Officer License	License	End date in old system	2/22/1993
Basic Jailer	Certificate	Granted	2/22/1993
Basic Peace Officer	Certificate	Certification Issued	2/1/1992
Intermediate Peace Officer	Certificate	Certification Issued	2/1/1993
Advanced Peace Officer	Certificate	Certification Issued	6/6/1998
Intermediate Jailer Proficiency	Certificate	Certification Issued	10/3/2001
Advanced Jailer Proficiency	Certificate	Certification Issued	1/26/2007
Basic Instructor Proficiency	Certificate	Certification Issued	1/26/2007
Master Peace Officer	Certificate	Certification Issued	9/21/2011
		Certification Issued	11/16/2012

Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3101	Civil Process	1/5/2018	20	Montgomery County Constable Pct 3	Course counts toward 20 hour requirement
		Unit Hours	20		

09/01/2016 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3131	Basics of Civil Process	8/24/2017	20	Roman Forest Police Department	Civil Process
90	FEMA Int. ICS Exp. Incident (Class Rm) (FEMA IS-30	8/23/2017	18	Texas Department of Public Safety LEA	
184	84th Legislative Session Legal Update	6/14/2017	4	Roman Forest Police Department	84th Session State and Federal Law Update
57016	Calibre Press Street Survival	12/1/2016	8	Combined Law Enforcement Assn. of Texas	

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Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3308	Officer Safety/Survival	8/24/2018	16	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3891	Water Rescue	5/4/2016	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3705	GMI Module 2	10/23/2015	122	Bill Blackwood LEMI of Texas	
3939	Cultural Diversity	10/23/2015	8	Bill Blackwood LEMI of Texas	Cultural Diversity (Intermediate)
Unit Hours			204		

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3383	83rd Legislative Session Legal Update (TCOLE Onlin	7/20/2015	3	TCOLE Online	83rd Session State and Federal Law Update
6036	Public Information Officer Training	2/4/2015	30	Bill Blackwood LEMI of Texas	
4	GMI Module 1	11/14/2014	130	Bill Blackwood LEMI of Texas	
3821	Diversionsary Device Training	4/11/2014	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3703	GMI Management Skills Seminar (Overview)	9/27/2013	16	Bill Blackwood LEMI of Texas	
Unit Hours			187		

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2055	Firearms	3/26/2013	8	Montgomery County Constable Pct 3	
3300	Patrol/Tactical	10/24/2012	10	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3307	Search and Rescue	8/24/2012	27	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3737	New Supervisor's Course	7/31/2012	20	Roman Forest Police Department	Cultural Diversity (Intermediate) New Supervisor's Required Training Special Investigative Topics (Intermediate)
3920	Ethics in Law Enforcement	7/30/2012	4	Roman Forest Police Department	Ethics in Law Enforcement
3743	Constables Continuing Education 18-01-0235	7/13/2012	40	Bill Blackwood LEMI of Texas	Continuing Constable's Training 133 of 411

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3716	Constables Leadership College Module III	5/25/2012	40	Bill Blackwood LEMI of Texas	
3854	Computer Operations	2/24/2012	1	Roman Forest Police Department	
3715	Constables Leadership College Module II	1/20/2012	40	Bill Blackwood LEMI of Texas	
3714	Constables Leadership College Module I	10/28/2011	20	Bill Blackwood LEMI of Texas	
Unit Hours			210		

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2024	Narcotics/Dangerous Drug Inv.	8/30/2011	16	Comal Co. Sheriff's Office	
1014	Basic Instructor Course	8/25/2011	40	Roman Forest Police Department	
770	Human Trafficking	8/22/2011	4	Montgomery County Constable Pct. 5	Human Trafficking
3101	Civil Process	8/4/2011	20	Montgomery County Constable Pct. 5	Course counts toward 20 hour requirement
3181	81st Legislative Session Legal Update	6/20/2011	2	Roman Forest Police Department	State and Federal Law Update
3311	ALERRT	6/9/2011	16	Hays Co. Sheriff's Academy	
2029	Tech. Interviewing & Interrog.	12/10/2010	36	Comal Co. Sheriff's Office	
3702	Field Training Officer	8/28/2010	24	Roman Forest Police Department	
3003	Advisory Board Training	6/3/2010	2	Roman Forest Police Department	
3891	Water Rescue	9/25/2009	27	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			187		

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3939	Cultural Diversity	8/12/2009	8	Roman Forest Police Department	Cultural Diversity (Intermediate)
?	Special Investigative Topics	8/11/2009	8	Roman Forest Police Department	Special Investigative Topics (Intermediate)
807	TCIC/NCIC for Less than Full Access Operators	6/24/2009	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3131	Basics of Civil Process Case No. 18-01-0235	6/11/2009	20	Roman Forest Police Department	Civil Process

Courses Completed

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3742	New Constables Training	5/15/2009	40	Bill Blackwood LEMI of Texas	New Constable's Training
1999	Personnel Orientation by Dept. Basic Proficiency	4/8/2009	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
3300	Patrol/Tactical	9/11/2008	32	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	8/25/2008	4	Montgomery Co. Sheriff's Academy	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	8/13/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
66100	FEMA Intro ICS (FEMA IS-100a)	8/11/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
66200	FEMA ICSSingle Res/Initial Action Inc(FEMA IS-200)	8/11/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	8/11/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
1	Crisis Intervention Training	8/7/2008	16	Roman Forest Police Department	Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3807	TCIC/NCIC for Less than Full Access Operators	10/10/2007	8	Texas Department of Public Safety LEA	
3891	Water Rescue	9/9/2007	33	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
Unit Hours			189		

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
00	Investigations	6/21/2007	8	Texas Department of Public Safety LEA	
3700	Management/Supervision	6/18/2007	3	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical Case No. 18-01-0235	7/23/2006	8	Montgomery Co. Sheriff's Academy	

Courses Completed

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3700	Management/Supervision	6/16/2006	2	Montgomery Co. Sheriff's Academy	
3100	LAW	4/25/2006	4	Montgomery Co. Sheriff's Academy	
3400	Traffic	10/14/2005	40	Bexar Co. Sheriff's Academy	
Unit Hours			65		

09/01/2003 - 08/31/2005

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	8/19/2005	2	Montgomery Co. Sheriff's Academy	
3101	Civil Process	5/6/2005	20	Houston Community College Police Academy	Course counts toward 20 hour requirement
3300	Patrol/Tactical	4/19/2005	4	Montgomery Co. Sheriff's Academy	
3244	Sexual Assault Web with Exercises	3/20/2005	8	TCOLE Online	Part 3 of 4 (POSEIT) Special Investigative Topics
24	Child Abuse (POSEIT)	2/16/2005	8	TCOLE Online	Part 2 of 4 (POSEIT) Special Investigative Topics
394	Cultural Diversity Web with Exercises	2/16/2005	8	TCOLE Online	Cultural Diversity (Intermediate)
3277	Identity Theft	12/21/2004	3	Montgomery Co. Sheriff's Academy	Identity Theft (Intermediate)
3232	Special Investigative Topics	11/12/2003	5	Texas Municipal Police Association	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	11/12/2003	5	Texas Municipal Police Association	Cultural Diversity (Intermediate)
Unit Hours			63		

09/01/2001 - 08/31/2003

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	10/24/2002	24	Lower Colorado River Authority Public Safety Dept.	
3102	Civil Process Exemption by Constable	8/30/2002	0	TCLEOSE MITIGATING CIR.	Civil Process
3257	Combined Asset Forfeiture and Racial Profiling	7/8/2002	8	Montgomery Co. Sheriff's Academy	Asset Forfeiture (Intermediate) Racial Profiling (Intermediate)
3960	Marine Safety Enforcement Officer	5/14/2002	8	Texas Parks & Wildlife LEA	
3300	Patrol/Tactical	1/21/2002	4	Montgomery Co. Sheriff's Academy	

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Courses Completed

09/01/2001 - 08/31/2003

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	10/23/2001	20	Lower Colorado River Authority Public Safety Dept.	
		Unit Hours	64		

09/01/1999 - 08/31/2001

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
384	Cultural Diversity Web with Exercises	7/23/2001	8	TCLEOSE/UT DISTANCE EDUCATION	Cultural Diversity (Intermediate)
3214	Family Violence Web w/ Exercises	7/23/2001	8	TCLEOSE/UT DISTANCE EDUCATION	Part 1 of 4 (POSEIT) Special Investigative Topics
3224	Child Abuse (POSEIT)	7/23/2001	8	TCLEOSE/UT DISTANCE EDUCATION	Part 2 of 4 (POSEIT) Special Investigative Topics
3244	Sexual Assault Web with Exercises	7/23/2001	8	TCLEOSE/UT DISTANCE EDUCATION	Part 3 of 4 (POSEIT) Special Investigative Topics
3254	Sex Offender Characteristics Web with Exercises	7/23/2001	8	TCLEOSE/UT DISTANCE EDUCATION	Part 4 of 4 (POSEIT) Special Investigative Topics
70	Patrol/Tactical	3/27/2001	8	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	10/25/2000	20	Lower Colorado River Authority Public Safety Dept.	
3100	LAW	4/13/2000	30	Austin Police Academy	
3800	Technical/Specialized	10/17/1999	36	Montgomery Co. Sheriff's Academy	
3806	Hazardous Materials (Haz-Mat)/ Haz Mat Investigati	10/14/1999	24	Jefferson Co. Sheriff's Academy	
		Unit Hours	158		

09/01/1997 - 08/31/1999

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3243	Sexual Assault Web w/o Exercises	4/24/1999	4	TCLEOSE/UT DISTANCE EDUCATION	
3253	Sex Offender Characteristics Web w/o Exercises	4/24/1999	4	TCLEOSE/UT DISTANCE EDUCATION	
3213	Family Violence Web	4/23/1999	4	TCLEOSE/UT DISTANCE EDUCATION	
3223	Child Abuse Web without Exercises	4/23/1999	4	TCLEOSE/UT DISTANCE EDUCATION	
	Cultural Diversity Web	4/23/1999	4	TCLEOSE/UT DISTANCE EDUCATION	
3300	Patrol/Tactical	5/11/1998	60	Classen Buck Seminars, Inc.	

Courses Completed

09/01/1997 - 08/31/1999

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	4/30/1998	60	Classen Buck Seminars, Inc.	
3300	Patrol/Tactical	4/28/1998	60	Classen Buck Seminars, Inc.	
3300	Patrol/Tactical	4/9/1998	60	Classen Buck Seminars, Inc.	
2105	Child Abuse Prevention and Investigation (Interm.)	3/16/1998	24	Classen Buck Seminars, Inc.	Child Abuse Prevention and Investigation (Intermediate)
2106	Crime Scene Investigation (Intermediate)	3/9/1998	23	Classen Buck Seminars, Inc.	Crime Scene Investigation (Intermediate)
3200	Investigations	3/8/1998	16	Montgomery Co. Sheriff's Academy	
2108	Arrest, Search, and Seizure (Intermediate)	2/19/1998	13	Classen Buck Seminars, Inc.	Arrest, Search, and Seizure (Intermediate)
			Unit Hours	338	

09/01/1995 - 08/31/1997

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
700	Technical/Specialized	8/19/1997	16	Montgomery Co. Sheriff's Academy	
3232	Special Investigative Topics	6/18/1997	12	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	6/16/1997	8	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
3300	Patrol/Tactical	6/12/1997	4	Montgomery Co. Sheriff's Academy	
2107	Use of Force (Intermediate)	6/5/1997	60	Classen Buck Seminars, Inc.	Use of Force (Intermediate)
1021	Family Violence/Child/Sexual Abuse/Supervisor Role	1/26/1996	40	Montgomery Co. Sheriff's Academy	
			Unit Hours	140	

09/01/1993 - 08/31/1995

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1021	Family Violence/Child/Sexual Abuse/Supervisor Role	3/18/1994	40	Montgomery Co. Sheriff's Academy	
			Unit Hours	40	

09/01/1991 - 08/31/1993

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1004	Advanced Reserve Officer	2/12/1993	124	Lone Star College System District LEA	
1003	Intermediate Reserve Officer Case No. 18-01-0235	12/17/1992	131	Lone Star College System District LEA	

Courses Completed

09/01/1991 - 08/31/1993

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1002	Basic Reserve Officer	10/27/1992	145	Lone Star College System District LEA	
9999	Other In-Service Training	4/9/1992	10	Montgomery Co. Sheriff's Academy	
1005	Basic Jail Course	2/1/1992	36	Montgomery Co. Sheriff's Academy	
Unit Hours			446		
Total Hours			2309		

Total Hours

Total Training Hours From Education	360
Total Course Hours	2309
Total Hours	2669

* Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

**Texas Commission On Law Enforcement
Personal Status Report**

Name BARRY L. WELCH **TCOLE ID (P ID)** ██████████ **STATUS**

Citizen	Race	Gender	Federal ID	State ID
Yes	White	Male		9760189

Education Information

Institution	Hours	Education
	9	College Credits
Total Hours	<u>9</u>	
Total Training Hours	<u>180</u>	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	1/1/2009		9 years, 1 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	3/14/1996	12/31/2008	12 years, 10 months
Jailer	MONTGOMERY CO. SHERIFF'S OFFICE	Jailer License	1/28/1995	3/14/1996	1 years, 2 months
Peace Officer	MONTGOMERY CO. SHERIFF'S OFFICE	Peace Officer License	1/28/1995	12/31/2008	13 years, 11 months
Peace Officer	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	6/15/1994	1/24/1995	0 years, 7 months

Total Service Time

Description	Service Time
Jailer	13 years, 11 months
Peace Officer	23 years, 7 months
Total officer time	23 years, 7 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	6/21/1994
Temporary Jailer License	License	Granted	2/15/1995
		End date in old system	2/15/1996
Jailer License	License	Granted	3/14/1996
		Inactive – Out of Compliance	9/1/2013
Basic Peace Officer	Certificate	Certification Issued	6/1/1994
Basic Jailer	Certificate	Certification Issued	3/14/1996
Intermediate Peace Officer	Certificate	Certification Issued	5/29/2001
Advanced Peace Officer	Certificate	Certification Issued	7/3/2003
Basic Instructor Proficiency	Certificate	Certification Issued	9/21/2011
Master Peace Officer	Certificate	Certification Issued	6/17/2014

Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3101	Civil Process	1/5/2018	20	Montgomery County Constable Pct 3	Course counts toward 20 hour requirement
3010	Leadership Styles	10/17/2017	16	Gus George LEA	
		Unit Hours	36		

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3131	Basics of Civil Process	8/24/2017	20	Roman Forest Police Department	Civil Process
66300	FEMA Int. ICS Exp. Incident (Class Rm) (FEMA IS-30)	8/23/2017	18	Texas Department of Public Safety LEA	
	CPR	4/11/2017	6	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3003	Advisory Board Training	1/12/2017	2	Roman Forest Police Department	

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Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3384	84th Legislative Session Legal Update (TCOLE Online)	12/7/2016	4	TCOLE Online	84th Session State and Federal Law Update
450	Open Carry Law Update (online training)	12/7/2016	1	TCOLE Online	
57016	Calibre Press Street Survival	12/1/2016	8	Combined Law Enforcement Asso. of Texas	
3891	Water Rescue	5/4/2016	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
6014	Tactical Entry Training	4/28/2016	4	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
6016	Security Awareness (General)	1/7/2016	8	Texas Municipal Police Association	
3409	Crash Reporting & Analysis Course (TXDOT)	10/26/2015	4	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			83		

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3702	Field Training Officer	8/14/2015	20	Roman Forest Police Department	
403	The Telecommunicator and Stress (Online)	7/31/2015	4	TCOLE Online	
3925	Ethics for Law Enforcement Distance	7/19/2015	4	TCOLE Online	Ethics in Law Enforcement
3383	83rd Legislative Session Legal Update (TCOLE Online)	7/16/2015	3	TCOLE Online	83rd Session State and Federal Law Update
1994	Learn Our TCOLE Site	7/14/2015	1	TCOLE Online	
3821	Diversionsary Device Training	4/11/2014	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3901	Family Violence	3/10/2014	8	Roman Forest Police Department	
3003	Advisory Board Training	10/22/2013	1	Roman Forest Police Department	
Unit Hours			49		

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3182	82nd Legislative Session Legal Update	1/30/2013	4	Roman Forest Police Department	82nd Session State and Federal Law Update

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Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	10/24/2012	10	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3307	Search and Rescue	8/24/2012	27	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3716	Constables Leadership College Module III	5/25/2012	40	Bill Blackwood LEMI of Texas	
3854	Computer Operations	2/24/2012	1	Roman Forest Police Department	
3715	Constables Leadership College Module II	1/20/2012	40	Bill Blackwood LEMI of Texas	
3714	Constables Leadership College Module I	10/26/2011	20	Bill Blackwood LEMI of Texas	
Unit Hours			142		

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
24	Narcotics/Dangerous Drug Inv.	8/30/2011	16	Comal Co. Sheriff's Office	
1014	Basic Instructor Course	8/25/2011	40	Roman Forest Police Department	
3270	Human Trafficking	8/22/2011	4	Montgomery County Constable Pct. 5	Human Trafficking
3181	81st Legislative Session Legal Update	8/8/2011	4	Montgomery County Constable Pct. 5	State and Federal Law Update
3101	Civil Process	8/4/2011	20	Montgomery County Constable Pct. 5	Course counts toward 20 hour requirement
3311	ALERRT	8/9/2011	16	Hays Co. Sheriff's Academy	
2029	Tech. Interviewing & Interrog.	12/10/2010	36	Comal Co. Sheriff's Office	
3891	Water Rescue	9/25/2009	27	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			163		

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2239	Cultural Diversity	8/12/2009	8	Roman Forest Police Department	Cultural Diversity (Intermediate)
2232	Special Investigative Topics	8/11/2009	8	Roman Forest Police Department	Special Investigative Topics (Intermediate)

Courses Completed

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3841	Crisis Intervention Training	8/7/2009	16	Roman Forest Police Department	Crisis Intervention Training (AdvPOC) For IntPOC issued before 8/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3807	TCIC/NCIC for Less than Full Access Operators	6/24/2009	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3131	Basics of Civil Process	6/11/2009	20	Roman Forest Police Department	Civil Process
1999	Personnel Orientation by Dept. Basic Proficiency	4/8/2009	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
100	Patrol/Tactical	9/11/2008	32	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	8/25/2008	4	Montgomery Co. Sheriff's Academy	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	8/13/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
66200	FEMA ICSSingle Res/Initial Action Inc(FEMA IS-200)	8/11/2008	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
3807	TCIC/NCIC for Less than Full Access Operators	10/10/2007	8	Texas Department of Public Safety LEA	
3891	Water Rescue	9/9/2007	33	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
3300	Patrol/Tactical	9/5/2007	4	Montgomery Co. Sheriff's Academy	
	Unit Hours		147		

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
100	Patrol/Tactical	8/17/2007	16	TEEX Central Texas Police Academy	
8011	Alcohol/Drug Abuse Recognition	7/25/2007	2	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	

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Courses Completed

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	6/5/2007	8	Montgomery Co. Sheriff's Academy	
2067	S.F.S.T. Practitioner	6/5/2007	24	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	2/21/2007	8	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	10/31/2006	4	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	7/23/2006	8	Montgomery Co. Sheriff's Academy	
3700	Management/Supervision	6/16/2006	2	Montgomery Co. Sheriff's Academy	
66100	FEMA Intro ICS (FEMA IS-100a)	6/6/2006	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	6/6/2006	3	MONTGOMERY CO. SHERIFF'S OFFICE (Training Rosters)	
3100	LAW	4/19/2006	4	Montgomery Co. Sheriff's Academy	
3100	Traffic	2/14/2006	4	Montgomery Co. Sheriff's Academy	
Unit Hours			86		

09/01/2003 - 08/31/2005

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	8/19/2005	2	Montgomery Co. Sheriff's Academy	
3277	Identity Theft	3/22/2005	3	Montgomery Co. Sheriff's Academy	Identity Theft (Intermediate)
3737	New Supervisor's Course	3/9/2005	24	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate) New Supervisor's Required Training Special Investigative Topics (Intermediate)
3300	Patrol/Tactical	9/1/2004	30	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	1/30/2004	16	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	1/28/2004	8	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	1/27/2004	8	Montgomery Co. Sheriff's Academy	
3232	Special Investigative Topics	1/26/2004	4	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)

Courses Completed

09/01/2003 - 08/31/2005

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3939	Cultural Diversity	1/26/2004	4	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
			Unit Hours	99	

09/01/2001 - 08/31/2003

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	5/23/2003	30	Lower Colorado River Authority Public Safety Dept.	
3400	Traffic	2/14/2003	36	Texas Parks & Wildlife LEA	
3800	Technical/Specialized	10/1/2002	6	OTHER TRAINING	
3300	Patrol/Tactical	7/2/2002	16	Montgomery Co. Sheriff's Academy	
2109	Spanish for Law Enforcement (Intermediate)	6/7/2002	24	Montgomery Co. Sheriff's Academy	Spanish for Law Enforcement (Intermediate) Spanish for Telecommunicators (Intermediate)
30	Marine Safety Enforcement Officer	5/14/2002	8	Texas Parks & Wildlife LEA	
3257	Combined Asset Forfeiture and Racial Profiling	3/22/2002	6	Montgomery Co. Sheriff's Academy	Asset Forfeiture (Intermediate) Racial Profiling (Intermediate)
3300	Patrol/Tactical	3/22/2002	8	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	3/19/2002	8	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	3/18/2002	18	Montgomery Co. Sheriff's Academy	
3200	Investigations	2/20/2002	16	Montgomery Co. Sheriff's Academy	
3300	Patrol/Tactical	1/21/2002	4	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	12/15/2001	8	OTHER TRAINING	
			Unit Hours	188	

09/01/1999 - 08/31/2001

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
0	Ethics - General In-Service Training	8/21/2001	16	Montgomery Co. Sheriff's Academy	

Courses Completed

09/01/1999 - 08/31/2001

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	8/7/2001	8	Montgomery Co. Sheriff's Academy	
2106	Crime Scene Investigation (Intermediate)	4/25/2001	24	Montgomery Co. Sheriff's Academy	Crime Scene Investigation (Intermediate)
2105	Child Abuse Prevention and Investigation (Intern.)	4/18/2001	24	Montgomery Co. Sheriff's Academy	Child Abuse Prevention and Investigation (Intermediate)
3232	Special Investigative Topics	3/9/2001	8	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	3/8/2001	8	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
3300	Patrol/Tactical	1/17/2001	3	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	6/21/2000	7	Montgomery Co. Sheriff's Academy	
3800	Technical/Specialized	10/25/1999	30	OTHER TRAINING	
3100	LAW	10/4/1999	8	Montgomery Co. Sheriff's Academy	
Unit Hours			136		

09/01/1997 - 08/31/1999

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3232	Special Investigative Topics	5/18/1999	8	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	5/17/1999	8	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
2107	Use of Force (Intermediate)	4/9/1999	16	Montgomery Co. Sheriff's Academy	Use of Force (Intermediate)
2108	Arrest, Search, and Seizure (Intermediate)	3/16/1999	16	Montgomery Co. Sheriff's Academy	Arrest, Search, and Seizure (Intermediate)
3300	Patrol/Tactical	3/11/1999	4	Montgomery Co. Sheriff's Academy	
3200	Investigations	9/11/1998	16	Montgomery Co. Sheriff's Academy	
Unit Hours			68		

09/01/1995 - 08/31/1997

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3232	Special Investigative Topics	8/29/1997	12	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	8/27/1997	8	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
3900	Community	8/19/1997	16	Montgomery Co. Sheriff's Academy	

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Courses Completed

09/01/1995 - 08/31/1997

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	5/20/1997	4	Montgomery Co. Sheriff's Academy	
32321	Child Abuse/Neglect & Family Violence	5/13/1997	16	Montgomery Co. Sheriff's Academy	
6020	Job Task Analysis Participant	12/31/1996	2	Texas Commission on Law Enforcement	
3300	Patrol/Tactical	12/30/1996	8	Conroe Police Department Academy	
1005	Basic Jail Course	3/12/1996	40	Montgomery Co. Sheriff's Academy	
Unit Hours			106		

09/01/1993 - 08/31/1995

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1004	Advanced Reserve Officer	5/2/1994	124	Lone Star College System District LEA	
1003	Intermediate Reserve Officer	3/31/1994	131	Lone Star College System District LEA	
J02	Basic Reserve Officer	2/10/1994	145	Lone Star College System District LEA	
Unit Hours			400		

09/01/1991 - 08/31/1993

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3800	Technical/Specialized	6/26/1992	464	OTHER TRAINING	
Unit Hours			464		
Total Hours			2167		

Total Hours

Total Training Hours From Education	180
Total Course Hours	2167
Total Hours	2347

urses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

**Texas Commission On Law Enforcement
Personal Status Report**

Name	TCOLE ID (P ID)	STATUS
RICHARD J. FORD	██████████	

Citizen	Race	Gender	Federal ID	State ID
Yes	White	Male		10376558

Education Information

Institution	Hours	Education
	0	High School
	134	Bachelor
Total Hours	<u>134</u>	
Total Training Hours	<u>2680</u>	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	4/12/2005		12 years, 9 months

Total Service Time

Description	Service Time
Peace Officer	12 years, 9 months
Total officer time	12 years, 9 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	4/27/2005
Basic Peace Officer	Certificate	Certification Issued	9/8/2008
Intermediate Peace Officer	Certificate	Certification Issued	9/11/2008
Advanced Peace Officer	Certificate	Certification Issued	3/27/2010
Master Peace Officer	Certificate	Certification Issued	3/26/2014
Basic Instructor Proficiency	Certificate	Certification Issued	12/15/2014
Firearms Instructor Proficiency	Certificate	Certification Issued	4/8/2016
Civil Process Proficiency Certificate	Certificate	Certification Issued	4/12/2017

Academy History

Completed	Date	Institution	Course Title
Completed	6/29/2004	Lone Star College System District LEA	Basic Peace Officer

Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3342	Tactical Firearms Training	6/24/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66094	FEMA Intro ICS Law Enf (FEMA IS-100LEb)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66201	FEMA ICS Single Res/Initial Incident (FEMA IS-200b)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3101	Civil Process	3/1/2017	20	Texas State University Texas School Safety Center	Course counts toward 20 hour requirement
3104	84th Legislative Session Legal Update (TCOLE Online)	12/6/2016	4	TCOLE Online	84th Session State and Federal Law Update
3101	Civil Process	7/29/2018	20	Texas State University Texas School Safety Center	Course counts toward 20 hour requirement

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Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3101	Civil Process	5/23/2016	6	Texas State University Texas School Safety Center	Course counts toward 20 hour requirement
3313	ALERRT Terrorism Response Tactics Active Shooter L	3/15/2016	16	Hays Co. Sheriff's Academy	
3854	Computer Operations	11/17/2015	8	Montgomery Co. Sheriff's Academy	
3854	Computer Operations	10/28/2015	1	Montgomery Co. Sheriff's Academy	
3854	Computer Operations	10/22/2015	4	Montgomery Co. Sheriff's Academy	
2040	Defensive Tactics	9/18/2015	9	Roman Forest Police Department	
Unit Hours			108		

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3324	SWAT Sniper Training	5/15/2015	50	Texas Tactical Police Officers Association	
J14	Basic Instructor Course	11/14/2014	40	TEEX Central Texas Police Academy	
3183	83rd Legislative Session Legal Update	9/13/2014	3	Roman Forest Police Department	83rd Session State and Federal Law Update
2222	Firearms Instructor Certification	11/10/2013	48	Permian Basin LEA	
2222	Firearms Instructor Certification	10/20/2013	48	Permian Basin LEA	
Unit Hours			189		

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3131	Basics of Civil Process	8/20/2013	20	Roman Forest Police Department	Civil Process
4018	Armorer/Gunsmith	4/1/2013	24	Texas Parks & Wildlife LEA	
3182	82nd Legislative Session Legal Update	2/2/2013	4	Roman Forest Police Department	82nd Session State and Federal Law Update
2178	S.F.S.T. Practitioner Update	12/17/2012	8	Texas Department of Public Safety LEA	
3324	Narcotics/Dangerous Drug Inv.	3/28/2012	24	Montgomery Co. Sheriff's Academy	
3854	Computer Operations	2/24/2012	1	Roman Forest Police Department	

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3702	Field Training Officer	9/8/2011	24	Humble Police Department	
			Unit Hours	105	

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
32002	Rural Organized Crime DE	8/1/2011	3	TCOLE Online	
3181	81st Legislative Session Legal Update	6/20/2011	2	Roman Forest Police Department	State and Federal Law Update
32006	Overview of Drugs (DE)	4/25/2011	3	TCOLE Online	
3800	Technical/Specialized	10/1/2010	8	Montgomery Co. Sheriff's Academy	
2067	S.F.S.T. Practitioner	9/30/2010	24	Montgomery Co. Sheriff's Academy	
			Unit Hours	40	

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3939	Cultural Diversity	8/12/2009	8	Roman Forest Police Department	Cultural Diversity (Intermediate)
3232	Special Investigative Topics	8/11/2009	8	Roman Forest Police Department	Special Investigative Topics (Intermediate)
3800	Technical/Specialized	7/10/2009	8	Roman Forest Police Department	
3101	Civil Process	4/29/2009	20	Texas State University Texas School Safety Center	Course counts toward 20 hour requirement
1999	Personnel Orientation by Dept. Basic Proficiency	4/8/2009	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
2106	Crime Scene Investigation (Intermediate)	9/10/2008	32	Classen Buck Seminars, Inc.	Crime Scene Investigation (Intermediate)
2110	Spanish for Law Enforcement Distance (Intermed.)	8/30/2008	32	Classen Buck Seminars, Inc.	Spanish for Law Enforcement (Intermediate) Spanish for Telecommunicators (Intermediate)
1999	Personnel Orientation by Dept. Basic Proficiency	8/20/2008	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
7	Identity Theft	8/18/2008	4	TCOLE Online	Identity Theft (Intermediate)
1108	Arrest, Search, and Seizure (Intermediate)	2/20/2008	16	Humble Police Department	Arrest, Search, and Seizure (Intermediate)

Courses Completed

09/01/2007 - 08/31/2009

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2105	Child Abuse Prevention and Investigation (Interm.)	1/31/2008	24	Humble Police Department	Child Abuse Prevention and Investigation (Intermediate)
1999	Personnel Orientation by Dept. Basic Proficiency	12/27/2007	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
2107	Use of Force (Intermediate)	9/18/2007	16	HUMBLE POLICE DEPT. (Training Rosters)	Use of Force (Intermediate)
Unit Hours			168		

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3255	Asset Forfeiture	6/17/2007	4	TCOLE Online	Asset Forfeiture (Intermediate)
3256	Racial Profiling	6/17/2007	7	TCOLE Online	Racial Profiling (Intermediate)
1999	Personnel Orientation by Dept. Basic Proficiency	6/4/2007	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
24	Child Abuse (POSEIT)	5/14/2007	8	TCOLE Online	Part 2 of 4 (POSEIT) Special Investigative Topics
3841	Crisis Intervention Training	5/13/2007	16	Montgomery Co. Sheriff's Academy	Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
1999	Personnel Orientation by Dept. Basic Proficiency	1/9/2007	0	OTHER TRAINING	Personnel Orientation
3807	TCIC/NCIC for Less than Full Access Operators	8/12/2006	8	Texas Department of Public Safety LEA	
3722	Peace Officer Field Training	4/27/2006	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Peace Officer Field Training
3400	Traffic	2/16/2006	4	Montgomery Co. Sheriff's Academy	
30	Technical/Specialized	1/20/2006	24	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			71		

Courses Completed

09/01/2003 - 08/31/2005

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	4/19/2005	4	Montgomery Co. Sheriff's Academy	
1000	Basic Peace Officer	6/29/2004	600	Lone Star College System District LEA	Cultural Diversity (Mandate) Special Investigative Topic (Mandate)
3807	TCIC/NCIC for Less than Full Access Operators	6/17/2004	8	Lone Star College System District LEA	
Unit Hours			612		
Total Hours			1293		

Total Hours

Total Training Hours From Education	2680
Total Course Hours	1293
Total Hours	3973

*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

**Texas Commission On Law Enforcement
Personal Status Report**

Name	TCOLE ID (P ID)	STATUS
CORY H. ARNOLD	██████████	

Citizen	Race	Gender	Federal ID	State ID
Yes	White	Male		

Education Information

Institution	Hours	Education
	0	High School
Total Hours	<u>0</u>	
Total Training Hours	<u>0</u>	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Full Time)	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	4/22/2013		4 years, 9 months
Peace Officer (Reserve)	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	8/8/2011	4/22/2013	1 years, 8 months

Total Service Time

Description	Service Time
Peace Officer	6 years, 6 months
Total officer time	6 years, 6 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	8/8/2011
Basic Peace Officer	Certificate	Certification Issued	5/17/2016
Intermediate Peace Officer	Certificate	Certification Issued	8/12/2017

Academy History

Completed	Date	Institution	Course Title
	12/7/2010	Lone Star College System District LEA	Basic Peace Officer

Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3891	Water Rescue	11/30/2017	2	TEEX Central Texas Police Academy	
3829	Tactical First Aid	10/18/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
2040	Defensive Tactics	9/27/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			18		

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2040	Defensive Tactics	9/27/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3131	Basics of Civil Process	8/24/2017	20	Roman Forest Police Department	Civil Process
2105	Child Abuse Prevention and Investigation (Interm.)	8/10/2017	24	Montgomery Co. Sheriff's Academy	Child Abuse Prevention and Investigation (Intermediate)
2108	Arrest, Search, and Seizure (Intermediate)	6/30/2017	16	Montgomery Co. Sheriff's Academy	Arrest, Search, and Seizure (Intermediate)
2110	Spanish for Law Enforcement Distance (Intermed.)	6/29/2017	32	Classen Buck Seminars, Inc.	Spanish for Law Enforcement (Intermediate) Spanish for Telecommunicators (Intermediate)
2017	Crime Scene Investigation	5/31/2017	8	Garland Police Academy	
66094	FEMA Intro ICS Law Enf (FEMA IS-100LEb)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66201	FEMA ICS Single Res/Initial Incident (FEMA IS-200b)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	5/8/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3845	CPR	4/11/2017	6	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
2106	Crime Scene Investigation (Intermediate)	4/6/2017	32	Montgomery Co. Sheriff's Academy	Crime Scene Investigation (Intermediate)
2101	Basic S.W.A.T. Course	3/24/2017	65	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3255	Asset Forfeiture Case No. 18-01-0235	3/1/2017	2	Montgomery Co. Sheriff's Academy	Asset Forfeiture (Intermediate) of 411

Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3256	Racial Profiling	3/1/2017	4	Montgomery Co. Sheriff's Academy	Racial Profiling (Intermediate)
2107	Use of Force (Intermediate)	3/1/2017	16	Montgomery Co. Sheriff's Academy	Use of Force (Intermediate)
3277	Identity Theft	3/1/2017	4	Montgomery Co. Sheriff's Academy	Identity Theft (Intermediate)
2053	Baton (All)	2/8/2017	8	Montgomery Co. Sheriff's Academy	
3271	Advanced Human Trafficking	2/1/2017	4	Montgomery Co. Sheriff's Academy	Human Trafficking
4068	Child Safety Check Alert List (Intermediate/Advance)	2/1/2017	1	Montgomery Co. Sheriff's Academy	Child Safety Check Alert List (Advance) Child Safety Check Alert List (Intermediate)
3275	Missing and Exploited Children	2/1/2017	4	Montgomery Co. Sheriff's Academy	Missing and Exploited Children (Advance) Missing and Exploited Children (Intermediate)
7887	Interacting with drivers deaf or hard of hearing	1/11/2017	4	Texas Municipal Police Association	Interacting with drivers deaf or hard of hearing (Intermediate)
35	Canine Encounters (Intermediate/Advance)	12/31/2016	4	Montgomery Co. Sheriff's Academy	Canine Encounter (Intermediate) Canine Encounter (Advance)
3384	84th Legislative Session Legal Update (TCOLE Online)	12/6/2016	4	TCOLE Online	84th Session State and Federal Law Update
3232	Special Investigative Topics	8/3/2016	8	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3891	Water Rescue	5/4/2016	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
6014	Tactical Entry Training	4/28/2016	4	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
383033	Cyber Cop 201 IDRA	3/24/2016	28	Montgomery County Constable Pct 3	
3313	ALERRT Terrorism Response Tactics Active Shooter L	3/15/2016	16	Hays Co. Sheriff's Academy	
381013	Cybercop 101 BDRA - Basic Data Recovery & Acquisti	1/29/2016	24	Montgomery County Constable Pct 3	
381011	Cyber_investigation 101 STOP Secure Techniques for	1/26/2016	16	Montgomery County Constable Pct 3	
3854	Computer Operations	12/16/2015	16	Montgomery Co. Sheriff's Academy	
3854	Computer Operations	11/12/2015	8	Montgomery Co. Sheriff's Academy	
4	Computer Operations	10/28/2015	1	Montgomery Co. Sheriff's Academy	
3409	Crash Reporting & Analysis Course (TXDOT)	10/26/2015	4	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	

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Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3854	Computer Operations	10/22/2015	4	Montgomery Co. Sheriff's Academy	
3823	Tactical Operators Training	10/13/2015	16	Montgomery Co. Sheriff's Academy	
3310	SWAT Inservice Training	10/9/2015	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3358	Police Bicycle	9/25/2015	40	Katy I.S.D Police Department	
2040	Defensive Tactics	9/17/2015	9	Roman Forest Police Department	
Unit Hours			488		

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3383	83rd Legislative Session Legal Update (TCOLE Onlin	7/8/2015	3	TCOLE Online	83rd Session State and Federal Law Update
381011	Cyber_investigation 101 STOP Secure Techniques for	3/12/2015	16	Gus George LEA	
2210	Cyber Investigation 210 GPSI	3/11/2015	8	Gus George LEA	
381014	Cyber-Investigation 105	3/10/2015	14	Gus George LEA	
3344	Less Lethal Electronic Control Device Training	12/8/2014	9	Roman Forest Police Department	
2015	Child Abuse Prevention/Invest.	8/11/2014	24	Dallas Police Academy	
3723	Police Training Officer	8/2/2014	160	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Peace Officer Field Training
1999	Personnel Oriantation by Dept. Basic Proficiency	6/2/2014	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
3200	Investigations	1/31/2014	32	Harris County Constable Pct. 4	
3200	Investigations	12/18/2013	24	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3200	Investigations	12/13/2013	40	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3200	Investigations	12/5/2013	16	Harris County Constable Pct. 4	
Unit Hours			346		

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2015	Child Abuse Prevention/Invest.	8/15/2013	32	Dallas Police Academy	
3131	Basics of Civil Process	8/6/2013	20	Roman Forest Police Department	Civil Process
394	Cultural Diversity Web with Exercises	7/31/2013	8	TCOLE Online	Cultural Diversity (Intermediate)
3182	82nd Legislative Session Legal Update	1/30/2013	4	Roman Forest Police Department	82nd Session State and Federal Law Update
3224	Child Abuse (POSEIT)	9/10/2012	8	TCOLE Online	Part 2 of 4 (POSEIT) Special Investigative Topics
3214	Family Violence Web w/ Exercises	8/22/2012	8	TCOLE Online	Part 1 of 4 (POSEIT) Special Investigative Topics
3807	TCIC/NCIC for Less than Full Access Operators	7/29/2012	8	Texas Department of Public Safety LEA	
Unit Hours			88		

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
22	Peace Officer Field Training	8/26/2011	160	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Peace Officer Field Training
1000	Basic Peace Officer	12/7/2010	660	Lone Star College System District LEA	Crisis Intervention Training (Mandate) Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate) State and Federal Law Update
2176	S.F.S.T. NHTSA 24hour Practitioner - BPOC	12/7/2010	0	Lone Star College System District LEA	

Courses Completed

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3842	CIT(16hr)-BPOC	12/7/2010	0	Lone Star College System District LEA	Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
			Unit Hours	820	
			Total Hours	1760	

Total Hours

Total Training Hours From Education	0
Total Course Hours	1752
Total Hours	1752

*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

**Texas Commission On Law Enforcement
Personal Status Report**

Name	TCOLE ID (P ID)	STATUS
KENNETH E. BARNETT	██████████	
Citizen	Race	Gender
Yes	White	Male
Federal ID	State ID	

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Training Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Reserve)	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	11/20/2014		3 years, 2 months
Reserve Officer	CONROE POLICE DEPT.	Peace Officer License	12/15/2009	7/8/2014	4 years, 7 months

Total Service Time

Description	Service Time
Peace Officer	3 years, 2 months
Reserve Officer	4 years, 7 months
Total officer time	7 years, 9 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	12/17/2009
Basic Peace Officer	Certificate	Certification Issued	10/14/2016

Academy History

Completed	Date	Institution	Course Title
	12/9/2009	Lone Star College System District LEA	Basic Peace Officer

Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3829	Tactical First Aid	10/18/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
2040	Defensive Tactics	9/27/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			16		

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2040	Defensive Tactics	9/27/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66300	FEMA Int. ICS Exp. Incident (Class Rm) (FEMA IS-30	8/23/2017	18	Texas Department of Public Safety LEA	
3841	Crisis Intervention Training	7/18/2017	16	Roman Forest Police Department	Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
3232	Special Investigative Topics	6/30/2017	8	Montgomery Co. Sheriff's Academy	Special Investigative Topics (Intermediate)
3939	Cultural Diversity	6/30/2017	8	Montgomery Co. Sheriff's Academy	Cultural Diversity (Intermediate)
3342	Tactical Firearms Training	8/24/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3184	84th Legislative Session Legal Update	6/14/2017	4	Roman Forest Police Department	84th Session State and Federal Law Update
3131	Basics of Civil Process	4/6/2017	20	Roman Forest Police Department	Civil Process
3845	CPR	2/13/2017	3	Montgomery Co. Sheriff's Academy	
2210	SWAT Inservice Training	5/12/2016	4	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
2178	S.F.S.T. Practitioner Update	4/12/2016	8	Texas Municipal Police Association	
2055	Firearms Case No. 18-01-0235	2/16/2016	3	Roman Forest Police Department	

Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2040	Defensive Tactics	9/18/2015	9	Roman Forest Police Department	
3615	Children at Risk	9/11/2015	2	Montgomery Co. Sheriff's Academy	
			Unit Hours	119	

09/01/2013 - 08/31/2015

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3208	Distracted Driving Law Enforcement	8/5/2015	4	Montgomery Co. Sheriff's Academy	
3131	Basics of Civil Process	7/24/2015	20	Montgomery County Constable Pct 3	Civil Process
1999	Personnel Orientation by Dept. Basic Proficiency	7/20/2015	0	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Personnel Orientation
3722	Peace Officer Field Training	7/20/2015	160	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	Peace Officer Field Training
35	Firearms	6/10/2015	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3183	83rd Legislative Session Legal Update	5/31/2014	4	Montgomery Co. Sheriff's Academy	83rd Session State and Federal Law Update
2055	Firearms	12/3/2013	3	Conroe Police Department Academy	
2054	Radar	9/25/2013	4	Conroe Police Department Academy	
			Unit Hours	203	

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2055	Firearms	8/14/2013	3	Conroe Police Department Academy	
2055	Firearms	5/16/2013	4	Conroe Police Department Academy	
3270	Human Trafficking	3/28/2013	4	Conroe Police Department Academy	Human Trafficking
2072	Traffic Law	1/31/2013	4	Conroe Police Department Academy	
12	Field Training Officer	10/25/2012	40	Conroe Police Department Academy	
2055	Firearms	8/14/2012	3	Conroe Police Department Academy	
3182	82nd Legislative Session Legal Update 01-0235	5/21/2012	2	Conroe Police Department Academy	82nd Session State and Federal Law Update

Courses Completed

09/01/2011 - 08/31/2013

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3300	Patrol/Tactical	5/21/2012	2	Conroe Police Department Academy	
2106	Crime Scene Investigation (Intermediate)	5/11/2012	32	Conroe Police Department Academy	Crime Scene Investigation (Intermediate)
2055	Firearms	12/1/2011	3	Conroe Police Department Academy	
3322	Patrol Rifle	10/21/2011	16	Conroe Police Department Academy	
3408	Roadside Interview Techniques/patrol activities	10/6/2011	16	Conroe Police Department Academy	
Unit Hours			129		

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
2055	Firearms	8/5/2011	3	Conroe Police Department Academy	
4000	Bombs and Explosive Devices	5/11/2011	8	Houston Police Academy	
15	Firearms	5/6/2011	3	Conroe Police Department Academy	
3722	Peace Officer Field Training	4/29/2011	1	Conroe Police Department Academy	Peace Officer Field Training
3300	Patrol/Tactical	12/2/2010	3	Conroe Police Department Academy	
3344	Less Lethal Electronic Control Device Training	11/30/2010	8	Conroe Police Department Academy	
3181	81st Legislative Session Legal Update	8/12/2010	3	Conroe Police Department Academy	State and Federal Law Update
3300	Patrol/Tactical	7/8/2010	20	Conroe Police Department Academy	
3807	TCIC/NCIC for Less than Full Access Operators	3/25/2010	8	Texas Department of Public Safety LEA	
3300	Patrol/Tactical	3/24/2010	3	Conroe Police Department Academy	
1000	Basic Peace Officer	12/9/2009	660	Lone Star College System District LEA	Crisis Intervention Training (Mandate) Cultural Diversity (Mandate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate) State and Federal Law Update

Courses Completed

09/01/2009 - 08/31/2011

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3842	CIT(16hr)-BPOC	12/9/2009	0	Lone Star College System District LEA	Crisis Intervention Training (AdvPOC) For IntPOC issued before 9/1/2005) Crisis Intervention Training (Intermediate) Peace Officer Intermediate Options Peace Officer Intermediate Options 1987-01 Peace Officer Intermediate Options 2005-01 Peace Officer Intermediate Options 2006-01 Peace Officer Intermediate Options 2009-09
2176	S.F.S.T. NHTSA 24hour Practitioner - BPOC	12/9/2009	0	Lone Star College System District LEA	
		Unit Hours	<u>720</u>		
		Total Hours	<u><u>1187</u></u>		

Total Hours

Total Training Hours From Education	0
Total Course Hours	<u>1179</u>
Total Hours	<u><u>1179</u></u>

*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

**Texas Commission On Law Enforcement
Personal Status Report**

Name BRYAN D. HOSLER **TCOLE ID (P ID)** [REDACTED] **STATUS**

Citizen Yes **Race** White **Gender** Male **Federal ID** **State ID**

Education Information

Institution	Hours	Education
	0	High School
Total Hours	0	
Total Training Hours	0	

Service History

Appointed As	Department	Award	Service Start Date	Service End Date	Service Time
Peace Officer (Full Time)	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	10/9/2017		0 years, 3 months
Peace Officer (Reserve)	MONTGOMERY CO. CONST. PCT. 4	Peace Officer License	6/15/2017	10/9/2017	0 years, 4 months

Total Service Time

Description	Service Time
Peace Officer	0 years, 7 months
Total officer time	0 years, 7 months

Award Information

Award	Type	Action	Action Date
Peace Officer License	License	Granted	6/15/2017

Academy History

Completed	Date	Institution	Course Title
	6/7/2017	Houston Community College Police Academy	Basic Peace Officer Course (643)

Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Hours	Institution	Training Mandates
3807	TCIC/NCIC for Less than Full Access Operators	11/10/2017	8	Texas Department of Public Safety LEA	

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Courses Completed

09/01/2017 - 08/31/2019 *

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3829	Tactical First Aid	10/18/2017	8	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3344	Less Lethal Electronic Control Device Training	9/21/2017	8	Roman Forest Police Department	
66094	FEMA Intro ICS Law Enf (FEMA IS-100LEb)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66201	FEMA ICS Single Res/Initial Incident (FEMA IS-200b)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
Unit Hours			36		

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
3344	Less Lethal Electronic Control Device Training	9/21/2017	8	Roman Forest Police Department	
66094	FEMA Intro ICS Law Enf (FEMA IS-100LEb)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66201	FEMA ICS Single Res/Initial Incident (FEMA IS-200b)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66700	FEMA National ICS (FEMA IS-700a)	9/20/2017	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
3131	Basics of Civil Process	8/24/2017	20	Roman Forest Police Department	Civil Process
4065	Canine Encounters (Intermediate/Advance)	8/22/2017	4	Humble Police Department	Canine Encounter (Intermediate) Canine Encounter (Advance)

Courses Completed

09/01/2015 - 09/30/2017

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
1000643	Basic Peace Officer Course (643)	6/7/2017	643	Houston Community College Police Academy	82nd Session State and Federal Law Update 83rd Session State and Federal Law Update 84th Session State and Federal Law Update 85th Session State and Federal Law Update Asset Forfeiture (Intermediate) Crisis Intervention Training (Intermediate) Cultural Diversity (Mandate) Identity Theft (Intermediate) Racial Profiling (Intermediate) S.F.S.T. NHTSA 24hour Practitioner Special Investigative Topic (Mandate) State and Federal Law Update TCIC/NCIC for Less than Full Access Operators
33	Chapter 33 Rule Overview Exam	9/9/2016	0	TCOLE Online	
			Unit Hours	<u>687</u>	

09/01/2005 - 08/31/2007

Course No.	Course Title	Course Date	Course Hours	Institution	Training Mandates
66700	FEMA National ICS (FEMA IS-700a)	4/30/2007	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
66800	FEMA National Resp Plan Intro (FEMA IS-800b)	4/30/2007	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
6613100	FEMA Intro Incident Comm Sys (FEMA IS-100.b)	4/30/2007	3	MONTGOMERY CO. CONST. PCT. 4 (Training Rosters)	
			Unit Hours	<u>9</u>	
			Total Hours	<u>732</u>	

Total Hours

Total Training Hours From Education	0
Total Course Hours	712
Total Hours	<u>712</u>

*Courses submitted between 09/01/2017 and 09/30/2017 will be credited to the 2015-2017 and 2017-2019 training unit, but will only count once toward total training hours.

Section 4

State of Texas
County of Walker

Case Number 18-01-0235

Before me, the undersigned authority, on this day personally appeared Mark Seals and after being by me duly sworn, upon oath deposes and says:

My name is Mark David Seals. I am 49 years old and my date of birth is 01/17/1969. My telephone number is 832-971-2008. I am currently employed by Montgomery County Constable Pct. 4. I am currently an Administrative Captain and been employed at Montgomery County Constable Pct. 4 for approximately 9 years. My PID number is 25035.

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts and Sergeant Investigator Michael Hobbs. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked when he started noticing some training issues. I advised I had started working at the Constable office in 2009 when Constable Hayden won election. I told Sgt Watts everything had been going well until about 2 years after taking office. I told Sgt Watts I started noticing issues with search warrants and raids of houses. I told Sgt Watts that one of the deputies by the name of Kevin Cooke quit the Constable Office due to him worrying about getting in trouble for illegal activity going on during search warrants. I told him of one incident where I saw one of the deputies open a drawer and dump marijuana on the floor and make an arrest for plain view.

I told Sgt Watts during a foot pursuit of a suspect, I witnessed Constable Hayden dunk the suspect under water prior to taking him back to the patrol car.

Sgt Hobbs asked me if I noticed any wrong doing with training records or teaching. I told Sgt Hobbs one course called swift water rescue training where Welch taught the class, but most of the time they would just throw a rope into the river.

Sgt Watts asked me if I ever saw any type of lesson plans or signed any type of training roster for the swift water class. I told Sgt Watts the last time I was at a swift water class I did not see any rosters or sign a roster. I told him the last class I took was most likely last year.

Sgt Watts showed me a list of training reported by Montgomery County Constable Pct. 4 reported to TCOLE and I pointed out the swift water course taught on 05/12/2016. I took the class and I believe Barry Welch taught the class. I told Sgt Watts the class lasted only 4 to 5 hours not the full 8 hours that was reported.

Sgt Watts then showed me a Civil Process course which was taken on 8/24/2017, I told Sgt Watts I did not attend the course, but Deputy Cory Arnold told me it only took less than 2 hours to teach it. I told Sgt Watts Deputy Bryan Holser would also be a good witness to talk too.

Sgt Watts asked if I was given the task to handle all TCOLE files. I told him I was given the responsibility in early 2016. That is when I started noticing a lot of files like L2s, L3s, and F5Rs that were not completed correctly. Some of the discrepancies were no signatures from Drs., no dates on paperwork, Etc. I felt like it was a big problem with all the discrepancies and I brought it to the attention of Constable Hayden. I was told by Constable Hayden to, "Take Care of it". Sgt Watts then asked me what I believed what, "Take Care of it", meant and I told him to fix it any way I could. I did not fix any deficiencies. I told Sgt Watts I got up and walked out of Constable Hayden's Office after having a verbal argument about the deficiencies.

Sgt Watts asked me if I was ever ordered by anyone to change any paperwork and I told him I was never ordered to change any type of paperwork by Constable Hayden, or Chief Barry Welch.

Sgt Watts then asked me if there were any other training issues I noticed and I told him I was told, Deputy Cory Arnold told me he had written a term paper for Constable Hayden while attending a leadership course in San Antonio.

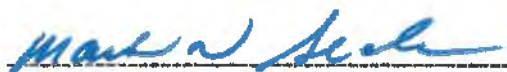
Sgt Watts then asked if I knew of any other training issues that I have been involved in. I told him I was unaware of any other training issues that I was personally involved. I then told Sgt Watts I remembered when we had an officer

involved shooting on Monday 10/17/2017, where Chief Welch and Sgt Warwick were attending a leadership class in Fort Bend County but were called out of class to come to the scene.

Sgt Watts then showed me Chief Welch's PSR and I pointed out the leadership styles he attended on 10/17/2017 at Gus George LEA. I then told Sgt Watts the crime scene log will show Welch and Warwick was on scene and not in class. I said I was unsure if they attended the second day, but I believe they did not. I told Sgt. Watts there is a news article on line where it shows the scene and Warwick on scene not in class. I know Welch was also there.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of page 3 of 3 pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: Mark David Seals on the 30th day of January.



Signature

1-30-18

Date

Witness by Texas Peace Officer: Michael Hobbs.



Signature

1-30-18

Date

STATE OF TEXAS }
COUNTY OF TRAVIS}

CASE NUMBER: 18-01-00235

Before me, the undersigned authority, on this day personally appeared Mark Seals and after being by me duly sworn, upon oath deposes and says:

My name is Mark Seals . I am 49 years old and my date of birth
01/17/1969 . My telephone is 832-971-2008 . I am currently
employed Montgomery County Constable Pct. 4 New Caney, Texas . My TCOLE
PID number 25035

I have been a certified police since July 1995 and currently hold a Master Peace Officer License through the Texas Commission on Law Enforcement for the State of Texas. I am currently employed at the Montgomery County Constable Pct. 4 Office and have been so since January 2009. I previously was employed at the Continental Airlines.

I am currently at the Texas Commission on Law Enforcement office in Austin to speak to Sgt. Investigator Watts to give a follow up statement in reference to an on-going investigation into the Montgomery County Constable Pct. 4. The investigation deals with the possibility of Tampering with Government Record and possible Tampering with a Witness. I previously met with Sgt. Investigator Watts and Investigator Sgt. Hobbs in Huntsville Texas on and gave my original statement in reference to violation occurring at the Montgomery County Constables Office.

I told Sgt. Watts when I started in 2009, I was hired on a patrol deputy and my duties were related to patrol functions in Montgomery County. During my time at the Constables Pct. 4 Office, I held the rank of Investigator, Lieutenant, and promoted to Captain in 2012. My duties as Captain were to handle all duties of the Texas Commission on Law Enforcement Digital Data System (TCLEDDS) and Texas Commission on Law Enforcement (TCOLE) paperwork and files. I also was in charge of patrol functions, civil process function, administrative staff and internet crimes.

On or around February or March 2016, Constable Hayden, Chief Deputy Welch, Lt. Clendennen, and I were in a staff meeting when Constable Hayden instructed me to take over the TCOLE files and TCLEDDS and that Chief Welch had been previously responsible for. After taking over the files, I noticed numerous discrepancies in entries that were reporting to TCOLE. These discrepancies included signatures missing, back dated forms, no TCOLE F5R forms, missing TCOLE LI documents, missing Personnel History Statements and what I believe were falsified documents.

Due to the discrepancies, I addressed the issues with Constable Hayden and Chief Welch and told them I would not; "Clean up Barry's [Welch] Mess" and that Chief Welch needed to correct all the discrepancies since he had been previously in charge of the files.

During the meeting a verbal disagreement occurred between Chief Welch and I. Chief Welch began to, "Yell" and argue stating, "Nobody is going to tell me what to do". Due to Chief Welch's demeanor, I left the meeting.

On or around September, 2017, I received a performance evaluation from Chief Welch and as I read it, I noticed I received numerous scores of below average. This is the lowest evaluation I have ever seen being issued at our office and ever been issued myself. In the past I have received above average evaluations. By Montgomery County policy, evaluation were supposed to be issued on our around January of each year. I felt, Chief Welch deliberately held on to the evaluation and gave me a serious below average evaluation in retaliation to the 2016 verbal incident between Welch and me.

On or around late 2017, I had been approached by Deputy Ricky Ford and Cory Arnold who stated that there was a 20 hour civil class put on at the Montgomery County Constable Pct. 4 office and that Constable Hayden and Chief Welch did not attend. The topic of the conversation was a common, "Joke" around the office that they (Hayden and Welch) never attend any training or sign the roster and leave. It common knowledge around the Pct. 4 office that Hayden and Welch do not attend scheduled mandated classes.

A few days later, I looked into TCLEDDS and discovered a possible discrepancy in the reporting of the 20 Hour Civil Process Class which was reported on August 23-24, 2017. I also noticed Chief Welch had been given credit for a FEMA Class on the same dates. I felt it did not look right that he would, "Double Up" on training classes. I then called Deputy Cory Arnold into my officer to discuss another topic. While Arnold was in my office, I mentioned that I noticed he was given 20 Hrs. credits for the Civil Process class he took on August 23-24, 2017. During the conversation Arnold stated, "That supposedly 20 hour Course". We then continued our conversation about other department issues. Approximately 5 minutes later, Arnold interrupted me and said, "You know that Civil Process Class, we may have taken, like 2 hrs, if that", or something to that fact. I don't think he was really specific in other details about the class.

On August 06, 2017, I was able to locate and send to Sgt. Watts an audio file of the above conversation between Deputy Arnold and me. It was recorded using my personal recorder.

Due to discrepancies in the hours being reported for the Civil Process class, and this type of behavior by Constable Hayden and Chief Welch, I felt I need to contact or file a complaint with the Texas Commission on Law Enforcement. I felt if I did not report the discrepancies and falsified training records; it could fall back on me due to me being in charge of TCOLE records.

I was then contacted by Sgt. Investigator Watts and we scheduled a meeting so I could give a statement. We met in Huntsville Texas Police Department on January 30, 2018. I completed and provided Sgt. Watts a full written statement.

On or around May, 2018, I was contacted by Constable Hayden and I was asked if I had spoken to any, "Law Enforcement Agency", in reference to Welch being involved in theft of property at the county barn. (Vehicle Storage and Equipment Facility) I told Hayden, I felt it was a rumor

being started and left it at that. I knew what Constable Hayden was capable of doing and I was also in fear of retaliation from him so I intentionally mislead him to avoid that retaliatory conduct that I knew was sure to come because I actually had gone to the Montgomery County DA's Office and reported this behavior.

On June 08, 2018 I had been contacted by Sgt. Watts in reference to assisting him on how the door entry logs work and how he could locate the door entry logs. At the time, I had full access to the Door Entry system. Sgt. Watts specifically asked for the dates of August 23, 24, 2017. Sgt. Watts stated to me it pertained to the dates in question for the Civil Process Class that was reported. I was able to send Sgt. Watts the door entry logs he requested a few days later.

On June 26, 2018, Sgt. Watts called and asked for the time sheets for Hayden, Welch, Arnold, Ford, and Holser. I was able to provide him with the time sheets for all the Officers he requested. At the time, I had full access to the time sheet files.

On June 11, 2018, I was approached by Constable Hayden and he told me he was not approving a previously approved training class I was supposed to take in the near future. I asked Hayden why it was cancelled and Hayden stated I can reschedule another class. Constable Hayden did not elaborate anything further on the course.

On June 16, 2018, I was advised during a conversation with Sgt. Eric McHugh, who advised him, (McHugh) and Chief Welch had discussed holding off the transition of the Internal Affairs Division from coming under my authority. McHugh did not elaborate why or if Welch stated the reason for the hold, but Welch did state to McHugh, "He needed to do some house cleaning". McHugh stated he told the statement Welch made was a threat towards me. (Seals)

On June 20, 2018, I was approached by Deputy Ford, who stated he was in a patrol meeting, hosting by Lt. Clendennen, that all in house training had been placed on hold.

In the past, department decision had been discussed in formal supervisor meetings, which included all upper management. I felt that I was being excluded from department decisions and it seemed to me it reaffirmed my believe that I was being retaliated by Constable Hayden and Chief Welch since TCOLE investigators arrived on June 07, 2018.

On June 28, 2018, I was notified by Prefect Video Systems that I was no longer a contact person for the department. This was the first time I had been made aware of this change since I had been working with that particular vendor since October 2017 for the new camera systems. Again I felt I was being, "Shunned" by Constable Hayden and Chief Welch.

In late June or July, I called the American Boat Corporation to follow up on a department airboat they had been contracted to build for the Montgomery County Constable Pct. 4. During my conversation with American Boat Corp. contact Ferin Floyd who told me that Chief Welch was now the contact person for the department. Floyd stated if I had any questions, contact Chief Welch. I have been dealing with the airboat project for over 6 months. I was never told there were any issues with regarding the airboat build.

On July 07, 2018, I was approached by Deputy Cory Arnold, who told me that he was advised by Constable Hayden that my Montgomery County Administration Supervisor Passwords and Username rights had been removed by Chief Welch. I never had any conversation from Hayden and Welch the reason my rights were taken away. I again felt with was more retaliation being placed against me for the TCOLE investigation.

On July 12, 2018, I was approached by Sgt. McHugh, who told me I had been removed from any and all TCOLE/TCLEDDS functions and I was removed from any access to the systems. McHugh stated this came directly from Chief Welch. I never had any conversation from Hayden and Welch the reason my rights were taken away. I again felt with was more retaliation being placed against me for the TCOLE investigation.

I have provided multiple post TCOLE complaint audio files to Sgt. Watts of conversations with Constable Hayden, Chief Welch, Lt. Clendennen, Cory Arnold and Ricky Ford. These audio depict an administrative conversations where I feel I was being retaliated against.

One example was a swift water rescue class in Tarrant County where I did not attend due to illness (Lower Back issues). I received a letter September 04, 2018, from Lt. Clendennen stating for me to locate another recertification course and provide a Doctor's note for missing class. I was able to locate another course and I provided the information to Lt. Clendennen and Chief Welch. I then made contact with Chief Welch and he indicated I was denied the course and requested a Doctor's note be provided for the class I missed. I then told Chief Welch I did not have to provide a Doctor's note and it was written in the Montgomery County Policy a note was needed only for inissing three or more days. When I told Chief Welch this, he became upset at me and told me to get out of his office.

I told Sgt. Watts up to this point I have not been physically threatened by anyone from my command staff including Constable Hayden and Chief Welch however, I do feel that my tenure at this department is limited at the very least, and that termination is forthcoming.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: _____ on the _____ day of _____, 2017.

Signature

Date

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: _____ on the ____ day of _____, 2017.

Mark A. Seab
Signature

10-29-18
Date

Witness by Texas Peace Officer; Michael Watts

[Signature]
Signature

10/29/18
Date



Kenneth "Rowdy" Hayden
Constable Precinct 4
Montgomery County

21130 US Highway 59
New Caney, TX 77357

Phone: (281) 577-8985
Fax: (281) 577-8984

Statement of Mark Seals

08-24-2018

On Friday August 17, 2018 at 12:53 Am, I had a conversation with Deputy Ricky Ford in reference to ford and Barry Welch having a conversation on Thursday August 16, 2018 at which time, Ford states the following.

Ford stated to me that Barry Welch approached him and asked ford if he (welch) could have a meeting with both Ford and Brian Hosler in reference to the Toole investigation which ford said that he advised Barry Welch that he was busy that day and did not have time which Ford stated to me that he knew that Welch was trying to talk to Ford for the purpose of discussing Ford's written statement that was given to Toole investigators and was very nervous about speaking with Welch.

Ford stated to me that at some point during their conversation, Welch advised to Ford that he (welch) had a meeting planned that day with Hosler and said to Ford that Welch's Attorney had said it was ok for Welch to speak to the witnesses in this pending case. Ford said that Welch had left the room where Ford was and that Ford stated that he worked that day until late into the evening hoping that Welch had already was gone for the day and said when he returned back to the office, he was once again confronted by Welch who wanted to continue the discussion Welch had with Ford earlier that day.

Ford said that Welch told Ford that the purpose of the meeting with both Ford and Hosler was for all of them to go over each other's statement and welch stated to Ford "maybe there is something I remembered about the class and maybe something you may have remembered about the class" which Ford stated that he just came out and asked Welch if he (Welch) wanted Ford to "alter" Ford's statement which Welch, according to Ford said "yes".

Ford said to me that he advised Welch that he had contacted his attorney and that his (Ford's) attorney advised him not to be discussing anything with Welch, which Ford states that Welch advised Ford that he had already spoken with Hosler about the case. At some point, Ford said that the conversation had ended and Welch stated to Ford that he had to go and meet with Constable Hayden at the County barn, which is located several miles away. Ford said to me that he felt that Welch's sole purpose was to get Ford to change or alter his statement to better reflect Welch's statement.



Kenneth "Rowdy" Hayden
Constable Precinct 4
Montgomery County

21130 US Highway 59
New Caney, TX 77357

Phone: (281) 577-8985
Fax: (281) 577-8984

On Saturday August 18, 2018 in the late night, I had a chance to speak with Bryan Hosler via cell and during the conversation, Hosler stated to me that on Thursday August 16, 2018, Barry Welch had directed Hosler to come to the Office on his day off and speak to Welch located at the Montgomery County Pct 4 Constable Office.

Hosler stated that he followed Welch's direction and had a meeting with Welch and stated to me that Welch was inquiring about his (Hosler's) written statement that were given to Tcole investigators and did not go into a lot of detail of their discussions but said that he felt that Welch was trying to get Hosler to change his statement and that Hosler knew beforehand that Welch was attempting to get Hosler to do something with his statement and was fearful of Welch because Hosler stated to me that he was a young Deputy just starting in law enforcement and knew that Welch was capable of "blackballing" Hosler or maybe getting rid of Hosler because of the statements made to Tcole.

Hosler stated to me that because he was fearful of the situation and Welch, Hosler had recorded the conversation with Welch and said that at some point, the audio tape would be provided to The Tcole investigators.

The above statement is true to the best of my knowledge.

Mark D Seals

A handwritten signature in cursive script that reads "Mark D Seals".

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, Richard Ford, who after being duly sworn, upon oath deposes and says: On 6/11/2018 I gave this statement to Sgt. David New and Sgt. Shane Norie. My date of birth is [REDACTED] and I live at [REDACTED]. My telephone number is [REDACTED]. I am employed with Montgomery County Constables Office, PCT 4 and my work address is 21130 US Hwy 59, STE C, New Caney, TX 77357.

I have been a police officer for 13 years, all of my career at the Montgomery County Constables Office, PCT 4. Travis Bishop was the Constable that hired me and I have worked for Constable Rowdy Hayden for approximately 10 years. I am a certified TCOLE instructor for approximately 3-4 years. The only classroom instruction I give is the "Basics to Civil Process" and I have also assisted one time with a patrol rifle course. I have taught this Civil Process class approximately 4-5 times in the time that I have been an instructor. All of this has been "In house" training and I have not taught any outside agencies this material. In this time, I have never taught this class to Constable Hayden. I have had Chief Welch in the March or April Dayshift Civil Process Class for parts of it. He missed the first 4 or 5 hours of Day 1 but was there the majority of the other days.

I have taught the BPOC 8 hour Civil class to the Conroe Police Academy 3-4 times. This is a completely different class. I am certified with TCOLE in civil proficiency.

On 8/23 and 8/24/17, I taught Basic Civil Process class to Cory Arnold and Brian Hosler. Prior to this class, maybe a week before, Chief Barry Welch came to me and said Arnold needs the class because he was out of town when the first class was taught and he needed the training before the end of the training cycle which was coming up. Also, Officer Brian Hosler was a new hire (I believe a reserve) and needed the training for the same reason. Welch said, "Put this class together and let me know when you do it."

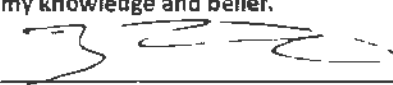
On the first day (8/23/17), I gave the presentation in our conference room. There were no "handouts" or materials. This first day is lengthy and we get through approximately 2 of the 4 power points. We stayed in the conference room for the entire first day. At the end of the first day, I sent them home with thumb drives. I remember giving Hosler one and copying stuff to Arnold's personal thumb drive. At no time can I remember seeing or speaking to Constable Hayden or Chief Welch. I never have given Constable Hayden any homework or outside assignments related to this class. This class was the first and only time I've ever given students thumb drives with the power point on them. Typically, the classes are completed in the classroom/conference room. There is no homework and there would be no reason to give the students a test on day 1. I do not remember giving the tests to Hosler and Arnold on Day 1.

On day 2 (8/24/17) we began in the morning, it was just Hosler and me so we finished the class in my office. There was no reason to fire up the power point and go through all of that when it was just he and I. This day is usually the writs and a variance of executions and I believe subpoenas and stuff the deputies don't typically deal with and that's why I save it for day 2. Constable Hayden and Chief Welch were not in class this day either nor did I give anyone any homework on this day. The entire class was given in my office.

At the completion of the class, I had a conversation with Chief Welch in his office. Chief Welch told me that he and the Constable needed to receive credit for the Basic Civil class that I had just taught because they needed the credit for the TCOLE training cycle.

Time Concluded: 4:30 pm

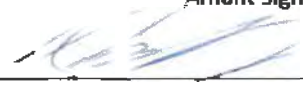
I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of _____ pages. It is true and correct to the best of my knowledge and belief.



Affiant Signature

6-11-18

Date



PID # 171332

Chief Welch is not a person you can say no to. I remember him saying, "We'll make it up later" as to keep me from complaining about their total lack of participation in the class. I also remember thinking that the reason I didn't turn them in is because I knew one student was making up day 2 of the class a week later and we finished the class in my office with another and it was not a full 20 hours.

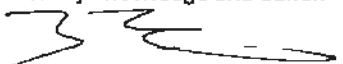
I'm not sure when Welch and Hayden put their names on the "Day 1 sign in roster" however, I am sure they were not in the class. They did sign their names at some point on the roster as if they attended the class. Chief Carlisle at Roman Forest Police Department is who submits our classes to TCOLE for credit. When I teach classes, I put together a folder with all of the required documentation for submission by him. Between the end of this particular class and transporting the training file to Roman Forest PD, Hayden and Welch's class critiques were added to the file. I do not know how these got into training file. I do know what is required by Chief Carlisle and I would not have left without the file being complete.

I took the second day roster to each individual listed and got them to sign their names, except for Hayden and Welch. I believe that I got Lt. Clendennen to retrieve those signatures. I completed the second day roster completely minus the signatures.

On Thursday June 7, 2018, yall came to our office and interviewed me. Shortly after, on my drive home, I received a phone call from Lt. Arturo Looza [redacted] at 7:10pm. It was a 10 minute phone call. I found it odd that he would call me since I have not spoken to him on the phone in quite some time since I worked for him on nightshift patrol. During this call, he asked me if I needed anything or I was okay. He wanted to know the topic of my conversation with the TCOLE investigators. He said, he was in the class and would be a witness if I needed it and would write a statement saying everyone was there if I wanted. I didn't give him specifics of what class we talked about so I think he assumed it was about the class he attended in April. I was very general about the topics we discussed. I tried to hang up at least 3 times and he continued to ask me about what all was said between me and TCOLE. It was obvious he was seeking information about my interview. He called one more time on Friday the 8th at 6:51pm and I did not answer.

Time Concluded: 4:30 pm

I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of _____ pages. It is true and correct to the best of my knowledge and belief.



Affiant Signature

6-11-18

Date



PID # 171332

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, Kenneth Hayden, who after being duly sworn, upon oath deposes and says: On 06/12/2018, I gave this statement to Sgt Michael Watts, Sgt New, and Sgt Noire. My date of birth is [REDACTED] and I live at [REDACTED]. My telephone number is [REDACTED]. I am employed with Montgomery County Constable Pct 4 and my work address is 21130 Highway 59 Ste. C New Caney, Texas 77357.

I have been a police officer for 25 years. I am currently talking to Sgt Watts, Sgt New, and Sgt Noire of the Texas Commission of Law Enforcement in reference to a Basic Civil Process that was scheduled on August 23, 24, 2017, at the Montgomery County Constable Office. I was shown a sign-in sheet with a date of Aug 23, 24, 2017, and I was shown a signature of my name. I verified it was my signature on the first day sign-in sheet. I remember the course started at around 3:30 pm, because we were at a FEMA course on Aug 23, 2017, at Roman Forest Police Department. I am not sure when Chief Welch originally had the Civil Process scheduled. During some point during the class, I recall we started out with a power point and a discussion about a writ of sequestration. I can't remember which day it was.

I was then shown a second sign-in sheet and pointed to a signature which I said I don't know if the signature on the paper was mine. I was asked if anyone else would have signed my name and I said, "NO" and I won't even use a stamp signature. I was then shown a Civil Process test sheet and I do remember doing the test, but don't remember if it was taken at the beginning or end of the class. I was also shown a critique of the class and verified it was my handwritten. I don't remember if it was filled out on the first or second day. I have trouble remembering what happened on the second day of the training.

I remember having a conversation with Ricky Ford about trying to make up work, due to the fact I had missed some hours in the class. I believe I physically took at least 6 out of 20 hours. (not including any makeup assignments) I am unsure of the exact number of hours I attended.

I provided a copy of a 2 photos I found on my cell phone of a picture of me in the class that I sent to my wife after she told me she was in class at the same time I was. The other picture was of other students in the civil class. It was dated on Wed. Aug 23, at 3:56 pm.

Time Concluded: 2:57 PM

[Signature]
Affiant Signature

06-12-18
Date
42469
PID #

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, BARRY L. WELCH, who after being duly sworn, upon oath deposes and says: On 06/12/2018 I gave this statement to Sgt Michael Watts, Sgt David New and Sgt. Nurie. My date of birth is [redacted] and I live at [redacted]. My telephone number is [redacted]. I am employed with Montgomery County Constable Pct. 4 and my work address is 21130 Hwy 59 Suite C New Caney Texas 77357.

I have been a police Officer for 23 years and 7 months. I am currently speaking to Sgt Watts, Sgt New and Sgt Nurie of the Texas Commission on Law Enforcement, along with my Attorney Bridgett Brumbaugh. I have been asked to give this statement in reference to a Basic of Civil Process on August 23, 24 2017. I was asked if I had remembered attending the class and I told them I attended the class of the 23rd but I do not remember the 24th. I told them I double booked classes and I had asked Instructor Ricky Ford to schedule for the evening of the 23rd because I was attending a FEMA ICS 300 class at Roman Forest Police Department. The FEMA Class was a 3 day class and was taught by Shannon Sharp. I then was shown two sign-in rosters for the civil course and was asked to identify my signature. I pointed out that my signature appeared to be on both sign-in rosters for the 23rd and the 24th. The second day (24th) signature looked like my "B" and "Y" but I am not a fully confident it was my signature on the second day. I was asked if someone would have signed my name and I know no one signs my name.

I also showed a photograph of me sitting in a chair relaxing in the same training room the course was instructed. The date on the photograph was August 23, 2017, at 4:08 pm. I also provided TCOLE some text messages I had sent to Ricky Ford from Monday August 7, 2017. I asked Ricky Ford if he could give the Civil Class at 3:00 pm.

I was in the FEMA ICS 300 on the 23rd from 8:00 am, to 3:15 pm, based on my wife telling me I worked from 8 am until midnight. I attended the FEMA class for 3 days, but don't remember how many hours each day was. I know I brought my welding helmet from home so people could view the eclipse on that day.

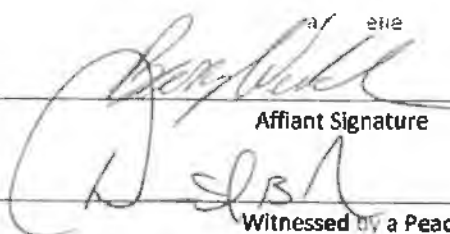

The first day I remember I knew we talked about eviction at a camp ground, but I cannot remember the second day on the 24th. I told them I believe I had some emergency management meeting on the 24th due to the fact we were preparing for Hurricane Harvey.

I was shown a civil process test and course evaluation sheet and I told them it was my handwriting, but I do not remember when I filled it out. I don't recall getting any homework from the civil class for the night, but I may have as we have received homework in the past classes. This class runs into my memory of some of the last civil classes.

Due to the planning on the impact of Hurricane Harvey 2017, I am having a hard time remembering any events on Thursday or Friday, other than emergency operation planning of different types.

I do recall one of our Deputies was involved in a fleet accident on Thursday. There is a possibility I received a thumb drive or hand out for this training class, but I am unable to locate such items in my office. There is a possibility we took this class discussion to a place to eat during the training, but unsure on what day, location , or time.

Time Concluded:


Affiant Signature

Witnessed by a Peace Officer in and for the State of Texas

06-12-18
Date
PID # 42469

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, _____, who after being duly sworn, upon oath deposes and says: On 06/07/2018 I gave this statement to Sgt Michael Watts, Sgt Dave New and Sgt. Norie. My date of birth is [REDACTED] and I live at [REDACTED] [REDACTED] [REDACTED] [REDACTED]. My telephone number is [REDACTED]. I am employed with Montgomery County Constable Pct. 4 New Caney, Texas 77357 and my work address is ^{CA} 2130 Us Hwy 59 New Caney Texas 77357.

I have been a police officer for approximately 5 years. I attended a Civil Process Class on August 23, 2017 and completed it later in the following week. The course was taught by Deputy Ricky Ford of the Montgomery County Constable Pct 4 and it was taught in the conference room at the main constable's office. On the first day of class Ford had us sign a training roster. I could not attend the second day of training because of a prior engagement. When I came back Ford and I discussed what we had gone over on the first and homework. Sgt Watts showed me an EMC Law Enforcement training provider course roster and asked if I saw my signature on the roster. I pointed out my signature and name and verified it was my signature. I pointed out that my name was the first on the list.

I was then shown a second EMC Law Enforcement training provider roster and asked if I had signed it. I pointed out my signature which was the third one down on the list. I also pointed out the handwritten name was not written by me. I told Sgt New that I took a test on the first day after the class was taught. I verified it was my test and it was my handwriting.

Time Concluded:

I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of 1 pages. It is true and correct to the best of my knowledge and belief.

Affiant Signature

6/7/18
Date

PID # [REDACTED]

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, Cory Arnold, who after being duly sworn, upon oath deposes and says: On 6/28/2018, I gave this statement to Sgt Michael Watts. My date of birth is [REDACTED] and I live at [REDACTED]. My telephone number is [REDACTED]. I am employed with Montgomery County Constable Pct. 4 and my work address is 21130 US Hwy S89 New Caney Texas 77357

I am currently talking to Sgt Watts and Attorney Brett Charles (Telephone Conference) and I had previously talked to Sgt Watts on June 07, 2018 in reference to my attendance at a Basic Civil Process course held on August 23-24th 2017. I gave a written statement on June 07, 2018, confirming I was in attendance in the Civil Process Class. I am now talking to Sgt Watts in reference to some follow up questions. I was asked what time we started the course on the first day and I think it was around 6 pm or so. I know it was in the evening time. There were two other people in the class, which I remember it being Instructor Ricky Ford and Deputy Holser. I was asked if any other students came into the class and I said I was not sure or recalled anyone else coming in. It's not uncommon for people to walk in and out during the courses. I was sitting in the very front of the class room one or two chairs back from the front. I was sure Holser was sitting across the table from me near the front also. Instructor Ford was at the podium teaching the course. The course lasted approximately six hours or so. I don't recall seeing Constable Hayden or Chief Welch come into the class at any time, but it's not unusual for them to "pop" in and out. I have a problem in civil process so I paid attention to the slides being presented. I again told Sgt Watts, I do not remember Hayden or Welch come in class.

I remember the class was taught till late in the evening. I don't remember if I put time on my time sheets, but I normally put down 8 am to 4 pm. I believe I put down my regular time on the 23-24th day of August 2107. I was shown a copy of an Official Montgomery County Time sheet and I was shown my hours for the 23-24th of August. I verified it showed 8 am, 4 pm. I should have adjusted the time for the course, but I don't recall if we were told to or not. I provided Sgt Watts with a copy of my daily activity log.

I did not attend the second day due a conflicting matter. I told instructor Ford, I was unable to attend the second prior to the second day. I made contact with Instructor Ford roughly a week or so later. Ford asked if I went over the slides he provided you on thumb drive and I said I did. The conversation last about 10 to 15 minutes in his office.

Time Concluded:

I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of _____ pages. It is true and correct to the best of my knowledge and belief.


Affiant Signature

6/28/18
Date

PID # [REDACTED]

I again told Sgt Watts, I had signed the sign-in roster on the first day of class and I later when I returned to talk to Ford, I signed the second sign-in roster. I believed the sign-in sheet was filled out prior to me signing the roster. I was asked if I remember what clothing I was wearing during class and I stated, I don't remember.

I was shown a photograph of a class and I identified Deputy Holser and myself. I also identified Instructor Ford who was standing at the podium. Constable Hayden could also be seen in the photograph. I was obviously wrong by the picture where I thought Hosler was sitting across from me and not behind me. As far as I know this slide would only have been used in a 20 hour Civil class.

Time Concluded:

I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of _____ pages. It is true and correct to the best of my knowledge and belief.



Affiant Signature

6/28/18

Date

PID # 

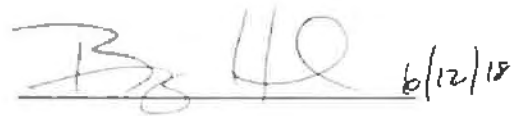
Doug Skolaut

From: Hosler, Bryan
Sent: Monday, June 11, 2018 3:56 PM
To: gcagle@tmpalawyer.com
Subject: Bryan Hosler Statement
Attachments: TCOLE Statement.docx

I have attached my statement on what I remember about the civil process class in question. Let me know if you need anything else.

I, Deputy B. Hosler with Montgomery County Pct. 4 Constable's Office, attended a 20 hour Civil Process course in August 2017. This course occurred in the evening time in the conference room at the Constable's office in New Caney, Texas. There were at least two other occupants in the class. Two occupants that I remember being there in the class on the first day was Constable Hayden and Deputy Chief Welch. I don't not remember who the other occupants were but I do remember that there was at least one more person in the class. The reason I remember those two people being in the class is because since being hired on as a reserve deputy that was the first time I had sat in the same room with the Constable and Deputy Chief, who are the two highest positions in the agency and I was nervous about it. I was hired as a reserve deputy in June 2017 so I was new to the agency. I do not know how long both the Constable and the Deputy Chief were in the class for the first day but I remember that they had left before the end of the first day but I don't know if they returned or not. I do not remember who was in the class or where the class was held the second day. I do know that the course did not last the full 20 hours. The instructor, Ricky Ford, had given me a flash drive with the slides and had me look over the information on my own time between the two days.

I, Deputy B. Hosler with Montgomery County Pct. 4 Constable's Office, attended a 2-day Civil Process course in August 2017. I attended both days of the class. This course occurred in the evening time in the conference room at the Constable's office in New Caney, Texas. The two occupants that I remember being there in the class on the first day was Constable Hayden and Deputy Chief Welch. I don't not remember who the other occupants were but I do remember that there was at least one more person in the class. The reason I remember those two people being in the class is because since being hired on as a reserve deputy that was the first time I had sat in the same room with the Constable and Deputy Chief, who are the two highest positions in the agency and I was nervous about it. I was hired as a reserve deputy in June 2017 so I was new to the agency. I do not know how long both the Constable and the Deputy Chief were in the class for the first day. I believe they stepped out at some point, but I don't recall if they returned or not. I remember they were seated behind me. We were given a flash drive for homework to watch a power point. I do not remember who was in the class or where the class was held the second day, but I was present and do not know who else was. I recall signing my name on the roster, but cannot tell you what other names were on it. I did not sign anyone elses name on the roster and have no knowledge of anyone else doing so. After viewing the roster presented to me, I recognize my signature on both rosters and I was present both days. After viewing the test, I recognized my handwriting (name) and recall taking the test. I also viewed the evaluation presented to me and recognize my handwriting on the instructor evaluation form.



Bryan Hosler

STATE OF TEXAS

TCOLE Case Number: 18-01-0235

COUNTY OF Montgomery

AFFIDAVIT

Before me, the undersigned authority, on this day personally appeared, Shannon Sharp, who after being duly sworn, upon oath deposes and says: On 06/25/2018 I gave this statement to Sgt Michael Watts, Sgt David New. My date of birth is [redacted] and I live at [redacted]. My telephone number is [redacted]. I am employed with Patton Village Police Department and my work address is 16940 Main St. Patton Village Texas 77372.

I have been a police officer for approximately 32 years. I am currently talking to Sgt Watts and Sgt New in reference a FEMA 300 Course I taught in August 2017. I have been a TCOLE licensed instructor since 2006. I attended a train the trainer course in Austin in 2013 through the Texas Department of Emergency Management. I can teach ICS-300/400 Intermediate course through FEMA. This specific course I placed on Preparing Texas.Org Website in or around in June 2017 to notify Texas State Agencies of the course dates. The dates for the course were to be on Aug 21-22-23, 2017, at the City of Roman Forest City Hall. I then personally contacted the area agencies in East Montgomery County to notify them of the course. I also contacted the Montgomery County Constable Pct. 4 office. I believe 32 people originally signed up for the class, but 27 people actually signed in for the class on the 21st of August.

On the first day, I have them sign the roster at the beginning of the class, which I leave on the desk at the front. The student's then initial under Day 1 (am), and again after lunch for Day 1 (pm). This allows me to ensure that all students were in attendance the full 8 or 10 hours of course time on each day. I do this on all days of training. The first day I started at 8 am, and ended at approximately 6 pm that evening. The second day started at 8 am, and it ended at approximately 5pm, to 6pm that evening. The third day started at 8 am, and ended the course at approximately 1pm in the afternoon.

I was shown some activity logs (ICS 214 Forms) which were in the training files and I told Sgt New they were training sheets I pass out and they were used for training while in the class. Sgt New showed me three detailed training logs which were activities of each day of the class. Table one through three was completed by fire departments attending the training and table 4 was completed by Montgomery County Constable Pct 4 deputies in attendance. The tables were sitting in groups. Sgt New said the first three class activity logs were very detailed, except for the Montgomery County Constable Pct 4, which did not contain a lot of details and had only 5 entries for two and half days were of information. I told Sgt New, I did not check the activities sheets and they were turned in at the end of class. I know Montgomery County Constable Pct 4. Sgt McHugh filled out the training log and I know he did not want to be there, so I assume he did not want to fill it out.

Sgt New then pointed out some times on the training log, which showed the lunch times were from 10:45 am, to 12:30 pm, and I told them were accurate times. I explained to Sgt. New that there is usually one person that fills out the 214 form at the table. While group activities, such as beginning times, breaks, lunches are usually accurate. If the one individual filling out the 214 puts an end time on the last day, it may not be indicative of the end times of everyone at the table. This is due to the time that each student may take to complete the test. Everyone is given an hour. Review of the test cannot be done until after the last person has completed their test.

I was then shown the sign-in roster of the FEMA 300 course and verified it was an accurate copy of my sign in sheet I had passed out in class. I can verify that I saw everyone sign the roster in front of me. I physically saw Constable Hayden sign in, I saw Chief Welch sign in, and I saw Captain Seals sign in and also Lt. Clendennen sign in. I never saw anyone leave the class early, but there were a few students, which because of their positions in the county, would walk out for phone calls.

Time Concluded:

I have been informed that under the penal code of the State of Texas, Section 37.02, a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning, he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. My statement, consisting of 1 pages, is true and correct to the best of my knowledge or belief.



Affiant Signature

6/26/2018

Date

PID # [redacted]

Witnessed by a Peace Officer in and for the State of Texas

State of Texas
County of Harris

Case Number 18-01-0235

Before me, the undersigned authority, on this day personally appeared Paul Rodney Cassidy and after being by me duly sworn, upon oath deposes and says:

My name is Paul Rodney Cassidy. I am 49 years old and my date of birth is [REDACTED]. My telephone number is [REDACTED]. I am currently self-employed. I am currently not a peace officer and I last worked at the Montgomery County Constable Pct. 4 and resigned July 2016. My PID number is [REDACTED].

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts and Sergeant Investigator Michael Hobbs. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked me what position I last held when I resigned and I told him Deputy on patrol.

Sgt Watts handed me my P5R (Public Service Records) and asked me to review and make sure it appears correct. I have reviewed the PSR of my training and it appears to reflect all my training and it appears accurate. Sgt Hobbs then asked me to look and see if there were any courses that I got credit for and did not attend or did not attend the full hours. Everything I see on my PSR is correct.

Sgt Watts asked me if I attended any course where he saw Constable Hayden or Chief Welch sign the training log and did not see them attend the full course. I told Sgt Watts that I did not have personnel knowledge or did not attend any courses with Hayden or Welch.

Sgt Watts asked if I knew or heard of any course that occurred where the staff did not attend. I told Sgt Watts if was common talk around the office that the, "Command Staff" would go to training, like the Swift Water Rescue and it would be a river party trip.

Sgt Watts asked who I considered the, "Command Staff", and I told him, Hayden, Welch, Seals, Warick, and Clennenden.

Sgt Watts then handed me the PSR of Hayden and he asked me to review it. I pointed out the civil process courses taken on 8/24/2017, and told Sgt Watts that class was most likely not attended by anyone of the list. They were just signed off on it by the instructor Ricky Ford. I told Sgt Watts Ricky was the kind of instructor that would just have them sign the roster and not teach the full 20 hour course. I believe this due to how busy the four people on the list are.

I told Sgt Watts TCOLE should look into any courses that are taught at Montgomery County Constable Pct. 4. Due to the fact it was too easy for the deputies walk in and sign the roster and leave.

Sgt Watts then handed me Barry Welch's PSR and had me look over it and see if I knew any courses that did not look correct. I did tell Sgt Watts that a lot of the online courses were taken by Sgt Warick for other people. I told him an ex deputy by the name Jimmy Cox would have good information on the on line courses.

I then told Sgt Watts in late 2013 I taught a Civil Process course with in our agency and approximately 4 hours into the course Brian Skero was called out of the class by Constable Hayden to go do traffic enforcement. I told Chief Welch that Brian Skero did not finish the course. I was then told by Chief Barry Welch "don't worry about it" and we'll take care of it. I was led to believe he meant the command staff. A short time after that, I was contacted by Chief Welch and called into Lt. Clennenden's office and I was ordered to administer the Civil Process test he had missed out on. I then read him, Skero, the test questions and discussed the answers.

Sgt Hobbs then asked what I meant by, "discussing the answers" and I said I gave him the answers to the test.

Sgt Hobbs asked if I knew it was wrong and I stated, I did at the time, but I knew my shift would change and other stuff would happened and I was worried about losing my job had I not administered him the test.

Sgt Watts asked if I knew any other training issues and I told him that's all I know about and I would testify on what I have told you.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of page 3 of 3 pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: Mark David Seals on the 31st day of January 2018.

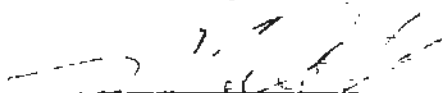


Signature



Date

Witness by Texas Peace Officer: Michael Hobbs.



Signature



Date

State of Texas
County of Harris

Case Number 18-01-0235

Before me, the undersigned authority, on this day personally appeared James Edward Cox and after being by me duly sworn, upon oath deposes and says:

My name is James Edward Cox. I am 63 years old and my date of birth is [REDACTED]. My telephone number is [REDACTED]. I am currently retired. I am currently not a peace officer and I last worked at the Montgomery County Constable Pct. 4 and retired October 2016. My PID number is [REDACTED].

I am currently talking with Texas Commission on Law Enforcement Sergeant Investigator Michael Watts. I have been asked to give a statement in reference to training issues involving Montgomery County Constable Pct. 4. Constable Kenneth "Rowdy" Hayden and Chief Barry Welch.

Sgt Watts asked me when I stated working for Constable Hayden and I stated when he was first elected in 2009.

Sgt Watts asked if I had personally see any training fraud going on while working there and I told him, I never took a TCIC class while employed at Montgomery County Constable Pct. 4. Sgt Ricky Warwick would take all of the courses for all employees including me. Sgt Warwick would complete the course and the certificate of completion would be lying on my desk.

Sgt Watts then showed me all the courses reported by Montgomery County Constable Pct 4 and I told him I did not see any courses that I attended during the period. I also looked under the courses reported by Roman Forest Pd and I did not notice any courses I had taken.

Sgt Watts then asked if I remember any courses taken where certain people were signed on the roster and did not attend or left prior to the course being completed. I told Sgt Watts there were numerous in house courses taken where the upper administration would walk in an after signing the roster would leave.

Sgt Watts asked me if I remembered when the courses were put on and I stated I did not remember but they were a while back.

Sgt Watts asked if I could identified the upper administration and I told him, Kenneth Hayden (Constable), Barry Welch (Chief Deputy), Mark Seals (Captain), Buck Clendennen (Lt.), and Sgt Warwick.

Sgt Watts asked if I could remember any other incidents dealing with training and I told him no.

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of page 2 of 2 pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: Mark David Seals on the 31st day of January 2018.

Signature Date

Witness by Texas Peace Officer: Michael Hobbs.

Signature Date

STATE OF TEXAS
COUNTY OF Harris

AFFIDAVIT

Before me the undersigned authority, on this day personally appeared Brian Skero, who after being duly sworn, upon oath deposes and says: On 02/01/2018 I gave this statement to Sgt. Mike Hobbs. My name is Brian Skero. My birth date is [REDACTED] I am appointed as a Deputy Constable at Harris County Pct. 3 . My telephone number is [REDACTED]

Sgt. Hobbs asked me to review my Personal History Statement in regards to the agency I was formerly appointed at. That agency is Montgomery County Constables Office Pct. 4. I worked there as a Deputy Constable assigned to narcotics. While looking at my PSR I told Sgt. Hobbs that I never took Basics of Civil Process which is listed on my training history. According to my PSR I received 20 hours of training on 08/20/2013. During that time I was working on a narcotics case. I was not in that class for more than about 5 minutes when I had to leave and work on my case. I never returned. I do not remember taking the test for that class. I do remember my Constable Kenneth Rowdy Hayden told me to worry about my narcotics and he would take care of my civil process class. Constable Hayden, Chief Deputy Welch, Brian Dunn, Josh Bergland were with me during that narcotics case and I know they did not attend that Civil Process class either. I can only assume the constable ordered Paul Cassidy who taught the Civil Process Course to just give me the hours. Any time I took the NCIC/TCIC course that is mandatory for me to be on that system I was given the answers by Sgt. Warwick. It was common knowledge that if the Constable and his command staff went somewhere to take a course they never attended those courses. They were all party trips. I think some of those trips were not actually TCOLE related training courses but I am not sure. While I was in Narcotics there was a case that we seized money and drugs and a large amount of power tools all new in the boxes. They were placed in the Pct.4 barn where we stored evidence. The day after the seizure the power tools came up missing. I told Sgt. Warwick that the items were missing and he wanted to know if my team took them and I told him no. The last I heard the video was mysteriously shut off during the theft and Deputy Chief Welch actually has the tools and as of last week they were used to put up campaign signs for Judge Metts who is running for commissioner. The case has since went to court and the tools were awarded to the county but at the time they came up missing they had not been awarded and the case had not been to court.

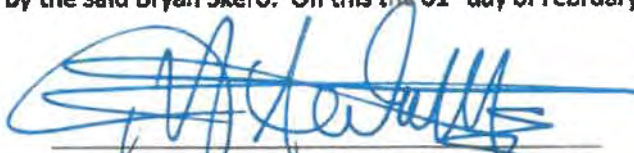
Sometime during 2016 I was injured and was placed on light duty. I don't remember the dates. I was assigned to look thru the files and had a TCOLE check list to make sure we had the proper paperwork in our officer's files as required. I found several forms missing like L2, and L3's and some officers had no applications. I brought all these issues up to Deputy Chief Welch and Lt. Clendennan. I was suddenly reassigned the next day to simply reading offense reports.

I HAVE BEEN INFORMED THAT UNDER THE PENAL CODE OF THE STATE OF TEXAS, SECTION 37.02, THAT A PERSON COMMITS THE OFFENSE OF PERJURY IF, WITH INTENT TO DECEIVE AND WITH KNOWLEDGE OF THE STATEMENT'S MEANING HE OR SHE MAKES A FALSE STATEMENT UNDER OATH OR SWEARS TO THE TRUTH OF A FALSE STATEMENT PREVIOUSLY MADE AND THE STATEMENT IS REQUIRED OR AUTHORIZED BY LAW TO BE MADE UNDER OATH. I CAN READ, WRITE, AND UNDERSTAND THE ENGLISH LANGUAGE. I HAVE READ THIS STATEMENT, CONSISTING OF 2 PAGES. IT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.



Affiant

Subscribed and sworn to, before me, by the said Bryan Skero. On this the 01st day of February, 2018.



A Peace Officer in and for the State of Texas

Page 2 of 2

STATE OF TEXAS } CASE NUMBER: 18-01-0235
COUNTY OF Montgomery }

Before me, the undersigned authority, on this day personally appeared __Dodi Shaw and after being by me duly sworn, upon oath deposes and says:

My name is __Dodi Shaw I am 61 years old and my date of birth
_____. My telephone is _____. I am currently employed
__Montgomery County Human Resources_____. My TCOLE PID number
____N/A_____.

My name is Dodi Shaw and I have been employed with the Montgomery County Human Recourses for approximately 12 years. I am currently talking to Sgt. New and Sgt. Watts with the Texas Commission on Law Enforcement. I was asked to give a statement in regards to a meeting I had with Amy Dunham (Montgomery County Attorney Office), Chief Barry Welch (Montgomery County Constable Pct. 4), and Captain Buck Clennendon (Montgomery County Constable Pct.4) on October 09, 2018 in the County Attorney's Office. The meeting was called in reference to Captain Mark Seals (Montgomery County Constable Pct. 4) filing a retaliation complaint dealing with an ongoing investigation being conducted by the Texas Commission on Law Enforcement at the Montgomery County Constable Pct. 4 Office. Seals told me that he feels the Constable Hayden and Chief Welch were trying to rid of him and that both have taken a lot command staff powers away. (I.E. TCOLE administrator, Camera installation)

Prior to our meeting, Amy Dunham spoke to Constable Kenneth Hayden (Pct. 4) in reference to Seals' complaint and Constable Hayden recommended that Amy Dunham and I meet with Chief Barry Welch and other command staff personnel to hear their side of the story. Amy Dunham told Chief Welch we were meeting to discuss Seals' complaint. At that point, she explained she had spoken to Constable Hayden and he wanted you all to discuss all sides of the story. Chief Welch explained that Seals had some problems at the Constable's Office and that he was not getting along with other employees. Welch said no one will even go to lunch with him (Seals).

Sgt. New asked as an HR Director do you feel that not getting along with employees is an HR complaint. I said I did not believe it had merit for a HR Complaint and I think it is just two people not getting along.

Welch continued to say he had issues with Seals (which I felt Welch were personal). Welch told me at times he would see Seals coming to his office and he would just hold up his hand and tell Seals he did not want to hear his complaints. Welch stated that Seals is a, "Toxic Employee" and a, "Morale Killer". Welch did not give me any documents to proof any of the complaints. I then looked in Seals' file and I noticed there were no disciplinary documents of any sort except one evaluation which I feel was, "Horrible" and was not accurate. I noticed it had been completed by Chief Welch. I noticed there were many evaluations and all had been very impressive evaluations. I noticed the latest evaluation was, "Horrible", had been back dated but I do not remember what the dates were. I told Sgt. Watts and Sgt. New that Chief Welch sent another evaluation on Seals and it had showed an improved evaluation.

Welch brought up the issue that Seals cusses at a lot at the office and at people. Welch did not explain what he meant by that, but he has heard him cuss at other employee. Welch discussed they (Constable Office) had set up a training course for water rescue and that Seals had back issues (Injury) at the time and would not attend the training.

Welch continued by telling me that at one point the department boat needed repairs and Seals took it upon his self to repair the boat. Welch stated the repair of the boat was supposed to be a team building exercise with all the members. I asked Mrs. Shaw if there were any kind of County Policy for not completing the boat repairs with the group, and I said, "No".

Welch also stated at one point Seals had given his (Seals') TCLEDDS password to another officer and had entered information into the system using his name (Welch). Welch stated it happened sometime around July 2018. Welch stated Investigator Watts with TCOLE had advised him (Welch) of this violation.

I noticed during the meeting, Welch was looking at what appeared to be notes written in a binder. Amy and I looked through it also. It contained what appeared numerous documents on Seals' performance issues written by Welch.

I was asked by Sgt. Watts if at any time during the meeting did Welch call Seals a "CockSucker", and I stated I did not hear him say that. I then asked if at any time did Welch state he wanted Seals to be, "Fired" or "Terminated". I told Sgt. Watts, Welch stated he wanted Seals to be, "Terminated". Amy Dunham stated his termination would be discussed only with Constable Hayden.

Sgt. New asked me what kind of meeting this was and I stated, I felt like it was a, "Defensive" Meeting, or a, "Justification" to do what they (Welch and Hayden) were going to do to Seals. Sgt. New then asked me if there was anything presented in the meeting that justified the termination of Seals or did Chief Welch presents any evidence that justified their action or justification to terminated Seals and I stated, "NO".

Sgt. Watts then asked me to put all my personnel knowledge and relationship of all parties aside and asked if I felt that Seals was being retaliated by Chief Welch. I told Sgt. Watts, "I truly believe Chief Welch is fully retaliating against Seals".

I believe Chief Welch is the driving source behind all of this that's going against Seals. .

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of

a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of 4 pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: Dodi Shaw__ on the __24__ day of __October_____, 2018.

Dodi Shaw
Signature

10/24/18
Date

I have been informed that under the penal code of the State of Texas, Section 37.02, that a person commits the offense of perjury if, with intent to deceive and with knowledge of the statement's meaning he or she makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath. I can read, write and understand the English language. I have read this statement, consisting of -4-- pages. It is true and correct to the best of my knowledge and belief.

Subscribed and sworn to before me, by the said: _____ on the _____ day of _____, 2017.

Signature Date

Witness by Texas Peace Officer; _____

Signature Date

Kenneth
Hayden
6-7-18

18-01-235

Barry Welch
07-02-18

18-01-235

Ricky FORD
6-7-18

18-01-235

18-01-0235
Interview with Rick
Ford

Recording

7/12/18

Capt. Doug Skolamut
Sgt. Inver. Mike Watts



Hosler / FORD
Interview

0-4-18
JAVASOTA PD
18-01-0235

Hosler / Welch
CONVERSATION

10-4-18
18-01-0235

Seal's / ARNOLD
RECORDING

Section 5

EMC LAW ENFORCEMENT TRAINING PROVIDER COURSE ROSTER

Course Date:

8-23/9-24

Course

3131

Course Instructor:

R. Fond

Course Location:

Pct 4

	Name	Signature	Agency	Email	Phone Number	PID	PASS/FAIL
1	Cory Arnold	<i>[Signature]</i>	MCCO 4	Cory.Arnold@metx.org			Pass
2	Hofer, Bryan	<i>[Signature]</i>	MCCO 4	bryan.hofer@metx.org			Pass
3	KENNETH HAVDEN	<i>[Signature]</i>	MCCO 4				Pass
4	Barry Welch	<i>[Signature]</i>	MCCO 4	barry.welch@metx.org			Pass
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EMC LAW ENFORCEMENT TRAINING PROVIDER COURSE ROSTER

Course Date:

8-23 / 8-24

Course

3131

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R. Foud

Course Location:

Pct 4

	Name	Signature	Agency	Email	Phone Number	PID	PASS/FAIL
1	Berry Welch	<i>[Signature]</i>	Pct 4			[REDACTED]	
2	Kenneth Hayden	<i>[Signature]</i>	Pct 4				
3	Cory Arnold	<i>[Signature]</i>	Pct 4				
4	Byron Harter	<i>[Signature]</i>	Pct 4				
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Section 6

PCT 4 Constable Office

Civil Exam 2017

100 Randy Hayden

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 - a. Constable
 - b. Justice of the Peace
 - c. Sheriff
 - d. Commissioners Court

2. Citations Expire
 - a. 30 days
 - b. 90 days
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 - d. Never expire

3. Which Court has jurisdiction in eviction suits?
 - a. Federal Court
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 - d. Probate Court

4. Criminal Judgements may result in
 - a. Fines
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 - c. Grounds for a lawsuit
 - d. Fine and/or Confinement

5. Criminal Subpoenas may summon one or more persons at least 18 years old.
 - a. True
 - b. False

6. Civil Law determines the rights of an individual's person and
 - a. Real Property
 - b. Spouse
 - c. Property
 - d. Money

K. Boyd
K. Boyd
Kenneth Hayden

- 7. Justice of the Peace Court can hear cases up to
 - a. \$100,000
 - b. 5,000
 - c. 10,000
 - d. 1,000

- 8. Under Civil Subpoenas a Sheriff, Constable or any person authorized by law may serve subpoenas.
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- 9. The highest Civil Court in Texas is
 - a. Supreme Court of Texas
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 - d. None of the Above

- 10. A Landlord must give a Tenant at least ____ days before filling for an Eviction Suit.
 - a. 13
 - b. 3
 - c. 7
 - d. 25

- 11. An Eviction Citation may be delivered to the defendant or some person over what age at his/her usual place of abode
 - a. 12
 - b. 21
 - c. 15
 - d. 16

- 12. When executing a writ of possession and it starts to rain what do you do?
 - a. Carry on and finish as soon as possible
 - b. Put the property back into the rental unit
 - c. Call a mover to finish the move out
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- 50,000
 - 60,000
 - 100,000
 - 30,000
21. A rural home for a family shall consist of not more than _____ acres in one or more parcels.
- 10
 - 150
 - 200
 - 500
22. What is the dollar amount of personal property exemption for a family under a writ of execution?
- 60,000
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23. When the terms of the sale shall not be complied with by the bidder, the levying officer shall
- Declare the next highest bidder the successful purchaser
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24. An urban home, or an Urban home and business for a family or a single person shall consist of not more than _____ acres of land which may be in one or more contiguous lots
- 10
 - 15
 - 12
 - 5

25. This is the last question do not get it wrong the answer is "B"

- a. A
- b. B
- c. C
- d. None of the above

PCT 4 Constable Office

Civil Exam 2017

Berry White

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100 %

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25. This is the last question do not get it wrong the answer is "B"

a. A

b. B

c. C

d. None of the above

Cory Arnold

(CA) DAW
6/7/18

PCT 4 Constable Office

Civil Exam 2017

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 - b. 15
 - c. 12
 - d. 5

25. This is the last question do not get it wrong the answer is "B"

- a. A
- b. B
- c. C
- d. None of the above

Civil Exam 2017

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- a. A
- b. B
- c. C
- d. None of the above

INSTRUCTOR EVALUATION FORM

Course Name: Civil Process Date: 8-23-17

Instructor Name: R. Ford

Student Name (Optional) K. Klayh

	Very much Agree	Agree	Disagree	Very Much Disagree
Instructor had adequate knowledge of subject.	(4)	3	2	1
Instructor communicated subject matter effectively.	(4)	3	2	1
Instructor was responsive to class needs.	(4)	3	2	1
Content was logically organized and presented.	(4)	3	2	1
Audio/visual aids were helpful.	(4)	3	2	1
My knowledge increased as a result of this presentation.	(4)	3	2	1
Knowledge gained directly applies to my job.	(4)	3	2	1
Enough time was allotted to this presentation.	(4)	3	2	1

What information did you find most helpful?

What information did you find least helpful?

Comments and/or suggestions:

INSTRUCTOR EVALUATION FORM

Course Name: Civil Date: 8 23 17

Instructor Name: Ricky Ford

Student Name (Optional) Barry Weld

	Very much Agree	Agree	Disagree	Very Much Disagree
Instructor had adequate knowledge of subject.	4	3	2	1
Instructor communicated subject matter effectively.	4	3	2	1
Instructor was responsive to class needs.	4	3	2	1
Content was logically organized and presented.	4	3	2	1
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What information did you find most helpful?

Civil stuff

What information did you find least helpful?

none

Comments and/or suggestions:

great class
I love it

INSTRUCTOR EVALUATION FORM

Course Name: _____ Date: 8/23/17

Instructor Name: Ricky Ford

Student Name (Optional) _____

	Very much Agree	Agree	Disagree	Very Much Disagree
Instructor had adequate knowledge of subject.	(4)	3	2	1
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What information did you find most helpful?

What information did you find least helpful?

Comments and/or suggestions:

Improve Power Point

BH
6/22/18
4:36

INSTRUCTOR EVALUATION FORM

Course Name: Basic Civil Process (3131) Date: 8/23/17

Instructor Name: Ricky Ford

Student Name (Optional) _____

	Very much Agree	Agree	Disagree	Very Much Disagree
Instructor had adequate knowledge of subject.	4	3	2	1
Instructor communicated subject matter effectively.	4	3	2	1
Instructor was responsive to class needs.	4	3	2	1
Content was logically organized and presented.	4	3	2	1
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Comments and/or suggestions:

Improve Powerpoint (hard to read at times)

**PCT 4 Constable Office
Civil Exam 2017**

7/1

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 - 200
 - 500
22. What is the dollar amount of personal property exemption for a family under a writ of execution?
- 60,000
 - 30,000
 - 50,000
 - 100,000
23. When the terms of the sale shall not be complied with by the bidder, the levying officer shall
- Declare the next highest bidder the successful purchaser
 - Proceed to sell the same property again on the same day if be sufficient time
 - Strike off the property to the plaintiff
 - Strike off the property to the largest lien holder.
24. An urban home, or an Urban home and business for a family or a single person shall consist of not more than _____ acres of land which may be in one or more contiguous lots
- 10
 - 15
 - 12
 - 5

25. This is the last question do not get it wrong the answer is "B"

- a. A
- b. B
- c. C
- d. None of the above

PCT 4 Constable Office

Civil Exam 2017

11/17/17

1. Constable fees are set by
 - a. Constable
 - b. Justice of the Peace
 - c. Sheriff
 - d. **Commissioners Court**

2. Citations Expire
 - a. 30 days
 - b. 90 days
 - c. 60 days
 - d. **Never expire**

3. Which Court has jurisdiction in eviction suits?
 - a. Federal Court
 - b. County Court
 - c. **Justice Court in the precinct where the property is located**
 - d. Probate Court

4. Criminal Judgements may result in
 - a. Fines
 - b. Need for an attorney
 - c. Grounds for a lawsuit
 - d. **Fine and/or Confinement**

5. Criminal Subpoenas may summon one or more persons at least 18 years old.
 - a. **True**
 - b. False

6. Civil Law determines the rights of an individual's person and
 - a. Real Property
 - b. Spouse
 - c. **Property**
 - d. Money

7. Justice of the Peace Court can hear cases up to
- 100,000
 - 5,000
 - 10,000**
 - 1,000
8. Under Civil Subpoenas a Sheriff, Constable or any person authorized by law may serve subpoenas.
- True**
 - False
9. The highest Civil Court in Texas is
- Supreme Court of Texas
 - District Court
 - Texas Court of Criminal Appeals**
 - None of the Above
10. A Landlord must give a Tenant at least ____ days before filing for an Eviction Suit.
- 13
 - 3**
 - 7
 - 25
11. An Eviction Citation may be delivered to the defendant or some person over what age at his/her usual place of abode
- 12
 - 21
 - 15
 - 16**
12. When executing a writ of possession and it starts to rain what do you do?
- Carry on and finish as soon as possible
 - Put the property back into the rental unit
 - Call a mover to finish the move out
 - Stop the move out and wait until it stops raining, then continue**
13. What needs to be in the Officer's return after executing a Writ of Possession
- Date & time received, Date & time of posting final warning

- b. Date & time noted on final warning that writ would be executed
- c. Date & time of actual execution
- d. **All of the above**

14. A Constable or his Deputies may use _____ when executing a Writ of Possession.

- a. **Reasonable force**
- b. A staple gun to post the notice
- c. A garbage truck to transport the property
- d. All money found in the rental unit

15. If a landlord has exercised a lockout on Commercial property, he must post a written notice on the front door informing the tenant that a key may be obtained

- a. **From 9a to 5pm**
- b. During normal office business hours and rent must be paid in full
- c. Only if rent is paid in full
- d. 24hours a day Monday- Friday regardless if rent is paid or not

16. Who may serve a writ in Texas

- a. Any police officer
- b. Federal Police
- c. **Sheriffs and Constables only**
- d. Texas Ranger

17. A writ of Execution could direct a Constable to

- a. Sale certain property
- b. Deliver certain property
- c. Levy on nonexempt property
- d. **All of the above**

18. A writ of Sequestration is a

- a. **Pre- Judgement**
- b. Post- judgement
- c. Order to sale certain property
- d. Order for banks only

19. The sale of real property occurs how?

- a. First Tuesday, between 8am and 5pm at the Courthouse door

- b. First Tuesday, between 8am and 4pm at the Constable office
- c. First Tuesday, between 10 am and 4pm at the Courthouse door.**
- d. First Tuesday, between 10am and 4pm at the Constable office.

20. What dollar amount of personal property exemption for a single person under a writ of execution

- a. 50,000**
- b. 60,000
- c. 100,000
- d. 30,000

21. A rural home for a family shall consist of not more than _____ acres in one or more parcels.

- a. 10
- b. 150
- c. 200**
- d. 500

22. What is the dollar amount of personal property exemption for a family under a writ of execution?

- a. 60,000
- b. 30,000
- c. 50,000
- d. 100,000**

23. When the terms of the sale shall not be complied with by the bidder, the levying officer shall

- a. Declare the next highest bidder the successful purchaser
- b. Proceed to sell the same property again on the same day if be sufficient time**
- c. Strike off the property to the plaintiff
- d. Strike off the property to the largest lien holder.

24. An urban home, or an Urban home and business for a family or a single person shall consist of not more than _____ acres of land which may be in one or more contiguous lots

- a. 10**
- b. 15
- c. 12
- d. 5

25. This is the last question do not get it wrong the answer is "B"

a. A

b. B

c. C

d. None of the above

PCT 4 Constable Office

Civil Exam 2017

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 - a. Constable
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 - d. Money

Section 7

*Roman Forest Police Department
Training Division*

Training Course Checklist

Date of Training Course, 8-23-17 - 8-24-17
 Name of Training Course, Basics of Civil Process
 Name of Instructor, Ricky Ford
 Instructor's Credentials
 Student Roster
 Learning Objectives
 Lesson Plan
 Record of Exam
 Exam
 Answer Key

RECD: JACKIE GARZA

6/7/18 2:15

NO LESSON PLAN COPIED

ROSTER ID: 10414492**Basics of Civil Process**

Course Date	Hours	Course ID	Course Description
8/24/2017	20	3131	

P_ID	Name	Department
-------------	-------------	-------------------

	BARRY L WELCH	MONTGOMERY CO. CONST. PCT. 4
	KENNETH V HAYDEN	MONTGOMERY CO. CONST. PCT. 4
	CORY H ARNOLD	MONTGOMERY CO. CONST. PCT. 4
	Bryan D Hosler	MONTGOMERY CO. CONST. PCT. 4

PENDING ROSTER ID: 9946424
Basics of Civil Process

Date 8/24/2017	Hours 20	Course ID 3131	Instructor Ricky Ford
--------------------------	--------------------	--------------------------	---------------------------------

P_ID	Name	DOB	Gender	Race	Citizen
[REDACTED]	BARRY L WELCH	[REDACTED]	M		Yes
[REDACTED]	KENNETH V HAYDEN	[REDACTED]	M		Yes
[REDACTED]	CORY H ARNOLD	[REDACTED]	M		Yes
[REDACTED]	Bryan D Hosler	[REDACTED]	M		Yes

EMC LAW ENFORCEMENT TRAINING PROVIDER COURSE ROSTER

Course Date:

Course

Course Instructor:

Course Location:

8-23/9-24

3131

R. Fond

Pct 4

	Name	Signature	Agency	Email	Phone Number	PID	PASS/FAIL
1	Carl Arnold	<i>[Signature]</i>	MCCO 4	Carl.Arnold@mcetx.org			Pass
2	Hostler, Bryan	<i>[Signature]</i>	MCCO 4	bryan.hostler@mcetx.org			Pass
3	KENNETH HARVEY	<i>[Signature]</i>	MCCO 4				Pass
4	BARRY W. PHELPS	<i>[Signature]</i>	MCCO 4	barry.w.phelps@mcetx.org			Pass
5							
6							
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EMC LAW ENFORCEMENT TRAINING PROVIDER COURSE ROSTER

Course Date:

8-23 / 8-24

Course


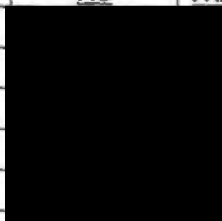


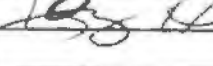
3131

Course Instructor:

R. Ford

Course Location:

Pct 4

	Name	Signature	Agency	Email	Phone Number	PID	PASS/FAIL
1	Bunny Welch		Pct 4				
2	Kenneth Hayden		Pct 4				
3	Candy Arnold		Pct 4				
4	Rayan Horter		Pct 4				
5							
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INSTRUCTOR BIO

Deputy Ricky Ford

Montgomery County PCT 4 Constables Office

Law Enforcement Experience: 12 years

Positions Held: Patrol Deputy, Civil Deputy

- **TCOLE certified instructor since 2014**
- **TCOLE certified firearms instructor**
- **NRA certified firearms instructor**
- **Combat shooting and Tactics Certified Rifle instructor**

I am currently our in house civil instructor as well as a guest instructor for Conroe P.D. Basic Police Officer Academy.

LESSON PLAN COVER SHEET

Course Title Basic Civil Process 3131

Lesson Title N/A

Instructor(s) RICKY FORD

Prepared by DEPUTY R. FORD

Date Prepared AUGUST 5TH 2017

Time Frame

Total: 20 hrs. 00 min.

Suggested Schedule

From: 8/23/17 To: 8/24/17

Day: 2

Target Population:

Texas Law Enforcement Officers

Number of Students

4

Space Requirements

Standard classroom environment to include tables/chairs for appropriate number of participants and space in front of classroom for activities.

Learning Objectives:

(Enabling Objectives)

1. OCCUPATION CODE AND COMISSION RULES
2. CRIMINAL JUSTICE SYSTEM
- 3 CIVIL PROCESS
- 4 POST JUDGEMENT WRIT
5. LANDLORD/ TENANT
6. TAX FORCLOSURES SUITS
- 7 PROTECTIVE ORDERS

Evaluation Procedures:

(How the completion of the objectives will be evaluated)

1. INTRODUCTION TO TOPIC
2. INSTRUCTION
3. CLASS DISCUSION
4. EXAM

Lesson Title: CITATIONS

Methods/Strategies:

Lecture, examples, class discussion

Training Materials:

Resource Materials
 PowerPoint Presentation
 Texas Codes access per internet availability
 Instructor Notes

References:

Blacks law dictionary
 TCCP
 TRPC
 TPC
 CCP
 PC
 TIPC
 TOC
 TCOLE

Equipment and Supplies Needed:

		Other:
		(#) (List)
1	Multi-media projector	
1	Lap-top computer	
	VCR	Tape
1	Flip chart easel	Online Access
1	Flip chart pad(s)/markers	Speaker for laptop
	Overhead projector	
	Video monitor (TV)	
	Video camera	

Student Materials and Handouts

Power point hard copy available upon request
 Paper/Pens

Introduction

This course covers the civil jurisdiction of courts, officer's responsibilities, the rules and codes that govern the service and return of civil citations, writs, subpoenas and other documents.

Civil procedure is the body of law that sets out the rules and standards courts follow when adjudicating civil lawsuits (as opposed to procedures in criminal law matters). These rules govern how a lawsuit or case may be commenced, what kind of service of process (if any) is required, the types of pleadings or statements of case, motions or applications, and orders allowed in civil cases, the timing and manner of depositions and discovery or disclosure, the conduct of trials, the process for judgment; various available remedies, and how the courts and clerks must function. On average, Courts are prepared to deal with all preliminary issues, and process a matter through conclusion --- by trial or settlement --- within two years of initiation of suit, so prompt disposition of civil suits requires an organized effort by the court to move each case through the process efficiently and reduce the volume of complex issues to manageable proportions.

Civil Process according to Blacks' Law Dictionary, 9th Edition, is defined as 1. The proceedings in any action or prosecution <due process of law> 2. A summons or writ, esp. to appear or respond in court <service of process>. Simply, process is an order of the court directing that an action be done. Constitutionally, the sheriff and constable of each county are responsible for carrying out the service of civil process within each county of jurisdiction. While deputies may be assigned to serve civil process other deputies within the department may also serve process and all who serve are subject to liability for improper service.

The service of documents advises citizens of complaints filed against them or of court actions they may be involved in as a witness. This is their fundamental right, guaranteed in the constitution. The person serving the documents has a tremendous responsibility to follow the rules and codes that govern the service and execution of the documents. Failure to do so correctly may delay the court proceeding, or even create liability to the server.

In many states, civil process constables and their deputies can serve legal papers regarding a civil (not a criminal) lawsuit, however in some states, sheriffs perform these duties as well. Texas constables have numerous responsibilities which include serving arrest warrants, making arrests and enforcing state laws along with other responsibilities. It is somewhat surprising they have continued to serve legal papers concerning civil suits as the state and their responsibilities have grown. Civil Process can also be served by private companies in Texas. Sometimes utilizing private process serving companies is the best choice as long as the individual serving the papers is not party to the suit and is certified by the Texas Supreme court to serve papers.

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Learning Objectives

- 4.1 **Learning Objective:**The student will be able to identify the procedure for enforcement of out of state judgment documents.
- 4.2 **Learning Objective:** The student will be able to identify and define writ of execution and execution process.
- 4.3 **Learning Objective:**The student will be able to identify and define Turnover Orders and the Turnover Order process.
- 5.0 **Functional Area:**The student will gain a basic understanding of legal remedies available for landlord, tenant disputes
- 5.1 **Learning Objective:**The student will be able to define Distress Warrant and identify and discuss the Texas Property Code and the Texas Rules of Civil Procedure that apply to Distress Warrants.
- 5.2 **Learning Objective:**The student will be able to define Reentry and identify the requirements and officer duties in the execution of Writ of Reentry
- 5.3 **Learning Objective:** The student will be able to define Writ of Restoration and identify service requirements and the penalty for failing to comply with the Writ of Restoration.
- 5.4 **Learning Objective:** The student will be able to describe the Enforcement of Landlord's Duty to Repair and Remedy and the purpose of Texas Rules Civil Procedure 737.
- 5.5 **Learning Objective:**The student will be able to define Eviction Suits, discuss the process of eviction suits and the Texas Property Codes that covers Eviction Suits.
- 5.6 **Learning Objective:** The student will be able to identify an eviction Writ of Possession and the requirements of a writ of possession.
- 5.7 **Learning Objective:**The student will be able to define premises in Chapter 94 of the Texas Property Code and identify and discuss the section of the Transportation Code related to Manufactured Home Evictions
- 6.0 **Functional Area:** The student will gain a basic understanding of foreclosure property, seizures and sales suits.
- 6.1 **Learning Objective:** The student will be able to define tax foreclosure, identify tax foreclosure as a lien enforcement action and matters relating to a Tax Warrant.

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UNIT ONE
Occupational Code and Commission Rules

- 1.0 **Functional Area:** To provide the student with an understanding of the Occupations Code and Texas Commission on Law Enforcement (Commission) Rules and give them a working knowledge specifically to maintaining licensure and reporting responsibilities
- 1.1 **Learning Objective:** The student will be able to identify the selected statutory requirements of Chapter 1701.253 (establish curriculum), 1701.351 (Continuing Education for Peace Officers) and 1701.354 (20 hr. civil training mandatory for deputy constables) of the Occupations Code.
- A. Occupation Code, Chapter 1701
1. Commission Authority to Establish Curriculum - 1701.253
 2. Continuing Education Requirements for Peace Officer – 1701-351
 3. Continuing Education for Constables and Deputy Constables – 1701-354

Instructor's Note: The license holder must meet these requirements in order to maintain their license in an active status.

- 1.2 **Learning Objective:** The student will be able to identify the TCOLE Rules that govern the requirements and procedures for obtaining a Civil Proficiency Certificate.
- A. Civil Proficiency Certificate (TCOLE Rules Handbook)
1. Commission Rule (s) §221.1 & 221.25

Revised July 2015

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- A. Civil Proficiency Certificate (TCOLE Rules Handbook)
1. Commission Rule (s) §221.1 & 221.25

2. Court of Criminal Appeals Established in the Constitution

(Judge must be an attorney)

Jurisdiction: This court has no civil jurisdiction. The Court of Criminal Appeals has statewide, final appellate jurisdiction in criminal cases; exclusive jurisdiction over automatic appeals in death penalty cases; and the power to issue writs. It is empowered to promulgate rules of evidence and rules for appellate procedure in criminal cases.

3. Courts of Appeals Established Legislatively

(Judge must be an attorney)

Jurisdiction: These 14 courts have intermediate appellate jurisdiction in civil and criminal cases from trial courts in each respective geographical court of appeals district of the State. These courts have limited original writ jurisdiction.

4. District Courts

(Judge must be an attorney) (Established Legislatively)

Jurisdiction:

- 1.All felonies
- 2.Civil \$200.00 and greater
- 3.Contested elections
- 4.Appeals from commissioners courts
- 5.Land Disputes
- 6.Title to land
- 7.Slander
- 8.Probate Appeals
- 9.Non Criminal against Sheriffs, attorneys and others
- 10.Divorces
- 11.Child Custody
- 12.Child Support
- 13.Protective Orders
- 14.Juvenile

5. Constitutional County Courts

(Judge is not required to be an attorney)(Created in the constitution)

Jurisdiction:Civil jurisdiction up to \$10,000.00, non contested probate matters, Class C misdemeanor appeals from Municipal and Justice of the Peace Courts. The County Judge is not required to be an attorney. Geographical jurisdiction is countywide.

Instructor's Note: The commissioner's court is not a judicial entity; rather it is the governing body of the county. It is presided over by the constitutional county judge and includes four elected commissioners. Although it performs no judicial duties, the commissioner's court can issue contempt citations.

9. Municipal Courts

(Judge not required to be attorney)(Created by legislation-Authority was granted to municipalities to create municipal courts)

Jurisdiction: Class C misdemeanors, Health and Safety Issues (City Ordinances) Animal Cruelty and Truancy (District Juvenile Court must give permission to hear truancy cases). Municipal judges may perform marriages.

Geographic jurisdiction: Within the municipal boundaries

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**UNIT THREE
CIVIL PROCESS**

- 3.0 **Functional Area:** To provide the student with a basic understanding of Civil Process system.
- 3.1 **Learning Objective:** The student will be able to identify the Objective of the Rules of Civil Procedure (TRCP) and the legislative restrictions placed on the rules.
- A. Objective of Rules - TRCP 1
- B. Scope of Rules - TRCP 2
- C. Legislative Restrictions
1. TRCP 2 (Scope of Rules) reflects the legislative restriction included in the 1941 statute that made the Rule of Civil Procedure the governing authority when no statute exist.
- 3.2 **Learning Objectives:** The student will be able to identify the statutes that relate to the fees for Civil Process.

Officer to Execute Process	TRCP 17
Parties Responsible	TRCP 125
Fee for Execution of Process, Demand	TRCP 126
Parties Liable for Other Costs	TRCP 127
Mail Cost In Addition To Fee	CPRC 17.025
All Constable Service Fees Go To County	LGC 86.021(d)
Overcharging of Fees; Penalty	LGC 118.801
Definition	LGC 154.001
Salary Paid in Lieu of Fees and Commissions	LGC 154.002
Collection and Disposition of Fees and Commissions of Salaried Officer	LGC 154.003
State and County Prohibited From Paying Fees or Commissions to Salaried Officer	LGC 154.004
Effect of Failure to Collect Fee or Commission	LGC 154.009
Attorney General's Office – Child Support	FC 231.202
Self – Authentication	Rex R. Ev. 901 (2)

Instructor's Note: Service Fees for Tax Suits – The tax unit does not have to pay service fees. However, the final judgment in the suit can assess these fees against the defendant. The return should have the standard service fee entered of the document.

Rule 107 and 501.2(e) permit the officer to attach a return to the citation. There is no uniform citation used throughout the state. They should all meet the requirements set out in Rule 99 and 501.1. The citations may not give the officer sufficient room to write in dates, times and the other information. The officer is required to complete the return. These returns are generally designed by persons who have never served a document.

C. Case elements of Preventing Execution of Civil Process

1. Preventing execution of civil process 38.16
2. Interference with Public Duties 38.15

Instructor's Note: Penal Code 38.15 can apply when any of the peace officers duties are interfered with by any individual. The instructor should emphasize officer safety when serving citations.

3.4 **Learning Objective:** The student will be able to identify and list the rules which apply to Civil Subpoenas and codes that apply to Criminal Subpoenas

Instructor's Note: The instructor should stress civil subpoenas are issued and served under civil rules. They have different requirements than criminal subpoenas. There is no Subpoena Duces Tecum in the civil rules. When the current rule 176 was enacted Duces Tecum was removed. The current rule allows for subpoena of people, records and other things to be brought to court with a Subpoena.

A. Definition & Rules for Civil Subpoenas

1. Subpoena - To serve with a subpoena to appear before a court or other tribunal. (Black's Law Dictionary, 2009 P1563):

Form	TRCP 176.1 - 500.8(c)
Required Actions	TRCP 176.2 - 500.8(a)
Limitations	TRCP 176.3 - CPRC 22.002
Who May Issue	TRCP 176.4 - 500.8 (b)
Service	TRCP 176.5 - 500.8(d)
Enforcement of Subpoena	TRCP 176.8 - 500.8(g)
Witness fee	CPRC 22.001
Fee for Production or Certification of Documents	CPRC 22.004
Privilege from Arrest	CPRC 22.011

B. Criminal Subpoenas

Instructor's Note: The instructor should stress that criminal subpoenas are served under different rules than civil subpoenas and there are different requirements.

Issuance of subpoenas-Requirements for Server	CCP 24.01(b)(1)(2)
Subpoena for person younger than 18	CCP 24.011

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Form of Attachment Bond	TRCP 592(b)
Requisites for Writ	TRCP 593
Form of Writ	TRCP 594
Several Writs	TRCP 595
Service member's civil Relief Act (Stay)	50 U.S.C. APP. 524 - 525

4. Duties related to the seizure of personal and real property

a. The officer's first duty is to levy on a sufficient amount of the defendant's property found within the officer's county to satisfy the amount specified in the writ. The property subject to levy is the same property subject to Execution. Exempt property is not subject to levy unless it is specifically named in the writ. When it is named in the writ the court has determined it is not exempt.

b. Personal property must be taken into the officer's possession. He must keep the property safe and protect the value of the property. Perishable property requires immediate notification of the court. The court may issue sale orders to preserve the value of the property and prescribe the method of sale.

c. Real property (land and the building there on) is levied on by writing the levy on the writ and delivering the copy of the writ to the County Clerk. The copy is placed in the deed records. This action establishes the court's control over the property. The officer completes the return and sends it back to the issuing court.

d. Disobedience to the court order can result in the plaintiffs filing of a show cause order to have the defendant held in contempt of court.

Duty of Officer	TRCP 597
Levy, How Made	TRCP 598
Service of Writ on Defendant	TRCP 598(a)-21a
Defendant May Replevy	TRCP 599
Sale of Perishable Property	TRCP 600
To Protect Interests	TRCP 601
Bond of Applicant For Sale	TRCP 602
Procedure for Sale	TRCP 603
Return of Sale	TRCP 604
Judge May Make Necessary Orders	TRCP 605
Return of Writ	TRCP 606
Report of Disposition of Property	TRCP 607
Subject Property	CPRC 61.041
Attachment of Personalty	CPRC 61.042
Attachment of Realty	CPRC 61.043

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5. "Exempt Property" as described in the Texas Property Code.

Instructor's Note:

Discuss the definitions of rural and urban homesteads.

Discuss how the homestead exemption is filed.

Discuss property that is exempt and not to be calculated in the aggregate value to determine seizure of property.

Discuss the personal property list in section 42.002 of the Texas Property Code and the aggregate value of these items as they relate to exempt amount.

Discuss the additional exemption for retirement, health care plans and college saving plans.

Discuss when exempt property may be designated.

Discuss how child support liens affect exempt property rights. (*Dryden v. Dryden*, 97 S.W.3d 863 2003 Tex. App.) *The payment of child support is a natural and legal duty, not a debt. The enforcement of such arrearages does not violate the Tex Const.*

Interests in Land Exempt from Seizure	Tex Prop Code 41.001
Definition of Homestead	Tex Prop Code 41.002
Temporary Renting of Homestead	Tex Prop Code 41.003
Voluntary Designation of Homestead	Tex Prop Code 41.005
Tax Homestead Exemption	Tex Prop Code 41.005(e)
Notice to Designate	Tex Prop Code 41.021
Personal Property Exemptions	Tex Prop Code 42.001
Exempt Personal Property	Tex Prop Code 42.002
Exemption Retirement & Health Saving	Tex Prop Code 42.0021
Exemption College Savings Plans	Tex Prop Code 42.0022
Designation of Exempt Property	Tex Prop Code 42.003
Child Support Lien	Tex Prop Code 42.005

B. Define Writ of Sequestration (Pre judgment)

1. The process by which property is removed from the possessor pending the outcome of a dispute in which two or more parties contend for it. (Black's Law Dictionary, 2009 P1488)

2. General provisions of sequestration.

a. The Sequestration will take property and place it under the control of the court in order to protect the value. The first duty of the officer after normal endorsements on the writ is to seize the property.

b. Service is made on the defendant under rule 21a. The instructor should note this rule establishes when the document is considered served. These times, set out in the rule, have a direct effect on the defendant's sole replevy right for the first 10

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When Bond Forfeited	TRCP 709
Sale of Perishable Goods	TRCP 710
Order of Sale For	TRCP 711
Return of Order	TRCP 712
Sale of Debt Not Due	TRCP 713
Purchaser's Bond	TRCP 714
Return of Bond	TRCP 715
Recovery of Bond	TRCP 716

Instructor's Note: The instructor should include examples of Writs of Sequestrations and returns. Also, officer safety should be stressed. There are times when repossession people will no longer attempt to take the property because of a threat or actual violence has occurred.

C. Define Writ of Garnishment (Pre or Post Judgment)

1. A judicial proceeding in which a creditor (or potential creditor) asks the court to order a third party who is indebted to or is bailee for the debtor to turn over to the creditor any of the debtor's property (such as wages or bank accounts) held by that third party. A Plaintiff initiates a garnishment action as a means of either prejudgment seizure or post judgment collection. (Black's Law Dictionary, 2009 P750)
2. General provisions of garnishment.

Instructor's Note: In 2007, the legislature added 17.028 to the Civil Practices and Remedies Code. Service is now allowed on the Registered Agent or The President or a branch manager at any office in the state.

Instructor's Note: Delays in service of these documents may create liability for the agency as well as the officer. The definition of Garnishee should be stressed versus the defendant in the case. If the officer has a garnishment for the Garnishee and a Garnishment for the defendant the TRCP rule 663a says to serve the defendant as soon as is practicable following service on the Garnishee.

Grounds	CPRC 63.001
Who May Issue	CPRC 63.002
Effect of Service	CPRC 63.003
Current Wages Exempt	CPRC 63.004
Judgment Final for Garnishment	TRCP 657
Application for Writ or Garnishment & Order	TRCP 658
Bond for Garnishment	TRCP 658(a)
Case Docketed	TRCP 659
Form of Writ	TRCP 661
Delivery of Writ	TRCP 662

Revised July 2015

F. Define Attachment (For Person)

1. Provisional Attachment (2) is the arrest of a person who either is in contempt of court or is to be held as security for the payment of a judgment. (Black's Law Dictionary 2009 P145)

Instructor's Note: Civil attachments of persons are permitted in most codes for any number of reasons. The level of force used to execute an attachment of a person should be that same used the execution of a class c misdemeanor.

G. Who may issue.

1. Any court having subpoena power or contempt jurisdiction may issue these documents. It is issued by a clerk of a court under seal, or by any magistrate or by the foreman of a grand jury, in any criminal action or proceeding authorized by law commanding some peace officer to take the body of a witness and bring him before such court, magistrate or grand jury. (CCP 24.11)

Instructor's Note: It may or may not authorize the person to be placed in the county jail.

H. Statutes which gives the authority to issue.

Instructor Note: A Capias or Warrant for enforcement of child support shall be entered into TCIC only, cannot be entered NCIC. The case originates in civil courts but it has criminal responsibilities attached to the final judgment.

Instructor Note: FC sec. 152, Uniform Child Custody Jurisdiction and Enforcement Act. 152.311 – Warrant to Take Physical Custody of a Child.

Requisites of an Attachment	CCP 24.11
When Attachment May Issue	CCP 24.12
Attachment for Resident Witness	CCP 24.14
Secure Attendance Before Grand Jury	CCP 24.15
Bench Warrant; Attachment in Custody	TFC 52.0151
Capias Duty of Law Enforcement Officials	TFC 157.102
Failure to Appear	TFC 157.114

I. Define Temporary Restraining Orders & Temporary Injunctions (Pre judgment Writ)

1. Temporary Restraining is a court order preserving the status quo until the plaintiff's application for a preliminary or permanent injunction can be heard (Black's Law Dictionary, 2009 P1603).

2. Injunction is a court order commanding or preventing an action (Black's Law Dictionary, 2009 P855).

Revised July 2015

3. Probate Execution are returnable in 60 days. Tex.Prob. Code Sec. 25.

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required to be certified. The writ must be returned within a specific time, i.e. 30, 60 or 90 days from the date of issuance.

Instructor Notes: Rule 630, 631, 632 and 633 will determine the writ's commandments.

Requisites of Execution	TRCP 629
Execution on Judgment for Money	TRCP 630
Execution for Sale of Particular Property	TRCP 631
Execution for Delivery of Certain Property	TRCP 632
Execution for Possession or Value of Personal Property	TRCP 633

D. Sections of the TRCP and CPRC that define the officer duties in Writs of Executions.

Endorsements by Officer	TRCP 636
Duties of Executing Officer	CPRC 34.071
Timing of Execution and Return	CPRC 34.072
Transfer of Writ; No Duty to Levy Outside of County	CPRC 34.073
Liability Regarding Execution of Writs May not require indemnification bond to execute	CPRC 7.003(b)
Levy of Execution	TRCP 637
Property not to be Designated	TRCP 638
Levy	TRCP 639
Transfer of Writ; No Duty to Levy Outside of County	CPRC 34.073
Levy on Stock Running At Large	TRCP 640
Levy on Shares of Stock	TRCP 641
Levy on Goods Pledged or Mortgaged	TRCP 643
Purchase by Officer Void	CPRC 34.048
Effect of Plaintiff's Death	CPRC 34.002
Effect of Defendant's Death	CPRC 34.003

E. Liabilities issues when executing Writs of Execution

Liability for Refusal or Neglect in Performance of Official Duties	CPRC 7.001
Liability Regarding Execution of Writs	CPRC 7.003
Duty Toward Seized Personalty: Liability	CPRC 34.061
Improper Endorsement of Writ	CPRC 34.063
Improper Return of Writ	CPRC 34.064
Failure to Levy or Sale	CPRC 34.065
Improper Sale	CPRC 34.066
Failure to Deliver Money Collected	CPRC 34.067
Wrongful Levy	CPRC 34.075

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H. Sections of the Texas Property Code that pertain to exemptions.

Instructor Note: Exempt property was addressed in “Pre Judgment Writs-Attachment (*Learning Objective 3.5.1.4*)”. If pre judgment writs have not been addressed before Execution, then exempt property should be taught in this section.

Interests in Land Exempt from Seizure	Tex Prop Code 41.001
Definition of Homestead	Tex Prop Code 41.002
Temporary Renting of a Homestead	Tex Prop Code 41.003
Voluntary Designation of Homestead	Tex Prop Code 41.005
Tax Homestead Exemption	Tex Prop Code 41.005(e)
Notice to Designate	Tex Prop Code 41.021
Personal Property Exemptions	Tex Prop Code 42.001
Personal Property	Tex Prop Code 42.002
Additional Exemption for Certain Savings Plans	Tex Prop Code 42.0021
Exemption College Saving Plan	Tex Prop Code 42.0022
Designation of Exempt Property	Tex Prop Code 42.003
Child Support Lien	Tex Prop Code 42.005

I. Requirements of and calculations for judgments according to the Finance Code.

Instructor Note: Section 304 of the Finance Code applies to money judgments of a court in this state. Banking codes do not. The instructor should be very knowledgeable in the application of this code.

Interest Rate Required in Judgment	Tex Fin Code 304.001
Judgment Interest Rate: (Interest Rate in Contract)	Tex Fin Code 304.002
Judgment Interest Rate: (Interest Rate or Time Price Differential Not in Contract)	Tex Fin Code 304.003
Publication of Interest Rate	Tex Fin Code 304.004
Accrual of Judgment Interest	Tex Fin Code 304.005
Compounding of Judgment Interest	Tex Fin Code 304.006
Accrual of Prejudgment Interest (Prejudgment Interest Rate for Condemnation Case)	Tex Fin Code 304.104

Instructor Note: Instructor may provide a worksheet and have the student calculate a judgment.

4.4 **Learning Objective:** The student will be able to identify and define **Orders of Sale** and the Order of Sale process.

A. Define Order of Sale

Judgments for the foreclosure of mortgages and other liens shall be that the plaintiff recover his debt, damages and costs, with a foreclosure of plaintiff's lien on the property subject thereto, and, except in judgments against executors, administrators and guardians, that an order of shall issue to any sheriff or constable within the State of Texas, directing him to seize and sell the same as under execution, in satisfaction of the judgment; and, if the property cannot be found, or if the proceeds of such sale be insufficient to satisfy the judgment, then to take the money or any balance thereof remaining unpaid, out of any other property of the defendant, as in case of ordinary execution. (TRCP 309).

- B. Issued by (TRCP 621)
- C. Requirements (TRCP 309)
- D. Delivered by (TRCP 309)
- E. Day and time to deliver (TRCP 6)
- F. Expiration (TRCP 621)
- G. Method of delivery (TRCP 647)
- H. Officer's duties (TRCP 637, 639, 309, 21a; TCPRC 34.041-045)
- I. Officer's return (TRCP 654)

4.5 **Learning Objective:** The student will be able to identify and define the purpose and execution of the Writ/Order of Retrieval.

Definition

An order authorizing entry and property retrieval; Peace Officer to accompany the person if the person is unable to reenter the person's residence or former residence to retrieve personal property belonging to the person or the person's dependent because the current occupant is denying the person entry to retrieve specific items of personal property.

(Tex Pro Code Chapter 24A.002)

Issued by

Justice of The Peace

Requirements

1. Applicant certify that applicant is unable to enter the residence because the current occupant of the residence has denied the applicant access to the residence.
2. Certify that, to the best of the applicant's knowledge, the applicant is not:
 - (A) Subject to an activity protective order or a magistrate's order for emergency protection
 - (B) Otherwise prohibited by law from entering the residence.
3. Allege that the applicant or minor dependant requires personal items located in the residence and that are only of the following types:

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Not later than the 10th day after the date of the authorized entry, the occupant may file a complaint in the court that issued the order alleging that the applicant has appropriated property belonging to the occupant or the occupant's dependents.

The court shall promptly hold a hearing on a complaint submitted under this section and rule on the disposition of the disputed property. This section does not limit the occupant's remedies under any other law. (Tex Pro Code 24A.006)

5.2 **Learning Objective:** The student will be able to define Reentry and identify the requirements for issuance and the officer duties in the execution of Writ of Reentry

A. Define Reentry

1. The act or an instance of retaking possession of land by someone who formerly held the land and who reserved the right to retake it when the new hold let it go. (Black's Law Dictionary 2009 P2392)

B. Identify the requirements for issuance of a writ of Reentry.

Residential Tenant's Right of Reentry After Unlawful Lockout	T Prop. Code 92.009
Residential Lockout (defined)	T Prop. Code 92.0081(b)
Writ of Reentry Fee (Residential)	T Prop. Code 92.009(f)
Commercial Tenant's Right of Reentry After Unlawful Lockout	T Prop. Code 93.003
Commercial Lockout (defined)	T Prop. Code 93.002(c)
Writ of Reentry Fee (Commercial)	T Prop. Code.93.002(f)

C. Officer's duties in the execution of the Writ of Reentry

Residential Reentry (officer)	T Prop. Code 92.009(i)
Commercial Reentry (officer)	T Prop. Code 93.003(i)

Instructor's Note: Instructor should stress reasonable force in execution of this writ.

5.3 **Learning Objective:** The student will be able to define Writ of Restoration and identify service requirements and the penalty for failing to comply with the Writ of Restoration.

A. Define Write of Restoration

1. A writ to a landlord directing him to restore utility service that has been unlawfully interrupted. Texas Property Code 92.0091

B. The student will be able to identify service requirements for the Writ of Restoration.

Residential Tenant's Right of Restoration After Unlawful Utility Disconnection	T Prop. Code 92.0091
Service Fee	T Prop. Code 92.0091(k)

D. Identify original jurisdiction in eviction suits

Jurisdiction	T Prop. Code 24.004 – 510.3(b)
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E. Identify the rule that allows the eviction suit to be joined with a suit for back rent

May Sue for Rent	TRCP 510.3 (3)(d)
Only Issue (Possession-eviction suit)	TRCP 510.3 (e)

Instructor's Note: These are really two suits being heard at the same time. The judgment for back rent is a money judgment. The defendant has 10 days to appeal a money judgment. In the eviction suit the defendant has 5 days to appeal the possession ruling.

F. Identify the required language on the eviction citation

Instructor's Note: In addition to the standard language the eviction citation requires a hearing date no less than six days and no more than 10 days from the date of service. Effective 9-1-2007 it also requires specific language in English and Spanish about the time frame for eviction and the right to an attorney. This language is located in Texas Property Code 24.0051.

Citation	TRCP 510.4(a)
Complainant May Have Possession	TRCP
Procedures Applicable in Suit to Evict and Recover Unpaid Rent	T Prop. Code 24.0051

G. Identify the service and return duties for Eviction Citations specified in Texas Rules of Civil Procedure

Complainant May Have Possession	TRCP
Service of Citation	TRCP 510.4 (b)
Service by Delivery to Premises	TRCP 510.4 (c)
Computation of Time Trial	TRCP 510.4 (a)(10)

H. Define the conflict in the Texas Property Code 24.0052, 24.0053, 24.0054 with the Texas Rules of Civil Procedure 510 (a) , and 510 (b), and which prevails

Instructor's Note: The Rules of Civil Procedure provides for the issuance of a Writ of Restitution when the pauper fails to pay the rent into the court. The Property Code provides for the issuance of a Writ of Possession. Property Code prevails. Rules cannot supersede law. In landlord tenant relations, Writ of Restitution was changed to Writ of Possession in the early 80's.

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B. Identify the applicability of Tex Prop Code Chapter 94 to manufactured homes

Definitions	T Prop Code 94.001 (1) thru (11)
Applicability	T Prop Code 94.002
Waiver of Rights and Duties	T Prop Code 94.003
Landlord's Right of Entry	T Prop Code 94.004

C. Identify who determines if the manufactured home is to be removed from the space after the writ of possession is issued

Eviction Procedures Generally	T Prop Code 94.203
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Instructor's Note: Once the writ is issued the landlord may exclude the tenant from the premise without removing the manufactured home from the premise. The landlord does not have to go to the expense to move home and the tenant can't live in it. He may return to move the home. Tex. Prop. Code 94.203(a)

D. Identify the section of the Transportation Code that allows the required permit to be issued, with an eviction Writ of Possession

Permits	Tex. Trans. Code 623 – 093(d) & (f)
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1. Order – 1. A command, direction, or instruction. 2. A written direction or command delivered by a court or judge. (Black’s Law Ninth Edition P1206)
2. Foreclosure Sale – The sale of mortgaged property, authorized by a court decree or power of sale clause, to satisfy the debt (Black’s Law Ninth Edition P1455)

B. Identify sale procedures for the sale of real property (real estate) in a tax foreclosure suit.

Sale of Property	Tex Tax Prop Code 34.01
Persons Eligible to Purchase Real Property	Tex Tax Prop Code 34.015
Not Eligible Person Owning Property	Tex Tax Prop Code 33.50(c)
Adjudged Value	Tex Tax Prop Code 33.50
Minimum Bid	Tex Tax Prop Code 33.50(b)
Distribution of Proceeds	Tex Tax Prop Code 34.02
Distribution of Excess Proceeds	Tex Tax Prop Code 34.03
Claims for Excess Proceeds	Tex Tax Prop Code 34.04
Resale by Taxing Unit	Tex Tax Prop Code 34.05
Challenge to Validity of Tax Sale	Tex Tax Prop Code 34.08
Right of Redemption	Tex Tax Prop Code 34.21
Order of Sale; Payment Before Sale	Tex Tax Prop Code 33.53
Sale of Real Property	TRCP 647
“Courthouse Door” Defined	TCPRC 648

Instructor’s Note: The Tax foreclosure *Order of Sale* expires 181 days after the issue date. Tex. Tax Code 33.53(1).TRCP Rule 621 (judgment enforcement documents expire in 30, 60 or 90 days) does not apply to the Tax Order of Sale.

Instructor’s Note: When a tax entity request the sheriff or constable to resale a struck off property, the officer will follow the sale rules for a Writ of Execution sale, not The Tax Property Code Sec.34.01.

Instructor’s Note: Real property sold under a tax warrant may be sold for less than the Appraised value or the taxes owed. The tax warrant was obtained because the taxing unit knew it would not sell for either. They proved the property had been abandon for at least a year and the value was less than either amount to have the warrant issued.

Magistrate's Order For Emergency Protection	CCP 17.291
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B. Identify the duration the Order remains in effect

Magistrate's Order For Emergency Protection	CCP 17.292(j)
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C. Identify how the order is enforced

Violation of Certain Court Order	Texas Penal Code 25.07
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7.3 **Learning Objective:** The new officer will be able to identify Temporary Ex Parte Order and the process of enforcing the Order.

A. Identify courts who may issue the Ex Parte Order

Temporary Ex Parte Orders	FC Ch. 83
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B. Identify service requirements

Service and return	TRCP 689
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C. Identify the duration of the Order

Duration of Order; Extension	FC 83.002
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D. Identify how the Order is enforced

Violation of Certain Court Orders	Texas Penal Code 25.07
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Revised July 2013

Revised July 2015

Section 8

MONTGOMERY COUNTY TIME SHEET - EXEMPT

EMPLOYEE NAME: Barry Welch

EMPLOYEE NO: 06100

PAY PERIOD ENDING DATE: 08/25/2017

WEEK 1	PROJECT ID	DATE	HOURS WORKED	VACATION HOURS	SICK LEAVE HOURS	PERSONAL HOURS	OTHER	
							CODE	HOURS
SAT	RDO	Aug 12, 2017						
SUN	RDO	Aug 13, 2017						
MON		Aug 14, 2017	8					
TUE		Aug 15, 2017	8					
WED		Aug 16, 2017	8					
THU		Aug 17, 2017	8					
FRI		Aug 18, 2017	8					
		TOTAL HOURS	40					
WEEK 2								
SAT	RDO	Aug 19, 2017						
SUN	RDO	Aug 20, 2017						
MON		Aug 21, 2017	8					
TUE		Aug 22, 2017	8					
WED		Aug 23, 2017	8					
THU		Aug 24, 2017	8					
FRI		Aug 25, 2017	8					
		TOTAL HOURS	40					
		TOTAL PAY PERIOD HOURS	80					

I certify that the time recorded on this document is a true and correct record of the hours for which I should be paid in this pay period.

EMPLOYEE SIGNATURE: _____

DATE: 8-25-17

I certify that the above is a true and accurate statement to the best of my knowledge.

SUPERVISOR SIGNATURE: _____

DATE: _____

Case No. 18-01-0235

Print Form

Reset Form

PAY/LEAVE CODES	
23 Holiday Hours Used	55 FMLA (Unpaid)
24 Funeral Leave	99 Leave W/O Pay
25 Jury Leave	

MONTGOMERY COUNTY TIME SHEET (NON-EXEMPT - LAW ENFORCEMENT / DETENTION OFFICER)

EMPLOYEE NAME:

R. FORD

EMPLOYEE NO.: 8997

PAY PERIOD ENDING DATE: 8/25/2017

Revised
03/20/2006

	PROJECT ID	DATE	TIME	
			IN	OUT
SAT		12-Aug		
SUN		13-Aug		
MON		14-Aug		
TUE		15-Aug		
WED		16-Aug	8:00 AM	6:00 PM
THU		17-Aug	8:00 AM	6:00 PM
FRI		18-Aug	8:00 AM	6:00 PM

REGULAR HOURS WORKED
0.00
0.00
0.00
0.00
10.00
10.00
10.00

VACATION HOURS 18	SICK LEAVE HOURS 21	PERSONAL HOURS 27	OTHER	
			CODE	HOURS
10.00				

SAT		19-Aug	8:00 AM	4:00 PM
SUN		20-Aug		
MON		21-Aug		
TUE		22-Aug		
WED		23-Aug	10:00 AM	8:00 PM
THU		24-Aug	10:00 AM	6:00 PM
FRI		25-Aug	8:00 AM	6:00 PM

8.00
0.00
0.00
0.00
10.00
10.00
10.00
68.00

		2.00		
10.00	0.00	2.00		0.00

Total 0
Total 0

TOTAL PAY PERIOD HOURS

I certify that the time recorded on this document is a true and correct record of the hours I worked and earned in this pay period.

Employee Signature: 

I certify that the above is a true and accurate statement to the best of my knowledge.

Supervisor Signature: _____

Case No. 18-01-0235

Maxed Comp Time of 480 Hours Reached.

Date: 8-22-17

Date: _____

PAY / LEAVE CODES

FMLA CODES		OTHER	
050 Sick	054 Vacation	020 Comp Hours Used	094 Worker Comp
051 Personal	055 FMLA Unpaid	023 Holiday Hours Used	099 Leave w/o Pay
052 Holiday		024 Funeral Leave	025 Jury Leave

MONTGOMERY COUNTY TIME SHEET (NON-EXEMPT - LAW ENFORCEMENT / DETENTION OFFICER)

EMPLOYEE NAME:

Cory Arnold

EMPLOYEE NO.: 11932

PAY PERIOD ENDING DATE: 8/25/2017

Revised
03/20/2008

	PROJECT ID	DATE	TIME	
			IN	OUT
SAT	RDO	12-Aug		
SUN	RDO	13-Aug		
MON		14-Aug	8:00 AM	4:00 PM
TUE		15-Aug	1:00 PM	10:30 PM
WED		16-Aug	1:00 PM	11:00 PM
THU		17-Aug	1:00 PM	10:30 PM
FRI		18-Aug		

REGULAR HOURS WORKED
0.00
0.00
8.00
9.50
10.00
9.50
0.00

VACATION HOURS 19	SICK LEAVE HOURS 21	PERSONAL HOURS 27	OTHER	
			CODE	HOURS
			20	8:00

SAT	RDO	19-Aug		
SUN	RDO	20-Aug		
MON		21-Aug		
TUE		22-Aug	8:00 AM	6:00 PM
WED		23-Aug	8:00 AM	4:00 PM
THU		24-Aug	8:00 AM	4:00 PM
FRI		25-Aug	8:00 AM	4:00 PM

0.00
0.00
0.00
10.00
8.00
8.00
8.00

				1.00

Total 0
Total 0

TOTAL PAY PERIOD HOURS

71.00

Maxed Comp Time of 480 Hours Reached.

Date: 08/25/17

Date: 8-25-17

Employee Signature: 

I certify that the above is a true and accurate statement to the best of my knowledge.

Supervisor Signature: 

Case No. 18-01-0235

PAY / LEAVE CODES			
FMLA CODES		OTHER	
060 Sick	094 Vacation	020 Comp Hours Used	036 Worker Comp
081 Personal	068 FMLA unpaid	023 Holiday Hours Used	099 Leave w/o Pay
053 Holiday		024 Funeral Leave	025 Jury Leave

8/22/2017			
8/22/2017	8:00		work on capric
8/22/2017	10:00		pull video from coban for Lalli from when he was on FTC
8/22/2017	11:00	17F016026	phone dump fi
8/22/2017	13:00		Assist Marshals with I
8/23/2017			
8/23/2017	8:00		swap/reimage coban f
8/23/2017	11:00		RMA Coban from f
8/23/2017	13:00		travel to conroe to
8/23/2017	14:30		assist FBI with location c
8/23/2017	15:00	17F016160	Poss of Child Pornog
8/23/2017	15:50		20 Hr Civil
8/24/2017			
8/24/2017	8:00		Contact Melody Pena about
8/24/2017	9:00	17F016160	investigate
8/24/2017	13:00:00 AM	17F016304	Assist Lalli on Minivan off the
8/24/2017	8:00		Gear check a
8/24/2017			

[REDACTED]
e camera
) since FTO sent him home instead of pulling video
or Brown
ocating fugitive.
[REDACTED]
for Riverwalk car
Riverwalk car
pick up radios
of suspect/children
graphy walk In
Class
[REDACTED]
FBI's suspect jail calls.
case
road on trail RiverWalk
[REDACTED]
nd prep

Section 9

Access History

2019-08-08 08:51:34

Date/Time	Node Date/Time	Who	Exception	Description
08/23/2017 21:59:39	08/23/2017 21:59:39	Beaty, Zachary	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 21:59:08	08/23/2017 21:59:08	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 21:58:18	08/23/2017 21:58:18	Beaty, Zachary	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 21:52:17	08/23/2017 21:52:17	Rodriguez, Pedro	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 21:45:57	08/23/2017 21:45:57	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 21:16:08	08/23/2017 21:16:07	Beaty, Zachary	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 21:09:55	08/23/2017 21:09:55	McHugh, Eric	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:56:04	08/23/2017 20:56:04	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:53:57	08/23/2017 20:53:57	Beaty, Zachary	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:06:27	08/23/2017 20:06:27	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:03:18	08/23/2017 20:03:18	Tanner, Jenaen	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:03:00	08/23/2017 20:03:00	Rodriguez, Pedro	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 20:01:29	08/23/2017 20:01:29	Capehart, Chad	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 19:59:32	08/23/2017 19:59:32	Capehart, Chad	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 19:57:43	08/23/2017 19:57:43	Capehart, Chad	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 19:41:27	08/23/2017 19:41:26	Willingham, Ron	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 19:04:54	08/23/2017 19:04:53	Tanner, Jensen	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 18:18:07	08/23/2017 18:18:07	Beaty, Zachary	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 18:04:24	08/23/2017 18:04:24	Smith, Carmen	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 18:00:10	08/23/2017 18:00:10	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 17:44:47	08/23/2017 17:44:47	Welch, Barry	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 17:37:28	08/23/2017 17:37:28	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 17:35:38	08/23/2017 17:35:37	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 17:34:33	08/23/2017 17:34:32	Parry, Katrina	MC Dis. 4 Reception DR	Access granted
08/23/2017 17:14:24	08/23/2017 17:14:23	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 17:12:39	08/23/2017 17:12:39	Boudreaux, Adolf	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 17:11:54	08/23/2017 17:11:54	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 16:30:13	08/23/2017 16:30:13	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 16:26:10	08/23/2017 16:26:11	Lalli, Nicolas	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 16:24:05	08/23/2017 16:24:06	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 16:23:09	08/23/2017 16:23:09	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 16:22:07	08/23/2017 16:22:07	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 16:21:03	08/23/2017 16:21:04	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 16:16:30	08/23/2017 16:16:30	Tanner, Jensen	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 16:15:50	08/23/2017 16:15:51	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 16:01:59	08/23/2017 16:02:00	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:57:53	08/23/2017 15:57:54	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:54:08	08/23/2017 15:54:09	Willingham, Ron	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 15:49:22	08/23/2017 15:49:22	Welch, Barry	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 15:48:59	08/23/2017 15:49:00	Warwick, Ricky	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 15:47:14	08/23/2017 15:47:14	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:45:51	08/23/2017 15:45:52	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:39:11	08/23/2017 15:39:11	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:37:51	08/23/2017 15:37:52	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:31:19	08/23/2017 15:31:20	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:30:44	08/23/2017 15:30:44	Swetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:30:05	08/23/2017 15:30:06	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 14:52:37	08/23/2017 14:52:37	James, Michael	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:47:57	08/23/2017 14:47:57	Welch, Barry	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:36:34	08/23/2017 14:36:34	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:35:33	08/23/2017 14:35:33	Smith, Donald	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:23:09	08/23/2017 14:23:09	Hosler, Bryan	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:04:41	08/23/2017 14:04:40	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 14:02:57	08/23/2017 14:02:57	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 13:40:24	08/23/2017 13:40:23	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 13:39:53	08/23/2017 13:39:52	Clendennen, Buck	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 13:39:08	08/23/2017 13:39:08	Ford, Ricky	MC Dis. 4 Constable Entry DR	Access granted

Total Records: 309

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Access History

2018-08-08 08:51:34

Date/Time	Node Date/Time	Who	Location	Description
08/23/2017 13:32:06	08/23/2017 13:32:06	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 13:14:04	08/23/2017 13:14:03	Barnett, Gene	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 13:05:41	08/23/2017 13:05:40	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 12:51:24	08/23/2017 12:51:23	Boudreaux, Adolf	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 12:36:28	08/23/2017 12:36:27	Hosler, Bryan	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 12:31:42	08/23/2017 12:31:42	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 12:30:41	08/23/2017 12:30:41	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 12:30:28	08/23/2017 12:30:28	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 12:30:05	08/23/2017 12:30:04	Perry, Katrina	MC Dis. 4 Reception DR	Access granted
08/23/2017 12:30:00	08/23/2017 12:30:00	Perry, Katrina	MC Dis. 4 Front Entry DR	Access granted
08/23/2017 12:09:58	08/23/2017 12:09:55	Ford, Ricky	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 11:59:08	08/23/2017 11:59:07	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:56:32	08/23/2017 11:56:32	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:51:17	08/23/2017 11:51:17	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:50:18	08/23/2017 11:50:18	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:47:00	08/23/2017 11:46:59	Sweetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:17:53	08/23/2017 11:17:52	Morrow, Dwayne	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 11:17:45	08/23/2017 11:17:43	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:15:05	08/23/2017 11:15:04	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:14:50	08/23/2017 11:14:49	Slack, Jim	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 11:14:02	08/23/2017 11:14:01	Barnett, Gene	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 11:09:00	08/23/2017 11:08:59	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:07:48	08/23/2017 11:07:47	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 11:04:58	08/23/2017 11:04:57	Morrow, Dwayne	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 10:50:15	08/23/2017 10:50:15	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:50:06	08/23/2017 10:50:06	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:49:32	08/23/2017 10:49:31	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:49:55	08/23/2017 10:49:55	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:46:06	08/23/2017 10:46:05	Willingham, Ron	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 10:36:24	08/23/2017 10:36:24	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:34:55	08/23/2017 10:34:58	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:25:55	08/23/2017 10:25:58	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 10:20:15	08/23/2017 10:20:15	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:19:09	08/23/2017 10:19:09	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:15:01	08/23/2017 10:15:02	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:14:18	08/23/2017 10:14:16	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 10:08:34	08/23/2017 10:08:35	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 10:06:40	08/23/2017 10:06:40	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 10:05:01	08/23/2017 10:05:02	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:55:29	08/23/2017 09:55:29	Perry, Katrina	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 09:33:38	08/23/2017 09:33:39	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:31:44	08/23/2017 09:31:44	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:30:22	08/23/2017 09:30:22	Sweetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:22:43	08/23/2017 09:22:43	Sweetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:22:01	08/23/2017 09:22:01	Boudreaux, Adolf	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 09:20:07	08/23/2017 09:20:07	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 09:18:13	08/23/2017 09:18:14	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:13:18	08/23/2017 09:13:18	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:11:56	08/23/2017 09:11:56	Theriot, Tonla	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 09:08:17	08/23/2017 09:08:18	Prado, Eric	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:59:50	08/23/2017 08:59:50	Boudreaux, Adolf	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:55:09	08/23/2017 08:55:09	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:47:27	08/23/2017 08:47:27	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 08:45:03	08/23/2017 08:45:03	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 08:44:59	08/23/2017 08:44:58	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:35:41	08/23/2017 08:35:41	Laili, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:25:58	08/23/2017 08:25:58	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted

Total Records: 309

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Access History

2018-08-08 09:51:04

Date/Time	Node Date/Time	Who	Location	Description
08/23/2017 08:23:00	08/23/2017 08:23:01	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 08:20:31	08/23/2017 08:20:31	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:12:07	08/23/2017 08:12:07	Morrow, Dwayne	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 08:08:33	08/23/2017 08:08:33	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 07:56:53	08/23/2017 07:56:53	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 07:54:11	08/23/2017 07:54:11	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 07:42:04	08/23/2017 07:42:04	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 07:29:27	08/23/2017 07:29:27	Perry, Katrina	MC Dis. 4 Reception DR	Access granted
08/23/2017 07:29:23	08/23/2017 07:29:23	Perry, Katrina	MC Dis. 4 Front Entry DR	Access granted
08/23/2017 07:27:18	08/23/2017 07:27:17	Lea, Jana	MC Dis. 4 Reception DR	Access granted
08/23/2017 07:27:13	08/23/2017 07:27:13	Lea, Jana	MC Dis. 4 Front Entry DR	Access granted
08/23/2017 07:21:34	08/23/2017 07:21:34	Swetman, Sandra	MC Dis. 4 Reception DR	Access granted
08/23/2017 07:21:28	08/23/2017 07:21:28	Swetman, Sandra	MC Dis. 4 Front Entry DR	Access granted
08/23/2017 07:19:42	08/23/2017 07:19:42	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 07:14:59	08/23/2017 07:14:59	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 07:03:11	08/23/2017 07:03:11	Theriot, Tonia	MC Dis. 4 Reception DR	Access granted
08/23/2017 07:03:04	08/23/2017 07:03:04	Theriot, Tonia	MC Dis. 4 Front Entry DR	Access granted
08/23/2017 06:40:30	08/23/2017 06:40:30	James, Michael	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 05:52:21	08/23/2017 05:52:21	Potter, Trevor	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 05:39:06	08/23/2017 05:39:06	Taylor, Christopher	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 05:04:51	08/23/2017 05:04:50	Rodriguez, Pedro	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 04:57:18	08/23/2017 04:57:17	Rodriguez, Pedro	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 04:00:35	08/23/2017 04:00:35	Rodriguez, Pedro	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 00:16:30	08/23/2017 00:16:30	Bergland, Josh	MC Dis. 4 Constable Entry DR	Access granted

Access History

2018-08-08 09:52:00

Date/Time	Note Date/Time	Who	Location	Description
08/23/2017 17:44:47	08/23/2017 17:44:47	Welch, Barry	MC Dis. 4 Employee Ent. DR	Access granted
08/23/2017 15:48:22	08/23/2017 15:48:22	Welch, Barry	MC Dis. 4 Constable Entry DR	Access granted
08/23/2017 14:47:57	08/23/2017 14:47:57	Welch, Barry	MC Dis. 4 Constable Entry DR	Access granted

Access History

2018-08-08 09:21:24

Date/Time	Node Date/Time	Who	Location	Description
08/24/2017 23:50:57	08/24/2017 23:50:57	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 23:48:50	08/24/2017 23:48:50	Capehart, Chad	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 23:33:35	08/24/2017 23:33:35	Smith, Carmen	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 23:14:19	08/24/2017 23:14:20	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 23:02:54	08/24/2017 23:02:54	Capehart, Chad	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 22:56:37	08/24/2017 22:56:37	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 22:29:52	08/24/2017 22:29:52	Coldiron, Kyle	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 22:22:00	08/24/2017 22:22:01	Beaty, Zachary	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 22:15:30	08/24/2017 22:15:30	Coldiron, Kyle	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 22:05:44	08/24/2017 22:05:44	Smith, Carmen	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 21:49:11	08/24/2017 21:49:11	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 21:47:44	08/24/2017 21:47:44	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 21:38:38	08/24/2017 21:38:38	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 21:23:11	08/24/2017 21:23:11	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 20:34:46	08/24/2017 20:34:46	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 19:40:24	08/24/2017 19:40:24	Looza, Art	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 19:16:58	08/24/2017 19:16:57	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 18:25:09	08/24/2017 18:25:09	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 18:03:08	08/24/2017 18:03:07	Beaty, Zachary	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 18:00:12	08/24/2017 18:00:12	Laa, Jane	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:55:46	08/24/2017 17:55:46	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:55:00	08/24/2017 17:55:00	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:54:21	08/24/2017 17:54:21	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:53:31	08/24/2017 17:53:31	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:52:03	08/24/2017 17:52:03	Swetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:50:01	08/24/2017 17:50:01	Swetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:26:05	08/24/2017 17:26:04	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 17:20:53	08/24/2017 17:20:53	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 17:17:33	08/24/2017 17:17:33	Lea, Jana	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 17:15:00	08/24/2017 17:15:00	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 16:29:53	08/24/2017 16:29:53	Theiss, Lucinda	MC Dis. 4 Reception DR	Access granted
08/24/2017 16:27:54	08/24/2017 16:27:54	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 16:26:41	08/24/2017 16:26:41	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 16:24:53	08/24/2017 16:24:53	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 16:23:59	08/24/2017 16:23:59	Coldiron, Kyle	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 16:21:57	08/24/2017 16:21:57	Bergland, Josh	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 16:13:05	08/24/2017 16:13:04	James, Michael	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 16:02:32	08/24/2017 16:02:32	Prado, Eric	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 16:02:06	08/24/2017 16:02:06	Bergland, Josh	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 15:57:14	08/24/2017 15:57:14	Slack, Jim	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 15:47:42	08/24/2017 15:47:42	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:46:50	08/24/2017 15:46:50	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:38:58	08/24/2017 15:38:58	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:36:25	08/24/2017 15:36:25	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:28:27	08/24/2017 15:28:27	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 15:09:57	08/24/2017 15:09:57	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 15:09:08	08/24/2017 15:09:08	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:07:21	08/24/2017 15:07:20	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 15:01:33	08/24/2017 15:01:33	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 14:55:09	08/24/2017 14:55:09	Lea, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 14:39:52	08/24/2017 14:39:51	Prado, Eric	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 14:38:41	08/24/2017 14:38:41	Prado, Eric	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 14:23:41	08/24/2017 14:23:41	Theriot, Tonie	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 14:22:23	08/24/2017 14:22:23	Theriot, Tonie	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 14:11:37	08/24/2017 14:11:37	James, Michael	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 14:00:08	08/24/2017 14:00:08	Dunn, Brian	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 13:34:05	08/24/2017 13:34:05	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted

Total Records: 909

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Access History

2018-08-09 02:51:34

Date/Time	Node	Date/Time	Who	Location	Description
08/24/2017 13:32:49	08/24/2017	13:32:49	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 13:15:23	08/24/2017	13:15:22	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 13:14:25	08/24/2017	13:14:25	Lalli, Nicolas	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 13:13:26	08/24/2017	13:13:25	Arnold, Cory	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 13:09:38	08/24/2017	13:09:38	Brown, Josh	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 13:08:55	08/24/2017	13:08:55	Brown, Josh	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 13:08:43	08/24/2017	13:08:43	Brown, Josh	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 12:59:57	08/24/2017	12:59:57	Arnold, Cory	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:59:24	08/24/2017	12:59:24	Swetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:59:15	08/24/2017	12:59:15	Lee, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:55:38	08/24/2017	12:55:38	Swetman, Sandra	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:49:21	08/24/2017	12:49:21	Arnold, Cory	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 12:48:26	08/24/2017	12:48:26	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:47:07	08/24/2017	12:47:06	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:35:27	08/24/2017	12:35:26	Seals, Mark	MC Dis. 4 Constable Entry DR	Access granted
08/24/2017 12:34:03	08/24/2017	12:34:03	Lee, Jana	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:28:58	08/24/2017	12:28:59	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:27:33	08/24/2017	12:27:33	Perry, Katrina	MC Dis. 4 Reception DR	Access granted
08/24/2017 12:27:29	08/24/2017	12:27:29	Perry, Katrina	MC Dis. 4 Front Entry DR	Access granted
08/24/2017 12:26:45	08/24/2017	12:26:46	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:13:46	08/24/2017	12:13:47	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:12:00	08/24/2017	12:12:01	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 12:00:32	08/24/2017	12:00:33	Perry, Katrina	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:57:18	08/24/2017	11:57:19	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:55:49	08/24/2017	11:55:50	Theiss, Lucinda	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:33:45	08/24/2017	11:33:45	Potter, Trevor	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:31:00	08/24/2017	11:31:01	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:27:03	08/24/2017	11:27:04	Theriot, Tonia	MC Dis. 4 Employee Ent. DR	Access granted
08/24/2017 11:26:50	08/24/2017	11:26:50	Potter, Trevor	MC Dis. 4 Employee Ent. DR	Access granted
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Total Records: 509

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Access History

2018-08-08 08:51:34

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Total Records: 309

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RECEIVED FROM
Randy 6/12/18
1:30PM

Going to Conroe to class

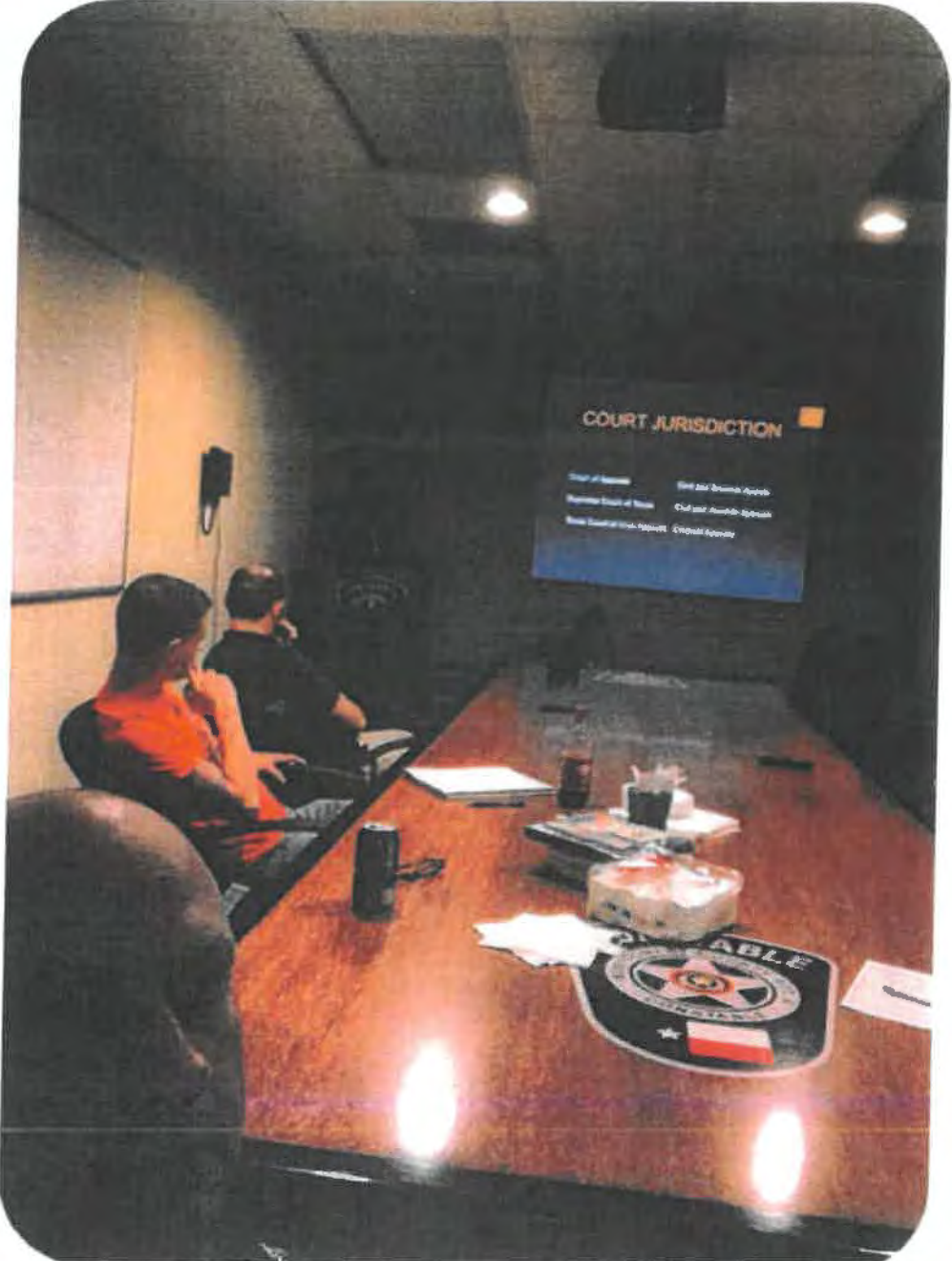


Wed, Aug 23, 3:56 PM



Ok

Wed, Aug 23, 3:56 PM



Wed. Aug 23, 4:12 PM

Rowdy



RECEIVED
FROM
WELCH
6/12/18
11:30A
CLEAR OFF.

Civil class makes you
vevy vevy sweeeepy!

R

Wide awake

TVE.
AUG 22nd
12:07PM

I need you to give that
class wed at 3:30

No problem on my end I
will be there at 1 and
can do it whenever

Ok
Shooting for 330

K, I will let Hosler know

Thanks

Sun Aug 27 1:31 PM

Slinky is working Patton
village rescues

Mon, Aug 7, 12:14 PM

What's the date of the
civil training

23rd and 24th of Aug.

9 am

Yes sir

Ok

Ok, me, rowdy, and
Arnold

Yes

Smokey lol everyone is











Section 10

THE STATE OF TEXAS
COUNTY OF TRAVIS

IN THE _____ DISTRICT COURT
STATE OF TEXAS

SEARCH WARRANT

THE STATE OF TEXAS, TO THE SHERIFF OR ANY PEACE OFFICER OF COOKE COUNTY, TEXAS, OR ANY PEACE OFFICER OF THE STATE OF TEXAS,

GREETINGS:

Whereas, the affiant whose name appears on the affidavit attached hereto is a peace officer under the Laws of Texas and did heretofore this day subscribe and swear to said affidavit before me, and whereas I find that affiant has probable cause for the belief he expresses therein and establishes existence of proper grounds for issuance of this warrant; Now, therefore, you are commanded to search the suspected person (s), place and premises described in said affidavit, to wit;

1. Gregory Cagle, White male, date of birth 09/18/1967, currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota, Grimes County, Texas.

2. Brian Holser, White male, date of birth [REDACTED] currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota Grimes County, Texas.

and to there search for the evidence / property described in said affidavit, to wit;

a. Electronic devices that are capable of analyzing, creating, displaying, converting, or transmitting electronic or magnetic computer impulses or data that are used by, owned by or accessed by Janet Van Patten and Nick Van Patten Jr. These devices include but are not limited to: computers, computer components, computer peripherals, monitors, printers, cables, optical scanners, external hard drives, digital cameras, GPS devices, smart televisions, vehicle infotainment systems, video surveillance systems, and other computer-related electronic or physical devices that serve to transmit or receive information to or from a computer, network, or the internet.

b. Any and all information and/or data stored in the form of magnetic or electronic coding on computer media or on media capable of being read by a computer or with the aid of computer-related equipment. This media includes, but is not limited to hard drives, flash drives, optical discs (CDs/DVDs), backup tapes, videocassettes, floppy diskettes, and any other media that is capable of storing magnetic coding.


c. Any documentation that proves ownership or maintenance of control of electronic or computer-related equipment, programs, data, or do information relating to same, including correspondence, invoices, computer printouts, and similar items.


d. Any and all written or printed material that provides instructions or examples concerning the operation of a computer system, computer software, and/or any related device. Paper, documents or any other readable material, whether generated by handwriting, typewriter,

computer, or any other device, which relates to Tampering with a Witness; and to seize same and bring it before me. Herein fail not, but have you then and there this warrant within three days, exclusive of the day of its issuance and exclusive of the day of its execution, with your return thereon, showing how you have executed the same.

Further, you are ORDERED, pursuant to the provisions of Article 18.10, Texas Code of Criminal Procedure, to retain custody of any evidence / property seized pursuant to this Warrant, until further order of this Court or any other court of appropriate jurisdiction shall otherwise direct the manner of safekeeping of said property. This Court grants you leave and authority to remove such seized property from this county, if and only if such removal is necessary for the safekeeping of such seized property by you, or if the provisions of Article 18.10, T.C.C.P. otherwise authorize such removal. You are further ORDERED to give notice to this Court, as a part of the inventory to be filed subsequent to the execution of this Warrant, and as required by Article 18.10, T.C.C.P., of the place where the evidence / property seized hereunder is kept, stored and held.

ISSUED AT 9:10 O'CLOCK, AM, ON THIS THE 15th DAY OF October, 2018, TO CERTIFY WHICH, WITNESS MY HAND THIS DAY.


JUDGE PRESIDING
Charles A Brown
Travis County, TX

Filed on
October 5, 2018 10:57 AM
Travis County District Clerk, Velva L. Price RF 

No. _____

THE STATE OF TEXAS
COUNTY OF TRAVIS

IN THE _____ DISTRICT COURT
STATE OF TEXAS

AFFIDAVIT FOR SEARCH WARRANT

THE UNDERSIGNED AFFIANT, BEING A PEACE OFFICER UNDER THE LAWS OF TEXAS AND BEING DULY SWORN, ON OATH MAKES THE FOLLOWING STATEMENT AND ACCUSATIONS:

My name is Michael Watts, and I am commissioned Peace Officer for the State of Texas and have been a Texas Peace Officer for more than thirty (31) years. I worked sixteen (16) years with the Bell County Sheriff's Office as a jailer, court transport and patrol deputy. I also worked fifteen (15) for Killeen Police Department and worked the patrol division, fleet technology division and special operations traffic / commercial vehicle enforcement division. I am currently a Sergeant Investigator for the Texas Commission on Law Enforcement and have been for over a year and a half (1 ½). I am currently assigned to the enforcement division and conduct both administrative and criminal investigations.

1) There is in Grimes County, Texas a suspected person(s) described and located as follows:

1. Gregory Cagle, White male, date of birth 09/18/1967, currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota, Grimes County, Texas.
2. Brian Hosler, White male, date of birth [REDACTED] currently located at the Navasota Police Department located at 200 Mc Alpine Street Navasota Grimes County, Texas.

2) It is the belief of Affiant that the offenses of tampering with a witness, violation of section 36.05 of the Texas Penal Code to wit:

On or about August 16, 2018, Affiant believes Barry Welch and Brian Hosler discussed an ongoing criminal investigation of tampering with a government record that involves both Barry Welch and Brian Hosler. This conversation was electronically recorded by Brian Hosler and it's the Affiants belief that the recorded conversation contains evidence to show Barry Welch knowingly committed the offense of tampering with a witness by attempting to get Brian Hosler to change his statement in the ongoing criminal investigation of tampering with a government record.

3) It is the belief of the Affiant that Gregory Cagle and Brian Holser are in possession of evidence (Electronic Recording of Conversation) and this evidence is concealed within the following.

- a. Electronic devices that are capable of analyzing, creating, displaying, converting, or transmitting electronic or magnetic computer impulses or data that are used by, owned by or accessed by Attorney Greg Cagle or Deputy Brian Hosler. These devices include, but are not limited to: computers, computer components, computer peripherals, monitors, printers, cables, optical scanners, external hard drives, digital cameras, GPS devices, smart televisions, vehicle infotainment systems, video surveillance systems, and other computer-related electronic or physical devices that serve to transmit or receive information to or from a computer, network, or the internet.

b. Any and all information and/or data stored in the form of magnetic or electronic coding on computer media or on media capable of being read by a computer or with the aid of computer-related equipment. This media includes, but is not limited to hard drives, flash drives, optical discs (CDs/DVDs), backup tapes, videocassettes, floppy diskettes, and any other media that is capable of storing magnetic coding.

c. Any documentation that proves ownership or maintenance of control of electronic or computer-related equipment, programs, data, or do information relating to same, including Correspondence, invoices, computer printouts, and similar items.

d. Any and all written or printed material that provides instructions or examples concerning the operation of a computer system, computer software, and/or any related device. Paper, documents or any other readable material, whether generated by handwriting, typewriter, computer, or any other device, which relates to impersonating a public servant.

4) Affiant has probable cause for said belief by reason of the following facts:

On January 8, 2018, the Texas Commission on Law Enforcement (TCOLE) received a complaint in reference to members of Montgomery County Constable Precinct 4 Office, falsifying training records and not attending mandatory training classes for the required hours. The complainant stated certain officials of the Montgomery County Constable Precinct 4 Office had on numerous occasions failed to completely attend training courses after signing the sign-in rosters and falsified Texas Commission on Law Enforcement documents. The complainant identified the following courses where violations may have occurred:

Basics of Civil Process Course 08/23/17 – 8/24/2017

Swift Water Rescue Course 05/04/2016

Your Affiant identified the complainant as Captain Mark Seals of the Montgomery County Constables, Precinct 4 Office. Seals stated that he personally observed and has been made aware that Constable Kenneth Hayden, Chief Deputy Barry Welch, and other Deputy Constables from the Montgomery County Constable Precinct 4 Office, were falsifying training records by failing to completely attend training courses.

On January 30, 2018, during an interview with Captain Mark Seals, he was shown a copy of Chief Deputy Barry Welch's TCOLE Personal Status Report (PSR). Affiant pointed out the Basics of Civil Process course dated 08/24/2017. Seals stated he did not attend the course, but Deputy Cory Arnold told him it took less than 2 hours to teach the 20 hour course.

Your Affiant identified the students in the Basics of Civil Process course dated 08/24/2017, as Deputy Cory Arnold, Deputy Brian Hosler, Chief Deputy Barry Welch and Constable Kenneth Hayden. Affiant reviewed the Personal Status Report (PSR) of Arnold, Hosler, Welch and Hayden, and found that all had received 20 hours training credit for the Basics of Civil Process course. The reported date to the Texas Commission on Law Enforcement was 08/24/2017. The Basics of Civil Process course was a two-day course, 08/23/2017 and 08/24/2017. Affiant also identified the instructor of the Basics of Civil Process course as Deputy Richard "Ricky" Ford.

On June 07, 2018, your Affiant along with Sergeant David New and Sergeant Shane Norie drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted interview with Training Instructor Deputy Richard "Ricky" Ford.

During a recorded interview with Deputy Richard "Ricky" Ford, he was asked who was not in the Basics of Civil Process course dated 08/23/2017 - 08/24/2017. Ford stated Kenneth Hayden (Constable) and Barry Welch (Chief Deputy Constable). Ford admitted he gave Constable Kenneth Hayden and Chief Deputy Barry Welch the tests, evaluations, and twenty hours of course credit for the Basics of Civil Process course, which they did not attend, because he has a totalitarian Constable (Kenneth Hayden) and if he goes against them (Constable Hayden and Chief Deputy Barry Welch), his daily activity and shifts would suffer.

On June 28, 2018, your Affiant drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted an interview with Deputy Cory Arnold.

In a written statement by Deputy Cory Arnold, he stated there were two other people in the class (Basics of Civil Process course) and remembered they were Instructor Ricky Ford and Deputy Brian Hosler. Deputy Arnold stated that he didn't recall seeing Constable Hayden or Chief Welch come into the class at any time, but it was not unusual for them to pop in and out.

During the investigation into the tampering with government record, Constable Hayden, Chief Deputy Welch, Deputy Cory Arnold and Deputy Richard "Ricky" Ford were all advised by TCOLE Investigators at the end of their interviews, that this was an ongoing investigation, and they were not to discuss the case with any other persons involved. All acknowledged that they understood and would adhere to the notice given to them.

On August 24, 2018, your Affiant received two written statements from Captain Mark Seals. One of the statements indicated on August 17, 2018, Seals had a conversation with Deputy Richard "Ricky" Ford, the instructor of the Basics of Civil Process course. Seals indicated in his statement the following:

Ford told Seals he had been approach by Barry Welch, who asked if he (Ford) and Brian Hosler would meet with him (Welch) in reference to the TCOLE investigation. Ford told Seals, that he told Welch he was busy that day and did not have time to meet. Ford told Seals that he knew Welch wanted to talk to him for the purpose of discussing his (Ford's) written statement he had given to TCOLE investigators. Ford told Seals, that Welch told him his (Welch's) attorney had said it was okay for him to speak to the witnesses in this pending case.

Ford told Seals that later in the day he was again approached by Barry Welch, who wanted to continue the conversation he had earlier in the day with him. Ford told Seals that Welch stated the purpose for wanting to meet with him (Ford) and Brian Hosler was for all of them to go over each other's statements. Ford told Seals that Welch stated "maybe there is something I remembered about the class, and maybe something you may remember about the class". Ford told Seals that he (Ford) just came out and asked Welch if he (Welch) wanted him to alter his statement. Ford told Seals that Welch said, "yes." Ford told Seals that he felt that Welch's sole purpose was to get him (Ford) to change or alter his (Ford's) statement to better reflect Welch's statement.

The second statement indicated on August 18, 2018, Captain Mark Seals had a conversation with Deputy Brian Hosler. Seals indicated in his statement the following:

Hosler told Seals that Barry Welch directed him (Hosler) to come to his (Welch's) office on his day off, so they could speak. Hosler told Seals that he followed Welch's directions and met with him at his office. Hosler told Seals that Welch was inquiring about his (Hosler's) written statement he had given to TCOLE investigators. Hosler told Seals that he felt that Welch was trying to get him to change his statement and he was fearful of Welch, because he was a young deputy just starting in law enforcement and knew Welch was capable of "blackballing" him or maybe even getting rid of him due to the his statement made to TCOLE.

Hosler told Seals due to being fearful of the situation and Welch, he (Hosler) recorded the conversation he had with Welch. Hosler told Seals at some point, the audio tape would be provided to TCOLE investigators.

On August 25, 2018, Your Affiant made contact with Deputy Brian Hosler's Attorney Gregory Cagle and advised him that your Affiant had received information that an audio recording of a conversation between his client Deputy Brian Hosler and Chief Barry Welch had been recorded by Hosler. Affiant advised Attorney Gregory Cagle that this audio recorded conversation between his client and Barry Welch may contain evidence of tampering with a witness. Attorney Gregory Cagle stated he was aware of a possible audio tape, but had not heard the contents of the recording as of this date. Attorney Cagle advised your Affiant that he would listen to the recorded conversation between Brian Hosler and Barry Welch, and get back with your Affiant.

On September 06, 2018, your Affiant received a call from Attorney Gregory Cagle, who stated he had listened to the audio-recorded conversation between his client, Brian Hosler and Barry Welch. Attorney Cagle stated after listening to the audio-recording he felt there was nothing on it that was relevant to the case of tampering with a witness. Attorney Cagle stated the recording he heard, was Barry Welch speaking with Brian Hosler, and Barry Welch telling Brian Hosler he had done nothing wrong. Attorney Cagle stated Welch is heard on the audio-recording saying he wanted Hosler to get with his attorney, so they could all get together and make sure their statements coincide with one another. Attorney Cagle went on to say that Hosler felt Welch was attempting to get him on board with changing his original statement in regards to the overall investigation.

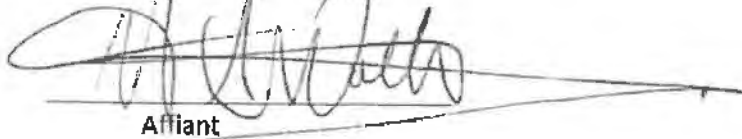
Your Affiant asked Attorney Cagle to provide a copy of the audio-recording to the Texas Commission on Law Enforcement due to the possible criminal violation of tampering with a witness. Attorney Cagle stated he did not feel comfortable providing the Texas Commission on Law Enforcement with a copy of the audio-recording. Attorney Cagle stated he did not have an issue with your Affiant listening to the audio-recorded conversation between his client and Barry Welch, but he did not want your Affiant to record the audio-recording. Attorney Cagle stated it was in the best interest of his client not to provide the Texas Commission on Law Enforcement a copy of this audio-recording between his client Brian Hosler and Barry Welch. Attorney Cagle stated if charges were filed against Constable Hayden or Chief Welch, the audio-recording would get turned over during discovery. Attorney Cagle stated his client was worried about repercussion from Constable Hayden and Barry Welch if they knew he had recorded their conversation.

Your Affiant has agreed to meet with Gregory Cagle and Brian Hosler in Navasota, Grimes County, Texas to listen to the audio-recording between Brian Hosler and Barry Welch. Your Affiant is only seeking a search warrant for the device that contains the audio-recorded evidence between Hosler and Welch,

which will be identified by the Affiant once it is produced by Brian Hosler and/or Gregory Cagle during this meeting.

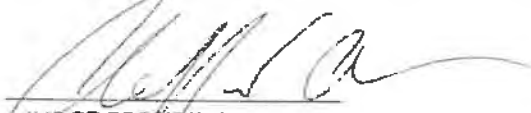
Affiant believes there is probable cause to believe that Chief Deputy Barry Welch did have a conversation with Deputy Brian Hosler concerning the ongoing criminal investigation of tampering with governmental records, and believes this conversation was audio-recorded. Affiant has confirmed through Brian Hosler's Attorney Gregory Cagle that audio-recording of the conversation between Brian Hosler and Barry Welch concerning the ongoing criminal investigation of tampering with a governmental record does exist, and contains evidence of an additional criminal offense of tampering with a witness. Affiant believes evidence of tampering with a witness has been captured in the form of a audio recording, which is currently in the possession of Gregory Cagle and Brian Hosler.

WHEREFORE, your Affiant asks for the issuance of a warrant that will authorize him to search said suspected person (s), place and premises for said evidence listed in this affidavit and to seize the same for forensic examination of these items.



Affiant

Subscribed and sworn to before me by said Affiant on this the 15th day of October 2018.



JUDGE PRESIDING

Clifford A. Brown
14th Dist. Ct.
TRAVIS City, TX

Filed on
October 5, 2018 10:57 AM
Travis County District Clerk, Valva L. Price RF

D-1-SW-18-101357

Search Warrant #

SEARCH WARRANT RETURN AND INVENTORY

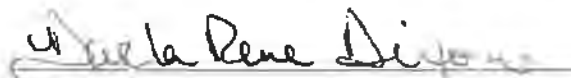
**THE STATE OF TEXAS
COUNTY OF TRAVIS**

The undersigned affiant being a peace officer under the laws of Texas and being duly sworn, on oath certifies that the foregoing warrant came to hand on the day it was issued and that it was executed on the 04th day of October, 2018, by making the search directed therein and by seizing during such search the following described evidence:

1. **Audio Tape of Deputy Hosler and Chief Welch Conversation.**


AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME BY SAID, AFFIANT WHOSE NAME IS SIGNED ABOVE ON THIS THE 05th DAY OF JANUARY, 2012.


Notary Public
State of Texas



Filed on
October 5, 2018 10:57 AM
Travis County District Clerk, Velda L. Price RF

TX Result Report

P 1
01/18/2019 12:38
Serial No. A7PU011014035
TC: 194763

Addressee	Start Time	Time	Prints	Result	Note
918899384715	01-18 12:30	00:08:00	015/015	OK	

Note: TX: Paper TX, PDL Polling, One-D
Page Separation, PDL, PDL, PDL
Fax: Fax, PDL, PDL, PDL, PDL, PDL
Fax: Fax, PDL, PDL, PDL, PDL, PDL
Fax: Fax, PDL, PDL, PDL, PDL, PDL

Result: OK: Communication OK, S-OK: Stop
Tel, Fax from TEL, No: Other Error
Receipt Refused, Busy: B
Receiving pass over, PDL: P
Receiving Error, PDL: P
Compilator Memory Document D

Good one
Hayden's
personal
cell phone

TEXAS COMMISSION ON LAW EN

FAX

To: AT&T

ATTN: Search Warrants

Phone: 800-635-6840

Fax Phone: 888-938-4715

CC:

From: SGT MICHAEL A WATTS

Email: michael.watts@tcole.texas.gov

Phone: 512-936-7754

Fax Phone: 512-936-7714

REMARKS: Urgent For your review Reply ASAP Please Comment

Comments:

Search Warrant for Cell phone data TCOLE case Number 18-01-0235

PLEASE DO NOT PROVISION THE PEN REGISTER AND TRAP AND TRACE AT THIS TIME. WE ARE ONLY REQUESTING THE LOCATION RELATED INFORMATION (E911) AT THIS TIME.

****WARNING****

The information transmitted by this facsimile is considered CONFIDENTIAL, and is intended only for the use of the individual or entity named. If the reader of this message is not the intended recipient, or the employee/agent responsible to deliver it to the intended recipient, you should be aware that any dissemination, distribution or copying of this communication is STRICTLY PROHIBITED. If you receive this communication in error, please immediately notify us by telephone, and return the original message to the above listed address via U.S. Postal Service. Thank you.

TX Result Report

P 1
 01/18/2019 12:38
 Serial No. A7PU011014035
 TC: 194763

Addressee	Start Time	Time	Prints	Result	Note
910889384715	01-18 12:30	00:08:00	015/015	OK	

Note TMR:Timer TX, PDL:Polling, ORS:Original Size Setting, FME:From Error TX, PPS:Page Separation TX, DIV:Divided Original TX, CALL:Manual TX, CASC:Send, FWD:Forward, P-PC-FAX: BPS:Double-Sided Binding Direction, SPS:Special Original, P-PC-Code, RTX:TX, R-V:Relay, M-PC:Confidential, BUL:Bulletin, BIP:IP Fax, IP-AD:IP Address Fax, I-FA:Internet Fax

Result OK: Communication OK, S-OK: Stop Communication, PO-OFF: Power Switch OFF, TEL: RX from TEL, No: Other Error, Cont: Continue, No Ans: No Answer, B-Rec: Receipt Received, Busy: Busy, M-Full: Memory Full, L-Over: Receiving Length Over, B-Rec: Receiving page Over, F-File: File Error, D-Decode: Decode Error, W-Non: Non-Response Error, D-Non: Non-Response Error, P-Print: Compulsory Memory Document Print, DEL: Compulsory Memory Document Delete, S-SEND: Compulsory Memory Document Send.

TEXAS COMMISSION ON LAW ENFORCEMENT

FAX

Date: January 17, 2019
No. of pages including cover sheet:
From: SGT MICHAEL A WATTS
Email: michael.watts@tcole.texas.gov
Phone: 512-936-7754
Fax Phone: 512-936-7714

To: AT&T
ATTN: Search Warrants
Phone: 800-635-6840
Fax Phone: 888-936-4715
CC:

REMARKS: <input checked="" type="checkbox"/> Urgent <input type="checkbox"/> For your review <input type="checkbox"/> Reply ASAP <input type="checkbox"/> Please Comment
Comments: Search Warrant for Cell phone data TCOLE case Number 18-01-0235 PLEASE DO NOT PROVISION THE PEN REGISTER AND TRAP AND TRACE AT THIS TIME. WE ARE ONLY REQUESTING THE LOCATION RELATED INFORMATION (E911) AT THIS TIME.
WARNING The information transmitted by this facsimile is considered CONFIDENTIAL and is intended only for the use of the individual or entity named. If the reader of this message is not the intended recipient, or the employee/agent responsible to deliver it to the intended recipient, you should be aware that any dissemination, distribution or copying of this communication is STRICTLY PROHIBITED . If you receive this communication in error, please immediately notify us by telephone, and return the original message to the above listed address via U.S. Postal Service. Thank you.

Search Warrant # 19.100109

SEARCH WARRANT RETURN AND INVENTORY


**THE STATE OF TEXAS
COUNTY OF TRAVIS**

The undersigned affiant being a peace officer under the laws of Texas and being duly sworn, on oath certifies that the foregoing warrant came to hand on the day it was issued and that it was executed on the 18th day of October, 2019, by making the search directed therein and by seizing during such search the following described evidence:

- 1. Electronic Data from ATT wireless


AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME BY SAID, AFFIANT WHOSE NAME IS SIGNED ABOVE ON THIS THE 05th DAY OF JANUARY, 2012.

1-18-19 
Notary Public
State of Texas



Filed on
Date: 1/22/19 Time: 10:55 AM
Travis County District Clerk
Velva L. Price

FAX

Date: January 17, 2019

No. of pages including cover sheet:

To: AT&T

ATTN: Search Warrants

Phone: 800-635-6840

Fax Phone: 888-938-4715

CC:

From: SGT MICHAEL A WATTS

Email: michael.watts@tcole.texas.gov

Phone: 512-936-7754

Fax Phone: 512-936-7714

REMARKS: Urgent For your review Reply ASAP Please Comment

Comments:

Search Warrant for Cell phone data TCOLE case Number 18-01-0235

PLEASE DO NOT PROVISION THE PEN REGISTER AND TRAP AND TRACE AT THIS TIME. WE ARE ONLY REQUESTING THE LOCATION RELATED INFORMATION (E911) AT THIS TIME.

****WARNING****

The information transmitted by this facsimile is considered CONFIDENTIAL and is intended only for the use of the individual or entity named. If the reader of this message is not the intended recipient, or the employee/agent responsible to deliver it to the intended recipient, you should be aware that any dissemination, distribution or copying of this communication is STRICTLY PROHIBITED. If you receive this communication in error, please immediately notify us by telephone, and return the original message to the above listed address via U.S. Postal Service. Thank you.

Affidavit for Search Warrant

**IN THE TRAVIS COUNTY SUPERIOR COURT
COUNTY OF TRAVIS STATE OF TEXAS**

**Affidavit to Disclose Phone Records to Include Location
Information and Establish a Pen Register and/or Trap
and Trace**

STATE OF TEXAS)
)
COUNTY OF TRAVIS)

Your Petitioner, MICHAEL A WATTS, a Peace Officer of the TEXAS
COMMISSION ON LAW ENFORCEMENT, being duly sworn, upon oath, deposes
and says that:

1. The TEXAS COMMISSION ON LAW ENFORCEMENT has received information that the offense of TEMPERING WITH GOVERMENTAL RECORDS (TX PC. 37.10) was committed on or about AUGUST 23-24, 2017 by MEMEBERS OF THE MONTGOMERY COUNTY CONSTABLE PCT.4 OFFICE
2. There is probable cause to believe that the following record or other information pertaining to the business transactions of AT&T, P.O. Box 24679 West Palm Beach, FL 33416, is relevant to a legitimate law enforcement inquiry and evidence of the crime, TAMPERING WITH GOVERMENTAL RECORDS (TX PC 37.10)

Filed on
01/18/2019 10:47 AM
Travis County District Clerk
Velva L. Price
AL

- All customer/subscriber information**, including any listed addresses, telephone numbers, social security numbers, dates of birth, names, addresses, any other customer identifying information, mobile handset or device identifiers/serial numbers (MEID, ESN, IMSI, IMEI), activation date and deactivation date, and location device was purchased if applicable.

- Any email addresses associated with the account**. This is to specifically include Google Gmail addresses associated with any Android device associated with this device or any email associated with an iPhone and/or iTunes account associated with this device that is currently on file and stored in the normal course of business of AT&T.

- Call detail records**, including detailed information in reference to all known outgoing and incoming calls associated with the account, dates and times calls were made, and duration of all calls made or received. This is to include any other pertinent call detail records including special features codes, or any other codes that are maintained in the normal course of business for AT&T, of any AT&T cellular numbers identified in the course of the investigation. In addition to voice calls, this would also include any detail records showing text messages, MMS messages, or data activity.

- In the event the requested Call Detail Records contain other AT&T customer numbers, identified as either incoming or outgoing calls, AT&T will provide subscriber information to the specific numbers identified, if requested.

- Cell site information**, to include all known cell towers associated with outgoing and incoming calls (Call Detail Records). This information is

to include any sector information, if known, cell site location, and any other related material that would be necessary to identify the location and sector in reference to the cell site information associated with the call detail records. In the event text messages, MMS messages, and Data activity are also available with cell site information, this information would be included in this request.

X Cell Site locations for all AT&T Cell Sites, sector information, including Azimuth headings, in the regional market associated with the requested cell site information.

Trap and trace device, means a device or process which captures the incoming electronic or other impulses which identify the originating number or other dialing, routing, addressing, and signaling information reasonably likely to identify the source of a wire or electronic communication, provided, however, that such information shall not include the contents of any communication.

Pen Register, means a device or process which records or decodes dialing, routing, addressing, or signaling information transmitted by an instrument or facility from which a wire or electronic communication is transmitted, provided, however, that such information shall not include the contents of any communication.

X Location information, to include any estimated or known Longitude and Latitude of the cellular device's current location, or approximate location, information received by cell tower(s) in reference to direction and distance from the tower a device may be located (timing and triangulation information). Radio Frequency signal strengths, direction, and transmission information. The geographical constraints of location information will be limited to the United States.

Location information can be in the form of historical records. Specific to AT&T, this would include any reports of device activity that would include the approximate latitude and longitude of the device at the time of the activity, direction and distance from the tower, and other location related information commonly referred to as a NELOS report. This further includes any other report similar in nature.

X All text message and/or MMS messages currently stored in the normal course of business for AT&T, to include any cloud services which allow for the long term storage of both voicemails and SMS/MMS messages.

The above information is being requested in reference to the following mobile device:

Telephone: 832-696-8443
Subscriber: UNKNOWN
Service Provider: AT&T
Location: P.O. Box 24679 West Palm Beach, FL 33416

The information is being requested during the following time period

Historical Records – AUGUST 23, 2017 THUR AUGUST 28, 2017
JUNE 07, 2018 THUR DECEMBER 31, 2108

Real Time/Provisional Records - < >

3. I believe this information is relevant to an investigation concerning the offenses listed in paragraph 1 because:

Probable Cause Statement

THE UNDERSIGNED AFFIANT, BEING A PEACE OFFICER UNDER THE LAWS OF TEXAS AND BEING DULY SWORN, ON OATH MAKES THE FOLLOWING STATEMENT AND ACCUSATIONS:

My name is Michael Watts, and I am commissioned Peace Officer for the State of Texas and have been a Texas Peace Officer for more than thirty (31) years. I worked sixteen (16) years with the Bell County Sheriff's Office as a jailer, court transport and patrol deputy. I also worked fifteen (15) for Killeen Police Department and worked the patrol division, fleet technology division and special operations traffic /commercial vehicle enforcement division. I am currently a Sergeant Investigator for the Texas Commission on Law Enforcement and have been for over 2 years. I am currently assigned to the enforcement division and conduct both administrative and criminal investigations.

1) There is in Montgomery County, Texas a suspected person(s) described and located as follows:

1. Kenneth Hayden, White male, located in Montgomery County New Caney, Texas.
2. Barry Welch, White male, located in Montgomery County New Caney, Texas.

2) It is the belief of Affiant that the offenses of Tampering with a Governmental Documents, violation of section 37.10 of the Texas Penal Code to wit:

On January 8, 2018, the Texas Commission on Law Enforcement (TCOLE) received a complaint in reference to members of Montgomery County Constable Precinct 4 Office, falsifying training records and not attending mandatory training classes for the required hours. The complainant stated certain officials of the Montgomery County Constable Precinct 4 Office had on numerous occasions failed to completely attend training courses after signing the sign-in rosters and falsified Texas Commission on Law Enforcement documents. The complainant identified the following courses where violations may have occurred:

Basics of Civil Process Course 08/23/17 - 8/24/2017
Swift Water Rescue Course 05/04/2016.

Your Affiant identified the complainant as Captain Mark Seals of the Montgomery County Constables, Precinct 4 Office. Seals stated that he personally observed and has been made aware that Constable Kenneth Hayden, Chief Deputy Barry Welch, and other Deputy Constables from the Montgomery County Constable Precinct 4 Office, were falsifying training records by failing to completely attend training courses.

On January 30, 2018, during an interview with Captain Mark Seals, he was shown a copy of Chief Deputy Barry Welch's TCOLE Personal Status Report (PSR). Affiant pointed out the Basics of Civil Process course dated 08/24/2017. Seals stated he did not attend the course, but Deputy Cory Arnold told him it took less than 2 hours to teach the 20 hour course. Your Affiant identified the students in the Basics of Civil Process course dated 08/24/2017, as Deputy Cory Arnold, Deputy Brian Hosler, Chief Deputy Barry Welch and Constable Kenneth Hayden. Affiant reviewed the Personal Status Report (PSR) of Arnold, Hosler, Welch and Hayden, and found that all had received 20 hours training credit for the Basics of Civil Process course. The reported date to the Texas Commission on Law Enforcement was 08/24/2017. The Basics of Civil Process course was a two-day course, 08/23/2017 and 08/24/2017. Affiant also identified the instructor of the Basics of Civil Process course as Deputy Richard "Ricky" Ford.

On June 07, 2018, your Affiant along with Sergeant David New and Sergeant Shane None drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted interview with Training Instructor Deputy Richard "Ricky" Ford.

During a recorded interview with Deputy Richard "Ricky" Ford, he was asked who was not in the Basics of Civil Process course dated 08/23/2017 - 08/24/2017. Ford stated Kenneth Hayden (Constable) and Barry Welch (Chief Deputy Constable). Ford admitted he gave Constable Kenneth Hayden and Chief Deputy Barry Welch the tests, evaluations, and twenty hours of course credit for the Basics of Civil Process course, which they did not attend, because he has a totalitarian Constable (Kenneth Hayden) and if he goes against them (Constable Hayden and Chief Deputy Barry Welch), his daily activity and shifts would suffer.

On June 28, 2018, your Affiant drove to the Montgomery County Constable Precinct 4 Office in New Caney, Montgomery County, Texas and conducted an interview with Deputy Cory Arnold. In a written statement by Deputy Cory Arnold, he stated there were two other people in the class (Basics of Civil Process course) and remembered they were Instructor Ricky Ford and Deputy Brian Hosler.

Deputy Arnold stated he didn't recall seeing Constable Hayden or Chief Welch come into the class at any time, but it was not unusual for them to, "Pop in and out". During the investigation into the tampering with government record, Constable Hayden, Chief Deputy Welch, Deputy Cory Arnold and Deputy Richard "Ricky" Ford were all advised by TCOLE Investigators at the end of their interviews, that this was an ongoing investigation, and they were not to discuss the case with any other persons involved. All acknowledged that they understood and would adhere to the notice given to them.

Affiant believes there is probable cause to believe that Constable Hayden and Chief Deputy Barry Welch did not attend the full 20 hours of training and Affiant believes they were at different locations at the time the training was being conducted on August 23-24, 2017. Cell phone records would provide accurate locations during the time periods requested.

Affiant also believes Constable Hayden and Chief Welch had conversations with each other pertaining to this investigation and the offense of Tampering with a Governmental Record during the months of June 07, 2018 and December 31st, 2018. June 07, 2018, was TCOLE first interview with said subjects and their denial into the above allegations.

Affiant also believes Constable Hayden and Chief Barry Welch had conversation to coordinate their testimony in this ongoing criminal investigation of tampering with governmental records, and believes these conversations were in text form by the use of their cell phones.

Affiant knows the phone numbers provided are in possession and currently still in possession of the suspects listed in this Affidavit and the information on the cell phone locations and cell phone tower information would contain evidence to this investigation.

WHEREFORE, your Affiant asks for the issuance of a warrant that will authorize him to search said suspected person (s), cell phones data and information for said evidence listed in this affidavit.

Exculpatory nature of these records as it relates to Electronically Stored Information (ESI)

In your affiant's training and experience, it is known that while the requested information may reveal inculpatory evidence that further shows the listed suspect was involved with the specified crime, there may be exculpatory information also contained within the records requested. For example, the records may show the specific mobile device was in the area of the crime at the time of the crime; however, when reviewed in totality within the entire data set requested, it is possible the mobile device frequents that area and is perfectly consistent with typical patterns and trends identified within the requested data set.

While it is not the intent of a search warrant to preserve exculpatory evidence, in this specific request we are requesting information that we know will be purged based on the retention periods defined by AT&T. These retention periods for some records can be as short as 48 hours. Given the totality of requesting information that is Electronically Stored Information (ESI) with a known retention period, the possible inculpatory and exculpatory nature of these records, in addition to the State's requirement to preserve all potential evidence in the course of a criminal investigation, your affiant is requesting a time period of 8 /months of records.

Given the nature of the crime, possible planning period, and the ability to identify common patterns and trends within the requested records, your affiant believes it is reasonable and appropriate to request this period of time. Furthermore, there is probable cause to support the requested

records are of evidentiary value and the act of preserving the requested period of time is within the "best practices" of preserving digital evidence as well as ESI.

The information being requested is relevant to an ongoing criminal investigation and is furthermore considered evidence of the crime, TAMPERING WITH GOVERNMENTAL RECORDS (TX PC 37.10)

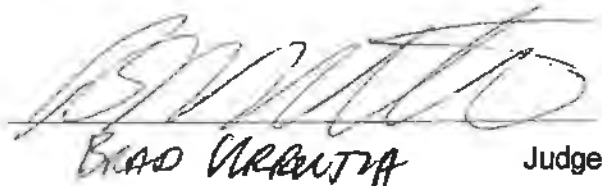
4. Through this investigation, your affiant has confirmed the targeted telephone is currently being utilized by AT&T.

WHEREFORE, Petitioner prays that this court issue a Search Warrant commanding the taking of such evidence from AT&T as described herein, and commanding the cooperation of said business and/or business representative from whom the evidence is to be taken.



Sgt. MICHAEL A. WATTS

SUBSCRIBED and SWORN to before me this 1/18/19



BRAD VENTURA Judge

D1SW19100109

Warrant # _____

Search Warrant

**IN THE TRAVIS COUNTY SUPERIOR COURT
COUNTY OF TRAVIS STATE OF TEXAS**

**Warrant to Disclose Phone Records to Include Location
Information and Establish a Pen Register and/or Trap
and Trace**

TO ANY PEACE OFFICER IN THE STATE OF TEXAS

Proof having been made before me by MICHAEL A. WATTS that:

The matter supported by affidavit is a legitimate matter for law enforcement inquiry, there are specific and articulable facts pursuant to 18 U.S.C. 2703, is relevant to an ongoing criminal investigation pursuant to 18 U.S.C. 3122(b)(2), and is supported on a finding of probable cause that the crime of TAMPERING WITH GOVERNMENTAL RECORDS (TX pc 37.10) has been committed and the information being sought is evidence of that crime.

X All customer/subscriber information, including any listed addresses, telephone numbers, social security numbers, dates of birth, names, addresses, any other customer identifying information, mobile handset or device identifiers/serial numbers (MEID, ESN, IMSI, IMEI),

activation date and deactivation date, and location device was purchased if applicable.

Any email addresses associated with the account. This is to specifically include Google Gmail addresses associated with any Android device associated with this device or any email associated with an iPhone and/or iTunes account associated with this device that is currently on file and stored in the normal course of business of AT&T.

Call detail records, including detailed information in reference to all known outgoing and incoming calls associated with the account, dates and times calls were made, and duration of all calls made or received. This is to include any other pertinent call detail records including special features codes, or any other codes that are maintained in the normal course of business for AT&T, of any AT&T cellular numbers identified in the course of the investigation. In addition to voice calls, this would also include any detail records showing text messages, MMS messages, or data activity.

In the event the requested Call Detail Records contain other AT&T customer numbers, identified as either incoming or outgoing calls, AT&T will provide subscriber information to the specific numbers identified, if requested.

Cell site information, to include all known cell towers associated with outgoing and incoming calls (Call Detail Records). This information is to include any sector information, if known, cell site location, and any other related material that would be necessary to identify the location and sector in reference to the cell site information associated with the call detail records. In the event text messages, MMS messages, and

Data activity are also available with cell site information, this information would be included in this request.

X Cell Site locations for all AT&T Cell Sites, sector information, including Azimuth headings, in the regional market associated with the requested cell site information.

Trap and trace device, means a device or process which captures the incoming electronic or other impulses which identify the originating number or other dialing, routing, addressing, and signaling information reasonably likely to identify the source of a wire or electronic communication, provided, however, that such information shall not include the contents of any communication.

Pen Register, means a device or process which records or decodes dialing, routing, addressing, or signaling information transmitted by an instrument or facility from which a wire or electronic communication is transmitted, provided, however, that such information shall not include the contents of any communication.

X Location information, to include any estimated or known Longitude and Latitude of the cellular device's current location, or approximate location, information received by cell tower(s) in reference to direction and distance from the tower a device may be located (timing and triangulation information). Radio Frequency signal strengths, direction, and transmission information. The geographical constraints of location information will be limited to the United States.

Location information can be in the form of historical records. Specific to AT&T, this would include any reports of device activity that would include the approximate latitude and longitude of the device at the time

of the activity, direction and distance from the tower, and other location related information commonly referred to as a NELOS report. This further includes any other report similar in nature.

- X All text message and/or MMS messages currently stored in the normal course of business for AT&T, to include any cloud services which allow for the long term storage of both voicemails and SMS/MMS messages.

The above information is being requested in reference to the following mobile device:

Telephone: 832-596-8443
Subscriber: UNKNOWN
Service Provider: AT&T
Location: P.O. Box 24679 West Palm Beach, FL 33416

The information is being requested during the following time period

Historical Records – AUGUST 23, 2017 THUR AUGUST 28, 2017
JUNE 07, 2018 THUR DECEMBER 31, 2108

Real Time/Provisional Records -

Further, that said customer information is held by AT&T.

Due to the sensitivity of this on-going criminal investigation, the notification to the listed subscriber by AT&T that these records have been released to a law enforcement agency could compromise this investigation as well as the safety of law enforcement officers participating in the investigation. Based on these facts, it is further ordered that the customer/subscriber is not to be notified of the

release of this information, as it could jeopardize an on-going criminal investigation.

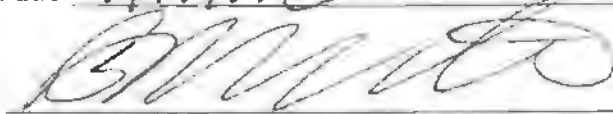
Furthermore, pursuant to 18 U.S.C 3124(d), no cause of action shall lie in any court against any provider of a wire or electronic communication service, its officers, employees, agents, or other specified persons for providing information, facilities, or assistance in accordance with this court order.

YOU ARE THEREFORE COMMANDED to serve this order on the following:

Pursuant to 18 U.S.C. 3124, 18 U.S.C. 2522, and 47 U.S.C. 1002, AT&T is hereby ordered to expeditiously disclose to the executing peace officer on the date below or as soon as possible thereafter, the above listed records as requested.

Given under my hand and dated this

1/18/19 @ 10:39 AM



Brad Ventura Judge

2646556
01/19/2019

MOBIL
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Ita	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	DNBI	MSI	CT	Feature	Cell Location
1	08/23/17	13:08:27	0:02	1:01	19365230643	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/03132;-95.216111:30.31725:120:-1.0]
2	08/23/17	13:08:27	0:06	1:01	19365230643	18326968443	APPLE IPHONE7		ST	[NIOP]	
3	08/23/17	13:08:27	0:06	1:01	19365230643 01118326968443 (D)	18326968443			MO	[NIOR]	
4	08/23/17	13:21:02	0:03	0:30	19365230643	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/03132;-95.216111:30.31725:120:-1.0]
5	08/23/17	13:21:02	0:08	0:30	19365230643	18326968443	APPLE IPHONE7		ST	[NIOP]	
6	08/23/17	13:21:02	0:08	0:30	19365230643 01118326968443 (D)	18326968443			MO	[NIOR]	
7	08/23/17	13:56:33	0:21	0:00	18326968443	18327487653			MT	[NIOP]	
8	08/23/17	13:56:34	0:22	0:09	18326968443 14099749000 (F)	18327487653			MT	[NIOP:CFNA:VM]	
9	08/23/17	13:56:34	0:23	0:09	18326968443	18327487653	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCONF]	[136718096:534055;-95.190933:30.173532:120:-1.0]
10	08/23/17	13:58:59	0:21	0:00	12816892886	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136718096:534055;-95.190933:30.173532:120:-1.0]
11	08/23/17	13:59:00	0:22	0:09	12816892886 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFNA:VM]	[136718096:534055;-95.190933:30.173532:120:-1.0]
12	08/23/17	14:00:33	0:22	0:00	12816892886	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136718096:534055;-95.190933:30.173532:120:-1.0]
13	08/23/17	14:00:34	0:23	0:31	12816892886 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFNA:VM]	[136718096:534055;-95.190933:30.173532:120:-1.0]
14	08/23/17	14:02:12	0:07	1:34	18326968443	12816892886	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOR]	[53519/00552;-95.190917:30.173528:120:-1.0]
15	08/23/17	14:04:17	0:20	0:37	18326968443	18322668283			MT	[NI-WI:NIOP]	
16	08/23/17	14:04:17	0:20	0:37	18326968443	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCONF]	[136718096:534055;-95.190933:30.173532:120:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
17	08/23/17	14:05:09	0:09	0:36	18326968443	12816892886	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718096:534055:- 95.190933:30.173532:120:-1.0, 137339664:536483:- 95.190233:30.189841:130:-1.0]
18	08/23/17	16:52:40	0:22	0:00	12817801135	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
19	08/23/17	16:52:41	0:23	0:13	12817801135 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFNA:VM]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
20	08/23/17	17:03:07	0:08	0:17	18326968443	12813898030			MT	[NIOP:V CORR]	
21	08/23/17	17:03:07	0:08	0:17	18326968443	12813898030	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718231:534055:- 95.190933:30.173532:240:-1.0, 135694097:530055:- 95.190933:30.173532:240:-1.0]
22	08/23/17	17:05:37	0:21	0:00	18326968443	12816526915			MT	[NIOP]	
23	08/23/17	17:05:57	0:22	0:00	18326968443	12816526915			ST	[NIOP]	
24	08/23/17	17:05:59	0:24	0:03	18326968443	12816526915	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
25	08/23/17	17:05:59	0:24	0:03	18326968443 18324949000 (F)	12816526915			ST	[NIOP:CFNA:VM]	
26	08/23/17	17:57:52	0:13	0:11	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
27	08/23/17	18:06:00	0:20	0:16	12816892886	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136982031:535086:-95.222111:30.127666:- 1.0]
28	08/23/17	18:09:22	0:07	0:35	18326968443	19367882160	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982165:535086:-95.222115:30.127666:- 1.0, 136982024:535086:-95.22217:30.12764:-1.0]
29	08/23/17	18:11:06	0:22	0:00	18326968443	17133987411			MT	[NIOP]	
30	08/23/17	18:11:07	0:23	0:03	18326968443 17135570445 (F)	17133987411			MT	[NIOP:CFNA:VM]	
31	08/23/17	18:11:07	0:24	0:03	18326968443	17133987411	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982024:535086:-95.22217:30.12764:- 1.0]
32	08/23/17	18:39:42	0:04	0:49	18326968443	18322668283			MT	[WI-FI:NIOP]	
33	08/23/17	18:39:42	0:04	0:49	18326968443	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982165:535086:-95.222115:30.127666:- 1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
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Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itc #	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
34	08/23/17	20:41:44	0:06	3:43	18326968443	18324016153	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0, 136982024:535086:-95.22217:30.12764:-1.0]
35	08/23/17	22:18:06	0:03	0:36	12817614443	18326968443			MO	[V CORR]	
36	08/23/17	22:18:06	0:03	0:36	12817614443	18326968443	3953160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0]
37	08/23/17	23:35:14	0:03	1:38	15124170684	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/03132:-95.216111:30.31725:120:-1.0]
38	08/23/17	23:35:14	0:07	1:38	15124170684	18326968443			MO	[]	
39	08/23/17	23:35:14	0:07	1:38	15124170684	18326968443			ST	[NIOP]	
40	08/24/17	00:44:12	0:09	0:42	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724298:530173:- 95.1507855:30.2492452:240:-1.0]
41	08/24/17	00:46:33	0:02	0:05	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724298:530173:- 95.1507855:30.2492452:240:-1.0]
42	08/24/17	00:47:18	0:07	4:24	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724298:530173:- 95.1507855:30.2492452:240:-1.0, 136981258:535083:- 95.190233:30.189841:250:-1.0]
43	08/24/17	01:17:26	0:21	0:00	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136718229:534055:-95.190954:30.173532:- 1.0]
44	08/24/17	01:17:28	0:23	0:07	18327942123	18326968443			MO	[Wi-Fi]	
45	08/24/17	01:17:28	0:23	0:07	18327942123 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA:VM]	[136718229:534055:-95.190954:30.173532:- 1.0]
46	08/24/17	01:18:11	0:21	0:00	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136718229:534055:-95.190954:30.173532:- 1.0]
47	08/24/17	01:18:13	0:23	0:03	18327942123	18326968443			MO	[Wi-Fi]	
48	08/24/17	01:18:13	0:23	0:03	18327942123 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA:VM]	[136718229:534055:-95.190954:30.173532:- 1.0]
49	08/24/17	01:22:40	0:05	2:32	18326968443	18327942123			MT	[NIOP:V CORR]	
50	08/24/17	01:22:40	0:05	2:32	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0, 136982033:535086:- 95.222111:30.127666:240:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
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Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Item	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
51	08/24/17	01:27:32	0:05	0:15	18327942123	18326968443			MO	[V CORR]	
52	08/24/17	01:27:32	0:05	0:15	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136366600:532682:-95.237521:30.077853:-1.0, 136366614:532682:-95.237521:30.077853:-1.0]
53	08/24/17	01:39:52	0:06	2:10	18327942123	18326968443			MO	[V CORR]	
54	08/24/17	01:39:52	0:06	2:10	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMR:V CORR]	[138158595:539682:-95.237521:30.077853:240:-1.0]
55	08/24/17	01:40:38	0:10	0:43	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[138158595:539682:-95.237521:30.077853:240:-1.0]
56	08/24/17	02:27:55	0:04	8:07	18326968443	17138583121	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694090:530055:-95.190954:30.173532:240:-1.0, 135724298:530173:-95.1507855:30.2492452:240:-1.0]
57	08/24/17	02:27:55	0:04	8:07	18326968443	17138583121			MT	[NIOP:V CORR]	
58	08/24/17	02:36:31	0:12	11:53	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CMR:V CORR]	[135724298:530173:-95.1507855:30.2492452:240:-1.0, 136784137:534313:-95.216124:30.317266:120:-1.0]
59	08/24/17	02:45:15	0:04	0:08	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[136784144:534313:-95.216124:30.317266:120:-1.0]
60	08/24/17	02:46:25	0:21	0:00	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135687697:530030:-95.09636:30.32511:260:-1.0]
61	08/24/17	02:46:26	0:22	0:03	17132018972 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMR:VM]	[135687697:530030:-95.09636:30.32511:260:-1.0]
62	08/24/17	04:28:43	0:02	0:12	18322668283	18326968443			MO	[V CORR]	
63	08/24/17	04:28:43	0:02	0:12	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0:0:0:0:-1:-1.0]
64	08/24/17	12:40:26	0:04	6:05	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0:0:0:0:-1:-1.0]
65	08/24/17	13:05:59	0:03	8:07	18327942123	18326968443			MO	[V CORR]	
66	08/24/17	13:05:59	0:03	8:07	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0:0:0:0:-1:-1.0]

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Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	ST	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
67	08/24/17	13:17:29	0:02	1:05	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0:0:0:0:-1:-1.0]
68	08/24/17	13:36:09	0:02	1:53	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0:0:0:0:-1:-1.0]
69	08/24/17	14:16:14	0:23	0:00	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
70	08/24/17	14:16:16	0:25	0:02	18322668283	18326968443			MO	[VCORR]	
71	08/24/17	14:16:16	0:25	0:02	18322668283 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA:VM]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
72	08/24/17	14:20:33	0:13	0:45	18326968443	18322668283			MT	[NIOP:VCORR]	
73	08/24/17	14:20:33	0:14	0:46	18326968443 01118322668283 (D)	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/03132:-95.216111:30.31725:120:-1.0]
74	08/24/17	14:26:41	0:12	1:30	19365243144	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/03132:-95.216111:30.31725:120:-1.0]
75	08/24/17	14:26:41	0:17	1:29	19365243144	18326968443	APPLE IPHONE7		ST	[NIOP]	
76	08/24/17	14:26:41	0:17	1:29	19365243144	18326968443			MO	[VCORR]	
77	08/24/17	14:55:10	0:12	0:54	18327942123	18326968443			MO	[Wi-Fi]	
78	08/24/17	14:55:10	0:12	0:54	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCORR]	[136784137:534313:- 95.216124:30.317266:120:-1.0]
79	08/24/17	15:03:54	0:01	2:31	12816861630	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/01733:-95.150778:30.249222:240:-1.0]
80	08/24/17	15:03:54	0:05	2:30	12816861630	18326968443	APPLE IPHONE7		ST	[NIOP]	
81	08/24/17	15:03:54	0:05	2:30	12816861630	18326968443			MO	[VCORR]	
82	08/24/17	15:08:55	0:04	0:20	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/50831:-95.190222:30.189833:10:-1.0]
83	08/24/17	15:08:55	0:06	0:20	18327942123	18326968443			MO	[Wi-Fi]	
84	08/24/17	15:08:55	0:06	0:20	18327942123	18326968443	APPLE IPHONE7		ST	[NIOP]	

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Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Call Location
85	08/24/17	15:22:13	0:04	0:57	18703046690	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[136737941:534132:- 95.243295:30.101351:950:-1.0, 135713800:530132:- 95.243295:30.101351:350:-1.0]
86	08/24/17	15:22:13	0:05	0:57	18703046690	18326968443			MO	[VCORR]	
87	08/24/17	15:33:06	0:09	2:39	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136737801:534132:- 95.243295:30.101351:110:-1.0, 138158602:539682:-95.23749:30.0778:240:- 1.0]
88	08/24/17	15:33:06	0:09	2:39	18326968443	17135484105			MT	[NIOP;VCORR]	
89	08/24/17	15:36:02	0:07	0:24	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[138158602:539682:-95.23749:30.0778:240:- 1.0]
90	08/24/17	15:36:02	0:07	0:24	18326968443	17135484105			MT	[NIOP;CMR;VCORR]	
91	08/24/17	15:46:31	0:04	13:20	18326968443	18323092144	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[138048407:539251:- 95.332116:29.940671:235:-1.0, 136542480:533369:-95.5689:29.8667:120:- 1.0]
92	08/24/17	16:04:08	0:05	1:46	17138858366	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135762441:530322:- 95.566212:29.82078:120:-1.0]
93	08/24/17	17:41:31	0:09	1:40	18326968443	12814135374	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135762448:530322:- 95.5662139:29.8207806:120:-1.0]
94	08/24/17	17:47:14	0:15	1:10	18326968443	19365230643			ST	[NIOP]	
95	08/24/17	17:47:14	0:16	1:10	18326968443	19365230643	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135762441:530322:- 95.566212:29.82078:120:-1.0]
96	08/24/17	17:47:14	0:08	1:11	18326968443	19365230643			MT	[NIOP]	
97	08/24/17	17:51:38	0:11	2:11	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136542473:533369:- 95.56891:29.866698:120:-1.0, 136862217:534618:- 95.553482:29.901416:120:-1.0]
98	08/24/17	17:51:38	0:11	2:11	18326968443	17135484105			MT	[NIOP;VCORR]	
99	08/24/17	17:54:03	0:06	0:33	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136862217:534618:- 95.553482:29.901416:120:-1.0]
100	08/24/17	17:54:03	0:06	0:33	18326968443	12819603022			MT	[NIOP;VCORR]	
101	08/24/17	18:45:28	0:22	0:00	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136998666:535151:- 95.216575:30.005561:240:-1.0]
102	08/24/17	18:45:30	0:24	0:03	18327942123	18326968443			MO	[VCORR]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:55:55
Voice Usage For: (832)696-8443

Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	RT	Originating Number	Terminating Number	INEL	INSE	CT	Feature	Call Location
103	08/24/17	18:45:30	0:24	0:03	18327942123 18324219997(F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[136998666;535151;- 95.216575;30.005561;240;-1.0]
104	08/24/17	18:49:39	0:13	1:39	18327942123	18326968443			MO	[V CORR]	
105	08/24/17	18:49:39	0:13	1:39	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136998666;535151;- 95.216575;30.005561;240;-1.0]
106	08/24/17	19:14:52	0:00	0:00	18327348110	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136817161;534442;- 95.2724222;29.9996917;85;-1.0]
107	08/24/17	19:14:53	0:01	0:10	18327348110 18324219997(F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFB;VM]	[136817161;534442;- 95.2724222;29.9996917;85;-1.0]
108	08/24/17	19:14:59	0:19	0:43	18326968443	12816392995	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136817161;534442;- 95.2724222;29.9996917;85;-1.0]
109	08/24/17	20:04:44	0:12	1:41	18326104881	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136817302;534442;- 95.272389;29.999732;85;-1.0]
110	08/24/17	21:29:59	0:02	2:58	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136817302;534442;- 95.272389;29.999732;85;-1.0, 136817175;534442;- 95.2724222;29.9996917;85;-1.0]
111	08/24/17	21:37:25	0:06	0:00	19365249385	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136817302;534442;- 95.272389;29.999732;85;-1.0]
112	08/24/17	21:37:27	0:08	0:02	19365249385	18326968443			MO	[V CORR]	
113	08/24/17	21:37:27	0:08	0:02	19365249385 18324219997(F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFB;VM]	[136817302;534442;- 95.272389;29.999732;85;-1.0]
114	08/24/17	21:40:17	0:07	3:12	18326968443	19365249385			MT	[NIOP;V CORR]	
115	08/24/17	21:40:17	0:07	3:12	18326968443	19365249385	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136817161;534442;- 95.2724222;29.9996917;85;-1.0]
116	08/24/17	21:48:17	0:05	4:51	18326968443	18326037808			MT	[NIOP;V CORR]	
117	08/24/17	21:48:17	0:05	4:51	18326968443	18326037808	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136773143;534270;- 95.277009;30.008467;120;-1.0, 135683857;530015;- 95.250864;30.023457;230;-1.0]
118	08/24/17	21:53:51	0:21	0:27	18326968443	19364436399	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135683850;530015;- 95.250864;30.023457;230;-1.0, 135683848;530015;-95.250864;30.023457;355;- 1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itm n	Conn. Date	Conn. Time (UTC)	Seizure Time	RT	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
119	08/24/17	21:56:32	0:22	0:00	18326968443	18326422203			MT	[NIOP]	
120	08/24/17	21:56:34	0:24	0:03	18326968443 17135570445(F)	18326422203			MT	[NIOP;CFWA;VM]	
121	08/24/17	21:56:34	0:24	0:03	18326968443	18326422203	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[138158602:539682:-95.23749:30.0778:240:-1.0, 138158609:539682:-95.237514:30.077803:240:-1.0]
122	08/24/17	21:58:32	0:00	0:00	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136366600:532682:-95.237521:30.077853:-1.0]
123	08/24/17	21:58:33	0:01	0:02	18326422203	18326968443			MO	[VCORR]	
124	08/24/17	21:58:33	0:01	0:02	18326422203 18324219997(F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFB;VM]	[136366600:532682:-95.237521:30.077853:-1.0]
125	08/24/17	21:58:52	0:21	0:16	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136366600:532682:-95.237521:30.077853:-1.0, 136737801:534132:-95.243295:30.101351:110:-1.0]
126	08/24/17	21:58:52	0:21	0:16	18326968443	17135484105			MT	[NIOP;VCORR]	
127	08/24/17	22:06:14	0:06	0:53	18326422203	18326968443			MO	[VCORR]	
128	08/24/17	22:06:14	0:06	0:53	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
129	08/24/17	22:08:55	0:05	2:07	12818441936	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
130	08/24/17	22:08:55	0:05	2:07	12818441936	18326968443			MO	[VCORR]	
131	08/24/17	22:20:46	0:33	0:02	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
132	08/24/17	22:22:14	0:34	0:02	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
133	08/24/17	22:32:53	0:32	0:02	18326968443	18325796950	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
134	08/24/17	22:33:08	0:02	0:11	18325796950	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
135	08/24/17	22:42:28	0:05	0:08	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136718231:534055:-95.190933:30.173532:240:-1.0, 135694104:530055:-95.190954:30.173532:240:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itc n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	MSI	CT	Feature	Cell Location
136	08/24/17	22:53:10	0:07	4:34	12815201685	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
137	08/24/17	23:06:50	0:09	0:57	18326968443	12818328756	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
138	08/24/17	23:12:41	0:06	0:55	12817972699	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
139	08/24/17	23:14:35	0:05	0:14	12817972699	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
140	08/24/17	23:30:28	0:02	0:54	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
141	08/24/17	23:32:02	0:15	8:24	18326968443	12814135374	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0, 135724305:530173:- 95.1507855:30.2492452:240:-1.0]
142	08/25/17	00:42:27	0:23	0:00	16018186857	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
143	08/25/17	00:42:28	0:24	0:08	16018186857 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFBA:VM]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
144	08/25/17	00:42:28	0:24	0:08	16018186857	18326968443			MO	[VCCORR]	
145	08/25/17	00:49:25	0:07	1:16	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135687690:530030:-95.09636:30.32511:260:- 1.0, 136784144:534313:- 95.216124:30.317266:120:-1.0]
146	08/25/17	01:04:19	0:51	0:00	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOR]	[53519/03138:-95.216111:30.31725:120:-1.0, 53519/00303:-95.096389:30.325056:260:-1.0]
147	08/25/17	01:05:08	0:49	0:00	18326968443	18327942123			MT	[Wi-Fi:NIOP]	
148	08/25/17	01:11:09	0:06	0:31	18326968443	18327942123			MT	[NIOP:VCCORR]	
149	08/25/17	01:11:09	0:06	0:31	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOR]	[53519/03138:-95.216111:30.31725:120:-1.0]
150	08/25/17	01:15:49	0:14	0:00	18326968443	18322668283			MT	[NIOP]	
151	08/25/17	01:15:49	0:14	0:00	18326968443	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[136711831:534030:- 95.096435:30.325128:260:-1.0]
152	08/25/17	01:16:02	0:03	0:10	18322668283	18326968443			MO	[VCCORR]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in
UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832) 696-8443

Itc #	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	INSE	INSE	CT	Feature	Cell Location
153	08/25/17	01:16:02	0:03	0:10	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135687690:530030:-95.09636:30.32511:260:-1.0]
154	08/25/17	01:28:19	0:15	2:50	18326968443	12817972699	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CWR:VCCORR]	[136784144:534313:-95.216124:30.317266:120:-1.0]
155	08/25/17	01:28:44	0:04	0:12	18327942123	18326968443			MO	[VCCORR]	
156	08/25/17	01:28:44	0:04	0:12	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135687697:530030:-95.09636:30.32511:260:-1.0]
157	08/25/17	01:45:37	0:23	0:00	18326968443	16018186857			MT	[NIOP]	
158	08/25/17	01:45:40	0:26	0:03	18326968443	16018186857	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136784137:534313:-95.216124:30.317266:120:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
159	08/25/17	01:45:40	0:26	0:03	18326968443 16627069955 (P)	16018186857			MT	[NIOP:CFWA:VM]	
160	08/25/17	01:47:02	0:11	0:22	18326968443	18326422203			MT	[NIOP:VCCORR]	
161	08/25/17	01:47:02	0:11	0:22	18326968443	18326422203	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135724303:530173:-95.150785:30.249245:10:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
162	08/25/17	01:49:49	0:23	0:00	18326968443	16018186857			MT	[NIOP]	
163	08/25/17	01:49:49	0:23	0:04	18326968443 16627069955 (P)	16018186857			MT	[NIOP:CFWA:VM]	
164	08/25/17	01:49:50	0:25	0:04	18326968443	16018186857	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/01737:-95.150778:30.249222:10:-1.0]
165	08/25/17	02:04:21	0:07	7:27	16018186857	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135594104:530055:-95.190954:30.173532:240:-1.0, 135694097:530055:-95.190933:30.173532:240:-1.0]
166	08/25/17	02:04:21	0:07	7:27	16018186857	18326968443			MO	[VCCORR]	
167	08/25/17	05:37:15	0:05	21:58	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136718231:534055:-95.190933:30.173532:240:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
168	08/25/17	05:37:15	0:05	21:58	18326968443	17135484105			MT	[NIOP:VCCORR]	
169	08/25/17	13:36:36	0:10	0:32	18324653002	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/00303:-95.096389:30.325056:260:-1.0, 53519/03132:-95.216111:30.31725:120:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

It n	Conn. Date	Conn. Time (UTC)	Seizure Time	HT	Originating Number	Terminating Number	INBI	INBI	CT	Feature	Cell Location
170	08/25/17	13:36:36	0:15	0:32	18324653002	18326968443	APPLE IPHONE7		ST	[NIOP]	
171	08/25/17	14:15:05	0:16	1:08	18326422203	18326968443			MO	[V CORR]	
172	08/25/17	14:15:05	0:16	1:08	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi;NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
173	08/25/17	14:21:59	0:06	5:19	18324016235	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	{53519/03138:-95.216111:30.31725:120:-1.0, 53519/03132:-95.216111:30.31725:120:-1.0}
174	08/25/17	14:22:00	0:12	5:18	18324016235	18326968443	APPLE IPHONE7		ST	[NIOP]	
175	08/25/17	14:51:10	0:10	0:08	18326968443	18323092144	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135683850:530015:- 95.250864:30.023457:230:-1.0]
176	08/25/17	14:52:06	0:17	9:39	18326968443	12817801135	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136773129:534270:- 95.276999:30.008501:120:-1.0, 136790295:534337:- 95.379288:29.939364:115:-1.0]
177	08/25/17	15:05:35	0:07	7:01	18323092144	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[135792913:530441:- 95.435143:29.944332:240:-1.0, 135838223:530618:-95.553482:29.901416:- 1.0]
178	08/25/17	15:06:08	0:21	0:00	19365230643	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136864272:534626:- 95.473573:29.945104:120:-1.0]
179	08/25/17	15:06:09	0:22	0:03	19365230643 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[135864272:534626:- 95.473573:29.945104:120:-1.0]
180	08/25/17	15:06:09	0:22	0:04	19365230643 01118326968443 (D)	18326968443			MO	[NIOP]	
181	08/25/17	15:21:18	0:02	0:57	18323092144	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[135733975:534117:- 95.548747:29.785335:240:-1.0, 135733975:534117:- 95.548747:29.785335:120:-1.0]
182	08/25/17	15:26:37	0:09	0:41	18326968443	17138583121	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[138042883:53923D:- 95.521022:29.787717:240:-1.0, 135703055:830090:-95.531994:29.779358:- 1.0]
183	08/25/17	15:26:37	0:09	0:41	18326968443	17138583121			MT	[NIOP;V CORR]	
184	08/25/17	15:51:43	0:21	0:00	12819600014	18326968443	APPLE IPHONE7		ST	[NIOP]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Itc m	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	INEL	INSL	CT	Feature	Cell Location
185	08/25/17	15:51:44	0:22	1:00	12819600014 18324219997 (W)	18326968443	APPLE IPHONE7		ST	[NIOP;CFNA;VM]	
186	08/25/17	15:57:23	0:22	0:00	12817972699	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
187	08/25/17	15:57:25	0:24	0:04	12817972699 18324219997 (W)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
188	08/25/17	15:59:26	0:22	0:00	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
189	08/25/17	15:59:28	0:24	0:01	18326422203	18326968443			MO	[V CORR]	
190	08/25/17	15:59:28	0:24	0:01	18326422203 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
191	08/25/17	16:48:53	0:05	0:00	18324650398	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136811543:534420:- 95.544444:29.806172:120:-1.0]
192	08/25/17	16:48:53	0:05	0:00	18324650398	18326968443			MO	[]	
193	08/25/17	16:56:28	0:20	0:00	18329712008	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136811543:534420:- 95.544444:29.806172:120:-1.0]
194	08/25/17	17:22:47	0:21	0:00	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
195	08/25/17	17:22:48	0:22	0:03	18326422203 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
196	08/25/17	17:22:48	0:23	0:03	18326422203	18326968443			MO	[V CORR]	
197	08/25/17	17:50:21	0:11	1:18	18326968443	17138193310	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135709968:530117:- 95.548747:29.785335:120:-1.0, 135681040:530004:- 95.566463:29.792315:120:-1.0]
198	08/25/17	17:52:13	0:10	0:48	18326968443	18326422203			MT	[NIOP;V CORR]	
199	08/25/17	17:52:13	0:10	0:48	18326968443	18326422203	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135681173:530004:- 95.5664166:29.792333:-1.0, 135786455:534322:-95.566162:29.82077:120:- 1.0]
200	08/25/17	17:53:25	0:15	4:40	18326968443	18324650398			MT	[NIOP;V CORR]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Itc n	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
201	08/25/17	17:53:25	0:16	4:40	18326968443	18324650398	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135762448:530322:- 95.5662139:29.8207806:120:-1.0, 136862224:534618:- 95.553482:29.901416:120:-1.0]
202	08/25/17	17:59:29	0:10	0:37	18326968443	18324653002	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135838216:530618:-95.55348:29.901417:- 1.0, 135744778:530253:-95.55301:29.929783:240:- 1.0]
203	08/25/17	18:02:33	0:29	5:27	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135705354:530099:- 95.516768:29.940587:240:-1.0, 137130007:535664:-95.41689:29.946587:120:- 1.0]
204	08/25/17	18:13:48	0:08	3:52	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135701000:530082:-95.301096:29.934397:- 1.0, 136817161:534442:- 95.2724222:29.9996917:85:-1.0]
205	08/25/17	18:25:58	0:06	2:34	18327942123	18326968443			MO	[V CORR]	
206	08/25/17	18:25:58	0:06	2:34	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136737815:534132:- 95.243295:30.101351:110:-1.0]
207	08/25/17	18:28:37	0:02	2:52	18327942123	18326968443			MO	[V CORR]	
208	08/25/17	18:28:37	0:02	2:52	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136737815:534132:- 95.243295:30.101351:110:-1.0, 135713814:530132:- 95.243295:30.101351:350:-1.0]
209	08/25/17	18:38:04	0:32	0:00	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
210	08/25/17	18:38:23	0:09	0:10	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
211	08/25/17	18:38:23	0:09	0:10	18326968443	17135484105			MT	[NIOP:V CORR]	
212	08/25/17	20:11:28	0:07	0:32	18326968443	17134088237	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718231:534055:- 95.190933:30.173532:240:-1.0, 135694104:530055:- 95.190954:30.173532:240:-1.0]
213	08/25/17	20:11:28	0:07	0:32	18326968443	17134088237			MT	[NIOP:V CORR]	
214	08/25/17	20:31:34	0:09	10:33	18326968443	12814135374	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0, 135724298:530173:- 95.1507855:30.2492452:240:-1.0]
215	08/25/17	20:45:52	0:04	1:26	18326968443	12816303967	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724298:530173:- 95.1507855:30.2492452:240:-1.0]

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Voice Usage For: (832) 696-8443

Itc n	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
216	08/25/17	20:55:52	0:13	0:43	18326968443	18324653002	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135724303:530173:- 95.150778:30.249245:10:-1.0]
217	08/25/17	21:16:48	0:02	0:43	18326422203	18326968443			MO	[VCCORR]	
218	08/25/17	21:16:48	0:02	0:43	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[WI-FI;NIOP]	[000000014:0:0:0:0:-2:-1.0]
219	08/26/17	00:26:54	0:13	1:06	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136978071:535070:- 95.435679:30.311108:230:-1.0, 136977930:535070:- 95.435679:30.311108:230:-1.0]
220	08/26/17	01:27:06	0:20	3:13	18326968443	12817878680			MT	[NIOP]	
221	08/26/17	01:27:06	0:26	3:12	18326968443	12817878680	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136977930:535070:- 95.435679:30.311108:230:-1.0]
222	08/26/17	02:19:25	0:05	3:33	18326968443	12816596326	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136977930:535070:- 95.435679:30.311108:230:-1.0]
223	08/26/17	03:39:57	0:27	0:03	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135687951:530031:- 95.347681:30.254427:10:-1.0]
224	08/26/17	03:40:40	0:02	1:13	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCCORR]	[135687951:530031:- 95.347681:30.254427:10:-1.0]
225	08/26/17	03:47:13	0:05	16:27	18326968443	17135484105			MT	[NIOP;VCCORR]	
226	08/26/17	03:47:13	0:06	16:27	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135804689:530487:- 95.265648:30.235137:240:-1.0, 135694097:530055:- 95.190933:30.173532:240:-1.0]
227	08/26/17	12:41:35	0:02	3:19	12817615970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[WI-FI;NIOP]	[000000014:0:0:0:0:-1:-1.0]
228	08/26/17	12:41:35	0:02	3:19	12817615970	18326968443			MO	[VCCORR]	
229	08/26/17	13:33:54	0:08	4:56	18326968443	12817615970			MT	[NIOP;VCCORR]	
230	08/26/17	13:33:54	0:08	4:57	18326968443 01112817615970 (D)	12817615970	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/00303:-95.096389:30.325056:260:- 1.0, 53519/01731:-95.150778:30.249222:10:-1.0]
231	08/26/17	13:39:27	0:19	1:05	18326968443	12817773022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/01733:-95.150778:30.249222:240:-1.0]
232	08/26/17	14:38:27	0:08	0:00	18326968443	17135484105			MT	[NIOP]	

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Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Ita n	Conn. Date	Conn. Time (UTC)	Seizure Time	HT	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
233	08/26/17	14:38:25	0:10	0:04	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
234	08/26/17	14:38:29	0:10	0:04	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CFB:VM]	
235	08/26/17	14:38:47	0:05	1:01	17135484105	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMK]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
236	08/26/17	14:38:47	0:05	1:01	17135484105	18326968443			MO	[V CORR]	
237	08/26/17	14:39:41	0:06	3:17	19368274970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
238	08/26/17	14:39:41	0:06	3:17	19368274970	18326968443			MO	[V CORR]	
239	08/26/17	14:44:11	0:17	2:59	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
240	08/26/17	14:48:05	0:21	0:00	18326968443	17135484105			MT	[NIOP]	
241	08/26/17	14:48:06	0:22	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CFNA:VM]	
242	08/26/17	14:48:06	0:23	0:03	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
243	08/26/17	14:48:26	0:05	0:14	18326968443	18327487653			MT	[NIOP:V CORR]	
244	08/26/17	14:48:26	0:06	0:14	18326968443	18327487653	3553160887298910 APPLE IPHONE7	330410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
245	08/26/17	14:49:05	0:21	0:00	18326968443	17135484105			MT	[NIOP]	
246	08/26/17	14:49:06	0:22	0:03	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
247	08/26/17	14:49:06	0:22	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CFNA:VM]	
248	08/26/17	14:53:26	0:09	0:43	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
249	08/26/17	16:01:41	0:07	0:53	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724312:530173:- 95.1507955:30.2492432:240:-1.0]
250	08/26/17	17:31:24	0:02	0:44	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760138:530313:- 95.216124:30.317266:250:-1.0]

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Run Time: 13:56:55
Voice Usage For: (832)696-8443

It n	Conn. Date	Conn. Time (UTC)	Seizure Time	ST	Originating Number	Terminating Number	IMBY	IMSI	CT	Feature	Cell Location
251	08/26/17	17:45:55	0:04	2:27	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760279:530313;- 95.216124:30.317266:250;-1.0, 135760138:530313;- 95.216124:30.317266:250;-1.0]
252	08/26/17	17:58:51	0:11	1:32	18326968443	19364433561	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760138:530313;- 95.216124:30.317266:250;-1.0]
253	08/26/17	18:01:57	0:05	0:00	18326968443	19364433561	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[135760279:530313;- 95.216124:30.317266:250;-1.0]
254	08/26/17	18:25:16	0:04	0:36	19366767957	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135694090:530055;- 95.190954:30.173532:240;-1.0]
255	08/26/17	18:25:16	0:05	0:36	19366767957	18326968443			MO	[V CORR]	
256	08/26/17	18:31:23	0:22	0:00	18326968443	19366767957			MT	[NIOP]	
257	08/26/17	18:31:24	0:23	0:24	18326968443 18179999302 (F)	19366767957			MT	[NIOP:CFNA:VM]	
258	08/26/17	18:31:24	0:24	0:25	18326968443 01119366767957 (D)	19366767957	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/00553;-95.190917:30.173528:240;- 1.0]
259	08/26/17	19:08:48	0:14	0:53	18326968443	12816526915	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055;- 95.190954:30.173532:240;-1.0]
260	08/26/17	19:08:48	0:14	0:53	18326968443	12816526915			MT	[NIOP:V CORR]	
261	08/26/17	19:31:13	0:02	0:34	18327942123	18326968443			MO	[V CORR]	
262	08/26/17	19:31:13	0:02	0:34	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135694104:530055;- 95.190954:30.173532:240;-1.0]
263	08/26/17	19:33:51	0:00	0:00	18326968443	12819603022			MT	[]	
264	08/26/17	19:33:51	0:01	0:00	18326968443	12819603022			ST	[NIOP]	
265	08/26/17	19:33:53	0:03	0:03	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055;- 95.190954:30.173532:240;-1.0]
266	08/26/17	19:33:53	0:03	0:03	18326968443 14099749000 (F)	12819603022			MT	[NIOP:CFNA:VM]	
267	08/26/17	19:34:14	0:11	1:07	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055;- 95.190954:30.173532:240;-1.0]
268	08/26/17	19:34:14	0:11	1:07	18326968443	12819603022			ST	[NIOP]	
269	08/26/17	19:34:14	0:09	1:08	18326968443	12819603022			MT	[NIOP]	

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Run Time: 13:55:56
Voice Usage For: (832)696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
270	08/26/17	19:40:45	0:15	4:13	13522310740	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CMH;MPS]	[135694090;530055;- 95.190954;30.173532;240;-1.0]
271	08/26/17	19:42:51	0:03	2:10	18326968443	18327942123			MT	[NIOP;VCORR]	
272	08/26/17	19:42:51	0:03	2:10	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CMH;MPS]	[135694090;530055;- 95.190954;30.173532;240;-1.0]
273	08/26/17	19:42:54	0:00	2:11	18326968443	-1	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MPS;VCORR]	[135694090;530055;- 95.190954;30.173532;240;-1.0]
274	08/26/17	19:45:12	0:03	3:21	18326968443	18327942123			MT	[NIOP;VCORR]	
275	08/26/17	19:45:12	0:03	3:21	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090;530055;- 95.190954;30.173532;240;-1.0]
276	08/26/17	19:51:02	0:14	1:39	18322668283	18326968443			MO	[Wi-Fi]	
277	08/26/17	19:51:02	0:14	1:39	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[136718231;534055;- 95.190933;30.173532;240;-1.0, 135694104;530055;- 95.190954;30.173532;240;-1.0]
278	08/26/17	20:01:20	0:05	1:10	18326968443	18327942123			MT	[NIOP;VCORR]	
279	08/26/17	20:01:20	0:05	1:10	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694104;530055;- 95.190954;30.173532;240;-1.0, 135694097;530055;- 95.190933;30.173532;240;-1.0]
280	08/26/17	20:02:57	0:11	2:43	18326968443	12817972699	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694097;530055;- 95.190933;30.173532;240;-1.0, 136981265;535083;- 95.190233;30.189841;250;-1.0]
281	08/26/17	20:06:02	0:09	4:52	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136981263;535083;- 95.190233;30.189841;10;-1.0, 135724303;530173;-95.150785;30.249245;10;- 1.0]
282	08/26/17	20:11:25	0:13	1:28	18326968443	18322698100	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724303;530173;- 95.150785;30.249245;10;-1.0]
283	08/26/17	20:13:41	0:08	0:26	18326968443	12817615970			MT	[NIOP;VCORR]	
284	08/26/17	20:13:41	0:08	0:27	18326968443	12817615970	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724296;530173;- 95.150785;30.249245;10;-1.0]
285	08/26/17	20:14:26	0:05	0:00	12817615970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/01731;-95.150778;30.249222;10;-1.0]

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01/19/2019

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Its n	Conn. Data	Conn. Time (UTC)	Seizure Time	RT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
286	08/26/17 20:14:29		0:17	0:00	12817615970	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
287	08/26/17 20:14:31		0:19	0:03	12817615970 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP;CFNA;VM]	[000000014:0:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
288	08/26/17 20:14:31		0:19	0:03	12817615970	18326968443			MO	[V CORR]	
289	08/26/17 20:14:32		0:06	1:14	18326968443	12817615970			MT	[NIOP;V CORR]	
290	08/26/17 20:14:52		0:06	1:15	18326968443	12817615970	3553160887298910	310410952150585	MO	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/00303:-95.095389:30.325056:260:-1.0]
							APPLE IPHONE7				
291	08/26/17 22:28:17		0:21	0:00	18326422203	18326968443	3553160887298910	310410952150585	MT	[Wi-Fi;NIOP]	[000000014:0:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
292	08/26/17 22:28:18		0:22	0:02	18326422203	18326968443			MO	[V CORR]	
293	08/26/17 22:28:18		0:22	0:02	18326422203 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[Wi-Fi;NIOP;CFNA;VM]	[000000014:0:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
294	08/27/17 01:22:48		0:02	0:54	18322668283	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[53519/01737:-95.150778:30.249222:10:-1.0, 53519/03138:-95.216111:30.31725:120:-1.0]
							APPLE IPHONE7				
295	08/27/17 01:22:48		0:06	0:53	18322668283 01118326968443 (D)	18326968443			MO	[NIOP]	
296	08/27/17 01:22:48		0:06	0:53	18322668283	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
297	08/27/17 01:54:39		0:21	0:00	18322668283	18326968443			MO	[]	
298	08/27/17 01:54:39		0:21	0:00	18322668283	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
299	08/27/17 01:57:12		0:04	1:24	18326968443	18322668283			MT	[NIOP;V CORR]	
300	08/27/17 01:57:12		0:04	1:24	18326968443	18322668283	3553160887298910	310410952150585	MO	[V CORR]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
301	08/27/17 02:27:13		0:12	1:00	18326968443	18322668283			MT	[NIOP;V CORR]	
302	08/27/17 02:27:13		0:12	1:00	18326968443	18322668283	3553160887298910	310410952150585	MO	[V CORR]	[136784137:534313:- 95.216124:30.317266:120:-1.0, 136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
303	08/27/17 02:45:54		0:22	0:00	12813828828	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136784137:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Ite n	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMSI	MSI	CT	Feature	Cell Location
304	08/27/17	02:45:56	0:24	0:02	12813828828 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[MIOP;CFWA;VM]	[136784137;534313;- 95.216124:30.317266;120;-1.0]
305	08/27/17	02:50:48	0:08	8:44	18326968443	12813828828	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136784137;534313;- 95.216124:30.317266;120;-1.0, 136784144;534313;- 95.216124:30.317266;120;-1.0]
306	08/27/17	03:54:41	0:07	0:09	18326968443	18327942123			MT	[MIOP;V CORR]	
307	08/27/17	03:54:42	0:08	0:08	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136784144;534313;- 95.216124:30.317266;120;-1.0]
308	08/27/17	05:12:26	0:10	1:58	18326968443 01118324015671 (P)	18324015671	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MIOR;SUBSCR;C ME]	[53519/01737;-95.150778:30.249222;10;-1.0, 53519/01731;-95.150778:30.249222;10;-1.0]
309	08/27/17	05:13:15	0:00	1:05	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[WOP;CMW]	[53519/03132;-95.216111:30.31725;120;-1.0, 53519/01731;-95.150778:30.249222;10;-1.0]
310	08/27/17	05:13:15	0:13	1:04	18322668283	18326968443			MO	[Wi-Fi]	
311	08/27/17	05:13:15	0:13	1:04	18322668283	18326968443			ST	[MIOP]	
312	08/27/17	05:14:41	0:08	4:20	18326968443 01118324015671 (D)	18324015671	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MIOR]	[53519/01731;-95.150778:30.249222;10;-1.0, 53519/01733;-95.150778:30.249222;240;-1.0]
313	08/27/17	05:20:33	0:12	0:31	18326968443	17135484105			MT	[MIOP;V CORR]	
314	08/27/17	05:20:33	0:12	0:32	18326968443 01117135484105 (D)	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MIOR]	[53519/01733;-95.150778:30.249222;240;- 1.0]
315	08/27/17	05:22:07	0:06	2:38	18326968443	18327942123			MT	[Wi-Fi;MIOP]	
316	08/27/17	05:22:07	0:06	2:39	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MIOR]	[53519/01733;-95.150778:30.249222;240;- 1.0]
317	08/27/17	05:27:27	0:08	0:19	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724296;530173;- 95.150785:30.249245;10;-1.0, 135724305;530173;- 95.150785:30.249245;240;-1.0]
318	08/27/17	05:27:27	0:08	0:19	18326968443	17135484105			MT	[MIOP;V CORR]	
319	08/27/17	05:33:06	0:00	0:00	18326968443	17135484105			MT	[MIOP]	
320	08/27/17	05:33:07	0:01	0:06	18326968443 18324219997 (P)	17135484105			MT	[MIOP;CFWA;VM]	
321	08/27/17	05:33:07	0:02	0:07	18326968443 01117135484105 (D)	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MIOR]	[53519/01731;-95.150778:30.249222;10;-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Itc #	Conn. Date	Conn. Time (UTC)	Seizure Time	RT	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
322	08/27/17	05:33:16	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
323	08/27/17	05:33:17	0:01	0:04	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
324	08/27/17	05:33:17	0:01	0:04	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
325	08/27/17	05:33:25	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
326	08/27/17	05:33:25	0:01	0:07	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
327	08/27/17	05:33:26	0:02	0:06	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
328	08/27/17	05:33:36	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
329	08/27/17	05:33:37	0:02	0:08	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
330	08/27/17	05:33:37	0:02	0:08	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
331	08/27/17	05:33:49	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
332	08/27/17	05:33:50	0:02	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
333	08/27/17	05:33:50	0:02	0:03	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
334	08/27/17	05:33:56	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
335	08/27/17	05:33:57	0:01	0:07	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
336	08/27/17	05:33:57	0:02	0:07	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
337	08/27/17	05:34:09	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
338	08/27/17	05:34:10	0:02	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
339	08/27/17	05:34:10	0:02	0:03	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]
340	08/27/17	05:34:29	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
341	08/27/17	05:34:30	0:01	0:09	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
342	08/27/17	05:34:30	0:01	0:09	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724305:530173:- 95.1507855:30.2492452:240:-1.0]

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AT&T Records key

AT&T searches all available databases to ensure all responsive records are provided. Multiple reports may be provided in response to your request.

Note: For each record described in this key, all times are stored and provided in UTC

AT&T Mobility Voice Descriptions

Column/Field Name	Description
Item	Row Number
Conn.Date	Connection Date. The date of the call.
Conn.Time(UTC)	Connection Time. The time the call was connected. Time is in UTC. Times is expressed in military time as HH:MM:SS.
Conn Date Time	Connection date and time- Date and Time the call was connected. Displayed as one column on the Landline Call Detail Records.
Seizure Time	The time it takes to connect the call measured from the moment the caller presses "Send" to when the call is connected.
ET (Elapsed Time)	Duration of the transaction. Duration is in MM:SS
Originating Number	The phone number the call/text originated from. For data records, this does not necessarily mean the number originated the data transaction. The network constantly communicates with internet enabled devices and the data records do not indicate if a customer initiated a data transaction.
Terminating Number	The number the transaction terminated to.
DIALED (D)	The number that the originating party dialed. Appears in subsequent line of the same row in the Originating Number column. <i>(Note: only appears if the Terminating number differs from the Dialed number)</i> A = *, B = #
FORWARDED (F)	The number the terminated number forwarded the call to. Appears in subsequent line of the same row in the Originating Number column.
TRANSLATED (T)	Indicates if a number was translated to a different number. For example, if the number called is 911, then that gets translated to a ten-digit number for routing to a 911 dispatch center. The (T) indicates the number the translation was from, not the number translated to.
ORIGINAL ORIGINATING (OO)	Denotes the number that originated the call before call forwarding was invoked. Appears in subsequent line of the same row in the Originating Number column.
-1	Represents no record found or available.

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IMEI International Mobile Equipment Identifier	A 15-digit number that uniquely identifies an individual wireless device Only the IMEI of the number requested is displayed.
IMSI International Mobile Subscriber Identity	The IMSI is a globally-unique code number that identifies a GSM subscriber to the network. The IMSI is linked to your account information with the carrier. The IMSI resides in the SIM card which can be moved from one GSM phone to another. Only the IMSI of the number requested in the legal demand is displayed.
CT (Call Type)	Denotes if the leg of a call is an originating leg or terminating leg. Mobile Originating (MO) Mobile Terminating (MT) Service Originating (SO) Service Terminating (ST) A leg of a call represents each time the call is processed through a network switch. Calls may go through several switches in AT&T's network in order to reach the intended party. A service record is generated when the network generates a leg of a call to reach a service on the network. For example, a leg connecting to the voicemail platform denotes a service invoked on the network and may show up as a service record.
Feature	This column represents the type of call that occurred as recorded by our network and used for purposes of processing a call on AT&T's network. These are not necessarily indicative of features on a customer's account or the types of services subscribed too.
Make	The Make of the handset used in the transaction.
Model	The Model of the handset used in the transaction.
Cell Location	Identifiers: 3G Network cell Site= LAC/CID 4G Network Cell Site= ECGI Examples: 3G Network Cell Site. [27077/11621;-#0.05629;26.74779;350.90.0] LAC/CID LONG:LAT Sector:Beamwidth

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4G Network Cell Site {133151247:520122: -96.912452:33.013937:358:-1.0

ECGI:ENB-ID

LONG:LAT

Sector:Beamwidth

Definitions:

LAC-Location Area Code. This number identifies the specific region a cell tower is located in. The number is used internally in AT&T and for network purposes.

CID-Cell Identity. This number identifies the location of the tower within a specified region. The number is used internally in AT&T and for network purposes.

ECGI-Enhanced cell global identity. A nine digit number that indicates the location of a cell tower when 4G technology is being used. The number is used internally in AT&T and for network purposes.

ENB-ID- Evolved Node B (eNodeB) Hardware connected to the AT&T mobility network that communicates directly with a mobile device. This number is used internally to AT&T to identify a specific antenna on a tower when 4G technology is used.

Longitude - A geographic coordinate that specifies an East-West Position of a point on the earth's surface. The Latitude represented is of the cell tower.

Latitude - A geographic coordinate that specifies a North-South Position of a point on the earth's surface. The Longitude represented is of the cell tower.

Sector-A number out of 360 degrees that indicates the side of the cell site antenna used in processing the call.

Beamwidth-A number out of the 360 degrees that specifies the angle of coverage of the RF signal coming from a particular cell site sector.

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Feature Definitions for Mobility Voice Report

Features represents the type of call that occurred as recorded by our network and used for purposes of processing a call on AT&T's network. These are not necessarily indicative of features on a customer's account or the types of services subscribed to.

Feature Acronym	Feature Definition
'ADD'	Unstructured Supplementary Service Data
'CBI'	Barring of All Incoming Calls
'CBIOP'	Incoming Operator Determined Barring
'CBIP'	Barring of All Incoming Calls Roaming Outside Public Land Mobile Network
'CBIUK'	Barring of Incoming Calls
'CBO'	Barring of All Outgoing Calls
'CBOI'	Barring of All Outgoing Intl Calls
'CBOIP'	Barring of All Outgoing Intl Calls Except to Public Land Mobile Network
'CBOOP'	Outgoing Operator Determined Barring
'CBOUK'	Barring of Outgoing Calls
'CBUK'	All Barring
'CFB'	Call Forwarding Subscriber Busy
'CFC'	Call Forwarding All Conditional
'CFNA'	Call Forwarding No Reply
'CFNR'	Call Forwarding Not Reachable
'CFO'	Call Forwarding in Gateway (Unknown)
'CFU'	Call Forwarding Unconditional
'CFUK'	All Forwarding
'CGC'	Advice of Charge Charging
'CGI'	Advice of Charge Information
'CIAC'	Account Code Service
'CICUG'	Closed user Groups Service
'CIPCI'	Proprietary Customer Information
'CMH'	Call Hold

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'CMPRL'	Proprietary Release Link Trunk Service
'CMPVM'	Proprietary Voice Mail Call Dropback
'CMR'	Call Re-origination
'CMRC'	Call Re-Origination By Cause
'CMW'	Call Waiting
'ECT'	Explicit Call Transfer
'GEM'	Enhanced Multi
'INIOR'	Invoke Calling Number Identity Restriction
'MPS'	Multiparty Services
'NIND'	Proprietary Calling Name Delivery
'NIOP'	Calling Number Identity Presentation
'NIOR'	Calling Number Identity Restriction
'NITP'	Connected Line Identity Presentation
'NIIR'	Connected Line Identity Restriction
'NSDA'	Directory Assistance Service Call
'OACR'	Anonymous Call Rejection
'OEXT'	Extension Service
'OMCT'	Malicious Call Trace
'OMSC'	MSC
'OOR'	Optimal Routing (of Late Call Forwarding)
'SUBCMH' Call hold	Call hold, Invoke, Invoked by Subscriber
V2G	Volte to 3G. It indicates the call was handed off from one Volte (a VOIP call) to the 3G network (circuit switched call)
VM	Voicemail involved in transaction
VCORR	4G Cell site was correlated with additional database
FCID	"Flexible Caller ID" This indicates a secondary device, such as a watch or tablet, originated the call. The number indicated as the Original Originating (OO) is the native number belonging to the secondary device that originated the call.

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Feature Definitions for Mobility Voice and Mobility SMS Report

Features represents the type of Call/SMS that occurred as recorded by our network and used for purposes of processing a Call/SMS on AT&T's network. These are not necessarily indicative of features on a customer's account or the types of services subscribed to.

Feature Acronym	Feature Definition
'Wi-Fi'	This denotes when a Call/SMS was carried over Wi-Fi. No cell sites or any type of location information is available on these transactions because AT&T does not store this information.

AT&T Mobility SMS Descriptions

Column Name	Description
Originating Number	Number that originated the SMS
Terminating Number	Number that received the SMS
Description	If known, describes the direction of the SMS SMSO (SMS originating) SMST (SMS terminating)

AT&T Mobility SMS-Email Descriptions

Column Name	Description
Email	Email address associated
Email Status	SEND/RCVD
Description	MO (Mobile originating) MT (Mobile terminating) AO (Application originating) AT (Application terminating)

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AT&T Mobility Data Descriptions

Column Name	Description
Bytes Up	The number of bytes sent from mobile station to the network.
Bytes Dn	The number of bytes from the network to the mobile station.
Originating Number	For data records, the Originating Number does not necessarily mean the number originated the data transaction. The network constantly communicates with internet enabled devices and the data records do not indicate if a customer initiated a data transaction.

AT&T Wi-Fi Data Descriptions

This report signifies data transactions where the customer is connected to Wi-Fi using AT&T VPN service.

Column Name	Description
Bytes Up	The number of bytes sent from mobile station to the network.
Bytes Dn	The number of bytes from the network to the mobile station.
Originating Number	For data records, the Originating Number does not necessarily mean the number originated the data transaction. The network constantly communicates with internet enabled devices and the data records do not indicate if a customer initiated a data transaction.

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AT&T Wireline Descriptions

Column Name	Description
Sec. Orig	Secondary Originating Number. A secondary number associated with the call transaction. This number can either be a wireline or mobility number. As an example, if it is a non-mobility number, this could be a number that sits behind a customer's internal phone network such as a PBX. There are other numerous situations when secondary originating numbers are part of a call transaction.
CIC	Carrier Identification Code. The number in this column translates to identifying the interexchange carrier of the call. A public listing of CIC codes can be found at the following url: http://www.nanpa.com/reports/reports_cic.html
Call Code	Represents the type of call that was processed on the wireline network.
Orig. Acc.	Originating Access ID. When a call is received from another carrier and traverses AT&T's VoIP network. This number translates to what carrier sent AT&T the call.

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AT&T International Descriptions

Column Name	Description
Orig Country	The country the call originated from based on the NPA-NXX of the party that placed the call.
Dial Country	The country of the number dialed based on the NPA-NXX of the dialed number.
In Country	Inbound Country. The country AT&T terminated the call to. This does not necessarily mean the called party is in the listed country. This represents the country that AT&T directed the call to in order to properly route the call to its final destination. Other carriers may pick up the call after the call has left the AT&T network.
OutCountry	Outbound Country. The country AT&T routed the call from. This does not necessarily mean the call originated from the listed country. This represents the country AT&T's network was used in to properly route the call to its final destination.
Ans Ind	Indicates if the call was answered.
From CPN	From Calling Party Number. Indicates if the call originated from the Originating Number.

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2646556
01/19/2019

MOBILE
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Item	Conn. Date	Conn. Time (UTC)	Seizure Time	ST	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
1	08/23/17	13:08:27	0:02	1:01	19365230643	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[53519/03132;-95.216112:30.31725:120;-1.0]
							APPLE IPHONE7				
2	08/23/17	13:08:27	0:06	1:01	19365230643	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
3	08/23/17	13:08:27	0:06	1:01	19365230643	18326968443			MO	[NIOR]	
					01118326968443 (D)						
4	08/23/17	13:21:02	0:03	0:30	19365230643	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[53519/03132;-95.216111:30.31725:120;-1.0]
							APPLE IPHONE7				
5	08/23/17	13:21:02	0:08	0:30	19365230643	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
6	08/23/17	13:21:02	0:08	0:30	19365230643	18326968443			MO	[NIOR]	
					01118326968443 (D)						
7	08/23/17	13:56:33	0:21	0:00	18326968443	18327487653			MT	[NIOP]	
8	08/23/17	13:56:34	0:22	0:09	18326968443	18327487653			MT	[NIOP:CFWA:VM]	
					14099745000 (F)						
9	08/23/17	13:56:34	0:23	0:09	18326968443	18327487653	3553160887298910	310410952150585	MO	[V CORR]	[136718096:534055;-95.190933:30.173532:120;-1.0]
							APPLE IPHONE7				
10	08/23/17	13:58:59	0:21	0:00	12816892886	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136718096:534055;-95.190933:30.173532:120;-1.0]
							APPLE IPHONE7				
11	08/22/17	13:59:00	0:22	0:09	12816892886	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFWA:VM]	[136718096:534055;-95.190933:30.173532:120;-1.0]
					18324219997 (F)						
							APPLE IPHONE7				
12	08/23/17	14:00:33	0:22	0:00	12816892886	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136718096:534055;-95.190933:30.173532:120;-1.0]
							APPLE IPHONE7				
13	08/23/17	14:00:34	0:23	0:31	12816892886	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFWA:VM]	[136718096:534055;-95.190933:30.173532:120;-1.0]
					18324219997 (F)						
							APPLE IPHONE7				
14	08/23/17	14:02:12	0:07	1:34	18326968443	12816892886	3553160887298910	310410952150585	MO	[NIOR]	[53519/00552;-95.190917:30.173528:120;-1.0]
							APPLE IPHONE7				
15	08/23/17	14:04:17	0:20	0:37	18326968443	18322668283			MT	[Wi-Fi:NIOP]	
16	08/23/17	14:04:17	0:20	0:37	18326968443	18322668283	3553160887298910	310410952150585	MO	[V CORR]	[136718096:534055;-95.190933:30.173532:120;-1.0]
							APPLE IPHONE7				

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01/19/2019

MOBIL.
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Its #	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IKSI	IMSI	CT	Feature	Cell Location
17	08/23/17	14:05:09	0:09	0:36	18326968443	12816892886	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718096:534055;- 95.190933:30.173532:120:-1.0, 137329664:536483;- 95.190233:30.189841:130:-1.0]
18	08/23/17	16:52:40	0:22	0:00	12817801135	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135694104:530055;- 95.190954:30.173532:240:-1.0]
19	08/23/17	16:52:41	0:23	0:13	12817801135 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFNA:VM]	[135694104:530055;- 95.190954:30.173532:240:-1.0]
20	08/23/17	17:03:07	0:08	0:17	18326968443	12813898030			MT	[NIOP:V CORR]	
21	08/23/17	17:03:07	0:08	0:17	18326968443	12813898030	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718231:534055;- 95.190933:30.173532:240:-1.0, 135694097:530055;- 95.190933:30.173532:240:-1.0]
22	08/23/17	17:05:37	0:21	0:00	18326968443	12816526915			MT	[NIOP]	
23	08/23/17	17:05:57	0:22	0:00	18326968443	12816526915			ST	[NIOP]	
24	08/23/17	17:05:59	0:24	0:03	18326968443	12816526915	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055;- 95.190954:30.173532:240:-1.0]
25	08/23/17	17:05:59	0:24	0:03	18326968443 18324949000 (F)	12816526915			ST	[NIOP:CFNA:VM]	
26	08/23/17	17:57:52	0:13	0:11	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055;- 95.190954:30.173532:240:-1.0]
27	08/23/17	18:06:00	0:20	0:16	12816892886	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136982031:535086;-95.222111:30.127666:- 1.0]
28	08/23/17	18:09:22	0:07	0:35	18326968443	19367882160	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982165:535086;-95.222115:30.127666:- 1.0, 136982024:535086;-95.22217:30.12764:-1.0]
29	08/23/17	18:11:06	0:22	0:00	18326968443	17133987411			MT	[NIOP]	
30	08/23/17	18:11:07	0:23	0:03	18326968443 17135570445 (F)	17133987411			MT	[NIOP:CFNA:VM]	
31	08/23/17	18:11:07	0:24	0:03	18326968443	17133987411	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982024:535086;-95.22217:30.12764:- 1.0]
32	08/23/17	18:39:42	0:04	0:49	18326968443	18322668283			MT	[WA-Fi:NIOP]	
33	08/23/17	18:39:42	0:04	0:49	18326968443	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136982165:535086;-95.222115:30.127666:- 1.0]

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01/19/2019

MOBIL:
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	INBY	INBT	CT	Feature	Cell Location
34	08/23/17	20:41:44	0:06	3:43	18326968443	18324016153	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135694090;530055;-95.190954;30.173532;240;-1.0,136982024;535086;-95.22217;30.12766;1;-1.0]
35	08/23/17	22:18:06	0:03	0:36	12817614443	18326968443			MO	[VCCORR]	
36	08/23/17	22:18:06	0:03	0:36	12817614443	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCCORR]	[135694090;530055;-95.190954;30.173532;240;-1.0]
37	08/23/17	23:35:14	0:03	1:38	15124170684	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519;03132;-95.216111;30.31725;120;-1.0]
38	08/23/17	23:35:14	0:07	1:38	15124170684	18326968443			MO	[]	
39	08/23/17	23:35:14	0:07	1:38	15124170684	18326968443			ST	[NIOP]	
40	08/24/17	00:44:12	0:09	0:42	18326968443	17132018972	APPLE IPHONE7	3553160887298910	MO	[VCCORR]	[135724298;530173;-95.1507855;30.2492452;240;-1.0]
41	08/24/17	00:46:33	0:02	0:05	18326968443	17132018972	APPLE IPHONE7	3553160887298910	MO	[VCCORR]	[135724298;530173;-95.1507855;30.2492452;240;-1.0]
42	08/24/17	00:47:18	0:07	4:24	18326968443	17132018972	APPLE IPHONE7	3553160887298910	MO	[VCCORR]	[135724298;530173;-95.1507855;30.2492452;240;-1.0,136981258;535083;-95.190233;30.189841;250;-1.0]
43	08/24/17	01:17:26	0:21	0:00	18327942123	18326968443	APPLE IPHONE7	3553160887298910	MT	[NIOP]	[136718229;534055;-95.190954;30.173532;-1.0]
44	08/24/17	01:17:28	0:23	0:07	18327942123	18326968443			MO	[Wi-Fi]	
45	08/24/17	01:17:28	0:23	0:07	18327942123 18324219997 (P)	18326968443	APPLE IPHONE7	3553160887298910	MT	[NIOP;CFWA;VM]	[136718229;534055;-95.190954;30.173532;-1.0]
46	08/24/17	01:18:11	0:21	0:00	18327942123	18326968443	APPLE IPHONE7	3553160887298910	MT	[NIOP]	[136718229;534055;-95.190954;30.173532;-1.0]
47	08/24/17	01:18:13	0:23	0:03	18327942123	18326968443			MO	[Wi-Fi]	
48	08/24/17	01:18:13	0:23	0:03	18327942123 18324219997 (P)	18326968443	APPLE IPHONE7	3553160887298910	MT	[NIOP;CFWA;VM]	[136718229;534055;-95.190954;30.173532;-1.0]
49	08/24/17	01:22:40	0:05	2:32	18326968443	18327942123			MT	[NIOP;VCCORR]	
50	08/24/17	03:22:40	0:05	2:32	18326968443	18327942123	APPLE IPHONE7	3553160887298910	MO	[VCCORR]	[135694097;530055;-95.190933;30.173532;240;-1.0,136982033;535086;-95.222111;30.127666;240;-1.0]

Roman Forest
Cleveland Tower
North Spindona
Spindona

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Case No. 18-01-0235

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01/19/2019

MOBIL.
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:55:55
Voice Usage For: (832)696-8443

Itc #	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Cell Location
51	08/24/17	01:27:32	0:05	0:15	18327942123	18326968443			MO	[V CORR]	
52	08/24/17	01:27:32	0:05	0:15	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136366600:532682;-95.237521:30.077853;-1.0, 136366614:532682;-95.237521:30.077853;-1.0]
53	08/24/17	01:39:52	0:06	2:10	18327942123	18326968443			MO	[V CORR]	
54	08/24/17	01:39:52	0:06	2:10	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CMR;V CORR]	[138158595:539682;-95.237521:30.077853:240;-1.0]
55	08/24/17	01:40:38	0:10	0:43	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[138158595:539682;-95.237521:30.077853:240;-1.0]
56	08/24/17	02:27:55	0:04	8:07	18326968443	17138583121	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694090:530055;-95.190854:30.173532:240;-1.0, 135724298:530173;-95.1507855:30.2492452:240;-1.0]
57	08/24/17	02:27:55	0:04	8:07	18326968443	17138583121			MT	[NIOP;V CORR]	
58	08/24/17	02:36:31	0:12	11:53	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CMR;V CORR]	[135724298:530173;-95.1507855:30.2492452:240;-1.0, 136784137:534313;-95.216124:30.317266:120;-1.0]
59	08/24/17	02:45:15	0:04	0:00	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[136784144:534313;-95.216124:30.317266:120;-1.0]
60	08/24/17	02:46:25	0:21	0:00	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135687697:530030;-95.09636:30.32511:260;-1.0]
61	08/24/17	02:46:26	0:22	0:03	17132018972 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFNA;VM]	[135687697:530030;-95.09636:30.32511:260;-1.0]
62	08/24/17	04:28:43	0:02	0:12	18322668283	18326968443			MO	[V CORR]	
63	08/24/17	04:28:43	0:02	0:12	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi;NIOP]	[000000014:0:0:0:0:0;-1;-1.0]
64	08/24/17	12:40:26	0:04	6:05	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi;NIOP]	[000000014:0:0:0:0:0;-1;-1.0]
65	08/24/17	13:05:59	0:03	8:07	18327942123	18326968443			MO	[V CORR]	
66	08/24/17	13:05:59	0:03	8:07	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi;NIOP]	[000000014:0:0:0:0:0;-1;-1.0]

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01/19/2019

MOBILE
(with cell location)



AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	WT	Originating Number	Terminating Number	INSE	TMSI	CT	Feature	Cell Location
67	08/24/17	13:17:29	0:02	1:05	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
68	08/24/17	13:36:09	0:02	1:53	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
69	08/24/17	14:16:14	0:23	0:00	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
70	08/24/17	14:16:16	0:25	0:02	18322668283	18326968443			MD	[VCORR]	
71	08/24/17	14:16:16	0:25	0:02	18322668283 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA;VM]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
72	08/24/17	14:20:33	0:13	0:45	18326968443	18322668283			MT	[NIOP:VCORR]	
73	08/24/17	14:20:33	0:14	0:46	18326968443 01118322668283 (D)	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/03132:-95.216111:30.31725:120:-1.0]
74	08/24/17	14:26:41	0:12	1:30	19365243144	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/03132:-95.216111:30.31725:120:-1.0]
75	08/24/17	14:26:41	0:17	1:29	19365243144	18326968443	APPLE IPHONE7		ST	[NIOP]	
76	08/24/17	14:26:41	0:17	1:29	19365243144	18326968443			MD	[VCORR]	
77	08/24/17	14:55:10	0:12	0:54	18327942123	18326968443			MO	[Wi-Fi]	
78	08/24/17	14:55:10	0:12	0:54	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCORR]	[136784137:534313:- 95.216124:30.317266:120:-1.0]
79	08/24/17	15:03:54	0:01	2:31	12816861630	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/01733:-95.150778:30.249222:240:-1.0]
80	08/24/17	15:03:54	0:05	2:30	12816861630	18326968443	APPLE IPHONE7		ST	[NIOP]	
81	08/24/17	15:03:54	0:05	2:30	12816861630	18326968443			MD	[VCORR]	
82	08/24/17	15:08:55	0:04	0:20	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/50831:-95.190222:30.189833:10:-1.0]
83	08/24/17	15:08:55	0:06	0:20	18327942123	18326968443			MD	[Wi-Fi]	
84	08/24/17	15:08:55	0:06	0:20	18327942123	18326968443	APPLE IPHONE7		ST	[NIOP]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832) 696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	MT	Originating Number	Terminating Number	INSEI	INSEI	CT	Feature	Cell Location
85	08/24/17	15:22:13	0:04	0:57	18703046690	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[136737941:534132:- 95.243295:30.101351:350:-1.0, 135713800:530132:- 95.243295:30.101351:350:-1.0]
86	08/24/17	15:22:13	0:05	0:57	18703046690	18326968443			MO	[VCCORR]	
87	08/24/17	15:31:06	0:09	2:39	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136737801:534132:- 95.243295:30.101351:110:-1.0, 138158602:539682:-95.23749:30.0778:240:- 1.0]
88	08/24/17	15:33:06	0:09	2:39	18326968443	17135484105			MT	[NIOP:VCCORR]	
89	08/24/17	15:36:02	0:07	0:24	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[138158602:539682:-95.23749:30.0778:240:- 1.0]
90	08/24/17	15:36:02	0:07	0:24	18326968443	17135484105			MT	[NIOP:CMN:VCCORR]	
91	08/24/17	15:46:31	0:04	13:20	18326968443	18323092144	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[138048407:539251:- 95.332116:29.940671:235:-1.0, 136542480:533369:-95.5689:29.8667:120:- 1.0]
92	08/24/17	16:04:06	0:05	1:46	17138858366	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135762441:530322:- 95.566212:29.82078:120:-1.0]
93	08/24/17	17:41:31	0:09	1:40	18326968443	12814135374	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135762448:530322:- 95.5662139:29.8207806:120:-1.0]
94	08/24/17	17:47:14	0:15	1:10	18326968443	19365230643			ST	[NIOP]	
95	08/24/17	17:47:14	0:15	1:10	18326968443	19365230643	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135762441:530322:- 95.566212:29.82078:120:-1.0]
96	08/24/17	17:47:14	0:08	1:11	18326968443	19365230643			MT	[NIOP]	
97	08/24/17	17:51:39	0:11	2:11	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136542473:533369:- 95.56891:29.866698:120:-1.0, 136862217:534618:- 95.553482:29.901416:120:-1.0]
98	08/24/17	17:51:38	0:11	2:11	18326968443	17135484105			MT	[NIOP:VCCORR]	
99	08/24/17	17:54:03	0:06	0:33	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[136862217:534618:- 95.553482:29.901416:120:-1.0]
100	08/24/17	17:54:03	0:06	0:33	18326968443	12819603022			MT	[NIOP:VCCORR]	
101	08/24/17	18:45:28	0:22	0:00	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136998666:535151:- 95.216575:30.005561:240:-1.0]
102	08/24/17	18:45:30	0:24	0:03	18327942123	18326968443			MO	[VCCORR]	

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Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

Its #	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
103	08/24/17	18:45:30	0:24	0:03	18327942123 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFBA:VM]	[136998666:535151;- 95.216575:30.005561:240:-1.0]
104	08/24/17	18:49:39	0:13	1:39	18327942123	18326968443			MO	[V CORR]	
105	08/24/17	18:49:39	0:13	1:39	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136998666:535151;- 95.216575:30.005561:240:-1.0]
106	08/24/17	19:14:52	0:00	0:00	18327348110	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136817161:534442;- 95.2724222:29.9996917:85:-1.0]
107	08/24/17	19:14:53	0:01	0:10	18327348110 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFB:VM]	[136817161:534442;- 95.2724222:29.9996917:85:-1.0]
108	08/24/17	19:14:59	0:19	0:43	18326968443	12816391995	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136817161:534442;- 95.2724222:29.9996917:85:-1.0]
109	08/24/17	20:04:44	0:12	1:41	18326104881	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136817302:534442;- 95.272389:29.999732:85:-1.0]
110	08/24/17	21:29:59	0:02	2:58	12814135374	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[136817302:534442;- 95.272389:29.999732:85:-1.0, 136817175:534442;- 95.2724222:29.9996917:85:-1.0]
111	08/24/17	21:37:25	0:06	0:00	19365249385	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136817302:534442;- 95.272389:29.999732:85:-1.0]
112	08/24/17	21:37:27	0:08	0:02	19365249385	18326968443			MO	[V CORR]	
113	08/24/17	21:37:27	0:08	0:02	19365249385 18324219997 (F)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFB:VM]	[136817302:534442;- 95.272389:29.999732:85:-1.0]
114	08/24/17	21:40:17	0:07	3:12	18326968443	19365249385			MT	[NIOP:V CORR]	
115	08/24/17	21:40:17	0:07	3:12	18326968443	19365249385	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136817161:534442;- 95.2724222:29.9996917:85:-1.0]
116	08/24/17	21:48:17	0:05	4:51	18326968443	18326937808			MT	[NIOP:V CORR]	
117	08/24/17	21:48:17	0:05	4:51	18326968443	18326937808	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136773143:534270;- 95.277009:30.008467:120:-1.0, 135683857:530015;- 95.250864:30.023457:230:-1.0]
118	08/24/17	21:53:51	0:21	0:27	18326968443	19364436399	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135683850:530015;- 95.250864:30.023457:230:-1.0, 135683848:530015;-95.250864:30.023457:355:- 1.0]

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Run Date: 01/19/2019
Run Time: 13:56:55
Voice Usage For: (832)696-8443

l m	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	INSE	IMSI	CT	Feature	Cell Location
119	08/24/17	21:56:32	0:22	0:00	18326968443	18326422203			MT	[NIOP]	
120	08/24/17	21:56:34	0:24	0:03	18326968443 17135570445 (P)	18326422203			MT	[NIOP;CFWA;VM]	
121	08/24/17	21:56:34	0:24	0:03	18326968443	18326422203	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[138158602:539682:-95.23749:30.0778:240:-1.0, 138158609:539682:-95.237514:30.077803:240:-1.0]
122	08/24/17	21:58:32	0:00	0:00	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136366600:532682:-95.237521:30.077853:-1.0]
123	08/24/17	21:58:33	0:01	0:02	18326422203	18326968443			MO	[VCORR]	
124	08/24/17	21:58:33	0:01	0:02	18326422203 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;CFB;VM]	[136366600:532682:-95.237521:30.077853:-1.0]
125	08/24/17	21:58:52	0:21	0:16	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136366600:532682:-95.237521:30.077853:-1.0, 136737801:534132:-95.243295:30.101351:110:-1.0]
126	08/24/17	21:58:52	0:21	0:16	18326968443	17135484105			MT	[NIOP;VCORR]	
127	08/24/17	22:06:14	0:06	0:53	18326422203	18326968443			MO	[VCORR]	
128	08/24/17	22:06:14	0:06	0:53	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
129	08/24/17	22:08:55	0:05	2:07	12818441936	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
130	08/24/17	22:08:55	0:05	2:07	12818441936	18326968443			MO	[VCORR]	
131	08/24/17	22:20:46	0:33	0:02	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
132	08/24/17	22:22:14	0:34	0:02	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
133	08/24/17	22:32:53	0:32	0:02	18326968443	18325796950	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
134	08/24/17	22:33:08	0:02	0:11	18325796950	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694090:530055:-95.190954:30.173532:240:-1.0]
135	08/24/17	22:42:28	0:05	0:08	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136718231:534055:-95.190933:30.173532:240:-1.0, 135694104:530055:-95.190954:30.173532:240:-1.0]

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Voice Usage For: (832)696-8443

Itm n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMSI	CT	Feature	Call Location
136	08/24/17	22:53:10	0:07	4:34	12815201685	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
137	08/24/17	23:05:50	0:09	0:57	18326968443	12818328756	3553160887298910 APPLE IPHONE7	310410952150585	MD	[VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
138	08/24/17	23:12:41	0:06	0:55	12817972699	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
139	08/24/17	23:14:35	0:05	0:14	12817972699	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
140	08/24/17	23:30:28	0:02	0:54	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCCORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
141	08/24/17	23:32:02	0:15	8:24	18326968443	12814135374	3553160887298910 APPLE IPHONE7	310410952150585	MD	[VCCORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0, 135724305:530173:- 95.1507855:30.2492452:240:-1.0]
142	08/25/17	00:42:27	0:23	0:00	16018186857	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
143	08/25/17	00:42:28	0:24	0:08	16018186857 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA:VM]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
144	08/25/17	00:42:28	0:24	0:08	16018186857	18326968443			MO	[VCCORR]	
145	08/25/17	00:49:25	0:07	1:16	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCCORR]	[135687690:530030:-95.09636:30.32511:260:- 1.0, 136784144:534313:- 95.216124:30.317266:120:-1.0]
146	08/25/17	01:04:19	0:51	0:00	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/03138:-95.216111:30.31725:120:-1.0, 53519/00303:-95.096389:30.325056:260:-1.0]
147	08/25/17	01:05:08	0:49	0:00	18326968443	18327942123			MT	[Wi-Fi:NIOP]	
148	08/25/17	01:11:09	0:06	0:31	18326968443	18327942123			MT	[NIOP:VCCORR]	
149	08/25/17	01:11:09	0:06	0:31	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/03138:-95.216111:30.31725:120:-1.0]
150	08/25/17	01:15:49	0:14	0:00	18326968443	18322668283			MT	[NIOP]	
151	08/25/17	01:15:49	0:14	0:00	18326968443	18322668283	3553160887298910 APPLE IPHONE7	310410952150585	MD	[]	[136711831:534030:- 95.096435:30.325126:260:-1.0]
152	08/25/17	01:16:02	0:03	0:10	18322668283	18326968443			MO	[VCCORR]	

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Voice Usage For: (832)696-8443

Itm	Conn. Date	Conn. Time (UTC)	Seizure Time	BT	Originating Number	Terminating Number	IMEI	MSI	CT	Feature	Cell Location
153	08/25/17	01:16:02	0:03	0:10	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135687690:530030:-95.09636:30.32511:260:-1.0]
154	08/25/17	01:28:19	0:15	2:50	18326968443	12817972699	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CME;VCORR]	[136784144:534313:-95.216124:30.317266:120:-1.0]
155	08/25/17	01:28:44	0:04	0:12	18327942123	18326968443			MO	[VCORR]	
156	08/25/17	01:28:44	0:04	0:12	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[135687697:530030:-95.09636:30.32511:260:-1.0]
157	08/25/17	01:45:37	0:23	0:00	18326968443	16018186857			MT	[NIOP]	
158	08/25/17	01:45:40	0:26	0:03	18326968443	16018186857	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136784137:534313:-95.216124:30.317266:120:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
159	08/25/17	01:45:40	0:26	0:03	18326968443 16627069955 (F)	16018186857			MT	[NIOP;CFWA;VM]	
160	08/25/17	01:47:02	0:11	0:22	18326968443	18326422203			MT	[NIOP;VCORR]	
161	08/25/17	01:47:02	0:11	0:22	18326968443	18326422203	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724303:530173:-95.150785:30.249245:10:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
162	08/25/17	01:49:49	0:23	0:00	18326968443	16018186857			MT	[NIOP]	
163	08/25/17	01:49:49	0:23	0:04	18326968443 16627069955 (F)	16018186857			MT	[NIOP;CFWA;VM]	
164	08/25/17	01:49:50	0:25	0:04	18326968443	16018186857	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/01737:-95.150778:30.249222:10:-1.0]
165	08/25/17	02:04:21	0:07	7:27	16018186857	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;VCORR]	[135694104:530055:-95.190954:30.173532:240:-1.0, 135694097:530055:-95.190933:30.173532:240:-1.0]
166	08/25/17	02:04:21	0:07	7:27	16018186857	18326968443			MO	[VCORR]	
167	08/25/17	05:37:15	0:05	21:58	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136718231:534055:-95.190933:30.173532:240:-1.0, 136784144:534313:-95.216124:30.317266:120:-1.0]
168	08/25/17	05:37:15	0:05	21:58	18326968443	17135484105			MT	[NIOP;VCORR]	
169	08/25/17	13:36:36	0:10	0:32	18324653002	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/00303:-95.096389:30.325056:260:-1.0, 53519/03132:-95.216111:30.31725:120:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832) 696-8443

Line	Conn. Date	Conn. Time (UTC)	Seizure Time	MT	Originating Number	Terminating Number	INXI	INXI	CT	Feature	Cell Location
170	08/25/17	13:36:36	0:15	0:32	18324653002	18326968443	APPLE IPHONE7		ST	[NIOP]	
171	08/25/17	14:15:05	0:16	1:08	18326422203	18326968443			MO	[VCORR]	
172	08/25/17	14:15:05	0:16	1:08	18326422203	18326968443	3553160887298910	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
							APPLE IPHONE7				
173	08/25/17	14:21:59	0:06	5:19	18324016235	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[53519/03138:-95.216111:30.31725:120:-1.0, 53519/03132:-95.216111:30.31725:120:-1.0]
							APPLE IPHONE7				
174	08/25/17	14:22:00	0:12	5:18	18324016235	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
175	08/25/17	14:51:10	0:10	0:08	18326968443	18323092144	3553160887298910	310410952150585	MO	[VCORR]	[135683850:530015:- 95.250864:30.023457:230:-1.0]
							APPLE IPHONE7				
176	08/25/17	14:52:05	0:17	9:39	18326968443	12817801135	3553160887298910	310410952150585	MO	[VCORR]	[136773129:534270:- 95.276999:30.008501:120:-1.0, 136790295:534337:- 95.379288:29.939364:115:-1.0]
							APPLE IPHONE7				
177	08/25/17	15:05:35	0:07	7:01	18323092144	18326968443	3553160887298910	310410952150585	MT	[NIOP:VCORR]	[235792913:530441:- 95.435143:29.944332:240:-1.0, 135838223:530618:-95.553482:29.901416:- 1.0]
							APPLE IPHONE7				
178	08/25/17	15:06:08	0:21	0:00	19365230643	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136864272:534626:- 95.473573:29.945104:120:-1.0]
							APPLE IPHONE7				
179	08/25/17	15:06:09	0:22	0:03	19365230643 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFWA:VM]	[136864272:534626:- 95.473573:29.945104:120:-1.0]
							APPLE IPHONE7				
180	08/25/17	15:06:09	0:22	0:04	19365230643 01118326968443 (D)	18326968443			MO	[NIOP]	
181	08/25/17	15:21:18	0:02	0:57	18323092144	18326968443	3553160887298910	310410952150585	MT	[NIOP:VCORR]	[136733975:534117:- 95.548747:29.785335:240:-1.0, 136733975:534117:- 95.548747:29.785335:120:-1.0]
							APPLE IPHONE7				
182	08/25/17	15:26:37	0:09	0:41	18326968443	17138583121	3553160887298910	310410952150585	MO	[VCORR]	[138042883:539230:- 95.521022:29.787717:240:-1.0, 135703055:530090:-95.531894:29.779358:- 1.0]
							APPLE IPHONE7				
183	08/25/17	15:26:37	0:09	0:41	18326968443	17138583121			MT	[NIOP:VCORR]	
184	08/25/17	15:51:43	0:21	0:00	12819600014	18326968443			ST	[NIOP]	
							APPLE IPHONE7				

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Trn m	Conn. Date	Conn. Time (UTC)	Seizure Time	WT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
185	08/25/17	15:51:44	0:22	1:00	12819600014 18324219997 (F)	18326968443				ST [NIOP:CFNA:VM]	
							APPLE IPHONE7				
186	08/25/17	15:57:23	0:22	0:00	12817972699	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
187	08/25/17	15:57:25	0:24	0:04	12817972699 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFNA:VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
188	08/25/17	15:59:26	0:22	0:00	18326422203	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
189	08/25/17	15:59:28	0:24	0:01	18326422203	18326968443			MO	[VCORR]	
190	08/25/17	15:59:28	0:24	0:01	18326422203 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFNA:VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
191	08/25/17	16:48:53	0:05	0:00	18324650398	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136811543:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
192	08/25/17	16:48:53	0:05	0:00	18324650398	18326968443			MO	[]	
193	08/25/17	16:56:28	0:20	0:00	18329712008	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136811543:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
194	08/25/17	17:22:47	0:21	0:00	18326422203	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
195	08/25/17	17:22:48	0:22	0:03	18326422203 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFNA:VM]	[136811536:534420:- 95.544444:29.806172:120:-1.0]
							APPLE IPHONE7				
196	08/25/17	17:22:48	0:23	0:03	18326422203	18326968443			MO	[VCORR]	
197	08/25/17	17:50:21	0:11	1:18	18326968443	17138193310	3553160887298910	310410952150585	MO	[VCORR]	[135709968:530117:- 95.548747:29.785335:120:-1.0, 135681040:530004:- 95.566463:29.792315:120:-1.0]
							APPLE IPHONE7				
198	08/25/17	17:52:13	0:10	0:48	18326968443	18326422203			MT	[NIOP:VCORR]	
199	08/25/17	17:52:13	0:10	0:48	18326968443	18326422203	3553160887298910	310410952150585	MO	[VCORR]	[135681173:530004:- 95.5664166:29.792333:-1.0, 136786455:534322:-95.566162:29.82077:120:- 1.0]
							APPLE IPHONE7				
200	08/25/17	17:53:25	0:15	4:40	18326968443	18324650398			MT	[NIOP:VCORR]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832) 696-8443

Itc n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	LINE1	LINE2	CT	Feature	Cell Location
201	08/25/17	17:53:25	0:16	4:40	18326968443	18324650398	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135762448:530322:- 95.5662139:29.8207806:120:-1.0, 136862224:534618:- 95.553482:29.901416:120:-1.0]
202	08/25/17	17:59:29	0:10	0:37	18326968443	18324653002	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135838216:530618:-95.55348:29.901417:- 1.0, 135744778:530253:-95.55301:29.929783:240:- 1.0]
203	08/25/17	18:02:33	0:29	5:27	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135705354:530899:- 95.516768:29.940587:240:-1.0, 137130007:535664:-95.41689:29.946587:120:- 1.0]
204	08/25/17	18:13:48	0:08	3:52	18326968443	18329712008	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135701000:530082:-95.901096:29.934397:- 1.0, 136817161:534442:- 95.2724222:29.9996917:85:-1.0]
205	08/25/17	18:25:58	0:06	2:34	18327942123	18326968443			MO	[V CORR]	
206	08/25/17	18:25:58	0:06	2:34	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136737815:534132:- 95.243295:30.101351:110:-1.0]
207	08/25/17	18:28:37	0:02	2:52	18327942123	18326968443			MO	[V CORR]	
208	08/25/17	18:28:37	0:02	2:52	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[136737815:534132:- 95.243295:30.101351:110:-1.0, 135713814:530132:- 95.243295:30.101351:350:-1.0]
209	08/25/17	18:38:04	0:32	0:00	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
210	08/25/17	18:38:23	0:09	0:10	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
211	08/25/17	18:38:23	0:09	0:10	18326968443	17135484105			MT	[NIOP;V CORR]	
212	08/25/17	20:11:28	0:07	0:32	18326968443	17134088237	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136718231:534055:- 95.190933:30.173532:240:-1.0, 135694104:530055:- 95.190954:30.173532:240:-1.0]
213	08/25/17	20:11:28	0:07	0:32	18326968443	17134088237			MT	[NIOP;V CORR]	
214	08/25/17	20:31:34	0:09	10:33	18326968443	12814133374	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0, 135724298:530173:- 95.1507855:30.2492452:240:-1.0]
215	08/25/17	20:45:52	0:04	1:26	18326968443	12818303967	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135714298:530173:- 95.1507855:30.2492452:240:-1.0]

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AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	MSI	CT	Feature	Cell Location
216	08/25/17	20:55:52	0:13	0:43	18326968443	18324653002	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724303:530173:- 95.150785:30.249245:10:-1.0]
217	08/25/17	21:16:48	0:02	0:43	18326422203	18326968443			MO	[V CORR]	
218	08/25/17	21:16:48	0:02	0:43	18326422203	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
219	08/26/17	00:26:54	0:13	1:06	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136978071:535070:- 95.435679:30.311108:230:-1.0, 136977930:535070:- 95.435679:30.311108:230:-1.0]
220	08/26/17	01:27:06	0:20	3:13	18326968443	12817878680			MT	[NIOP]	
221	08/26/17	01:27:06	0:26	3:12	18326968443	12817878680	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136977930:535070:- 95.435679:30.311108:230:-1.0]
222	08/26/17	02:19:25	0:05	3:33	18326968443	12816596326	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[136977930:535070:- 95.435679:30.311108:230:-1.0]
223	08/26/17	03:39:57	0:27	0:03	18326968443	17132018972	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135687951:530031:- 95.347681:30.254427:10:-1.0]
224	08/26/17	03:40:40	0:02	1:13	17132018972	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135687951:530031:- 95.347681:30.254427:10:-1.0]
225	08/26/17	03:47:13	0:05	16:27	18326968443	17135484105			MT	[NIOP:V CORR]	
226	08/26/17	03:47:13	0:06	16:27	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135604689:530487:- 95.265648:30.235137:240:-1.0, 135694097:530055:- 95.190933:30.173532:240:-1.0]
227	08/26/17	12:41:35	0:02	3:19	12817615970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[Wi-Fi:NIOP]	[000000014:0:0.0:0.0:-1:-1.0]
228	08/26/17	12:41:35	0:02	3:19	12817615970	18326968443			MO	[V CORR]	
229	08/26/17	13:33:54	0:08	4:56	18326968443	12817615970			MT	[NIOP:V CORR]	
230	08/26/17	13:33:54	0:08	4:57	18326968443 01112817615970(D)	12817615970	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/00303:-95.096389:30.325056:260:- 1.0, 53519/01731:-95.150778:30.249222:10:-1.0]
231	08/26/17	13:39:27	0:19	1:05	18326968443	12817773022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/01733:-95.150778:30.249222:240:-1.0]
232	08/26/17	14:38:27	0:08	0:00	18326968443	17135484105			MT	[NIOP]	

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Ita	Conn. Date	Conn. Time (UTC)	Seizure Time	SI	Originating Number	Terminating Number	IMEI	TMSI	CT	Feature	Cell Location
233	08/26/17	14:38:29	0:10	0:04	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
234	08/26/17	14:38:29	0:10	0:04	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CPB:VM]	
235	08/26/17	14:38:47	0:05	1:01	17135484105	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
236	08/26/17	14:38:47	0:05	1:01	17135484105	18326968443			MO	[V CORR]	
237	08/26/17	14:39:41	0:06	3:17	19368274970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
238	08/26/17	14:39:41	0:06	3:17	19368274970	18326968443			MO	[V CORR]	
239	08/26/17	14:44:11	0:17	2:59	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
240	08/26/17	14:48:05	0:21	0:00	18326968443	17135484105			MT	[NIOP]	
241	08/26/17	14:48:06	0:22	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CFWA:VM]	
242	08/26/17	14:48:06	0:23	0:03	18326968443	17235484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
243	08/26/17	14:48:26	0:05	0:14	18326968443	18327487653			MT	[NIOP:V CORR]	
244	08/26/17	14:48:26	0:06	0:14	18326968443	18327487653	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
245	08/26/17	14:49:05	0:21	0:00	18326968443	17135484105			MT	[NIOP]	
246	08/26/17	14:49:06	0:22	0:03	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0]
247	08/26/17	14:49:06	0:22	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP:CFWA:VM]	
248	08/26/17	14:53:26	0:09	0:43	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0]
249	08/26/17	16:01:41	0:07	0:53	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135724312:530173:- 95.1507855:30.2492452:240:-1.0]
250	08/26/17	17:31:24	0:02	0:44	18326968443	12815201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760138:530313:- 95.216124:30.317266:250:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/28/2017 11:59:59pm
AT&T has queried for records using Central Time Zone. AT&T's records are stored and provided in UTC.

Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMBI	CT	Features	Cell Location
251	08/26/17	17:45:55	0:04	2:27	18326968443	12819201685	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760279;530313;- 95.216124;30.317266;250;-1.0, 135760138;530313;- 95.216124;30.317266;250;-1.0]
252	08/26/17	17:58:51	0:11	1:32	18326968443	19364433561	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135760138;530313;- 95.216124;30.317266;250;-1.0]
253	08/26/17	18:01:57	0:05	0:00	18326968443	19364433561	3553160887298910 APPLE IPHONE7	310410952150585	MO	[]	[135760279;530313;- 95.216124;30.317266;250;-1.0]
254	08/26/17	18:25:16	0:04	0:36	19366767957	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[135694090;530055;- 95.190954;30.173532;240;-1.0]
255	08/26/17	18:25:16	0:05	0:36	19366767957	18326968443			MO	[V CORR]	
256	08/26/17	18:31:23	0:22	0:00	18326968443	19366767957			MT	[NIOP]	
257	08/26/17	18:31:24	0:23	0:24	18326968443 18179999302 (F)	19366767957			MT	[NIOP;CFWA;VM]	
258	08/26/17	18:31:24	0:24	0:25	18326968443 01119366767957 (D)	19366767957	3553160887298910 APPLE IPHONE7	310410952150585	MO	[NIOP]	[53519/00553;-95.190917;30.173528;240;- 1.0]
259	08/26/17	19:08:48	0:14	0:53	18326968443	12816526915	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104;530055;- 95.190954;30.173532;240;-1.0]
260	08/26/17	19:08:48	0:14	0:53	18326968443	12816526915			MT	[NIOP;V CORR]	
261	08/26/17	19:31:13	0:02	0:34	18327942123	18326968443			MO	[V CORR]	
262	08/26/17	19:31:13	0:02	0:34	18327942123	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP;V CORR]	[135694104;530055;- 95.190954;30.173532;240;-1.0]
263	08/26/17	19:33:51	0:00	0:00	18326968443	12819603022			MT	[]	
264	08/26/17	19:33:51	0:01	0:00	18326968443	12819603022			ST	[NIOP]	
265	08/26/17	19:33:53	0:03	0:03	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104;530055;- 95.190954;30.173532;240;-1.0]
266	08/26/17	19:33:53	0:03	0:03	18326968443 14099749000 (F)	12819603022			MT	[NIOP;CFWA;VM]	
267	08/26/17	19:34:14	0:11	1:07	18326968443	12819603022	3553160887298910 APPLE IPHONE7	310410952150585	MO	[V CORR]	[135694104;530055;- 95.190954;30.173532;240;-1.0]
268	08/26/17	19:34:14	0:11	1:07	18326968443	12819603022			ST	[NIOP]	
269	08/26/17	19:34:14	0:09	1:08	18326968443	12819603022			MT	[NIOP]	

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Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832) 696-8443

Itc n	Conn. Date	Conn. Time (UTC)	Seizure Time	ST	Originating Number	Terminating Number	IMEI	MSI	CT	Feature	Cell Location
270	08/26/17	19:40:45	0:15	4:13	13522310740	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMR:MPS]	[135694090:530055:- 95.190954:30.173532:240:-1.0]
271	08/26/17	19:42:51	0:03	2:10	18326968443	18327942123			MT	[NIOP:VCORR]	
272	08/26/17	19:42:51	0:03	2:10	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[CMR:MPS]	[135694090:530055:- 95.190954:30.173532:240:-1.0]
273	08/26/17	19:42:54	0:00	2:11	18326968443	-1	3553160887298910 APPLE IPHONE7	310410952150585	MO	[MPS:VCORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0]
274	08/26/17	19:45:12	0:03	3:21	18326968443	18327942123			MT	[NIOP:VCORR]	
275	08/26/17	19:45:12	0:03	3:21	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694090:530055:- 95.190954:30.173532:240:-1.0]
276	08/26/17	19:51:02	0:14	1:39	18322668283	18326968443			MO	[WI-FI]	
277	08/26/17	19:51:02	0:14	1:39	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:VCORR]	[136718231:534055:- 95.190933:30.173532:240:-1.0, 135694104:530055:- 95.190954:30.173532:240:-1.0]
278	08/26/17	20:01:20	0:05	1:10	18326968443	18327942123			MT	[NIOP:VCORR]	
279	08/26/17	20:01:20	0:05	1:10	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694104:530055:- 95.190954:30.173532:240:-1.0, 135694097:530055:- 95.190933:30.173532:240:-1.0]
280	08/26/17	20:02:57	0:11	2:43	18326968443	12817972699	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135694097:530055:- 95.190933:30.173532:240:-1.0, 136981265:535083:- 95.190233:30.189841:250:-1.0]
281	08/26/17	20:06:02	0:09	4:52	18326968443	18324016235	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[136981263:535083:- 95.190233:30.189841:10:-1.0, 135724303:530173:-95.150785:30.249245:10:- 1.0]
282	08/26/17	20:11:25	0:13	1:28	18326968443	18322608100	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724303:530173:- 95.150785:30.249245:10:-1.0]
283	08/26/17	20:13:41	0:08	0:26	18326968443	12817615970			MT	[NIOP:VCORR]	
284	08/26/17	20:13:41	0:08	0:27	18326968443	12817615970	3553160887298910 APPLE IPHONE7	310410952150585	MO	[VCORR]	[135724296:530173:- 95.150785:30.249245:10:-1.0]
285	08/26/17	20:14:26	0:05	0:00	12817615970	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0]

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AT&T has queried for records from 08/23/2017 12:00:00am to 08/26/2017 11:59:59pm
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Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Its n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	IMEI	IMEI	CT	Feature	Cell Location
286	08/26/17	20:14:29	0:17	0:00	12817615970	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
287	08/26/17	20:14:31	0:19	0:03	12817615970 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[NIOP:CFNA:VM]	[000000014:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
288	08/26/17	20:14:31	0:19	0:03	12817615970	18326968443			MO	[V CORR]	
289	08/26/17	20:14:52	0:06	1:14	18326968443	12817615970			MT	[NIOP:V CORR]	
290	08/26/17	20:14:52	0:06	1:15	18326968443	12817615970	3553160887298910	310410952150585	MO	[NIOR]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/00303:-95.096389:30.325056:260:-1.0]
							APPLE IPHONE7				
291	08/26/17	22:28:17	0:21	0:00	18326422203	18326968443	3553160887298910	310410952150585	MT	[WI-FI:NIOP]	[000000014:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
292	08/26/17	22:28:18	0:22	0:02	18326422203	18326968443			MO	[V CORR]	
293	08/26/17	22:28:18	0:22	0:02	18326422203 18324219997 (F)	18326968443	3553160887298910	310410952150585	MT	[WI-FI:NIOP:CFNA:VM]	[000000014:0:0:0:0:-1:-1.0]
							APPLE IPHONE7				
294	08/27/17	01:22:48	0:02	0:54	18322668283	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[53519/01737:-95.150778:30.249222:10:-1.0, 53519/00138:-95.216111:30.31725:120:-1.0]
							APPLE IPHONE7				
295	08/27/17	01:22:48	0:06	0:53	18322668283 01118326968443 (D)	18326968443			MO	[NIOR]	
296	08/27/17	01:22:48	0:06	0:53	18322668283	18326968443			ST	[NIOP]	
							APPLE IPHONE7				
297	08/27/17	01:54:39	0:21	0:00	18322668283	18326968443			MO	[]	
298	08/27/17	01:54:39	0:21	0:00	18322668283	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
299	08/27/17	01:57:12	0:04	1:24	18326968443	18322668283			MT	[NIOP:V CORR]	
300	08/27/17	01:57:12	0:04	1:24	18326968443	18322668283	3553160887298910	310410952150585	MO	[V CORR]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
301	08/27/17	02:27:13	0:12	1:00	18326968443	18322668283			MT	[NIOP:V CORR]	
302	08/27/17	02:27:13	0:12	1:00	18326968443	18322668283	3553160887298910	310410952150585	MO	[V CORR]	[136784137:534313:- 95.216124:30.317266:120:-1.0, 136784144:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				
303	08/27/17	02:45:54	0:22	0:00	12813828828	18326968443	3553160887298910	310410952150585	MT	[NIOP]	[136784137:534313:- 95.216124:30.317266:120:-1.0]
							APPLE IPHONE7				

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Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Ita #	Conn. Date	Conn. Time (UTC)	Seizure Time	KT	Originating Number	Terminating Number	IMSI	IMSI	CT	Feature	Cell Location
304	08/27/17	02:45:56	0:24	0:02	12813828828 18324219997 (P)	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CFWA:VM]	[136784137:534313:- 95.216124:30.317266:120:-1.0]
305	08/27/17	02:50:48	0:08	0:44	18326968443	12813828828	3553160887298910 APPLE IPHONE7	310410952150585	MD	[V CORR]	[136784137:534313:- 95.216124:30.317266:120:-1.0, 136784144:534313:- 95.216124:30.317266:120:-1.0]
306	08/27/17	03:54:41	0:07	0:09	18326968443	18327942123			MT	[NIOP:V CORR]	
307	08/27/17	03:54:42	0:08	0:08	18326968443	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MD	[V CORR]	[136784144:534313:- 95.216124:30.317266:120:-1.0]
308	08/27/17	05:12:26	0:10	1:58	18126968443 01118124015671 (D)	18324015671	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP:SUBCME:C ME]	[53519/01737:-95.150778:30.249222:10:-1.0, 53519/01731:-95.150778:30.249222:10:-1.0]
309	08/27/17	05:13:15	0:00	1:05	18322668283	18326968443	3553160887298910 APPLE IPHONE7	310410952150585	MT	[NIOP:CMN]	[53519/03132:-95.216111:30.31725:120:-1.0, 53519/01731:-95.150778:30.249222:10:-1.0]
310	08/27/17	05:13:15	0:13	1:04	18322668283	18326968443			MD	[WI-FI]	
311	08/27/17	05:13:15	0:11	1:04	18322668283	18326968443	APPLE IPHONE7		ST	[NIOP]	
312	08/27/17	05:14:41	0:08	4:20	18326968443 01118324015671 (D)	18324015671	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0, 53519/01733:-95.150778:30.249222:240:-1.0]
313	08/27/17	05:20:33	0:12	0:31	18326968443	17135484105			MT	[NIOP:V CORR]	
314	08/27/17	05:20:33	0:12	0:32	18326968443 01117135484105 (D)	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/01733:-95.150778:30.249222:240:- 1.0]
315	08/27/17	05:22:07	0:06	2:38	18326968443	18327942123			MT	[WI-FI:NIOP]	
316	08/27/17	05:22:07	0:06	2:39	18326968443 01118327942123 (D)	18327942123	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/01733:-95.150778:30.249222:240:- 1.0]
317	08/27/17	05:27:27	0:08	0:19	18326968443	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MD	[V CORR]	[135724296:530173:- 95.150785:30.249245:10:-1.0, 135724305:530173:- 95.150785:30.249245:240:-1.0]
318	08/27/17	05:27:27	0:08	0:19	18326968443	17135484105			MT	[NIOP:V CORR]	
319	08/27/17	05:33:06	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
320	08/27/17	05:33:07	0:01	0:06	18326968443 18324219997 (P)	17135484105			MT	[NIOP:CFWA:VM]	
321	08/27/17	05:33:07	0:02	0:07	18326968443 01117135484105 (D)	17135484105	3553160887298910 APPLE IPHONE7	310410952150585	MD	[NIOP]	[53519/01731:-95.150778:30.249222:10:-1.0]

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Run Date: 01/19/2019
Run Time: 13:56:56
Voice Usage For: (832)696-8443

Ita n	Conn. Date	Conn. Time (UTC)	Seizure Time	ET	Originating Number	Terminating Number	TXZ	INZ	CT	Feature	Cell Location
322	08/27/17	05:33:16	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
323	08/27/17	05:33:17	0:01	0:04	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
324	08/27/17	05:33:17	0:01	0:04	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
325	08/27/17	05:33:25	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
326	08/27/17	05:33:25	0:01	0:07	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
327	08/27/17	05:33:26	0:02	0:06	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
328	08/27/17	05:33:36	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
329	08/27/17	05:33:37	0:02	0:08	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
330	08/27/17	05:33:37	0:02	0:08	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
331	08/27/17	05:33:49	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
332	08/27/17	05:33:50	0:02	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
333	08/27/17	05:33:50	0:02	0:03	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
334	08/27/17	05:33:56	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
335	08/27/17	05:33:57	0:01	0:07	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
336	08/27/17	05:33:57	0:02	0:07	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
337	08/27/17	05:34:09	0:01	0:00	18326968443	17135484105			MT	[NIOP]	
338	08/27/17	05:34:10	0:02	0:03	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
339	08/27/17	05:34:10	0:02	0:03	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]
340	08/27/17	05:34:29	0:00	0:00	18326968443	17135484105			MT	[NIOP]	
341	08/27/17	05:34:30	0:01	0:09	18326968443 18324219997 (F)	17135484105			MT	[NIOP;CFNR;VM]	
342	08/27/17	05:34:30	0:01	0:09	18326968443	17135484105	3553160887298910	310410952150585	MO	[VCORR]	[135724305:530173;- 95.1507855:30.2492452:240;-1.0]

AT&T Proprietary

ap

The information contained here is for use by authorized persons only and is not for general distribution.

Page 20



Brett Ligon
District Attorney
207 W. Phillips, 2nd Floor
Conroe, Texas 77301

Mike Holley
First Assistant District Attorney

Phone (936) 539-7800
Fax (936) 760-6940

November 5, 2018


Barry Welch
Montgomery County Constable Pct. 4 Office
21130 US Hwy 59 Suite C
New Caney, TX 77357

RE: Enclosed Subpoena
Case File: 18-01-0235 / Constable Kenneth Hayden, Chief Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold, Deputy Brian Holser / Sgt. Investigator Michael A. Watts (Texas Commission on Law Enforcement)

Please find attached a Subpoena Duces Tecum, commanding you to appear before the Grand Jury of Montgomery County, Texas. However, **if you return the requested records and completed affidavit by mail to this office, it will not be necessary for you to appear before the Grand Jury.**

Please direct all inquiries to our legal assistant, Susan Bond, at the above-referenced number. Thank you for your assistance in this matter.

Sincerely,


Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General

Enclosure



THE STATE OF TEXAS

§

IN THE DISTRICT COURT OF
MONTGOMERY COUNTY,
TEXAS

V.

§

Constable Kenneth Hayden, Chief Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold,
Deputy Brian Holser

§

AFFIDAVIT

Before me, the undersigned authority, personally appeared _____

who, being duly sworn, deposed as follows:

My name is _____, I am of sound mind, capable of making this
affidavit, and personally acquainted with the facts herein stated:

I am the custodian of records of Montgomery County Constable Pct. 4 Office . Attached hereto are ___ pages of records from Montgomery County Constable Pct. 4 Office . These said ___ pages of record are kept by Montgomery County Constable Pct. 4 Office in the regular course of business, and it was the regular course of business at Montgomery County Constable Pct. 4 Office for an employee or representative of Montgomery County Constable Pct. 4 Office , with knowledge of the act, event, condition, opinion, or diagnosis, recorded to make the record or to transmit information thereof to be included in such record; and the record was made at or near the time or reasonably soon thereafter.

Affiant

SWORN TO AND SUBSCRIBED before me on the _____ day of _____,
A.D., 2018.

Notary Public in and for
The State of Texas
My Commission Expires: ___/___/___



THE STATE OF TEXAS

Grand Jury Subpoena

DUCES TECUM

To Any Peace Officer In The State Of Texas Or Other Qualified Person:

Greetings:

You Are Hereby Comanded To Summon:

Barry Welch
Montgomery County Constable Pct. 4 Office
21130 US Hwy 59 Suite C
New Caney, TX 77357

to appear before the Grand Jury now in session at the Montgomery County Administration Building, 207 W. Phillips, 1st Floor, in the town of Conroe in said County on **November 07, 2018**, at **9:00 A.M.**, then and there to testify as a witness before said Grand Jury, and there remain from day to day until discharged by due course of law;

and

THAT THE SAID WITNESS IS FURTHER COMMANDED TO PRODUCE AT SAID TIME AND PLACE ABOVE SET FORTH THE FOLLOWING BOOKS, PAPERS, DOCUMENTS OR OTHER TANGIBLE THINGS, TO-WIT:

Personal and/or departmental external hard drive, memory slick, portable electronic storage devices, thumb drives, computer disks, or any other electronic storage devices containing records concerning, regarding or pertaining to Constable Kenneth Hayden, Captain Mark Seals, Deputy Ricky Ford, Deputy Cory Arnold, and Deputy Brian Hosler and their involvement in departmental training, discipline, and internal documentation on each of the above individuals.

Including the entire contents of any form including handwritten, typed, printed paper documents, electronic, computer, email, scanned, photographic, video, and including any type of record including any type of transmission or correspondence sent to and from any of the above individuals. These documents dated after August 01, 2017 to present date.

*****You are further instructed not to disclose the existence of this request. Any such disclosure could obstruct or impede the investigation currently being conducted.*****

DA File #: none



HEREIN FAIL NOT, but of this writ make due return, showing how you have executed the same.

Witness my signature, this 6th day of November, 2018.

Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General



OFFICER'S RETURN

Came to hand the ____ day of _____ 2018, and served this the ____ day of _____ at
o'clock ____,M. by delivering a true and correct copy of this subpoena to _____,
in person.

Returned the ____ day of _____ 2018.

PEACE OFFICER IN AND FOR
THE STATE OF TEXAS

Other Qualified Person Over The Age of 18



THE STATE OF TEXAS

Grand Jury Subpoena

DUCES TECUM

To Any Peace Officer In The State Of Texas Or Other Qualified Person:

Greetings:

You Are Hereby Comanded To Summon:

Tonia Theriot
Montgomery County Constable Pct. 4 Office
21130 US Hwy 59 Suite C
New Caney, TX 77357

to appear before the Grand Jury now in session at the Montgomery County Administration Building, 207 W. Phillips, 1st Floor, in the town of Conroe in said County on **November 07, 2018**, at **9:00 A.M.**, then and there to testify as a witness before said Grand Jury, and there remain from day to day until discharged by due course of law;

and

THAT THE SAID WITNESS IS FURTHER COMMANDED TO PRODUCE AT SAID TIME AND PLACE ABOVE SET FORTH THE FOLLOWING BOOKS, PAPERS, DOCUMENTS OR OTHER TANGIBLE THINGS, TO-WIT:

Please produce all records in the employee file of Mark Seals since the commencement of his employment, including, but not limited to:

Mark Seals complete personnel file, to include all employment records including payroll and benefits; and any personnel files kept by any members of the department, including supervisors, civilian staff and any other personnel within the department.

*****You are further instructed not to disclose the existence of this request. Any such disclosure could obstruct or impede the investigation currently being conducted.*****



THE STATE OF TEXAS

§

IN THE DISTRICT COURT OF
MONTGOMERY COUNTY,

V.

§

TEXAS

Constable Kenneth Hayden, Chief Deputy Barry Welch, Deputy Ricky Ford, Deputy Cory
Arnold, Deputy Brian Hosler

§

AFFIDAVIT

Before me, the undersigned authority, personally appeared Tonia Theriot

who, being duly sworn, deposed as follows:

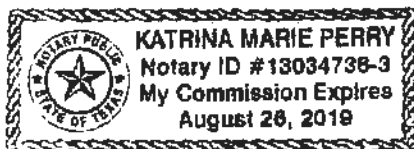
My name is Tonia Theriot, I am of sound mind, capable of making this
affidavit, and personally acquainted with the facts herein stated:

I am the custodian of records of Montgomery County Constable Pct. 4 Office. Attached
hereto are ___ pages of records from Montgomery County Constable Pct. 4 Office. These said
___ pages of record are kept by Montgomery County Constable Pct. 4 Office in the regular
course of business, and it was the regular course of business at Montgomery County Constable
Pct. 4 Office for an employee or representative of Montgomery County Constable Pct. 4 Office,
with knowledge of the act, event, condition, opinion, or diagnosis, recorded to make the record
or to transmit information thereof to be included in such record; and the record was made at or
near the time or reasonably soon thereafter.

Tonia Theriot

Affiant

SWORN TO AND SUBSCRIBED before me on the 6th day of November
A.D., 2018.



Katrina Perry
Notary Public in and for
The State of Texas
My Commission Expires: 8/26/19



HEREIN FAIL NOT, but of this writ make due return, showing how you have executed the same.

Witness my signature, this 6th day of November, 2018.

**Jason Scully-Clemons
District Attorney Pro-Tem
Assistant Attorney General**



OFFICER'S RETURN

Came to hand the 6th day of Nov 2018, and served this the 6th day of Nov at 1:15
o'clock P.M. by delivering a true and correct copy of this subpoena to Tonia Theriot _____,
in person.

Returned the _____ day of _____ 2018.


PEACE OFFICER IN AND FOR
THE STATE OF TEXAS

Other Qualified Person Over The Age of 18



Brett Ligon
District Attorney
207 W. Phillips, 2nd Floor
Conroe, Texas 77301

Mike Holley
First Assistant District Attorney

Phone (936) 539-7800
Fax (936) 760-6940

November 5, 2018

Tonia Theriot
Montgomery County Constable Pct. 4 Office
21130 US Hwy 59 Suite C
New Caney, TX 77357

RE: Enclosed Subpoena
Case File: 18-01-0235 / Constable Kenneth Hayden, Chief Deputy Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold, Deputy Brian Hosler / Sgt. Investigator Michael A. Watts (Texas Commission on Law Enforcement)

Please find attached a Subpoena Duces Tecum, commanding you to appear before the Grand Jury of Montgomery County, Texas. However, **if you return the requested records and completed affidavit by mail to this office, it will not be necessary for you to appear before the Grand Jury.**

Please direct all inquiries to our legal assistant, Susan Bond, at the above-referenced number. Thank you for your assistance in this matter.

Sincerely,

Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General

Enclosure



Brett Ligon
District Attorney
207 W. Phillips, 2nd Floor
Conroe, Texas 77301

Mike Holley
First Assistant District Attorney

Phone (936) 539-7800
Fax (936) 760-6940

November 5, 2018


Bobby Powel
Montgomery County Information Technology
301 North Thompson Suite 101 Conroe, Texas 77301
Conroe, Texas 77301

RE: Enclosed Subpoena
Case File: 18-01-0235 / Constable Kenneth Hayden, Chief Deputy Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold and Deputy Brian Hosler / Sgt. Investigator Michael Watts (Texas Commission on Law Enforcement)

Please find attached a Subpoena Duces Tecum, commanding you to appear before the Grand Jury of Montgomery County, Texas. However, **if you return the requested records and completed affidavit by mail to this office, it will not be necessary for you to appear before the Grand Jury.**

Please direct all inquiries to our legal assistant, Susan Bond, at the above-referenced number. Thank you for your assistance in this matter.

Sincerely,


Jason Sully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General

Enclosure

THE STATE OF TEXAS

Grand Jury Subpoena

DUCES TECUM

To Any Peace Officer In The State Of Texas Or Other Qualified Person:

Greetings:

You Are Hereby Comanded To Summon:

Bobby Powel
Montgomery County Information Technology
301 North Thompson Suite 101 Conroe, Texas 77301
Conroe, Texas 77301

to appear before the Grand Jury now in session at the Montgomery County Administration Building, 207 W. Phillips, 1st Floor, in the town of Conroe in said County on **November 07, 2018**, at **9:00 A.M.**, then and there to testify as a witness before said Grand Jury, and there remain from day to day until discharged by due course of law;

and


THAT THE SAID WITNESS IS FURTHER COMMANDED TO PRODUCE AT SAID TIME AND PLACE ABOVE SET FORTH THE FOLLOWING BOOKS, PAPERS, DOCUMENTS OR OTHER TANGIBLE THINGS, TO-WIT:

Electronic key entry times for all doors for the Montgomery County Constable Pct. 4 Office located at 21130 US Highway 59, New Caney, TX 77357 for the dates of August 23-24, 2017.

*****You are further instructed not to disclose the existence of this request. Any such disclosure could obstruct or impede the investigation currently being conducted.*****

HEREIN FAIL NOT, but of this writ make due return, *showing how you have executed the same.*

Witness my signature, this 6th day of November, 2018.


Jason Sully - *Termona*
District Attorney Pro-Tem
Assistant Attorney General



THE STATE OF TEXAS

§

IN THE DISTRICT COURT OF
MONTGOMERY COUNTY,
TEXAS

V.

§

Constable Kenneth Hayden, Chief Deputy Barry Welch, Deputy Ricky Ford, Deputy Cory
Arnold and Deputy Brian Hosler

§

AFFIDAVIT

Before me, the undersigned authority, personally appeared

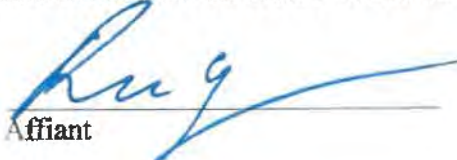
Robert V. Powell Jr.

who, being duly sworn, deposed as follows:

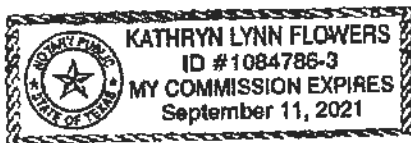
My name is Robert V. Powell Jr., I am of sound mind, capable of making this

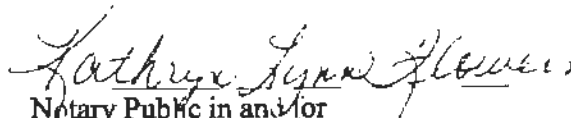
affidavit, and personally acquainted with the facts herein stated:

I am the custodian of records of Montgomery County Information Technology. Attached hereto are 4 pages of records from Montgomery County Information Technology. These said 4 pages of record are kept by Montgomery County Information Technology in the regular course of business, and it was the regular course of business at Montgomery County Information Technology for an employee or representative of Montgomery County Information Technology, with knowledge of the act, event, condition, opinion, or diagnosis, recorded to make the record or to transmit information thereof to be included in such record: and the record was made at or near the time or reasonably soon thereafter.


Affiant

SWORN TO AND SUBSCRIBED before me on the 6th day of November,
A.D., 2018.

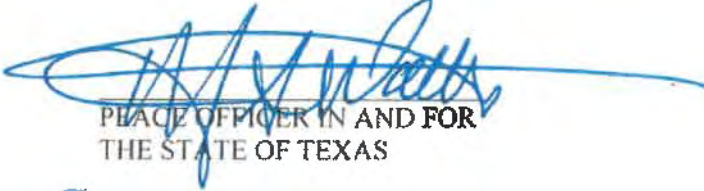



Notary Public in and for
The State of Texas
My Commission Expires: 9/11/2021

OFFICER'S RETURN

Came to hand the 6th day of Nov 2018, and served this the 6th day of Nov at 11:29
o'clock A.M. by delivering a true and correct copy of this subpoena to Bobby Powell,
in person.

Returned the _____ day of _____ 2018.


PLACE OFFICER IN AND FOR
THE STATE OF TEXAS

Other Qualified Person Over The Age of 18



Brett Ligon
District Attorney
207 W. Phillips, 2nd Floor
Conroe, Texas 77301

Mike Holley
First Assistant District Attorney

Phone (936) 539-7800
Fax (936) 760-6940

November 5, 2018


Dodi Shaw: Director Human Resources / Civil Service
Montgomery County Texas Human Resources Office
501 N. Thompson St. Suite 400
Conroe, Texas 77301-2893

RE: Enclosed Subpoena
Case File: 18-01-0235 / Constable Kenneth Hayden, Chief Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold, Deputy Brian Hosler / Sgt. Investigator Michael Watts (Texas Commission on Law Enforcement)

Please find attached a Subpoena Duces Tecum, commanding you to appear before the Grand Jury of Montgomery County, Texas. However, **if you return the requested records and completed affidavit by mail to this office, it will not be necessary for you to appear before the Grand Jury.**

Please direct all inquiries to our legal assistant, Susan Bond, at the above-referenced number. Thank you for your assistance in this matter.

Sincerely,


Jason Scully-Clemmons
District Attorney Pro-Tem
Texas Assistant Attorney General

Enclosure



THE STATE OF TEXAS

§

IN THE DISTRICT COURT OF
MONTGOMERY COUNTY,
TEXAS

v.

§

Constable Kenneth Hayden, Chief Barry Welch, Deputy Ricky Ford, Deputy Cory Arnold,
Deputy Brian Hosler

§

AFFIDAVIT

Before me, the undersigned authority, personally appeared

Dodi Shaw

who, being duly sworn, deposed as follows:

My name is Dodi Shaw, I am of sound mind, capable of making this

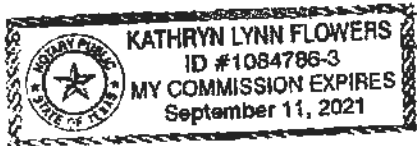
affidavit, and personally acquainted with the facts herein stated:

I am the custodian of records of Montgomery County Texas Human Resources. Attached hereto are ___ pages of records from Montgomery County Texas Human Resources. These said ___ pages of record are kept by Montgomery County Texas Human Resources in the regular course of business, and it was the regular course of business at Montgomery County Texas Human Resources for an employee or representative of Montgomery County Texas Human Resources, with knowledge of the act, event, condition, opinion, or diagnosis, recorded to make the record or to transmit information thereof to be included in such record; and the record was made at or near the time or reasonably soon thereafter.

Dodi Shaw

Affiant

SWORN TO AND SUBSCRIBED before me on the 6th day of November,
A.D., 2018.



Kathryn Lynn Flowers,
Notary Public in and for

The State of Texas

My Commission Expires: 9, 11, 21



THE STATE OF TEXAS

Grand Jury Subpoena

DUCES TECUM

To Any Peace Officer In The State Of Texas Or Other Qualified Person:

Greetings:

You Are Hereby Comanded To Summon:

Dodi Shaw: Director Human Resources / Civil Service
Montgomery County Texas Human Resources
501 N. Thompson St. Suite 400
Conroe, Texas 77301-2893

to appear before the Grand Jury now in session at the Montgomery County Administration Building, 207 W. Phillips, 1st Floor, in the town of Conroe in said County on November 7, 2018, at 9:00 A.M., then and there to testify as a witness before said Grand Jury, and there remain from day to day until discharged by due course of law;

and


THAT THE SAID WITNESS IS FURTHER COMMANDED TO PRODUCE AT SAID TIME AND PLACE ABOVE SET FORTH THE FOLLOWING BOOKS, PAPERS, DOCUMENTS OR OTHER TANGIBLE THINGS, TO-WIT:

**Any and all writings, electronic, digital, and visual documents provided to you pertaining to the Human Resources complaint filed in your department by Mark Seals of the Montgomery County Constable Pct. 4 Office. Please also produce all records in the employee file of Mark Seals since the commencement of his employment, including, but not limited to:
Mark Seals' complete personnel file, to include all employment records.**

*****You are further instructed not to disclose the existence of this request. Any such disclosure could obstruct or impede the investigation currently being conducted.*****

HEREIN FAIL NOT, but of this writ make due return, showing how you have executed the same.

Witness my signature, this 6th day of November, 2018.



Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General



OFFICER'S RETURN

Came to hand the 6th day of Nov 2018, and served this the 6th day of Nov at 11:18 o'clock A.M. by delivering a true and correct copy of this subpoena to Dore Shaw, in person.

Returned the _____ day of _____ 2018.


PEACE OFFICER IN AND FOR
THE STATE OF TEXAS

Other Qualified Person over the Age of 18 _____

MSG Confirm

Date/Time : NOV-07-2018 08:08AM WED
Model Name : Dell B2375dfw Mono MFP
Service Tag : 1DH65Y1
Host Name : Front_Desk

No	Name/Number	StartTime	Time	Mode	Page	Result
083	917135813360	11-07 08:06AM	01'59	G3	005/005	OK



TEXAS COMMISSION ON LAW ENFORCEMENT
6330 U.S. Highway 290 East, Suite 200 Austin, Texas 78723

TELECOPY
"FOR IMMEDIATE DELIVERY"

DATE: 11/07/2018
TO: Attorney Christopher Triseo
FAX NO.: 713-681-3380
FROM: Sgt. Michael A. Wetts
FAX NO. (912) 936-7714
Email: Michael.wetts@tsole.texas.gov

TOTAL PAGES (including cover sheet): 2

IF YOU DO NOT RECEIVE ALL OF THE PAGES, PLEASE CALL SENDER AS SOON AS POSSIBLE AT:
(512) 838-7760.

MESSAGE: Re: Berry Welch Subpoena Duces Tecum

CONFIDENTIALITY NOTICE

THIS FACSIMILE TRANSMISSION (AND/OR DOCUMENTS ACCOMPANYING IT) MAY CONTAIN CONFIDENTIAL INFORMATION BELONGING TO THE SENDER. THE INFORMATION IS INTENDED ONLY FOR THE USE OF THE INDIVIDUAL OR ENTITY NAMED ABOVE. IF YOU ARE NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISCLOSURE, COPYING, DISTRIBUTION OR THE TAKING OF ANY ACTION IN RELIANCE ON THE CONTENTS OF THIS INFORMATION IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR, PLEASE IMMEDIATELY NOTIFY US BY TELEPHONE TO ARRANGE FOR THE RETURN OF THE DOCUMENTS.



Brett Ligon
District Attorney
207 W. Phillips, 2nd Floor
Conroe, Texas 77301

Mike Holley
First Assistant District Attorney

Phone (936) 539-7800
Fax (936) 760-6940

November 9, 2018


Bobby Powell
Montgomery County Information Technology
301 North Thompson St. Suite 101
Conroe, Texas 77301

RE: Enclosed Subpoena
Case File: 18-01-0325 / Kenneth Hayden, Barry Welch, Ricky Ford, Cory Arnold, Brian Hosler / Sgt. Michael Watts (Texas Commission on Law Enforcement)

Please find attached a Subpoena Duces Tecum, commanding you to appear before the Grand Jury of Montgomery County, Texas. However, if you return the requested records and completed affidavit by mail to this office, it will not be necessary for you to appear before the Grand Jury.

Please direct all inquiries to our legal assistant, Susan Bond, at the above-referenced number. Thank you for your assistance in this matter.

Sincerely,


Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General

Enclosure

Michael Watts

From: Michael Watts
Sent: Thursday, November 15, 2018 8:05 AM
To: 'Bobby.Powell@mctx.org'
Subject: Subpoena for Emails
Attachments: Document (25).pdf

Please see attached

Sgt. Michael A. Watts
Texas Commission on Law Enforcement
Enforcement Division
6330 East Hwy 290 Suite 200
Austin, TX 78723-1035
Office- 512-936-7754
Cell- 512-993-6195
Fax- 512-936-7714



Michael Watts

From: Powell, Bobby <Bobby.Powell@mctx.org>
Sent: Thursday, November 15, 2018 8:16 AM
To: Michael Watts
Cc: Dunham, Amy
Subject: RE: Subpoena for Emails

Sgt. Watts,

I am acknowledging my receipt of the subpoena. My attorney is copied on this as well.

Thanks,

Bobby Powell
Montgomery County IT
Assistant Director
936-760-6973

From: Michael Watts <Michael.Watts@tcole.texas.gov>
Sent: Thursday, November 15, 2018 8:05 AM
To: Powell, Bobby <Bobby.Powell@mctx.org>
Subject: Subpoena for Emails

Please see attached

Sgt. Michael A. Watts
Texas Commission on Law Enforcement
Enforcement Division
6330 East Hwy 290 Suite 200
Austin, TX 78723-1035
Office- 512-936-7754
Cell- 512-993-6195
Fax- 512-936-7714





THE STATE OF TEXAS

§

IN THE DISTRICT COURT OF
Montgomery County, Texas

V.

§

Kenneth Hayden, Barry Welch, Ricky Ford, Cory Arnold, Brian Hosler

§

AFFIDAVIT

Before me, the undersigned authority, personally appeared _____

who, being duly sworn, deposed as follows:

My name is _____, I am of sound mind, capable of making this affidavit, and personally acquainted with the facts herein stated:

I am the custodian of records of Montgomery County Information Technology. Attached hereto are ___ pages of records from Montgomery County Information Technology. These said ___ pages of record are kept by Montgomery County Information Technology in the regular course of business, and it was the regular course of business at Montgomery County Information Technology for an employee or representative of Montgomery County Information Technology, with knowledge of the act, event, condition, opinion, or diagnosis, recorded to make the record or to transmit information thereof to be included in such record; and the record was made at or near the time or reasonably soon thereafter.

Affiant

SWORN TO AND SUBSCRIBED before me on the _____ day of _____, A.D., 2018.

Notary Public in and for
The State of Texas
My Commission Expires: ___/___/___



THE STATE OF TEXAS

Grand Jury Subpoena

DUCES TECUM

To Any Peace Officer In The State Of Texas Or Other Qualified Person:

Greetings:

You Are Hereby Comanded To Summon:

Bobby Powell
Montgomery County Information Technology
301 North Thompson St. Suite 101
Conroe, Texas 77301

to appear before the Grand Jury now in session at the Montgomery County Administration Building, 207 W. Phillips, 1st Floor, in the town of Conroe in said County on **November 09, 2018**, at **9:00 A.M.**, then and there to testify as a witness before said Grand Jury, and there remain from day to day until discharged by due course of law;

and

THAT THE SAID WITNESS IS FURTHER COMMANDED TO PRODUCE AT SAID TIME AND PLACE ABOVE SET FORTH THE FOLLOWING BOOKS, PAPERS, DOCUMENTS OR OTHER TANGIBLE THINGS, TO-WIT:

Any and All emails or any other electronic communications on the Montgomery County owned systems containing emails concerning, regarding or pertaining to Constable Kenneth Hayden, Chief Barry Welch, Captain Mark Seals, Deputy Ricky Ford, Deputy Cory Arnold, and Deputy Brian Hosler. Any emails containing specific words such as, Texas Commission on Law Enforcement, TCOLE, Investigation, discipline, Mark Seals, Cory Arnold, Barry Welch, Brian Hosler, Ricky Ford, Kenneth Hayden, Rowdy, training, Watts, David New, Shane Norie, Skolaut, investigators, Attorney General, District Attorney, Brett Ligon, August 23, 24 2017, Basic Civil process class, 20 hours, Hurricane Harvey, Fema, Subpoena, cheating photographs, text msg, pictures.

The needed documents dated after August 01, 2017 to present date.

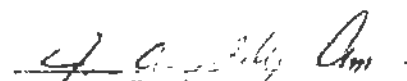
*****You are further instructed not to disclose the existence of this request. Any such disclosure could obstruct or impede the investigation currently being conducted.*****

DA File #: none



HEREIN FAIL NOT, but of this writ make due return, showing how you have executed the same.

Witness my signature, this 9th day of November, 2018.


Jason Scully-Clemmons
District Attorney Pro-Tem
Assistant Attorney General



OFFICER'S RETURN

Came to hand the ____ day of _____ 2018, and served this the ____ day of _____ at
o'clock ____M. by delivering a true and correct copy of this subpoena to _____,
in person.

Returned the ____ day of _____ 2018.

**PEACE OFFICER IN AND FOR
THE STATE OF TEXAS**

Other Qualified Person Over The Age of 18

Section 11

Doug Skolaut

From: Hosler, Bryan
Sent: Monday, June 11, 2018 3:56 PM
To: gcagle@tmpalawyer.com
Subject: Bryan Hosler Statement
Attachments: TCOLE Statement.docx

I have attached my statement on what I remember about the civil process class in question. Let me know if you need anything else.

I, Deputy B. Hosler with Montgomery County Pct. 4 Constable's Office, attended a 20 hour Civil Process course in August 2017. This course occurred in the evening time in the conference room at the Constable's office in New Caney, Texas. There were at least two other occupants in the class. Two occupants that I remember being there in the class on the first day was Constable Hayden and Deputy Chief Welch. I don't not remember who the other occupants were but I do remember that there was at least one more person in the class. The reason I remember those two people being in the class is because since being hired on as a reserve deputy that was the first time I had sat in the same room with the Constable and Deputy Chief, who are the two highest positions in the agency and I was nervous about it. I was hired as a reserve deputy in June 2017 so I was new to the agency. I do not know how long both the Constable and the Deputy Chief were in the class for the first day but I remember that they had left before the end of the first day but I don't know if they returned or not. I do not remember who was in the class or where the class was held the second day. I do know that the course did not last the full 20 hours. The instructor, Ricky Ford, had given me a flash drive with the slides and had me look over the information on my own time between the two days.



Montgomery County

Constable Pct 4

Reports

8/24/17 7:30-8/25/17 7:30

REP

REP

FLEET

SERPENTEER / PURUS DR

17F016339

LALLI N

8/24/17 22:28

LALLI N

Montgomery County Constable Precinct 4
Investigation Narrative

Introduction:

On 8/24/2017 at approximately 1216 hours, I, Deputy Lalli was conducting an area patrol at the intersection of Serpenteer and Purus. I observed a silver in color Kia minivan following behind me. I turned left onto Purus to continue my area patrol, but maintained visual contact with the minivan. I observed the minivan turn right into the sandpits and trails at a high rate of speed.

Scene Description:

A black in color patrol car located at the Western most side of the Riverwalk neighborhood, on private property, Porter, Montgome County.

Complainant:

N/A

Witness:

N/A

Deputy Actions:

Due to the fact that it is private property, criminal activity is known to occur on these trails, and that residents only ride ATV's (not minivans), I decided to follow the vehicle. I turned on my emergency lights and stopped at the entrance of the trail, hoping that the driver would see me and stop. The driver was traveling at a high rate of speed and was visible for only a brief moment. I then proceeded slowly and cautiously down the trail to follow the minivan. I notified dispatch of a suspicious vehicle and provided my location. After the first initial bumps and holes at the beginning part of the trail I knew there to be a smooth straight away for a short distance. If I could get onto the straight away then it would be possible to catch the driver's attention with my emergency lights before losing sight of them. Beyond that point I would have to continue on foot. At one point on the trail, in an attempt to avoid a deep hole and drop off, I hugged the right side of the trail and collided with a pole that was obscured in some brush.

Since I was following a suspicious vehicle I attempted to reverse the car to the beginning of the trail for a less vulnerable position, but the damaged panel was rubbing the tire. My vehicle couldn't move at the time. I got out of the vehicle to observe the damage. The right front quarter panel received all of the damage. No other damage appears to be done to any other parts of the vehicle. The pole was undamaged. The pole used to be part of a gate to keep trespassers off the property and out of the trails.

I then called Sergeant Slack Slack to apprise him of the situation. Sergeant Slack asked me if the car was drivable, if so take it to the office. I initially said, "No, I may need a tow." But while still on the phone with Sergeant Slack I was able to bend the damaged panel away from the tire. I then told him I could drive it to the office. Sergeant Slack told me to send him pictures. I then took photos of the scene and sent them to Sergeant Slack. Sergeant Slack and I disconnected our phone call. I once more inspected the damage and bent back some of the panel that was previously rubbing the tire. I closed my suspicious vehicle call. I was able to operate the vehicle safely without causing any additional damage and headed to the office. As I was leaving Riverwalk Sergeant Slack sent me a message stating to come to the barn instead.

Upon arrival at the barn I observed Lt. Clendennen and Sergeant Slack Slack working outside. Lt. Clendennen saw my damaged patrol car and left shortly after. I met with Sergeant Slack. He advised me to switch cars and get back to Riverwalk. Sergeant Slack told me to take the Impala from the barn to the office, and then get into another unit available at the office. Sergeant Slack told me to move the fleet unit to the impound lot and park it underneath the carport. After parking the car, I asked Sergeant Slack if he wanted a report or what more obligations I had regarding the fleet. Sergeant Slack advised me to send him a "memo about the incident, and that should be good enough." Sergeant Slack advised me to give him one of the two keys to my fleet unit, and give the other key to Jana when I got back to the office.

I drove the Impala to the office without incident. I gave Jana the other key to my fleet unit and then signed out the K-9 Tahoe. I then went back to the trails in Riverwalk to attempt to locate the suspicious vehicle that previously appeared to be possibly evading me. While I was at the entrance of the trails on Serpenteer, I wrote Sergeant Slack the memo he requested and emailed it to him.

I then went on foot down the trails to investigate the suspicious vehicle call. I located the vehicle down the trails in a field. It appeared abandoned. It was dirty and I couldn't see into the tinted windows. I asked for an additional unit to help me approach the vehicle. While waiting for another unit I was able to get the license plate number and aired it to dispatch. The vehicle returned not stolen, but was registered in Houston, with an expired registration (03/17), and unconfirmed insurance. The registered owner was white male, named Eikenberry, John Myer II. Dispatch provided me two contact numbers associated with that vehicle. Deputy Amstutz acquired another phone number and provided it to me over the radio, belonging to the owner's son, Eikenberry, John Mye III, a registered sex offender with a failure to appear conviction. I called all three numbers multiple times. None of the calls were answered, so I left voicemails advising to call MCSO dispatch and ask for Deputy Lalli unit 8424 in regards to a silver Kia minivan.

Investigator Arnold and Deputy Amstutz arrived and backed me up for an approach on the vehicle. No occupants were inside. We walked around a large area in the fields and trails, but found no foot prints nor people. After searching the large area for the driver/occupants and evidence, Deputy Amstutz and Investigator Arnold left the scene. I surveilled the trails and the minivan from hilltop on Purus. I further ran the owner's information and found no warrants. After approximately 2 hours of surveillance, at approximately 1700 hours I advised dispatch that I was heading into the trails on foot on a suspicious vehicle call.

On foot I walked the trails and found a white male pacing in circles near the river. I made contact with the male. He was later identified as the registered owner of the minivan Eikenberry, John Myer II, DOB 1/22/60, DL 12262240. Eikenberry stated he was "rock hounding" (looking for rocks) along the river. Eikenberry stated he remembered me patrolling when he turned into the trail, but didn't see my emergency lights. I asked Eikenberry why he drove down the trail at such a high rate of speed. He denied doing so. However, I observed the mud and dirt splash on his vehicle from the puddles on the trail was all over the hood and above the right passenger window. I escorted him back to his vehicle, and asked him if he was dehydrated or needed any medical attention. He refused. He appeared to be legitimately looking for rocks, and hiking along the trail. I was unable to get a statement as to why he turned down the trail travelling at a high rate of speed.

Suspect:

N/A

Disposition:

Active, under investigation by IAD

Doug Skofaut

From: Welch, Barry
Sent: Thursday, June 14, 2018 8:44 AM
To: bridgett.brumbaugh@cleat.org
Subject: New evidence

Good morning Bridget

While working last night I spoke with a night shift patrol Lt (Art Looza) who advised me He remembered me being at the civil training class, but could not remember if it was the Wednesday or Thursday

He remembers asking to speak with me on one of the breaks

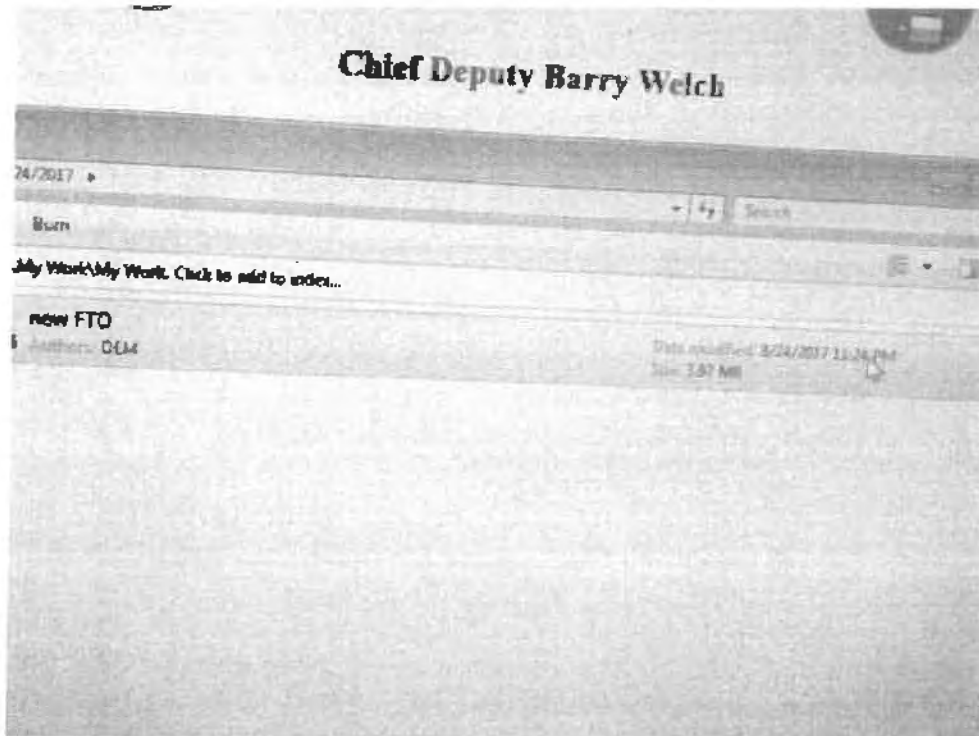
Lt Looza is over our FTO program

Last night I found a memo I typed to Lt Looza in reference to FTO changes and the letter was made on Thursday 8-24-17 at 11:24 pm

Made on my desk top computer

At my office

This proves that I was in the building and at work on the day in question working at 11:24 pm (8-24-17)



Sent from my iPhone

Doug Skolaut

From: Welch, Barry
Sent: Thursday, June 14, 2018 9:29 AM
To: Bridgett Brumbaugh
Subject: Re: New evidence
Attachments: image1.jpeg; ATT00001.txt

Ok
That is true
But I was in the building on the 24
Late
In case we need it

Sent from my iPhone

> On Jun 14, 2018, at 8:56 AM, Bridgett Brumbaugh <Bridgett.Brumbau: h@cleat.org> wrote:
>
> That may or may not. It seems like they agree you were in class the 23. They are trying to determine if there was a
class on the 24 or if someone signed your name and submitted for it, without any class.
>
> On Jun 14, 2018 8:44 AM, "Welch, Barry" <barry.welch@mctx.org> wrote:
> Good morning Bridget
> While working last night I spoke with a night shift patrol Lt (Art
> Looza) who advised me He remembered me being at the civil training
> class, but could not remember if it was the Wednesday or Thursday He
> remembers asking to speak with me on one of the breaks Lt Looza is
> over our FTO program Last night I found a memo I typed to Lt Looza in
> reference to FTO changes and the letter was made on Thursday 8-24-17
> at 11:24 pm Made on my desk top computer At my office
>
> This proves that I was in the building and at work on the day in
> question working at 11:24 pm (8-24-17)
>

Doug Skolaut

From: Welch, Barry
Sent: Saturday, June 30, 2018 2:15 PM
To: bridgett.brumbaugh@cleat.org
Subject: Monday meeting

Happy Saturday Bridgett

This is Barry Welch

I have just learned that tcole had visited the Roman forest police department yesterday and took a training class file from their possession and told the chief that this was evidence This is the training class in question

I am requesting your presence at the Monday interview with tcole at my office at 11:30 am
21130 Hy 59, suit c
New CANEY TX
77357

I would like to go over the evidence I have to show that this is a retaliatory case against me

Sent from my iPhone

Doug Skolaut

From: daniel.zientek@mctx.org
Sent: Friday, August 25, 2017 7:31 AM
To: Seals, Mark;Hayden, Kenneth;Welch, Barry;Clendennen, Buck;Looza, Arturo;kevin.sapp@gmail.com
Subject: Reports for past 24 hours
Attachments: ~ce24d897b5a35e384c50.pdf

This is an automated report

Section 12

MCCO, PCT 4

12/15/2017 – TCOLE received complaint from Capt. Mark Seals of MCCO, PCT 4 that Constable Kenneth Hayden and Chief Deputy Barry Welch falsified or directed other deputies to falsify TCOLE training records. Specifically, a “Basic Civil Process” course entered into TCLEDDS on 8/24/17 where Hayden, Welch, and other deputies attended no more than 2 hours of the 20-hour course and intentionally and knowingly reported false statements to TCOLE by claiming they had attended the entire class. (Complaint 18-01-0235: “Falsifying Training Records”)

Training roster (Training Roster submitted by Patton Village PD) identified class as “Basic Civil Process” taught on 8/23/17 and 8/24/17 at MCCO, PCT 4 by Instructor Ricky Ford. Attendees were:

Barry Welch
Kenneth Hayden
Cory Arnold
Bryan Hosler

Ricky Ford Statement (Ford written statement 6/11/18) – Does not remember seeing or speaking to Hayden or Welch in class on Day 1, 8/23/17. Only Hosler and Arnold in attendance and they were given thumb drives with “homework.” On Day 2 of the class, 8/24/17, Hosler was the only attendee and it occurred in Ford’s office. Arnold was to “make up” Day 2. Hayden and Welch did not attend this day. After class completed, Chief Welch told Ford he and the constable needed the class before the end of the training cycle. Welch told Ford they’ll “make it up later.” Ford states it was NOT a full 20 hours. On 6/7/18 after the first interview with Ford, Lt. Looza called Ford later to find out what TCOLE asked him and said he would say he was in class and would be a witness if he needed and would write a statement saying everyone was there.

Cory Arnold Statement (Arnold written statement 6/28/18) – Arnold remembers the class and remembered that he only took the first day because of a prior engagement and took the second day a week later. He also took the test at the end of the first day. He does not remember seeing Hayden or Welch in class. It was not uncommon for them to pop in and out from time to time during classes. This day only lasted 6 hours. Ford asked Arnold if he reviewed the slides on the thumb drive and he said that he did.

Bryan Hosler statement (Hosler statement through attorney 6/12/18) – Hosler stated he attended both days of training. He claims to remember Hayden and Welch being in the class along with one other person he can’t remember. He cannot remember how long they were in the class but knew they stepped out at some point and doesn’t know if they returned. He remembered receiving a flash drive for homework and to watch the powerpoint.

Barry Welch statement (Welch written statement w/attorney present 6/12/18) – states he attended the class on the 23rd but cannot remember the 24th. He was shown the training roster and admitted his signature was on the 23rd and said that he was not certain it was his signature for the 24th but that the “B” and the “Y” look like his. Welch presented a photo from his phone dated 8/23/18 at 4:08pm. He appeared to be sleeping and he characterized it as “relaxing.” He stated his wife told him he got home late in the evening on the 23rd and he can’t remember the 24th because of planning for Hurricane Harvey. He does not remember homework or thumb drives. He was shown a course critique and test that he states was indeed his handwriting.

Kenneth “Rowdy” Hayden statement (Hayden written statement w/attorney present 6/12/18) – verified his signature on the first day of the class 8/23/17. When asked if the signatures were his on the class rosters for each day, he said he didn’t know if the signature was his and that no one signs for him. He doesn’t even have a stamp. He did verify his handwriting on the class critique and can’t remember what happened on the second day of the class, 8/24/17. Hayden states he physically took 6 of the 20 hour course. Suggesting he may have done homework or make up work. Hayden showed us photos on his phone of him in class on 8/23/17 at 3:56pm.

Captain Mark Seals conversation with Cory Arnold (11/20/17 conversation Audio recording) – 10:33: When discussing the Civil Process class from 8/23/17 and 8/24/17. Arnold to Seals: “We didn’t do the whole class. You know how it goes with those two (Hayden and Welch).” I was more than happy to do the whole class...”

15:57: Arnold states, “Ah, but Yeah, Ricky Ford put that class on for the three of us”. Seals said, “Like that 5 minute course”. Arnold then stated, “Well, we were like in there for 2 hours”. Seals then stated, “Two hours, yeah, just watch it”.